

) \$\$\$\$ 'A U]Z]gW\`Ufj Yb`]a `F \Y]b. `9]b
bYi Yf`< cZZbi b[ggW\]a a Yf`ZØf`Dc``°

Dc`h]_Yf`i bX`GWØ`Yf`gYhnYb`) \$\$\$\$ 'A U]Z]gW\`Ufj Yb`]b`? Ò`b!
Dc``Ui gž`i a `XYb`\Y]a]gWYb`6YghUbX`]a `F \Y]b
k]YXYf\Yfni ghY``Yb"



Dc`ž`8Yi hgW\`UbX`!`i bhYf`XYf`F cXYb_]fWYbYf`5i hcVU\`bVfØW_Y
]b`Dc``k]fX`Yg`Vi bh`Dc`h]_Yf`i bX`GWØ`Yf`\UVYb`Xcfh`fi bX
) \$\$\$\$ 'A U]Z]gW\`Ufj Yb`]a `F \Y]b`Ui g[YgYhnh`'8]YgYf`ZY]Yf`]WY`5_h
a Uf_]Yfh`Y]bYb`k Y]hYfYb`GWf]h`i]b`Y]bYa `[fc» `Ub[`Y`Y[hYb
Dfc`Y_h`ni f`XUi Yf\`UZhYb`K]YXYfUbg]YXY`i b[`XYg`A U]Z]gWYgž`XYf
]b`K YghYi fcdU`Y]bgh`Ui Z[fi bX`j`cb`, VYfZ]gW`i b[ž
K UggYfj YfgW`a i hni b[`i bX`K UbXYf\`]bXYfb]ggYb`j YfgW`k i bXYb
k Uf``8Ug`VYf]W`hYh`XYf`? Ò`bYf`GhUXh!5bnY][Yf"

8Yf`A U]Z]gW\`Uh`]b`Dc``hfUX]h]cbY``Y]bYb`\c\Yb`GhY``Ybk Yfh ž
gU[h`5bXfYUg`GWUfVYfhž`Dfc`Y_h`Y]hYf`XYg`A U]Z]gW`dfc`Y_h`Yg"
:]gWYf`Ui g`XYf`FY[]cb`j Yfgcf[hYb`Y]bgh`? Ò`b`i bX`X]Y
i a `]Y[YbXYb`8ØfZYf`a]h`X]YgYa `VYgcbXYfg`dcdi `ÄfYb`i]gW``8Ug

A U]ZYghžXUg'gY'Vgh'Ui g'XYf'HfUX]h]cb'XYg'A U]Z]gWk ZUb [g'Yb hghUbXž
VYnYi [h'X]Y'Yb [Y'J YfV]bXi b ['XYf'GhUXh'a]h'X]YgYa 'VYgcbXYfYb
K UbXYfZ]gWk "Dc`h]_YfžXUfi bhYf'BFK !@UbXk]fhgWk UZhga]b]ghYf]b
G]_Y'; cf]» Yb'f78l ž'hf [Yb'ni 'X]YgYa '5b`Ugg; i a a]gh]YZ`ni f
Zcfa Y`Yb?'Y]Xi b ['i bX'VYhcbhYb'X]Y'K]Wk h [_Y]h'XYg'Dfc'Y_hYg
ZØf'X]Y'fY []cbU'Y'^_c`c []Y"

K Ug']gh'XYf'A U]Z]gWk 3

8Yf'A U]Z]gWk žk]ggYbgWk UZh]Wk 'U'g'5`cgU'U`cgU'VY_Ubbhž]gh'Y]b
YWk hYf'K UbXYfZ]gWk ž'XYf'j ca 'A Yf'ni 'XYb': `ØggYb'n]Y\hž'i a 'Xcfh
UVni 'U]Wk Yb" `b'XYf'fY [Y` [Ua a Y'h'Yf'nk]gWk Yb'XYf'; fØ» Y'j cb
' , 'Wá 'i bX'+ ' 'Wá ž'k cVY]K Y]VWk Yb'ja '8i fWk gWk b]h'X]Y
; fØ» YfYb'g]bX" '8]YgY':]gWk Y'YffY]Wk Yb']\f'; YgWk 'YWk hgfY]ZY'a]h
XfY]'V]g'UWk h'š\YfYb'i bX'U]Wk Yb'nk]gWk Yb'A U]i bX'ž `ž'k Ug']b'XYf
K UggYfhYa dYfUhi f'j cb'%' ('V]g'&' ; fUX'7Y'g]i g'dUgg]Yfh"6]g'ni f
A]hY'XYg'&\$" `š\Yf'i bXYfhg'k Uf'XYf'A U]Z]gWk]b'XYb'Yi fcdA]gWk Yb
; Yk ÅggYfb'k Y]h] YfVfY]hYhi bX'gd]Y'hY'Y]bY'VYXYi hYbXY'F'c`Y']b
XYf'6]bbYbZ]gWk YfY]" `8cWk 'Ui Z [fi bX'j]Y'Yf'Y]'l a ghÅbXYž'k]Y'Yhk U
XYf' VYfZ]gWk i b ['i bX'J YfgWk a i hni b [ž'g]bX'X]Y'6YghÅbXY
XfUgh]gWk [Ygi b_Yb" `a 'š\Yf'%'-' %k i fXYb'VY]gd]Y'gk Y]gY'bi f
bcWk '%' '9l Ya d'UfY'ja 'F\Y]bgmghYa 'fY []ghf]Yfhž'k Ug'XYb'A U]Z]gWk
gWk]Y» `]Wk]ja 'š\Yf'%' * \$'U'g'Ui g [YghcfVYb'ja 'F\Y]b [Y'hYb']Y» ž
gc'X]Y' `bZcfa Uh]cbYb'j cb 'A U]Z]gWk dfc'Y_h"XY"

