

A U]Z]gW!F ØW_ _Y\ f. ') \$"\$\$\$ '@Ufj Yb`]a F \Y]b`ZØf`5 fhYbj]Y`ZU`h°

5a`%&"\$* "&\$&) `gYhnYb`BFK ž`<YggYb`i bX`F \Y]b`UbX!DZU`n
) \$"\$\$\$`A U]Z]gW`Ufj Yb`Ua`F \Y]bi ZYf`]b`?Ò`b`Ui gž`i a`X]Y
5 fhYbj]Y`ZU`h`ni`ZØfXYfb"



Dc`Yf`:]gW Yf\ Ui gž`K Y]XYbk Y[`(* ž`) %%\$) `?Ò`bž
8Yi hgW`UbX`!`5a` \Yi h[]b`HU[\Uh`g]W`Ua`?Ò`bYf`F \Y]bi ZYf
Y]b`VYgcbXYfYg`9fY][b]g`ni [YhfU[Yb`"BcfXf\Y]b!K YghZU`Ybž
<YggYb`i bX`F \Y]b`UbX!DZU`n`gYhnYb`Y]b`ghUf`_Yg`NY]WYb`ZØf`X]Y
5 fhYbj]Y`ZU`h`i bhYf`XYf`@Y]hi b[`j`cb`A]b]ghYf]b`G`_Y`; cf]» Yb`Ui g
BFK`gck]Y`XYb`GhUUhgY`_fYh`ÀfYb`8 Ub]Y`?ÒZYf`Ui g`<YggYb`i bX
9fk]b`A Ubn`Ui g`F \Y]b`UbX!DZU`n`k`i fXYb`fi bX`) \$"\$\$\$
A U]Z]gW`Ufj Yb`]b`XYb`F \Y]b`Ui g[YgYhnh`"8]Yg`[YgW]Y\h`a
F U\ a Yb`Y]bYg`i a Zub[fY]WYb`Dfc`Y`_hg`ni`f`K]YXYfUbg]YX`i b[
Y]bYf`Y]bgh`k Y]hj YfvfY]hYhYb`:]gW Ufh"

8]Y`A U]Z]gW`Ufj Ybž`X]Y`U`g`VYXYi hYbXY`K UbXYfZ]gW Ufh[Y`hYbž
g]bX`ØVYf`X]Y`†\fY`\]bk Y[`ghUf`_]b`] \fYf`Dcdi`Uh]cb

ni f0W_ [Y [Ub [Yb " < Ui dhi fgUWXYb 'g]bX'X]Y
; Yk ÅggYfj YfgW a i hni b [žK UbXYf\]bXYfb]ggY 'i bX', VYfZ]gW i b [ž
X]Y'XYb'A U]Z]gW 'gY]bYf'Y]bg[h][Yb '< Y]a Uhi]a 'F \Y]b 'VYfUi VhYb " " ð
X]YgYa ' ð\ \f']gh'Yg'XUg'N]Y'ž']bg[YgUa h'V]g'ni '%ž) 'A]'']cbYb'X]YgYf
@Ufj Yb'Ub'j YfgW]YXYbghYb'GhY''Yb']a 'F \Y]b'gck]Y']b'gY]bYb
BYVYb [Yk ÅggYfb'Ui gni gYhnYbž'i a 'X]Y'6YghÅbXY'ni 'ghÅf_Yb " " 8 Ug
Jcf\UVYb'k]fX'j cb'a Y\fyfYb'fYbca a]YfhYb'DUfhbYfb
i bhYfgh0hnhž'XUfi bhYf'XYf'@UbXYgZ]gWYfY]j YfVUbX'6UXYb!
K 0fhY a VYf [ž'XYf'J YfVUbX' < Ygg]gWYf':]gWYfž'X]Y
F \Y]bZ]gWYfY][YbcggYbgW UZh'BFK ž'Gdcfhj]ggYf]^BYXYf'UbXž
gck]Y'X]Y'8c\ \Y!Gh]Zhi b [" 'Ni XYa 'g]bX'Ui W 'DUfhbYf'Ui g'XYf
GWk Y]ni bX': fUb_fY]W'a]h'Ub'6cfXž'k Ug'XYb']bhYfbUh]cbU'Yb
7 \UfU_hYf'XYg'Dfc'Y_hg'i bhYfghfY]W'h''

