

: Y]YfUVYbX!G\cdd]b[ `i bX`A Y[ U!F UVUhhY.  
DcfhU!5\_h]cb`]a `F \Y]b`UbX°

9bhXYW\_Yb`G]Y`X]Y`gdUbbYbXYb`5b[ YVchY`i bX`5\_h]cbghU[ Y  
VY]`dcfhU`]b`; fYa VYf[ \cj Yb`j ca ``"V]g)`"~`'&\$&)` `hc`Y  
F UVUhhY`i bX` : Y]YfUVYbX!G\cdd]b[ °



; fYa VYf[ \cj Yb`ž`8Yi hgW\`UbX`!`5V`XYa ``"~`'&\$&)``ghUfhYh`VY]  
DcfhU`Y]b[ `fc» Yg`5\_h]cbgk cW\YbYbXYž`XUg`g]W\`\_Y]b  
9]b]W\hi b[ gZUb`Ybh[ Y\Yb`UggYb`gc`hY`°`b`X`Yb` : ]`U`Yb` ]b  
: fYW\Yb`ž`6Yf[ \Y]a ž`?`Ò`b`Dcfn!; fYa VYf[ \cj Yb`ž`6cfb\Y]a `i bX  
?`Ò`b`Dcfn!`@]bX`\_`Ò`b`Yb`GW`b`Ä`d`W`Yb`Ä[ Yf`V]g`ni a `)`"~`'&\$&)`gc  
f]W\h[ `ni gW`U[ Yb`"6YgcbXYfg`gdUbbYbX.`5i Z`U`Y`K UfYb`[ ]Vh`Yg  
gUhhY`F UVUhhY°

K Yf`a ]h`Y]bYf`dcfhU`75F8`Ui g[ YghUhhYh]ghž`Yf\`Ä`h`gc[ Uf`&\$ı  
F UVUhh`ni gÄ`h`]W\`ni a `c\`b`Y\]b`gW\cb`[ `fc» Ufh][ Yb`5b[ YVch`": Øf  
U`Y`ž`X]Y`Ui Z`XYf`Gi W\Y`b`UW\`Y]bYf`bYi Yb`?`ØW\Y`g]bX`ž`X`Øf`Zh`Y`XYf  
V]g`ni `)`\$ı `F UVUhh`Ui Z`ZY]`[ Yd`UbhY`?`ØW\Yb`Y]b`YW\hYf  
@YW\_YfV]ggYb`gY]b`"ı bX`ZØf`U`~`YbYž`X]Y`] \fY`bYi Yb`A ÖVY`[ `Y]W\

a ]h'Y]bYa ' [ i hYb'; YZØ\`Z]bUbn]YfYb'a ÒW hYbž'V]YhYh'Dc fhU`Y]bY  
n]bgZF]Y': ]bUbn]Yfi b[ 'j cb'V]g'ni '' \*`A cbUHYb'c\`bY'5bnU\`i b[  
Ub''9]b`YW hYg'Fi bXi a !DU\_Yhž'XUg'X]Y'9]bf]W h i b[ `XYg'Ni \Ui gYg  
XYi h]W\`Yf`Y]W hYfh`

: Y]YfUVYbX!G\cdd]b[ `i bX`\_i `]bUf]gW X Y  
< ][ \ `][ \ hg

9]b`VYgcbXYfYg'<][ \ `][ \ h'XYg'5\_h]cbgk cW X YbYbXYg. '8 Ug  
: Y]YfUVYbX!G\cdd]b[ `Ua `: fY]hU[ ž'XYb'(`"ž'V]g'&%I \f''8 UVY]  
k YfXYb`X]Y'6Ygi W X Yf`b]W X h'bi f'a ]h'Y]bYa `Yfk Y]hYfhYb  
9]b\_Ui ZgYf`YVb]gž'gcbXYfb`Ui W X `a ]h'Y]bYa `\_'Y]bYb  
? ]bXYfdfc[ fUa a `i bX`YfZf]gW X YbXYb'; YhfÅb`Yb`k ]Y`GY`\_h'i bX  
U`\_c\c`ZF]Y]b`7cW\_hU]`g`j Yfk Ò\`b`K Yf`bUW X`Y`a `G\cddYb`XYb  
<i b[ Yf`gh]`Yb'a ÒW hYž`\_Ubb`g]W X `]b`XYb`Dc fhU!F YghUi fUbhg  
YfZF]Yi Ybž`k c`Y]b`YW\_YfYg`GW k Y]bYghYU`\_ZØf'[ Øbgh][ Y', ž`-\$`9i fc  
Ub[ YVchYb`k ]fX"

