

; YZÄ \ f` ]WXY : i bXY`Ua : : `i [ \ UZYb.  
6i bXYgdc` ]nY]`ghcddh  
K UZZYbgWx a i [ [ `Yf°

5a : : `i [ \ UZYb`? Ò`b#6cbb`ghcddhY`X]Y`6i bXYgdc` ]nY]  
a Y \ fYfY`FY]gYbXY`a ]hj YfVchYbYb`K UZZYb`k ]Y  
9`Y\_hfcgWxcW\_Yfb`i bX`5ZZYbZUi`gh`



? Ò`b#6cbbž`8Yi hgWx`UbX`!`K Ug`[ Y \ h`Ua : : `i [ \ UZYb`? Ò`b#6cbb3  
5a : : % " ' & \$ % ) \ UhY`X]Y`6i bXYgdc` ]nY]`[ `Y]W`nk Y]`[ YZÄ \ f` ]WXY  
: i bXY`ni`j YfnY]W`bYb`"Ni bÄW`gh`k i fXY`]a : ; YdÄW`\_Y]bYg  
( & !`Ä \ f` ] [ Yb`A UbbYg`a Ufc`\_\_Ub]gW`Yf`<Yf`\_i bZi`Y]b  
9`Y\_hfcgWxcW\_Yf`YbhXYW`\_h`8Yf`FY]gYbXY`k c`hY`a ]h: : `i [ : F`&' ) -  
bUWx`5 [ UX]f`Ui ZVfYW`Yb`i bX`Yf`\_ÄfhYž`Yf`k c`Y`XUg` ; YfÄh`Y]bYa  
: fYi bX`Ui ZY]bYa`\_J ]Y \ VYhf]YV`a ]hVf]b [ Yb`"8cW`XYf  
9`Y\_hfcgWxcW\_Yf`k Uf`b]W`h`a ]h`Y]bYa`\_6?5!DfØZnY]W`Yb`j YfgY \ Yb  
i bX`[ ]`h`bUWx`XYa`K UZZYb [ YgYhn`U`g`j YfVchYbY`K UZZY`"Gca`]h  
k i fXY`X]Y`K UZZY`g]W`Yf [ YghY`h`i bX`Y]b`GhfUz`YfZU \ fYb`bUWx`z` ) &  
K UZZ: `Y]b [ Y`Y]h`Yh`Hfchn`X]YgYg`J cfZU`g`\_cbbhY`XYf`A Ubb`gY]bY

F Y]gY`Zc fhgYhmYbž`k Å\ fYbX`X]Y`Dc`nY]`Yf\ YV`]W`a` ]h'gc`W`Yb  
: i bXYb`VYgW`ÅZh][ h'k Ufž`X]Y`ZØf`\ UfhY`? cbgYei`YbnYb`'gc f[ Yb  
\_ØbbYbž`gc`hYb`g]Y`[ i h[ `Åi V][ `cXYf`i bk ]ggYbX`a` ]h[ Ybca`a` Yb  
k YfXYb"

Bi f`nk Y]`HU[ Y`gdÅhYfž`Ua`%'`" `đ`]'&\$&) ž`k i fXY`Y]b`\*`(!`Å\ f][ Yf  
6f]hY`VY]`XYf`G]W`Yf\ Y]hg`\_c bhfc`Y`Ui`Z[ Y\ U`hYb`" `đ`gY]bYa  
< UbX[ YdÅW`\_ZUbX`a` Ub`Y]bY` 5ZYbZUi`gh`ž`X]Y`U`g`Hc`hgW`Å[ Yf  
Y]b[ Yghi`Zh]gh`i`bX`]b`8Yi`hgW`UbX`YVYbZU`g`j`YfV`chYb`]gh`9f  
k`c`hY`a` ]h: `i`[ `: `F` )` )`&\$`b`UW`DU`a` U`XY`A`U`c`fWU`Z]Y[ Yb`"6Y]`]\a  
k`i`fXY`YVYbZU`g`Y]b`9fa` ]h`i`b[ gj`YfZU`fYb`Y]b[ Y`Y]hYh`8Yf`A`Ubb  
k`i`fXY`a` ØbX`]W`VY`Y`fhž`\_c`bb`hY`Y`X`c`W`Y]bYb  
Ni`ghY`i`b[ gVY]c`a` ÅW`h][ hYb`]b`8Yi`hgW`UbX`VYbYb`bYb`i`bX  
Xi`fZh`gW`Y]Y`»`]W`fY]gYb`"8]YgY`J`cfZ`Å`Y`j`YfXY`i`h]W`Yb`X]Y  
ghfYb[ Yb`J`c`fgW`f]ZhYbž`X]Y`ZØf`XUg`A` ]hZØ`fYb`j`cb`[ YZ`Å`f`]W`Yb  
; Y[ Ybgh`ÅbXYb`k` ]Y`9`Y`\_hfcgW`c`W`Yfb`i`bX`UbXYfYb`K`UZZYb`]a  
< UbX[ YdÅW`\_ [ Y`hYbž`i`bX`X]Y`a` Ø[ `]W`Yb`fYW`h]W`Yb`: `c`[ Yb`"