Ni gUa a YbUfVY]h'ZØf'Y]bY'bUWk \ U'h][Y F ØW__Y\ f

8]Y'F ØW__Y\ f'XYg'A U]Z]gWk Yg']gh'XUg'F Ygi 'hUh`Ub [Å\ f][Yf
6Ya Ø\i b [Yb'i bX'?ccdYfUh]cbYb'ØVYf'@ÅbXYf [fYbnYb'\]bk Y ["
8Ug'Dfc'Y_h'VY [Ubb'&\$\$, 'a]h'XYa 'N]Y'ž'X]Y'6YghÅbXY' bUWk \ U'h][
k]YXYf\Yfni ghY`Yb" 'J c f g W k i g g " `Å\ f] W k ` g c ` h Y b
Yhk U'Y]bY'A]`]cb'A U]Z]gWk `Ufj Yb'ZØf'XYb'6YgUhn'ja 'F\Y]b
[Yk cbbYb'k YfXYb" `5V'&\$%' 'k i fXYb'j Yfa Y\fh'F ØW__Y\ fYf
[Yg]Wk hYhž'X]Y'Y]bgh'U'g'@Ufj Yb'Ui g [YgYhnh'k i fXYbž'k Ug'Ui ZY]bY
dcg]h]j Y'9bhk]W`i b ['\]bXYi hYh"8]YgY'9fZc` [Y'k i fXYb'Xi fWk 'X]Y
l bhYfghØhni b ['nU\`fY]Wk Y'DUfhhYfž'k]Y'ni a '6Y]gd]Y`Xi fWk 'XUg

@UbX'6UXYb!K ØfhYa VYf['i bX'XYb'F\Y]b]gWXYb
 :]gWXYfY]j YfVUbXž[YZØfXYfhž'k]Y'k Y]hYfZØ\ fYbXY' ðZcfa Uh]cbYb
 j cb`Zj Vk "XY'nY][Yb"

9]b'k]W h][Yf'6YghUbXhY]'XYf'F ØW__Y\ fYf']gh'X]Y', VYfd fØZ b['XYf
 bUhØf]WXYb': cfhdZUbni b["'K]ggYbgWUZh'Yf'g]bX'ghÅbX]['Ui ZXYf
 Gi WXY'bUW'U]WXYbXYb'A U]Z]gWXYb'i bX'\UVYb'YfghY'9fZc'[Y.
 G]W h i b[Yb']b':]gW dÅggYb'VY'Y[Ybž'XUgg'X]Y':]gWY'k]YXYf'ni
 'U]WXYb'VY[]bbYb"' 8 Ug'5fhYbgdY_hfi a 'ja 'F\Y]b'k]fX'GWf]h'ZØf
 GWf]h'fY]WXYf ž'gU[h'GWUfVYfh'cdh]a]gh]gW"'GW'Y»`]W' [Y\hYg
 b]W h'bi f'i a 'XYb'A U]Z]gWž'Ui W'UbXYfY'Y]b\Y]a]gWY
 K UbXYfZ]gWY'k]Y'@UW'g'i bX'A YYfZc fY''Y'gc''Yb']\fYb'D'Uhn'ja
 K UggYf'ni fØW_[Yk]bbYb"

9g'V`Y]Vh'gdUbbYbX'ni 'VYcVUW'hYbž'k]Y'g]W'X]Y'J Yfgi WXY'ni f
 K]YXYfUbg]YXY'i b['XYg'A U]Z]gWYg'Yb h k]W_Y'b'k YfXYb"'8 Ug
 <Ui dh]Y'']gh'XUVY]'b]W h i bVYX]b[h'X]Y'F ØW__Y\ f'XYg
 A U]Z]gWZub[gž'gcbXYfb'Y]bY'9f\c'i b['i bX'GhUV']hÅh'XYf
 :]gW VYghÅbXY']b'i bgYfYa 'gW ØbYb'F\Y]b"'8 Ug': cfhgW fY]hYb'XYg
 Dfc'Y_hg'k]fX'i bg'XUfUb'Yf]bbYfbž'k]Y'k]W h]['Y]bY[Ygi bXY
 l a k Y'h'ZØf'X]Y'_i 'hi fY''Y' ðYb h]hÅh'i bgYfYf'F Y[]cb']gh"

8 YhU]`g	
C fh	Dc`ž'8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • `Zj Vk "XY • k k k "a U]Z]gW d f c ^Y_h"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!_cY`b"bYh