

; fc» Yg' ?]hU!: Ygh']b '@]bXk Y]'Yf. '?]bXYf
ZY]Yfb`J]Y`ZU`h'a]h'D`Ub gW\Ya U`ÒÒf°

: Ua]]YbZYgh'ja`@]bc!7`i V`@]bXk Y]'Yf. 'GYW\g'?]hUg`ZY]Yfb
J]Y`ZU`h'a]h'A i g]_ž`Gd]Y`Yb`i bX`_i`]bUf]gW\Yb`? Ògh`W_Y]hYb
Ua`&+`"ž`b]"



I bbUi Yf`K Y[` - * Už`) \$+* +? Ò`bž`8Yi hgW\`UbX`!`5a` : fY]hU[ž
XYb`&+`"ž`b]`&\$&) žZY]YfhYb`X]Y`?]bXYf`i bX` : Ua]]Yb`Ui g
@]bXk Y]'Yf`i bX`@cb[Yf]W\`Y]b`ZUfVYbZfc`Yg: Ygh`Ui Z`XYa
7Ua`di g[Y`AbXY`XYg`gcn]U`Yb`NYbhfi`a`g`@]bc!7`i V`Y`J`"8Ug`
? Ò`bYf`GhUXh!5bnY][Yf`VYf]W\hYhj`cb`Y]bYa` [fc» Yb`?]hU!
J YfVi bXZYghž`ni`X`Ya`]bg[YgUa`h`gYW\g'?]bXYfhU[Yggh`À`hhYb
Y]b[Y`UXYb`k`i`fXYb`"i`bhYf`XYa`A`c`h`c`K`]f`g]bX`Y]bY`K`Y`h`i`U`Y`
[`Y]W\ž`U`Y`j`YfgW\]YXYb`_`cbbhYb`X]Y`6Ygi`W\Yf.]bbYb`k`Yfhj`c`Y`
NY]h'a`]hY]bUbXYf`j`YfVf]b[Yb`i`bX`X]Y`_i`hi`fY`Y`J]Y`ZU`h`ZY]Yfb`

6YgcbXYfg`U`_hj`k`Uf`XYf`@]bc!7`i V`]b`?`ccdYfUh]cb`a`]h`XYa
_Uh`c`]gW\Yb`DZUffj`YfVUbX`@cb[Yf]W\!@]bXk Y]'Yf`i bX`XYf`7Uf]hUg!
HcW\hYf`7Uf]?]Xg`"8]Y`hY]`bY`a`YbXYb`?]hUg`ghUa`a`hYb`Ui`g`XYb`

VY]XYb`GhUXhhY]`Yb. `A Uf]YbVYf[Yf`K Y[ž< UfhYbZY`gk Y[`i bX
@cb[Yf]WYf`GhfU» Y`Ui g`@]bXk Y]`Yf`gck]Y`Gh"8]cbmg]i gž`Gh"
6Yfb\UfX`i bX`<Y]`][; Y]gh`Ui g`@cb[Yf]WY"5b`XYb`GhÅbXYb`[UV`Yg
Y]b`Vi bhYg`5b[YVch`Ub`GdY]gYbž; YhfÅb_Yb`i bX`Gd]Y`YbžXUg]j cf
U`Ya`X]Y`_Y]bYb`; ÅghY`VY[Y]ghYfhY"

9]b`Vi bhYg`Dfc [fUa a`ZØf`_`Y]bY`5VYbhYi fYf

8]Y`5hhfU_h]cbYb`]]Y» Yb`_Y]bY`K ØbgWXY`cZYb"8Yf`?]bXYf!`i bX
ž [YbXn]f_i g`@]bc`i W_mbY``]Vch`Y]bY`A]ha UW!A UbY[Y`UbžX]Y
U`Yb`?]bXYfb`X]Y`A Ò[`]WY`_Y]h[UVž`Y]bZUWXY`?i bghghØW_Y
Ui gni dfcV]YfYb"Ni XYa`k i fXYb`Y]bY`<ØdZVi f[ž
?]bXYfgWYa]b_Ybž`6UghY`Ub[YVchY`i bX`j]Y`Y`k Y]hYfY`5_hj]]hÅhYb
[YVchYb"8Yf`<Ø\Ydi b_h`XYg; YghYg`k Uf`XYf`5i Zhf]hh`XYf`6UbX
D`UbgWYa U`ØØfž`X]Y`a]h`\fYb`_]bXYfZfYi bX`]WYb`@]YXYfb`ni a
[Ya`Y]bgUa`Yb`A]hg]b[Yb`i bX`!gdf]b[Yb`UbYf[hY"FU`Z?fYdž
6YfY]WYg`Y]hYf`XYf`?]bXYf!`i bX`ž [YbXUfVY]h`XYg`@]bc!7`i Vgž
Yf`_`ÅfhY`X]Y`VYgcbXYfY`J YfV]bXi b[`ni`XYb`A i g]_Yfbž`X]Y`a]h
\fYf`A i g]_X]Y`5ha cgd\`ÅfY`]a`Bi`Ui ZcW_YfhYb"

8 Ug; Ygh`k Uf`b]WYh`bi f`Y]b`GdU» `ZØf`X]Y`?]bXYfž`gcbXYfb`Ui WY
Y]bY; Y`Y[Yb`Y]h`ZØf`X]Y`9`hYfbž`B UWVUfb`i bX``hYfYgg]YfhYbž
g]WY`Ui gni hUi gWYb`i bX`?cbhU`hY`ni`_bØdZYb"?'fYd`i bX; i]Xc
; Y]ggž`@Y]hYf`XYg`@Y]ghi b[gVYfY]WYg`XYf`7Uf]?]Xgž`VYhc`bhYb`X]Y
k]WYh[Y`F`c`Y`XYf`J YfUbgH`hi b[`ni a`gc]U`Yb`Ni gUa a`Yb`U`h
nk]gWYb`XYb`GhUXhhY]`Yb"; Ya`Y]bgUa`g]b[Yb`i bX`ZY]Yfb`hfi [X
Uni`VY]ž`J`cfi`fhY]Y`UVni`VUi`Yb`i bX`Y]b; YZØ\`XYf; Ya`Y]bgWYUZh
ni`gWYUZYb"

? i`hi fY`Y`J]Y`ZU`h`U`g`6YfY]WYf i b [

8]Y`9fn]Y`Yf.]bbYb`XYf`?]hUg`k]ggYb`i a`X]Y`6YXYi hi b[`j cb
_i`hi fY`Yf`J]Y`ZU`hž]bgVYgcbXYfY`]b`XYb`\Yi h[Ybž
a`i`h]_i`hi fY`Yb; YgY`gWYUZhYb"@"Ui`h`Y]bYa`i: UWUfh]_Y`Ui`Z
]bXYf[UfhYbdUYXU[c []"XY`]gh`XUg`J YfghÅbXb]g`ZØf
i bhYfgWY]YX`]WY`@YVYbgk`Y`hYb`j cb`?]bXYfb`]b`?]hUg]j cb`[fc» Yf
6YXYi hi b["h`XYf`\Yi h[Yb`NY]h`k UWgYb`j]Y`Y`?]bXYf`]b`_i`hi fY`
j]Y`ZÅ`h[Yb`I a [YVi b[Yb`Ui`Zž`k Ug`b]WYh`bi f`Y]bY

<YfUi gZcFXYfi b[ž'gcbXYfb`Ui W`Y]bY`[fc» Ufh][Y`@Yfb[Y`Y[Yb\Y]h
 XUfghY`h" DÀXU[c []gW`Y: UW`_fÀZhY`g]bX`[YZcFXYfhž`X]YgY`J]Y`ZU`h
]a`5`hU[`ni`]bhY[f]YfYb`i bX`XYb`?]bXYfb`U`g`7\UbW`ZØf
 XYa c_fUh]gW`Yg`8Yb_Yb`bÀ\Yfni Vf]b[Yb"

8 Ug`?]hU!J YfVi bXZYgh`b`@]bXk Y]Yf`Vch'gca]hb]W`h`bi f`Y]bY
 D`UhhZcfa`ZØf`GdU» `i bX`Gd]Y`ž'gcbXYfb`ghY`hY`Ui W`X]Y`k]W`h][Yb
 H\Ya Yb`k]Y`J]Y`ZU`hž`C ZYb\Y]h`i bX`[Ya`Y]bgW`UZh]W`Yg
 A]hY]bUbXYf`b`XYb`A]hY`di b_`h`8]YgY`9fZU`fi b[`nY][hž`XUgg
 [YgY`gW`UZh]W`Y`I bhYfgW`]YXY`XUg`@YVYb`VYfY]W`Yfb`_ØbbYb`
 Y]bY`6chgW`UZhž`X]Y`U`Y`5bk YgYbXYb`a]h`bUW`<Ui gY`bY`a Yb
 _cbbhYb"

8YhU]`g	
C fh	I bbUi Yf`K Y[` - * Už`) \$+* +`?Ò`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "`]bXk Y]`Yf"XY • k k k "_]bXYf[UfhYbdUYXU[c []_"X Y

6Ygi W`Yb`G]Y`i bg`Ui Z.`a`Y]b!_cY`b"bYh