

A c hc ffUXZU\ fYf`VY]`K]`Xi bZU``]b
C \b\cfgh`gWk Yf`j Yf`Yhnh` `K Ug
[YgWk U\ 3

9]b`A c hc ffUXZU\ fYf`j Yf`YhnhY`g]Wk`gWk Yf`VY]`Y]bYa
K]`Xi bZU``bU\Y`C \b\cfghž`U`g`Y]b`F Y\`X]Y`GhfU» Y`_fYi nhY"



C \b\cfghž`8Yi hgWk`UbX`!`9]b`gWk YfYf`K]`Xi bZU``\Uh`Ua
8cbbYfghU[UVYbX`[Y[Yb`&&.` \$`I \f`Ui Z`XYf`?`fY]gghfU» Y`* (`bU\Y
C \b\cfgh`Y]bYb`) - !`Ä\ f][Yb`A c hc ffUXZU\ fYf`]b`A]h`Y]XYbgWk UZh
[Ync[Yb``K]Y`H]I]c`VYf]Wk hYhž`_fYi nhY`Y]b`F Y\`X]Y` : U\fvU\ b`i bX
XYf`A c hc ffUXZU\ fYf`_cbbhY`b]Wk h`a Y\ f`fYWk hnY]h][`fYU[]YfYbž`k Ug
ni`Y]bYa`Ghi fn`ZØ\ fhY``9f`nc[`g]Wk`XUVY]`gWk YfY`J Yf`Yhni b[Yb
Ua`6Y]b`ni "

9]b`dUgg]YfYbXYf`J Yf`_Y\ fghY]`bY\`a Yf`k i fXY`Ui Z`XYb`J cfZU``
Ui Za Yf`_gUa` i bX`U`Ufa`]YfhY`gcZc`fh`X]Y`Dc`]nY]``8Yf`gWk Yf
j Yf`YhnhY`A c hc ffUXZU\ fYf`k i fXY`UbgWk`]Y» YbX`a]h`Y]bYa
F Yhhi b[gk U[Yb`]bg`?`fUb`_Yb\`Ui g`[YVfUWk hž`k c`Yf`bi b`VY\`UbXY`h

k]fX"8]Y'8i WUh]XYg: U\ fYfg`Yf`hYb`VY]a`5i ZdfU`HchU`gW UXYb
i bX`a`i gghY`UV[YgW`Yddh`k YfXYb"8]YgYf`J c fZU`k`i fXY`Ui W
j`cb`XYf`Dc`nY];]Z`c f b`VYgh`h][h`z`X]Y`a`ca`YbhUb`X]Y`[YbUi`Yb
l`a`gh`bXY`XYg`l`bZU`g`i`bhYfgi`W`h"

Ni bY\ a YbXY`K]`Xi bZ`Y`]b`XYf`F`Y[]cb

K]`Xi bZ`Y`gW`Y]bYb`]b`XYf`F`Y[]cb`b]W`h`g`Y`h`Yb`ni`g`Y]b`z
VYgcbXYfg`]b`XYb`5VYbX!`i`bX`B`UW`hghi`bXYb"@Ui`h`
fY[]cbU`Yi`hY"XY`]gh`X]YgY`NY]h`VYgcbXYfg`_f]h]gW`z`XU`j`]Y`Y
H]YfY`z`]bgVYgcbXYfY`F`Y`Y`z`U`_h]j`Y`f`g]bX"8Ug`F`g]_c`Z`f
K]`Xi bZ`Y`ghY][`h`Y`f`XYi`h]W`"

9]b`6`]W`_`Ui`Z`X]Y`8`UhYb`XYg`H]YfZi`bX!`?`UhUghYfg`z`k`]Y`]b`**h]YfZi`bX!**
UhUghYf"XY`XUf[YghY`h`z`nY][`h`z`XUgg`b`Y`V`Y`b`F`Y`Y`b`Ui`W``Y]b`Y`f`Y`
K]`Xh]YfY`_`A`i`Z][`]cb`:]`U`f`n`Yi`[`Y`b`Y`f`ZU`ggh`k`Y`f`X`Y`b`"G`d`U`b`b`Y`b`X`]gh
Ui`W`z`XUgg`X]Y`a`Y]ghYb`K]`Xi bZ`Y`nk`]gW`Yb`*`i`bX`,`i`\`f
a`c`f[`Y`b`g`i`b`X`V`Y`g`c`b`X`Y`f`g]`a`:]`f`Ø`\`U`\`f]`a`5`d`f]`i`b`X`A`U]
ghUhhZ]bXYb`z`k`Y`b`b`X]Y`H]YfY`U`_h]j`b`U`W`B`U`f`i`b[`i`g`i`W`Y`b`"8]Y
5`b`U`mg`Y`gc`W`X`Y`f`J`c`f`Z`Y`Y`f`Z`c`[`h`a`]h`h`Y`f`k`Y]Y`g`m`g`h`Y`a`U`h]gW`i`b`X
V]Y`h`Y`h`X]Y`A`Ø[`]W`_`Y]h`z`K`U`f`b`i`b[`Y`b`i`b`X`J`c`f`g]W`h`g`a`U`»`b`U`a`Y`b`ni
j`Y`f`V`Y`g`g`Y`f`b`"

8]Y`Dc`nY]`fi`Z`h`U`Y`J`Y`f`_`Y`f`ghY]`b`Y`a`Y`f`Ui`Z`V`Y`g`c`b`X`Y`f`g`U`W`h`g`U`a
ni`g`Y]b`i`b`X`V`Y]a`:]`V`Y`f`e`i`Y`f`Y`b`j`cb`K`U`X`k`Y[`Y`b`c`X`Y`f`_`A`b`X`]W`Y`b
G`h`f`U`»`Y`b`Y`f`\`Ø`h`Y`J`c`f`g]W`h`k`U`h`Y`b`ni`_`U`g`g`Y`b`"B`i`f`i`g`c`_`Ø`b`b`Y`b`k`]f
X`U`ni`_`V`Y]h`f`U[`Y`b`z`X`U`g`g`_`g`c`W`X`Y`h`f`U[`]g`W`Y`b`l`b`Z`Y`]b`Ni`_i`b`Z`h
j`Y`f`a`]Y`X`Y`b`k`Y`f`X`Y`b`"

8YhU]`g	
C`f`h	C`b`b`c`f`g`h`z`8`Y`i`h`g`W`_`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"h]l`]c`"XY • fY[]cbU`Yi`hY"XY • k`k`k`"h]YfZi`bX!_UhUghYf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh