

? Ò`b `]b `9!A cV]`]hÀh. `? J 6 `d`Ubh`j c``Yg`9!
6i g!B Yhn`V]g`&\$' \$°

8Yf`l a VUi `XYf`? Ò`bYf`J Yf_Y`fg!6Yhf]YVY`f? J 6Ł`\\]b`ni `9!
6i ggYb`V]g`&\$' \$. `: fUW`hXUhYbž`<YfUi gZcfXYfi b[Yb`i bX
<UbX`i b[gYa dZY`\\i b[Yb"



? Ò`b!Dcfnž`8Yi hgW`UbX`!`8]Y`? Ò`bYf`J Yf_Y`fg!6Yhf]YVY`f? J 6Ł
\\UVYb`Y`f[Y]n][Y`D`ÀbY`Zøf`X]Y`Ni `i bZh`XYg`ÖZYbh`]W`Yb
BU`j Yf_Y`fg`]b`XYf`8ca ghUXh``6]g`&\$' \$`k c``Yb`g]Y`XYb
j c``gh`ÀbX][Yb`l a gh]Y[`Ui Z`9!6i ggY`j c``n]Y`Yb``HYW`b]_j c fghUbX
×Øfb`GW`k UfnY`\\Uh`_Øfn`]W`VYhc`bž`XUgg`VYfY]hg`Y]b`8f]hY`XYf
? J 6!6i ggY`Y`Y`_hf]gW`VYhf]YVYb`k YfXYb``8]Y`l a ghY``i b[`\\Uh
Ui W`j`\\fY`<YfUi gZcfXYfi b[Ybž`UVYf`X]Y`dcg]h]j Yb`9bhk]W`i b[Yb
g]bX`b]W`hini `ØVYfgY`Yb``9`Y`W`f]j Y`VYf]W`hYhž`XUgg`hYW`b]gW`Y
DfcV`Ya Yž`k]Y`k]bhYfVYX]b[hY`9]bgW`f`Àb`_i b[Yb`i bX
F Y]W`k Y]hYbdfcV`Ya Yž`a]hhYfk Y]Y`k Y]h[Y`YbX`[Y`Ògh`g]bX"

8]Y`Ni j Yf`Àgg][_Y]hi bX`A Uf`hfY]ZY`XYf`9!6i ggY`\\UVYb`g]W`U`g
[fc`»Y`Gh`Àf`_Yb`Yfk]YgYb```b`XYf`HUhg]bX`X]Y`6Yhf]YVg`cghYb`j cb`9!

6i ggYb`Yhk Ug` [Øbgh][Yf`U`g`X]Y`]\fYf`X]YgY`VYhf]YVYbYb
DYbXUbhg"5`YfX]b[g`g]bX`X]Y` ðj Ygh]h]cbYb`]b`X]Y`9`Y`_hfcVi gZcHhY
i bX`X]Y`bchk YbX][Y`@UXY]bZfUghfi _hi f`XcddY`h`gc` \cW`k]Y`VY]
8]YgY`Vi ggYb"8]Yg`ghY`h`ZØf`X]Y`?J 6`i bX`UbXYfY
J Yf`_Y`fgi bhYfbY`a Yb`Y]bY` [fc»Y`<YfUi gZcfXYfi b[`XUfž
VYgcbXYfg`]b`<]bV`]W`_Ui ZnI _ØbZh][Y`?cb_i ffYbn`i a
BYhn_UdUn]hÀhYb`a]h`UbXYfYb`6fUbW`Yb`k]Y`XYf`@c[]gh]_"

I a VUi `XYf`6Yhf]YVg\ ÒZY`i bX` ð ZfUghfi _hi f

8Yf`I a VUi `XYf`6Yhf]YVg\ ÒZY`ž`k]Y`VY]gd]Y`gk Y]gY`]b`? Ò`b!Dcfnž
k]fX`i bhYf`XYb`A]hUfVY]hYbXYb`d cg]h]j `k U`f[Ybca`a Yb`"8cW`X]Y
I a VUi a U»bU`a Yb`]b`k Y]hYfYb`8Ydchg`YfZcfXYfb`i a ZUggYbXY
J Yf`ÀbXYfi b[Yb`i bX`a]bXYghYbg`ZØbZV]g`gYW`g`š\`fY`J cf`Ui ZnY]hž
j cf`U`Ya`k Y[Yb`XYf`bchk YbX][Yb`BYhnUbgW`ØggY"8]Yg`]ghY]b
_`UfYf`<]bk Y]g`XUfUi Z`XUgg`X]Y`?J 6`gY`f`ZfØ`nY]h][`d`Ubh`i bX
k]W`h][Y`9a dZY`i b[Yb`Ub`UbXYfY`J Yf`_Y`fgi bhYfbY`a Yb
k Y]hYf[]Vh" @Ui h`XYf`J 8 J`]gh]bhY[f]YfhY`D`Ubi b[`j cb
: U`fnYi [Ybž`@UXY]bZfUghfi _hi f`i bX`GcZhk UfY`ZØf`Y]bYb
fY]Vi b[g`cgYb`6Yhf]YV`YbHgW`Y]XYbX"

9]b`GW`ØggY`ni `X]YgYa` I a VUi `g]bX`9`Y`_hfcVi ggYž`X]Y`b]W`h`bi f
Ya]gg]cbgZfY`]g]bXž`gcbXYfb`Ui W`a]h`fY[YbYfUh]j Ya`Ghfca
VYhf]YVYb`k YfXYb`gc`Ybž`i a`XYb`]bbYfgh`Xh]gW`Yb`J Yf`_Y`f
_]a UbYi hfU`Yf`ni` [YghU`hYb" I a`XYb`I a gh]Y[`YfZc`[fY]W`ni
[YghU`hYbž]gh`YXcW`Ui W`a Y`f`D`Uhn`ZØf`6i ggdi fYb`bchk YbX][ž
i a`GhUi g`ni`j Yfa Y]XYb" <]Yf`g]bX`gh`Xh]gW`Y`D`Ubi b[Yb`[YZfU[hž
X]Y`XYa`HfYbX`ni f`9!A cV]`]hÀh`F`YW`bi b[`hfU[Yb"

8Yf`K Y[`]b`X]Y`9`Y`_hfc a cV]`]hÀh

8]Y`9bhk]W`i b[Yb`fi bX`i a`9`Y`_hfcVi ggY`nY][Yb`Y]bY`k UW`gYbXY
5_nYdhUn]b`8Yi hgW`UbX" Gc`k`i fXYb`]a`š\`f`&\$&&`UbXYgk Y]h
* &\$`ni gÀh`W`Y`9`Y`_hfcVi ggY`Ub[YgW`UZhž`k Ug`Y]bYa`5bgh]Y[
j cb`) \$`DfcNbh]a`J Yf[`Y]W`ni a`J cf`U`f`YbHgdf]W`h`8]Y`9a`cj`m
D`UhhZcfa` \YVh`Yfj`cfž`XUgg`Y]b][Y`A`cXY`Y`gc[Uf`V]g`ni`)) \$
?`]ca`YhYf`c`bY`BUW`UXi b[`ni fØW`_Y[Yb`_ØbbYbž`k Ug`X]Y
F Y]W`k Y]hYbdfcV`Ya`Uh]_`YbHgW`ÀfZh"8YbbcW`a`ØggYb`j]Y`Y

J Yf_Y\fgi bhYfbY\ a Yb`VY]`XYf`5bgW\UZZi b[`j cb`9!6i ggYb`a]h
\c\Yb`?cghYb`fYW\ bYb"

8]Y`J cfhY]`Y`XYf`9`Y_hfcVi ggY`g]bX`_`Uf.`G]Y`g]bX`_]a UZFyi bX`]W\ ž
`Y]gY`i bX`\UVYb`[Yf]b[YfY`6Yhf]YVg_cghYb``Ni XYa`i`Äggh]g]W\
VY]a`6fYa`gYb`9bYf[]Y`ni fØW_[Yk]bbYbž`k Ug`XYb`J YfVfUi W\
a]b]a]Yfh``8cW`X]Y`\Ø`YfYb`5bgW\UZZi b[g_cghYb`i bX`X]Y
YfZcfXYf`]W\Y`@UXY]bZfUghfi _hi`f`g]bX`k Y]hYf\]b`\ØfXYbž`X]Y`Yg`ni
ØVYfk]bXYb`[]`h``8]Y`b`ÄW\ghYb`š\`fY`k YfXYb`Yb`hgW\Y]XYbž`k]Y
gW\ bY``XYf`l`a`gh]Y[`j`c``nc[Yb`k YfXYb`_Ubb`i bX`k Y`W\Y
?UdUn]h`ÄhYb`]b`XYb`Gh`ÄXhYb`ni`f`J YfZØ[i b[`ghY\Yb"

5VgW\`jY» YbX`V`Y]Vh`ZYghni \U`hYbž`XUgg`XYf`l`a`VUi`XYf`?`Ø`bYf
J Yf_Y\fgi`6Yhf]YVY`ni`Y]bYa`i`a`k`Y`hZfYi bX`]W\YfYb`i bX
YZZ]n]Yb`hYfYb`²`DBJ`Y]bYb``Ub[Yb`K`Y[`j`cf`g]W\`U`hž`UVYf`Xi`fW\
a`cXYfbY`HYW\bc`c[]Yb`i bX`_`i [Y`D`Ubi b[Yb`VYfY]hg
j]Y`j`YfgdfYW\YbX`Ui`gg]Y\`h"

8 YhU]`g	
C fh	?`Ø`b`!`Dcfnž`8Yi`hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "Y`Y`W`h`f`j`Y`"b`Y`h• k k k "j`X`j`"X`Y• k k k "Y`a`c`j`m`"X`Y

6Ygi W\Yb`G]Y`i bg`Ui Z.`a`Y]b!`_c`Y`b`"b`Y`h