8]YgY`F UVUhhU\_h]cbYb`nY][ Ybž'XUgg'Dc fhU`b]W X h'bi f`A ÒVY`  
j Yf`\_Ui Zhž'gcbXYfb`Ui W X`ZØf`Y]b`[ Ub n\Y]h]W X Yg'9]b\_Ui ZgYf`YVb]g  
gcf[ hž'XUg`ZØf`X]Y`[ Ub nY': Ua `]Y`[ YXUW X h]gh''8 Ug`I bhYfbY\`a Ybž  
XUg`%- \*) `Y[ fØbXYh`k i fXY`i bX`ni `XYb`[ fÒ» hYb  
ZUa `]Y]b[ YZØ\`fhYb`9]bf]W X h i b[ gi bhYfbY\`a Yb`]b`8Yi hgW X`UbX  
nÅ\`hž`]gh`ZØf`gY]b`i a ZUb[ fY]W X Yg`Gc fh]a Ybh`Ub`A ÒVY`b`i bX  
8Y`\_cUfh]\_Y`b`VY`\_Ubb`h`J cb`F Y[ U`Yb`ØVYf`9gg]a a YfghØ\`Y`V]g  
\]b`ni `?c`\_cga UhhYb`Z]bXYh`a Ub`\]Yf`U`Ygž`k Ug`XUg`<Yfn`VY[ Y\`fh`  
K Yf`[ YfbY`Ui W X`gU]gcbU`[ YghU`hYhž`Z]bXYh`]a `DfcgdY`\_h`ni XYa  
; UfhYba ÒVY`ž`Dcc`g`i bX`ZYgh]W X Y`8Y`\_cfUh]cb"

## 8]Y`J c fhY]`Y`XYf`dc fhU`75F 8

8]Y`Bi hni b[ `XYf`dc fhU`75F 8`Vf]b[ h'nU\`fY]W X Y`J c fhY]`Y`a ]h'g]W X"  
B YVYb`XYb`VYfY]hg`Yfk Å\`bhYb`&\$i `F UVUhh`Ui Z`YXYb`9]b\_Ui Z[ ]Vh  
Yg'ni gÅh`]W X `) i `YI hfU`ZØf`XYb`? UfhYb]b\`UVYf`B cW X`XUni `k YfXYb  
X]Y`YfghY`Ghi bXY`XYf`A ]YhhfUbgdc fhYf`\_cghYb`cg`Ub[ YVchYbž`i bX  
a Ub`\_Ubb`]b`XYb`; Ybi gg`j cb`[ fUh]g`<Y]» [ YhfÅb`Yb`\_ca`a Yb`"5`  
X]YgY`9i hfUg`a UW X Yb`XYb`9]b\_Ui Z`VY]`Dc fhU`b]W X h'bi f`dfU\_h]gW X ž

gcbXYfb`Ui W`VYgcbXYfg`UhfU\_h]j "

8]Y`A ÒVY`\\Ài gYf`VY]`DcfhU`g]bX`VY`\_Ubbh`XUZØfž`XUgg`g]Y`a Y`\\f  
V]YhYb`U`g`bi f`A ÒVY`"´<]Yf`\\UbXY`h`Yg`g]W`i a `Y`W`hY  
9f`YVb]gk Y`hYb`"8]Yg`VYXYi hYhž`XUgg`: Ua `]Yb`Ui W`  
?]bXYfVYhfYi i b[ `]b`5bgdfi W`bY`a Yb`\_ÒbbYbž`k À`fYbX`X]Y  
9fk UW`gYbYb`]b`Fi `\\Y`g`cddYb`"5i W`Y]b`A cbhU[ Y!`i bX  
@]YZYfgYfj ]W`[ Y`Òfhni a `i a ZUb[ fY]W`Yb`5b[ YVchž`XUg`DcfhU  
gY]bYb`?i bXYb`VYfY]hghY`h"

÷g[ YgUa h`V]YhYh`g]W`U`gc`X]Y`dYfZY`\_hY`; Y`Y[ Yb`\\Y]hž`i a `a ]h  
Y]bYa `i hYb`<ÀbXW`Yb`ZØf`XUg`Y][ YbY`Ni `\\Ui gY`Y]bni \_Ui ZYb`  
@UggYb`G]Y`g]W`X]YgY`Y]ba U`][ Y`7`\\UbW`b]W`h`Yb`h[ Y`\\Yb`  
K À`fYbX`X]Yf`5\_h]cbghU[ Y`j ca ` " `V]g`ni a `) " `ž `]`g]bX`X]Y  
² Zbi b[ gnY]hYb`8cbbYfghU[ `i bX`GUa ghU[ `j cb`%\$`V]g`%- `i `f  
gck ]Y`: fY]hU[ `V]g`&%`i `f"

K Y]hYfY`÷Zcfa Uh]cbYb`ØVYf`X]Y`5b[ YVchY`i bX`5\_h]cbYb`Z]bXYb  
G]Y`Ui ZXYb`GY]hYb`j cb`HU[ &( ž`A Y]bDfcdY`\_h`i bX`?Ui Z8U"

8YhU]`g	
C fh	; fYa VYf[ `\\c] Ybž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ &amp;( "XY</li> <li>• k k k "a Y]bdfcdY`_h"XY</li> <li>• k k k "_Ui ZXU"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!`\_cY`b`bYh