

@YVYbgfYhhYbXY' < ]`ZY. '5bc bma Y  
GYY`gcf[ Y'i bX'6YfUhi b[ gUb[ YVchY'ZØf  
U`Y

5a '% "\$\* "&\$&) ' ]bZcfa ]YfYb'k ]f'ØVYf'5b[ YVchY'ni f  
dgmW ]gWYb'; Ygi bX\Y]h'Gi ]n]XdfAj Ybh]cb'i bX  
5b`Ui ZghY`Yb ]b'8Yi hgW`UbX"



Dcfnž'8Yi hgW`UbX '! ǂ? Ò`b'fi a cfhYg'\YZh][ . '8]Y'6U\bghfYW\_Y  
nk ]gWYb`G]Y[ Vi f[ 'i bX'6cbb']gh'XYfnY]h'[ YgdYffh" '8]Yg'\Uh'b]W.h  
bi f'5i gk ]f\_i b[ Yb`Ui Z'DYbX`Yfž'gcbXYfb`\_ÒbbhY`Ui W`Y]b  
[ YbUi YfYf'6`]W`Ui ZX]Y'a YbgWYbj YfUW.hYbXYb  
<YfUi gZcfXYfi b[ Yb'i bX'GW.k ]Yf][ \_Y]hYb`XYg'5`hU[ g`Yb\_Yb"@Ui h  
XYa `? Ò`bYf`GhUXh! 5bnY][ Yf'k ]fX'ØVYf'Gi ]n]XY']b`XYb`A YX]Yb  
VYk i ggh'ni fØW\_\U'hYbX`VYf]W.hYh" '8YhU]`fY]W`Y`GW ]`XYfi b[ Yb  
g]bX`hUVi ži a `XYb`VYhfcZZYbYb`DYfgcbYb'i bX']\fYb'5b[ Y\Øf][ Yb  
ni `Y`ZYbž'b]W.h'k Y]hYf']b`XYb`A ]hY`di b\_h'XYf'6Yf]W.hYfghUhi b[  
ni `[ YfUHYb"

I a gc`k ]W h[ Yf`]gh`Ygž`I bhYfghØhni b[ `Ubni V]YhYb" J YfgW X]YXYbY  
Ubc bma Y`6YfUhi b[ g!`i bX`GYY`gc f[ YUb[ YVchY`ghY`Yb`VYfY]hž`i a  
A YbgW X Yb`]b`Bch`ni` \Y`ZYb"8]Y`HY`YZcbgYY`gc f[ Y`]gh`fi bX`i a`X]Y  
I \f`YffY]W X VUf`i bhYf`XYb`\_cghYbZfY]Yb`Bi a a Yfb`\$, \$\$` `%%`\$  
%%`i bX`\$, \$\$` `%%`\$`&&`"Ni XYa`V]YhYh`X]Y`K YVgY]hY  
hY`YZcbgYY`gc f[ Y"XY`X]Y`A Ò[ `]W X\_Y]hž` ; Ygd fÅW X Y`j ]U`7`U`h`ni  
ZØ`f`Yb"

## I bhYfghØhni b[ gUb[ YVchY`]a` , VYfV`]W

: Øf`?]bXYf`i bX`ž [ YbX`]W X Y`]gh`XUg`5b[ YVch` Bi a a Yf`[ Y[ Yb  
?i a a Yf`VYgcbXYfg`k ]W h[ "I bhYf`XYf`Bi a a Yf`%`\*` `%%`g]bX  
X]YgY`a`cbhU[ g`V]g`gUa`ghU[ g`j`cb`%(`V]g`&\$`I \f`YffY]W X VUf` `XUg  
]gh`Y]b`YW X hYf`@]W X hV`]W`ZØf`↑ b[ Y`A`YbgW X Yb`]b`?f]gYbg]hi`Uh]cbYb`  
5a`GUa`ghU[ `ghY`Yb`Xcfh`gc[ Uf`ž [ YbX`]W X Y`VYfY]hž`i a`UbXYfY  
ž [ YbX`]W X Y`ni`VYfU`hYb`ž`k`Ug`]b`XYf`\Yi`h[ Yb`NY]h`j`cb  
i`bgW X`Å`h`V`U`f`Ya`K`Yf`h`]gh"