### K Ug`gU[ h`XUg`K` UZZYb[ YgYhn3

@Ui`hi`**UW`Ub`k`U`h`XY`**]gh`XYf`6Yg]hn`j`cb`9`Y`\_hfcgW`c`W`Yfb`]b  
8Yi`hgW`UbX`ghUf`\_fY[ i`]Yfh`Bi`f`gc`W`Y`; Yf`Å`hY`ž`X]Y`a` ]h`Y]bYa  
DH6!`?`YbbnY]W`Yb`Ui`g[ YghUhhYhg]bXž`XØfZYb`Ui`»`Yf\ U`V`XYg  
VYZf]YXYhYb`6Yg]hnh`i`a`g`a` ]h[ YZØ`f`h`k`YfXYb`"9`Y`\_hfcgW`c`W`Yf  
c`b`Y`X]YgY`?`YbbnY]W`bi`b[ `]`Y`hYb`U`g`j`YfV`chYb`Y`K`UZZYb`i`bX  
\_ØbbYb`a` ]h; Y`X`ghfUZ`b`c`XYf`:`fY`\Y]hgghfUZ`b`j`cb`V]g`ni`X`fY]  
đ\`fYb`[ YU`b`XYh`k`YfXYb`"Ni`g`Å`h`]W`ni`X]YgYb`F`Y[ Y`i`b[ Yb  
XØfZYb`9`Y`\_hfcgW`c`W`Yf`b`i`f`j`cb`DYfgcbYb`UV`%,`đ\`fYb`Y`fk`c`fVYb  
c`XYf`[ YZØ`f`h`k`YfXYb"

9]b`f]Yg][ Yf`Di`b`\_h`XUVY]`]ghž`XUgg`X]Y`9`Y`\_hfcgW`c`W`Yf`b]W`h`bi`f  
Ui`Z[ fi`bX`]fYf`6Ui`k`Y]gYž`gcbXYfb`Ui`W`k`Y[ Yb`]fYf  
: i`b`\_h]cbgk`Y]gY`U`g`[ YZ`Å`f`]W`Y]b[ Yghi`Zh`k`YfXYb`"G]Y`k`]f`\_Yb  
Xi`fW`G`hfca` ]a`di`g`Y`ž`X]Y`XUg`N]Y`]a`a`c`V]`g]YfYb`gc`Yb`"8`UVY]`]gh  
Y`X`c`W`ni`VYUW`hYbž`XUgg`X]Y`; Yf`Å`hY`]b`XYf`F`Y[ Y`Y]bY  
5VgW`U`h`nY]h`\UVYb.`@Y[ U`Y`J`Uf]Ub`hYb`gW`U`hYb`g]W`b`UW`  
gd`Å`hY`ghYbg`nY`\b`GY`\_i`bXYb`UV`"8`Ug`]gh`k`]W`h][ ž`i`a  
[ Ygi`bX`\Y]h]W`Y`F`]g]\_Yb`ni`a`]b]a` ]YfYbž`X]Y`VY]i`bgUW`[ Ya`Å`»`Yf

J Yfk YbXi b[ 'Ui ZhfYhYb' \_ÖbbYb" 5i Wk Ybb X]YgY'; YfÄhY'U`g  
 [ Ygi bX\Y]h]Wk i bVYXYb\_]Wk [ Y'hYbž' \_Ubb ZU`gWkY' 5bk YbXi b[ 'ni  
 Yl hfYa Yb' J Yf`Yhni b[ Yb'ZØ\fyb"

## F Y]gYb`a ]h'; YZU\ f[ i h

8]Y`6i bXYgdc`nY]`Uhi`\_Uf`[ Yk Ufbh`i bYf`Ui VhY'; Y[ YbghÄbXY`]a  
 ; YdÄW`\_ \_ÖbbYb`ni`ghfUZfYWk h]Wk Yb`?cbgYei YbnYb`ZØ\fybž'gY`Vgh  
 k Ybb`\_Y]bY`VÖgY`5Vg]Wk h`VYghY`h" F Y]gYbXY`g]bX`XU\Yf`[ i h  
 VYfUhYbž'g]Wk `j cf`] \fyf`F Y]gY`ØVYf`X]Y`[ Y`hYbXYb`J c fgWk f]ZhYb`XYg  
 K UZZYb[ YgYhnYg`ni`]bZcfa`]YfYb`"8]Yg`[ ]`h`VYgcbXYfgž`k Ybb`a Ub  
 VYXYb`\_hž`XUgg`9`Y`\_hfcgWk cW`Yfž`gY`Vgh`k Ybb`g]Y`XYb`[ YgYhn`]Wk Yb  
 J cf[ UVYb`Yb hgd fYWk Ybž`VY]`ÖZZYb h]Wk Yb`J YfUbg hU`hi b[ Yb`b]Wk h  
 a ]h[ YZØ\fh`k YfXYb`XØfZYbž`Yg`gY]`XYbbž`Yg`]Y[ h`Y]bY  
 5i gbU\ a Yf`Ui Vb]g]j cf"

8]YgY`J cfZÄ`Y`Ua` :`i`[ \UZyb`?Ö`b`#6cbb`g]bX`b]Wk h`bi f`Y]b  
 NY]Wk Yb`ZØf`X]Y`ni bY\ a YbXYb`G]Wk Yf\Y]hga`U» bU\ a Yb`VY]  
 F Y]gYbž`gcbXYfb`Ui Wk`ZØf`X]Y`6YXYi hi b[ `Y]bYf`gcf[ gUa`Yb  
 5i gY]bUbXYfgYhni b[ `a ]h`XYb`Y][ YbYb`F Y]gY] cfVYfY]hi b[ Yb`  
 H]ddg`XUni`g]bX`g]Wk Yf`]Wk `b]Y`j Yf`\_Y\fh` `bZcfa`]YfYb`G]Y`g]Wk`[ i hž  
 k Ug`G]Y`a ]hbY\ a Yb`a ÖWk hYbž`i bX`UggYb`G]Y`[ YZÄ\ f`]Wk Y  
 ; Y[ YbghÄbXY`]YVYf`ni`<Ui gY`"G]Wk Yf\Y]h[ Y\h]j cf"

: Øf`k Y]hYfY` `bZcfa`Uh]cbYb`ni`fYWk h]Wk Yb`5gdY`\_hYb`fi bX`i a  
 9`Y`\_hfcgWk cW`Yf`i bX`XUg`K UZZYb[ YgYhn`V]YhYh`

**6i gg[ Y`X`\_UhU`c [ "bYh`k Y]hYfY`9]bV`]W`Y`]b`X]Y`F Y[ Y`i b[ Yb`i bX  
 J c fgWk f]ZhYb`"C V`]b`8Yi hgWk`UbXž`² ghYffY]Wk`cXYf`UbXYfgk cž`Y]b  
 [ i hYg`<ÄbXWk Yb`VY]`XYf`5i gk U\`XYf`dYfgÖb`]Wk Yb  
 G]Wk Yf\Y]hga`]hY`]ghi bYf`Ägg`]Wk`**

8YhU]`g	
C fh	?Ö`b`#6cbbž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "f\Y]b]gWk Y!              Ub nY][ YbV`UYhhYf"XY</li> <li>• k k k "ZUWk Ubk U`h"XY</li> <li>• k k k "Vi gg[ Y`X`_UhU`c [ "bYh</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh