

B chX]YbghY`]b`6cbb.`K c`G]Y` \ Yi hY gWk bY` ` <]`ZY`Z]bXYb`°

BchZU`j Yfgcf[i b[`]b`6cbb`Ua` `\$("\$*"&\$&).` †Zcfa Uh]cbYb
ni` `YfnhYbž`BchUi ZbU\ a Yb`i bX`5dch\Y_Yb!BchX]YbghYb`]b
XYf`FY[]cb"



6cbbž`8Yi hgWk`UbX`!`K Ybb g`VfYbbhž`]gh`gWk bY` `Yg`< UbXY`b
[YZfU[hž`VYgcbXYfg`]b`[Ygi bX\Y]h`]Wk Yb`BchU[Yb`" < Yi hYž`Ua` `(" † b] ' & \$ &) ž`ghY\Yb`XYb`6Øf[Yf]bbYb`i bX`6Øf[Yfb`]b`6cbb
nU\`fY]Wk Y`A Ò[`]Wk _Y]hYb`ni f`J YfZØ[i b[ž`i a` `6YgWk YfXYb
Ui » Yf\U`V`XYf`fY[i` `ÄfYb`GdfYWk nY]hYb`ni` `VY\UbXY`b`" †`XYb
BchUi ZbU\ a Yb`i bX`ØVYf`X]Y`6YfY]hgWk UZhgX]YbghY`g]bX` : UWk ÄfnhY
gWk bY` `ni f`GhY` `Y"

8]Y`nYbhfU`Yb`BchUi ZbU\ a Yb`]b`6cbb`g]bX`UhfU`_h]j Y
5b`Ui ZghY` `Yb`ZØf`U`_i hY`6YgWk YfXYb`"8c`fh`k]fX`]b`_f]h]gWk Yb
: Ä`Yb`gWk bY` `[Y\c`ZYb`"8]Y`k]Wk h[ghYb`GhUbXcfhY`g]bX.

- ; Ya Y]bgWk UZhg_fUb_Yb\Ui g`6cbbž`6cbbYf`HU`k Y[

(!*žHY""Ž (- '&&, ') \$* \$

- GUb_h!A Uf]Yb!< cgd]hU``6cbbžF cVYfh!?cW!GhfU»Y`%ž
HY""Ž (- '&&, ') \$) \$
- I b]j Yfg]hÀhg_]b_]i a `6cbbžJ Ybi gVYf[!7Ua di g`%žHY""
Ž (- '&&, '&, +' \$

ÿ fnh`]W\ Yf`6 YfY]hgW\ UZhGX]Y b gh

: Øf[Ygi bX\Y]h]W\Y`DfcV`Ya Yž`X]Y`b]W\h`gcZcfh][Y`<]`ZY`YfZcfXYfbž
V]YhYh`XYf`Àfnh]W\Y`6YfY]hgW\ UZhGX]Ybgh`Y]bY`k Yfhj c``Y
HY`YZcbbi a a Yf. i bhYf`%*`%`+`g]bX`X]Y`ÿfnhY`fi bX`i a `X]Y`l \f
YffY]W\ VUf``5b`X]YgYa `HU[` \UVYb`X]Y`6YfY]hgW\ UZhGÀfnhY`Zc`[YbXY
DfUI Yb`[YÒZzbYh

- 6cbb!GØXghUXh`6cbbYf`HU`k Y[`(!*ž`%(. \$\$!&&. \$\$`l \f
- 6cbb!6UX` ; cXYgVYf[. `K U`XghfU»Y`+' ž`%(. \$\$!&&. \$\$`l \f
- 6cbb!8i]gXcfZ`J cb!<ca`dYgW!GhfU»Y`%ž`%(. \$\$!&&. \$\$`l \f
- G]Y[Vi f[. `F]b[ghfU»Y`(- ž`%` . \$\$!&` . \$\$`l \f
- ?Ò`b!Dcfn. `l fVUWYf`K Y[`%- ž`%` . \$\$!&(` . \$\$`l \f
- 6cbb!J Ybi gVYf[`f5i [YbUfnh. `9fbgh!5VVY!GhfU»Y`&ž
%* . \$\$!&% . \$\$`l \f
- ?]bXYfÀfnh]W\Y`BchX]YbghdFUI]g`6cbb!J Ybi gVYf[. `F cVYfh!
?cW!Ghf`%ž`%) . \$\$!&% . \$\$`l \f

Gc``hY`Y]b`gØ»Yg`@AW\Y`b`XYg`Y][YbYb`BUW\k i W\gYg`Ui Z`XYb
YbhmØbXYhYb`5i [Yb`ZU`Ybž]gh`XYf`?]bXYfUfnh]b`XYf
BchX]YbghdFUI]g`gW\by``ni f`GhY``Y``8]Y`_`Y]bYb` ; Ygi bX\Y]hgbØhY
k YfXYb` \]Yf`YVYbgc`Yfbgh[Ybca a Yb"

5dch\Y_Yb!BchX]YbghY

K Ybb`Y]bYa `XUg`<Ui ga]hhY``b]W\h`\]Zhž`k UfhYb`X]Y`5dch\Y_Yb
a]h`Y]bYa `BchX]Ybgh`Ui Z`5a `(" `ž b]`&\$&) `g]bX`Zc`[YbXY
5dch\Y_Yb`]b`6cbb`i bX`l a [YVi b[`ZØf`X]Y`DUh]YbHYb`XU.

- 5X`Yf!5dch\Y_Yž`K YVYfghfU»Y`+%ž`HY""Ž (- '&&, '&%\$) , +
- 5\cfb`5dch\Y_Yž`F Y]W\gghf``) %ž`HY""Ž (- '&&, ` - &) \$ - - -
- : cfhi bU!5dch\Y_Yž`DfcZYggcf!BYi !5``YY`&- ž`HY""Ž (- '&&, `

(&- , \$%\$

- 6U`h\UgUf!5dch\Y_Yž'6U`h\UgUf!BYi a Ubb!D`Um`&, !' \$ž
HY`" Ž (- `&&' &' - ())) \$
- 8fY]_Öb][Yb`5dch\Y_Yž'FcXYb_]fW\YbYf'Ghf`"'%`%ž'HY`" Ž (-
&&' ' `&%&' +
- 9i fcdU!5dch\Y_Yž'5b`Gh`5XY`Y]X`%&ž'HY`" Ž (- `&&%
- , - (- + \$

B]W\hini `j Yf[YggYb. `8Yf`dYfgÖb`]W\Y`GYfj]W`]gh`]b`XYb
5dch\Y_Yb`\Y]»h`b]W\h`bi f`FYnYdhY`Y]b`ÖgYbž`gcbXYfb`Ui W
]bX]j]Xi Y`Y`6YfUhi b[Yb`ni `XYb`A YX]_Ua YbhYb`i bX`]fYf
5bk YbXi b["8Ug`k]fX`j ca `ZfYi bX`]W\Yb`HYUa `j cf`Cfh`nØ[]]
Yf`YX][h`

K]W\h][Y`<]bk Y]gY`ZØf`DUh]YbhYb

5W\hi b[ž`]YVY`DUh]Ybh]bbYb`i bX`DUh]YbhYb`6Y]`Y]bYa `6Ygi W`]b
XYf`BchUi ZbU\`a Y`VY[]bbh`≠fY`6Y\UbX`i b[`a`]hY]bYf
9fghY]bgW\`hni b[`Xi fW`gdYn]Y`Ui_g[YV]`XYhYg`DYfgcbU`<]Yf
k]fX`ZYgh[YghY`hž`k]Y`Xf]b[`]W\`≠fY`G]hi Uh]cb`]gh`9g`_ÖbbhY`U`gc
dUgg]YfYbž`XUgg`G]Y`b]W\h`gcZc`fh`VY\UbXY`h`k YfXYbž`gY`Vgh`k Ybb
G]Y`ZfØ`Yf`Y]b[Yhfc`ZYb`g]bX` `UbXYfY`DUh]YbhYb`\UVYb`Yj Ybhi Y`
[fUj]YfYbXYfY` ; Ygi bX\Y]hgd`fcV`Ya Y`

6Y]: fU[Yb`cXYf`5b`]Y[Yb`ni `XYb`cVYb`[YbUbbhYb`BchX]YbghYbž
ghY`h`X]Y`K YVgY]hY`XYf`**BYk g"XY`U`g`k Yfhj c`Y**
≠Zcfa Uh]cbgei Y`Y`ni f`J YfZØ[i b["5i W`X]Y`Y`f`nhY`_Ua`a`Yf
BcfXf\Y]b`V]YhYh`\`ZfY]W\Y`8YhU]`g`ni `XYb`Äfnh]W\Yb
BchX]YbghYb`i bX`DfUI Yb`

Ni XYa `Ya dZY`\Yb`g]W\`X]Y`≠Zcfa Uh]cbYb`XYg`
**I b]j Yfg]h`hg`_]b]_i`a`6cbb`ž`i`a`g]W\`Ui ZY]bYb`6Ygi W`]b`XYf`
BchUi ZbU\`a Y`j cfni VYfY]hYb`8]Y` ; Ygi bX\Y]h`gh`U`VY`_Ubbh]W\
XUg`\ÖW`ghY` ; i h`**

C fh	6cbbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "UY_bc"XY• k k k "i _Vcbb"XY

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh