

# ? Ò`b`fUXY`h`Vi bh.`%, "GhYfbZU\fh`Zc fXYfh a Y\ f`D`Uhn`ZØf` : U\ ffÀXYf`

5a`%) "\$\*"`&\$&) `ZUbX`X]Y`%, "i? Ò`bYf`GhYfbZU\fh`Ua  
<Yi a Uf\_h`ghUhh`ž`i a `ZØf`Y]bY`\_`]a UZFYi bX`]WXY  
J Yf\_Y\fgk YbXY`ni `XYa` cbghf]YfYb`"



<Yi a Uf\_h`ž`) \$\*`\*`+`i? Ò`b`ž`8`Yi hgW\`UbX`!`5a` `j` Yf[`Ub[`YbYb  
GcbbhU[`ž`XYa` `%) "' ð b]`&\$&) ž`ghf`Øa` hYb`F`UXZU\`fYbXY`Ui`g`U`Y`b  
<]a`a`Y`g]W`hi`b[`Yb`ni`a`i`<Yi`a`Uf`\_`h`i`b`?`Ò`b`ž`i`a` `Ub`XYf`%, "i? Ò`bYf`  
GhYfbZU\fh`hY`]ni`bY\`a`Yb`ž`X]Y`i`bhYf`XYa` `A`c`h`c` `F`UXZU\`fYb  
j`YfV]bXYh` `i? Ò`b`V`Y]Vh`Vi`bh` `ghUhhZUbX`"8]Y`J`Yf`UbghU`hi`b[` `k`i`fXY  
j`cb`Y]bYa` `6ØbXb]g`Ui`g`C`f[`Ub]gUh]cbYb`k`]Y`XYa` `58: 7ž  
;`fYYbdYUW`i`bX`XYa` `: U\ffUXYbhgW\Y]X`i? Ò`b`c`f[`Ub]g]Yfhi`bX  
j`YfZc`[`hY`XUg`N]Y`ž`Y]b`\_`UFYg`NY]WXYb`ZØf`Y]bY`\_`]a` UZFYi`bX`]WXY  
i`bX`g]WXYfY`J`Yf\_Y\fgk`YbXY`ni` `gYhnYb`"8]Y`HY`]bY\`a`Yf`\_`Ua`Yb  
j`cb`nY\`b`<`Ui`dhfci`hYb`Ui`g`j`YfgW\]YXYbYb`GhUXhhY`]Yb`i`bX  
i`a` `]Y[`YbXYb`Gh`AX`hYb`ž`k`Ug`X]Y` \`c` \`Y`6YfY]hgW\UZh`ni`f` : ÒfXYfi`b[  
XYf`A`cV`]h`À`h`a` `]h`XYa` `: U\ffUX`Y]bXfi`W\_gj`c`i`i`bhYfghf]W`ž`k`]Y  
Ui`W` `? Ò`bYf`GhUXh!5bnY][`Yf`VYf]W`hYh`"

6YgcbXYfg\VYa Yf\_Ybgk Yfh`8]Y`J YfUbgH`hi b[ ``Y[ Y`K Yfh`Ui Z`X]Y  
: Ua `j]YbZFYi bX`]W\_XY]hž`gcXUgg`? ]bXYf`fDÀbnĚ`ni gUa`a Yb`a` ]h  
]\fYb`9`hYfb`Ua` `Fi Xc`Zd`Uhn`ghUfhYhYb``@Ui h`XYb`J YfUbgH`hYfb  
k ]fX`F UXZU\`fYb`U`g`Y]bY`\_cghYb[ Øbgh][ Yž`gcn]U`Y`i bX`]b`\_i`g]j Y  
: cfhVYk Y[ i b[ ga` Ò[ ``]W\_XY]h`Ub[ YgY\`Ybž`X]Y`b]W`h`bi`f`X]Y  
G]W`Yf\`Y]h`Ui Z`XYb`GhfU» Ybž`gcbXYfb`Ui W`X]Y`@VYbgei`U`]h`A`h  
bUW\`U`h][`ghY][`Yfb`\_Ubb``5bbU`; YbgYfž`X]Y`Y\`fYbUa`h]W`Y  
`? Ò`bYf`: U\`ffUXVØf[`Yfa`Y]ghYf]b` ž`gdfUW`VY]`XYf  
5VgW`i`gg\_i`bX[`YVi`b[`i`bX`\`cV`\`Yfj`cfž`XUgg`? Ò`bYf`b`bYb`ZØf  
a`Y\`f`F`UXgW`bY`k`Y[`Y`i`bX`D`Uhn`Ui`Z`XYf`GhfU»`Y`\_`À`a`dZYb  
a`ØggYb"