8UfØVYf`\]bUi`g`]bZcfa`]Yfh`X]Y`8Yi`hgW X Y` ; YgY`gW X UZh`ZØf  
Gi ]n]Xd fÅj Ybh]cb`ØVYf`gÅa`h]W X Y`hY`YZcb]gW X Ybž`fY[ ]cbU`Yb`i`bX  
Cb`]bY!6YfUhi b[ ga`Ò[ `]W X\_Y]hYb`]b`8Yi`hgW X`UbX`Ui`Z  
gi ]n]Xdfcd`m`UI`Y"XY"8Ug`<`]ZYhY`YZcb` ; Yk`U`h`[ Y[ Yb`: fUi`Yb  
V]YhYh`i`fUi`Ybž`X]Y` ; Yk`U`h`Yf`YVh`\UVYbž`Y]bYb`Ubc bma`Yb`i`bX  
\_cghYbZfY]Yb`6YfUhi b[ gX]Ybgh`i`bhYf`\$, \$\$`\$` `%%`\*`\$`\*`" `#`U`\_i`hYb  
: Å`Y`b`j`cb`GY`Vgh`c`XYf`: fYa`X[ YZÅ`\fXi`b[ `]gh`Yg`Yb`hgW X Y]X`Yb`Xž  
gcZcfh`X`Yb`F`Y`hi`b[ gX]Ybgh`i`bhYf`%%`&`ni`\_cbhU`\_h]YfYb`c`XYf`X`Yb  
dgmW X]Uhf]gW X Yb`6YfY]hgW X UZh`gX]Ybgh`i`bhYf`%%`\*` `%%`+`Ubni`fi`ZYb"

#`NY]hYbž`k`c`dgmW X]gW X Y`9f`\_fUb`\_i`b[ Yb`i`bX`?f]gYb`]a`a`Yf  
dfÅgYb`hYf`k`Yf`XYbž`]gh`Yg`k`]W h[ [ ž`XUgg`<`]ZgUb[ YVchY`Ui`W X`]b`XYf  
²`ZYb`h]W X\_Y]h`XYi`h]W X`\_ca`a`i`b]n]Yf`h`k`Yf`X`Yb"i`b]j`Yfg]h`Å`hYb  
V]YhYb`Y][ YbY`<`]ZgUb[ YVchY`i`bX`B][ \h`]bYg`Ubž`X]Y`gd`Yn]Y`ZØf  
bÅW X`h]W X Y` ; Ygd fÅW X Y`Ui`g[ Y`Y[ h`g]bX"8Ug`nY][ hž`XUgg`Yg`Ub  
j`YfgW X]YXYbYb`GhY`Yb`I`bhYfghØhni b[ `[ ]Vhž`a`Ub`a`i`gg`bi`f`XYb  
YfghYb`GW X f]h`k`U[ Yb"

8]Y` ; YgW X Y`b]ggY`fi`bX`i`a`X]Y`6U`b`ghf`Y`W`\_Y`g]b`X`b]W X`h`bi`f`Y]b`Y  
`c[ ]gh]gW X Y`<`Yf`Ui`g`Zcf`XYfi`b[ ž`g]Y`gd]Y[ Y`b`Ui`W X`k`]XYfž`k`j`Y

k ]W h[ 'Yg ]ghž U`g ; YgY`gW UZh ZØfY]bUbXYf`XU`ni`gY]b`i`bX`ni  
 \Y`ZYb`"Gc`hYb`G]Y`Ya UbXYb`]b`≠fYf`l a [ YVi b[ `VYa Yf\_Ybž`XYf  
 <]`ZY`VYb`Òh[ hž`nÒ[ Yfb`G]Y`b]W hž`Yb hgd fYW YbXY`?cbhU`hY`ni`XYb  
 <]`ZgUb[ YVchYb`k Y]hYfni [ YVYb`i`bX`g]W`i`a`XUg`K`c\`XYf  
 UbXYfYb`ni`gcf[ Yb`"

<Y`ZYb`G]Y`a ]hž`Ui`Z`X]Y`k ]W h[ Yb`<]`ZgUb[ YVchY`Ui`Za`Yf\_gUa`ni  
 a UWYbž`XYbb`<]`ZY`]gh]a`a`Yf`bi`f`Y]bYb`5bfi`Z`YbhZYfbh`"

8YhU]`g	
C fh	Dcfnž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• a cV]`"ghU"XY</li> <li>• k k k "XYi`hgW`UbXZi`b`bcj`U"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`\_c`Y`b`b`Yh