GW i ` _ `UggYb `Vf]b [Yb `Zf]gW Yb `K]b X

6YgcbXYfg'YfZfYi `]W'k Uf'X]Y'HY]'bU\ a Y'nk Y]Yf'GW i ` _ `UggYb'Ui g
? 0'b!Dc''Ub'XYf'5_h]cb'' 9g']gh'k]W'h][ž'XUgg'X]Y'f b [Y
; YbYfUh]cb'Y]b'6Yk i gghgY]b'Z0f'XYb'GW i hn'XYf'5fhYbj]Y'ZU'h
Yb'k]W_Y'h ž'gc'Y]bY'@Y\fyf]bž'X]Y'XYb'9]bgUhn'XYf'?]bXYf
VY['Y]hYhY''BYVYb'XYa 'dfU_h]gWYb'HY]' \UhhYb'X]Y'GW 0'Yf'i bX
GW 0'Yf]bbYb'Ui W'X]Y'A 0[`]W_Y]hž'a Y\ f'0VYf'X]Y'6YXYi hi b [X
XYg'A U]Z]gW'g'i bX'XYggYb'@YVYbgfUi a 'ni ''YfbYb''

8]Y'J YfUbgU'hi b ['ZUbX'Ua 'Dc''Yf':]gWYf\Ui g'Ua 'K Y]XYbk Y ['(*
ghUhhž'k c'nU\ 'fY]WY'9I dYfhYb'XYf'F \Y]bZ]gWYfY][YbcggYbgW UZh
BFK 'gck]Y'UbXYfY':]gWYfY]j YfVÅbXY'ni f'J YfZ0[i b ['ghUbXYbž
i a ': fU[Yb'ni 'VYUbhk cfhYb'i bX'XUg'Dfc'Y_h'ni 'Yf'Åi hYfb''8]Y
Cf [Ub]gUhcYb'\UhhYb'Ya dZc\ 'Ybž'; i a a]gh]YZY'a]hni Vf]b [Ybž
k Ug'X]Y'dfU_h]gWY'9fZU\fi b ['VY]a '5i ggYhnYb'XYf'@Ufj Yb
XYi h']W'Yf'Y]W'hYfY''

9]b `GW f]hh']b `X]Y `f]W h][Y `F]W hi b [

A]h'X]YgYf'5_h]cb'k]fX'b]W'h'bi f'Y]b'k]W'h][Yf'GW f]hh'ni f
F 0W_Z0\fi b ['XYg'A U]Z]gW'g'i b'XYb'F \Y]b' [YhUbž'gcbXYfb'Ui W
XYb'60f [Yfb'i bX']bgVYgcbXYfY'XYb'?]bXYfb'X]Y'6YXYi hi b ['Y]bYf
]bhU_hYb'BUhi f'bÅ\Yf [YVfUW'h''I a k Y'h'i bX'BUhi fgW i hn'g]bX

H\Ya Ybž'X]Y'i bg'U`Y`VYhfYZZyb`'i bX'k Ybb'gW\cb'X]Y'Øb[ghYb`]b X]Y'; YghU`hi b['i bX'XYb'GW\i hm']\fYf'I a [YVi b['Y]bVYnc[Yb k YfXYbž'XUbb`']Y[h'XU`YW\h'k Ug'Ub°

: Øf'X]Y' ðhYfj]Yk !'i bX': chca Ò[`]W\`_Y]hYb'k Å\fybX'XYf J YfUbgH`hi b['k i fXY`VYfY]hg`]a 'J cfZY`X`Y]b`[fc» Yg' ðhYfYggY Ub[Ya Y`XYhž'k Ug'nY][hž'k]Y'gY\ f`XUg`Dfc`Y`_h'X]Y`A YbgW\Yb VYk Y[h"8 Ug'5i ggYhnYb`XYf`A U]Z]gW\`Ufj Yb`ghY\`h'b]W\hibi f gma Vc`]gW\`ZØf'X]Y`dcg]h]j Y`9bhk]W`_i b['i bgYfYf'; Yk ÅggYfž gcbXYfb`fY[h'Ui W\`ni a `B UW\XYb`_Yb`Ub.`>XYf`_Ubb`Y]bYb _Y]bYb`6Y]hfU[`ni a `9f\U`h'i bgYfYf`bUhØf`]W\Yb`F Yggci fW\ b`Y]ghYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb`ni `X]YgYa `Dfc`Y`_hi bX'XYggYb 9bhk]W`_i b[``YgYb`G]Y`a Y\ f`VY]'H]I]cž@UbX`B F K `i bX`7]hm BYk g"

8YhU]`g	
C fh	Dc``Yf':]gW\Yf\Ui gž'K Y]XYbk Y['(* ž') %%\$) ? Ò`bž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "h]I]c"XY• k k k "`UbX"bfk• k k k "W]hmlbYk g"XY

6Ygi W\Yb`G]Y'i bg'Ui Z.`a Y]b!_cY`b"bYh