

? Ò`b`fYj c`i h]cb]Yfh`X]Y`GWXi `V]`Xi b[.
, VYf" & `A]``]cbYb`ZØf`bYi Y
9]b f]Wx hi b[Yb °

? Ò`b`]bj Ygh]Yfh" &ž) (`A]``]cbYb`9i fc`]b`GWXi `VUi `i bX
8][]hU`]g]Yfi b[žXUfi bhYf`bYi Y`GWXi `Yb`]b`Dcfn!`9`gXcfZ"



: f]YXYbgghfU» Yž') %%() ? Ò`b`ž`8Yi hgWx `UbX`!`8]Y`GhUXh? Ò`b
\Uh`Ua " " ' ð '] & \$ &) `k]Wx h][Y`GWxf]hY`ni f`J YfVYggYfi b[`XYf
GWXi `Ybhk]W`i b[`VYgWx`cggYb" `6Y]`Y]bYf`G]hni b[`XYg`F UhYg`XYf
GhUXh`k i fXYb`a Y`fYfY`Z]bUbn]Y`Y`A U» bU`a Yb`VYgWx`cggYbž`X]Y
]bg[YgUa hYhk U" &ž) (`A]``]cbYb`9i fc`_cghYb`k YfXYb" `8Yf': c`_i g
`Y][h`Ui Z`XYf`9fk Y]hYfi b[`i bX`A cXYfb]g]Yfi b[`XYf`gWxi `]gWYb
`bZfUghfi _hi f`gck]Y`XYf`8][]hU`]g]Yfi b[`XYf`GWXi `Yb"

9]bY`XYf`nYbhfU`Yb`9bhgWxY]Xi b[Yb`VYhf]Zzh`X]Y`? Uh`c`]gWxY
<Ui dhgWxi `Y`Ua `; fc» Yb`; f]YWxYba Uf`_h`<]Yf`k YfXYb`nk Y]
<c`na cXi `VUi hYb`Yff]Wx hYhž`X]Y`X]Y`j YfU`hYhYb`7cbhU]bYfUb`U[Yb
YfgYhmYb" `A]h`Y]bYf``b] Ygh]h]cb`j cb`fi bX`*`ž- `A]``]cbYb`9i fc`_Ubb

X]Y`GWXi`Y`YbX`]W`]b`nY]h[Ya`À»Y`F`Ài`a``]W`_Y]hYb`n]Y`Yb`"8]YgY
<c`na`cXi`VUi`hYb`ghY`Yb`Yi`Ya`d`Uf]gW`ZØf`X]Y`6Ya`Ø\i`b[Yb`XYf
GhUXhž`b`UW`U`h][Y`i`bX`a`cXYfbY`@Øgi`b[Yb`]a`GWXi`VUi`ni
]a`d`Ya`Ybh]YfYbž`k`]Y`Ui`W`h]l`]c`"XY`Yf`Ài`hYfh"

B Yi VUi hYb`i`bX`GUb]Yfi`b[Yb`Ub`GWXi`Yb`

9]b`k`Y]hYfYg`[fc»Yg`Dfc`Y`_h]gh`XYf`9fk`Y]hYfi`b[gbYi`VUi`a`]h
Gdcfh`U`Y`XYf`?`Uh`c`]gW`Yb`;`fi`bXgWXi`Y`<`cfghghfU»Y`"8]YgY`k`]fX
]b`A`cXi`VUi`k`Y]gY`fYU`]g]Yfhž`i`bX`X]Y`[YgW`À`h`hYb`?`cghYb`ZØf`XYb
BYi`VUi`"Y[Yb`VY]`Yhk`U`&)`ž*(`A`j`)]cbYb`9i`fc`"5i`W`X]Y`A`YbgU!
i`bX`?`ØW`Yb`VYfY]W`Y`k`YfXYb`i`a`[YVUi`hž`i`a`a`Y`f`D`Uhn`ZØf
?`UggYb`f`Ài`a`Y`ni`gW`UZZYb`"Ni`XYa`g]bX`Yb`Yf[Yh]gW`Y
GUb]Yfi`b[Yb`Ub`g]YVYb`k`Y]hYfYb`GhUb`XcfhYb`]b`?`Ò`b`j`cf[YgY`Yb`ž
k`]Y`X]Y`GhUXh`?`Ò`b`]b`Y]b`Yf`A`]hY]i`b[ghUXh!`_c`Y`b`"XY`VY`_Ubbh
[UV"

9]b`k`Y]hYfYg`VYa`Yf`_Ybgk`YfhYg`Dfc`Y`_h]gh`X]Y`;`Yb`YfU`gUb]Yfi`b[
XYg`9f]W`!`?`ÀghbYf!;`ma`bUg]i`a`g`"5i`W`X]Y`D`Ubi`b[`Y]b`Yf`b`Yi`Yb
;`fi`bXgWXi`Y`]b`XYf`f]YXYb`ggghfU»Y`]b`Dcfn!`9`gXcfZ]gh`bi`b
[Yb`Y`a`][h`<]Yf`k`]fX`D`Uhn`ZØf`Y]b`Y`nk`Y]nØ[][Y`;`fi`bXgWXi`Y`
gUa`h`Nk`Y]ZUW`gdcfh`U`Y`[YgW`UZZYb`ž`i`a`XYb`ghY][Yb`XYb`6YXUfZ
Ub`GWXi`d`À`h`hYb`ni`XYW`_Yb"

8][]hU`]g]Yfi`b[`XYf`GWXi`Yb`

8]Y`d`Ub`gW`Ni`k`UW`g`Ub`X][]hU`Yb`A`]hY`]gh`YVYb`ZU`g`Y]b
K`YgYbga`Yf`_a`U`XYf`U`_hi`Y`Yb`GWXi`VUi`!`h]Uh]j`Yb`"Fi`bX`(")&\$
X][]hU`Y`Hci`W`gW`fY`Ybg`gc`Yb`Ub[YgW`UZZh`k`YfXYb`ž`i`a`X]Y`X][]hU`Y
hZfUghfi`_hi`f`XYf`GWXi`Yb`Yf`YV`]W`ni`j`YfVYggYfb`"8Yf
;`YgUa`hk`Yfh`X]YgYf`A`U»bU`a`Y`VYn]ZY`fh`g]W`Ui`ZV]g`ni
&("\$`-`&`,`')`ž&\$`9i`fc`Vfi`h`c`"5i`W`X]Y`j`YfVYggYfi`b[`XYf`5dd`Y
<UfXk`UfY!5i`gghUhi`b[`ZØf`X]Y`GWXi`Yb`k`]fX`a`]h`V]g`ni
%`"*`,`",`\$`%`ž`\$`9i`fc`i`b`hYfgh`Ø`h`hž`k`Ug`Y]b`Yb`6YhfU[`j`cb
%`"\$`*`*`&&\$`9i`fc`b`Y`h`c`V`Y`X`Y`i`h`Y`h`G`Y]h`&\$`%`+`gh]Y[`X]Y`NU`XYf
a`cV]Yb`9bX[Yf`À`hY`]b`?`Ò`b`Yf`GWXi`Yb`Ui`Zfi`bX`++")`\$`ž`k`Ug`X]Y
GhUXh`XYi`h]W`Yf`_Ybbhi`bX`j`Yfgh`À`f`_h`ž`gc`K`8`F`"

8]Y'?'Ò`bYf'J YfUbhk cfh]W\Yb'VYUi ZhfU[Yb'ni bY\ a YbX'YI hYfbY
 ðj YghcfYb'i bX'; YbYfU'i bhYfbY\ a Yfž'i a 'X]Y'6Ui dfc'Y_hY
 gW\ bY`Yf'i bX'YZZ]n]YbhYf'i a ni gYhnYb" C VYfVØf[Yfa Y]ghYf]b
 < Ybf]YhhY' F Y_Yf'\ Uh]a a Yf'k]YXYf'VYhcbhž'XUgg'XYf'GW\i `VUi
 \ ÒW ghY'Df]cf]hÀh'\ Uh" 5_hi Y`g]bX'VYfY]hg'%'&'GW\i `VUi dfc'Y_hY
 a]h'YI hYfbYb' ðj YghcfYb'ja ; Ub[Yž'k À\ fYbX'VY]k Y]hYfYb'&)
 Dfc'Y_hYb'; YbYfU'i bhYfbY\ a Yf'ZØf'X]Y'6Ui `Y]ghi b[Yb'ni ghÀbX][
 g]bX"

8]Y'GhUXh'?'Ò`b'VYZ]bXYhig]W\]b'Y]bYa 'gdUbbYbXYb
 HfUbgZcfa Uh]cbgd fcnYggž'XYf'XYb'GW\i `gY_hcf'a U» [YV`W\
 a cXYfb]g]YfYb'gc`i bX'XUVY]'`Zhž'X]Y'< YfUi gZcfXYfi b[Yb'Y]bYg
 k UW\ gYbXYb'6YXUfZg'Ub'GW\i `d`ÀhnYb']b'Y]bYf'ghUf_`VYVUi hYb
 GhUXh'ni 'a Y]ghYfb" 'A]h'XYb'VYgW\`cggYbYb' 'A U» bU\ a Yb'\ Uh'?'Ò`b
 Y]b' [i hYg'< ÀbXW\Yb'VYk]YgYbž'i a 'XYf'6]`Xi b['j cb'a cf[Yb
 [YfYW\h'ni 'k YfXYb"

8YhU]`g	
C fh	: f]YXYbgghfU» Yž') %%() ' ? Ò`bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h]l]c"XY • k k k "ghUXh!_cY`b"XY • k k k %"k Xf"XY

6Ygi W\Yb'G]Y'i bg'Ui Z. 'a Y]b!_cY`b"bYh