## F UXgW`bY`k`Y[`Y`ZØf`?`Ò`b

8]Y`: cfXYfi b[ `bUW`F`UXgW`bY`k`Y[`Yb`k`Uf`Y]b`nYbhfU`Yg`H\`Ya`U  
XYf`J`YfgUa`a`i`b[``H]a`G`W`UbnY`j`ca`F`UXYb`hgW`Y]X`?`Ò`b  
Yf]bbYfhY`Ub`X]Y`k`Y]»`Yb`; Y]ghYff`À`XYf`ž`X]Y`U`g`A`U\`ba`U`ZØf  
[`Yh`ØhYhY`F`UXZU\`fYf`b`bYb`]b`?`Ò`b`ghY\`Yb``9g`k`i`fXY`XYi`h]W`ž`XUgg  
i`bni`fY]W`YbXY`A`U»`bU\`a`Yb`ZØf`: U\`ffUXZU\`fYf`]b`?`Ò`b`Xf]b[`YbX  
Ub[`YdUW`h`k`YfXYb`a`ØggYb`i`i`cfhgW`f]hhY`g]bX`V]g`Ub[`ni`a`Y]gh  
bi`f`]b`XYf`b`bYb`ghUX`h`ni`VYcVUW`hYb``?`f]h]gW`Ui`Z[`YZUggh`k`i`fXY  
Ui`W`X`Yf`D`Ub`ZØf`Y]bYb`bYi`Yb`!`6U\`bhi`bbY`]b`XYf`7]hmž`k`Y]  
X]YgY`A`U»`bU\`a`Yb`k`]W`h][`Y`F`Yggci`fW`b`j`cb`XYf`: U\`ffUXd`Ubi`b[  
UVn]Y\`Yb`\_`Ò`bbhYbž`k`]Y`J`YfhfYhYf`XYg`6ØbXb]ggYg`J`Yf`Y\`fgk`YbXY  
?`Ò`b`Uba`Yf`hYb"

b`?`Ò`b`]gh`X]Y`5bnU\`XYf`F`UXZU\`fYbXYb`]b`XYb`Y`hnhYb`š]\`fYb  
ghUf`\_`Ub[`Ygh]Y[`Yb``8]YgY`9b`hk`]W`\_i`b[`]gh]j`cf`U``Ya`j`cf`XYa  
<]bhYf[`fi`bX`ni`gY\`Ybž`XUgg`Yhk`U`)`\$i`U`Yf`5i`hcZU\`fhYb`\_ØfnYf  
U`g`gYW`g`?`]ca`YhYf`g]bX`GhfYW`Ybž`X]Y`g]W`k`i`bXYfVUf`a`]h`XYa  
: U\`ffUX`VYk`À`h][`Yb`UggYb``8Yf`ÒZYbh]W`Y`F`Ui`a`]b`XYf`GhUXhž  
[`Ydf`À[`h`Xi`fW`]\`fYb`U`hYb`?`Yfb`a`]h`f`Òa`]gW`Yb`i`bX  
a`]hhY`U`hYf`]W`Yb`Ghfi`\_`hi`fYbž`]gh`Y`XcW`VY[`fYb`nhž`k`Ug`Y]bY  
I`a`j`YfhY]i`b[`XYf`J`Yf`Y\`fgZ`W`Yb`ni`[`i`bghYb`XYg`F`UXj`Yf`Y\`fg  
Xf]b[`YbX`b`chk`YbX][`a`UW`h``@Ui`h`5[`cfU`?`Ò`b`]gh`X]Y`8ca`]b`Ubn  
XYg`?`Zn!`J`Yf`Y\`fg`b]W`h`a`Y\`f`nY]h[`Ya`À»`ž`i`bX`X]Y`Ni`\_i`bZi[`Y\`Øfh  
XYa`F`UXj`Yf`Y\`f"

B Uhi f'gW\Øhnh'i bX`VYi [ h'? fUb\_\Y]hYb`j cf

8]Y'dcg]hj Yb`5gdY\_hY`XYg`F UXZU\fYbg'g]bX`b]W\h'bi f`]a`<]bV`]W\_  
Ui ZX]Y`J Yf\_Y\fgk YbXY`ni`'gY\Yb"'F UXZU\fYb`ZØfXYfh`Ui W`X]Y  
; Ygi bX\Y]hž`XU`VYfY]hg`hÀ[ `]W\Y`' \$`A`]bi hYb`a`cXYfUhY`6Yk Y[ i b[  
XUg`F]g]\_c`ZØf`N]j`]'gUh]cbg\_fUb\_\Y]hYb`j`Yff]b[ Yfb`\_ØbbYb"  
Ni XYa`'k`]fX`[ YgW\Àhnhž`XUgg`XUg`F UXZU\fYb`X]Y`@VYbgYfk Ufhi b[  
i a`V]g`ni`'%( `A`cbUhY`Yf\Ø\Yb`\_Ubb"'8]Y`I a k Y`hVi bXYgUa h  
\YVh\Yfj`cfž`XUgg`XUg`F UXZU\fYb`i a k Y`hžfYi bX`]W`]ghi bX  
k Yb][ Yf: `ÀW\Y`VYbØh][ h`U`g`XYf`a`c`hcf]g]YfhY`J Yf\_Y\fž`k Ug  
`YhnhYbX`]W`Ui W`ni f`GW\cbi b[ `k Yfhj`c`Yf`6ØXYb`VY]hfÀ[ h"

6Y]`U``X]YgYb'dcg]hj Yb`5gdY\_hYb`nY][ h'g]W\ž`XUgg`X]Y`Ni`\_i`bžh`XYf  
A`cV]`]hÀh]b`?`Ø`b`Ui`ZXYb`nk`Y]`F`ÀXYfb`]'Y[ Yb`\_ØbbhY"'9]b  
DUfUX][ a`Ybk`YW\gY`]'b`XYf`GhUXhd`Ubi b[ `]b`ni`f`df]a`ĀfYb  
: ØfXYfi b[ `j`cb`BU\`a`cV]`]hÀh]gh`Xf]b[ YbX`[ YVchYbž`i a`'gck`c\  
@VYbg`ei`U`]hÀh`U`g`Ui`W`i a k Y`h`bUW\`U`h][ `ni`'j`YfVYggYfb"

8YhU]`g	
C fh	<Yi a Uf_hž') \$**+`?`Ø`bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "U[ cfU_cY`b"XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a`Y]b!\_cY`b`bYh