

J Yfgi W\ hYf`F Ui V`]b`9`gXcfZ. `%' !>À\ f][ Y  
gW\`À[ h`\* \*!>À\ f][ Y`b]YXYf°

đ`9`gXcfZ[ YgW\U\`Ua`&) "'đ b]`&\$&) `Y]b`, VYfZU``Ui ZY]bY  
\* \*!>À\ f][ Y: fUi žDc`nY]`gi W\h`NYi [ Yb`XYf`HUh"



9`gXcfZž`8Yi hgW\`UbX`!`5a`5VYbX`XYg`&) "'đ b]`YfY][ bYhY`g]W\  
]b`9`gXcfZž`F\Y]b!9fZi? fY]gž`Y]b`j`Yfgi W\ hYf`F`Ui`V`ž`XYf`X]Y  
5i`Za`Yf\_gUa`\_Y]h`XYf`Dc`nY]`Ui`Z`g]W\`n]Y\`h"@Ui`h`XYa`?`Ò`b`Yf  
GhUXh!5bnY][ Yf`ZcfXYfb`X]Y`9fa`]h`Yf`bi`b`NYi`[`Yb`Ui`Zž`g]W\`a`]h  
đZcfa`Uh]cbYb`ni`a`Y`XYb``8]Y`HUh`YfY][ bYhY`g]W\`[`Y[`Yb`&\$. \$\$  
l`f`]a`6YfY]W\`GhUX]cbk`Y[`ž`k`c`Y]bY`\* \*!>À\ f][ Y: fUi`C`d`Z`f`Y]bYg  
, VYf[ f]Zg`k`i`fXY"

9]b`%' !`V]g`%(!>À\ f][ Yg`A`À`X`W`Y`b`ž`WU``%\*)`Wá`[`fc»`i`b`X`a`]h  
`Ub[`Yb`V`c`b`X`Y`b`<`UUfYb`ž`ZcfXYfhY`j`cb`XYf: fUi`X]Y`<`Ub`X`h`U`g`W`Y`  
5`g`X]Y`À`h`Y`f`Y`8`Ua`Y`b]W\`h`f`Y`U[`j]YfhY`ž`k`i`f`X`Y`g]Y`[`Y`g`W\`i`V`gh`i`b`X  
g`W\`Y]»`]W\`[`Y`g`W\`U[`Y`b``;`Ø`W`\_]W\`Y`fk`Y]gY`\_`c`b`b`h`Y`g]W\`X]Y: fUi  
k`Y`f`Y`b`ž`k`c`Xi`f`W\`X]Y`†`b[`Y`H`À`h`Y`f]b`Z`Ø`W\`h`Y`h`Y``8]Y`Dc`nY]`\`Uh

VYfY]hg`Y]b`?f]a ]bU`\_ca a ]ggUf]Uh`ni f`?`Àfi b[ `XYg: U`g  
Y]b[ YgYhnh`i bX`Xc\_i a Ybh]YfhY`X]Y`Gdi fYb`Ua `HUhc`fh"< ]bk Y]gY  
\_ÒbbYb`i bhYf`\$&&+%` , %!\$`cXYf`dYf`9!A U]`Ub`dcghghY`Y`f\Y]b!YfZh!  
\_fY]g4 dc`nY]"bfk "XY`[ Y[ YVYb`k YfXYb"

< ]bhYf[ fi bX`ni `> [ YbX\_f]a ]bU`]hÀh

8Yf`J cfZU`k ]fZh`Y]b`GW`U[ `]W`h`Ui Z`X]Y`U`hi Y`Y`G]hi Uh]cb`XYf  
> [ YbX\_f]a ]bU`]hÀh]b`8Yi hgW`UbX" `a `>\f`&\$&( `k i fXY`Y]b  
5bgh]Y[ `Ui Zfi bX`%` " , \$\$: `À`Y`j YfnY]W`bYhž`XYf`a Y`f`U`g`Xcdd`Y`h  
gc`\cW`\_]gh`k ]Y`bcW`&\$%\*"`8]Yg`VY`Y[ h`Y]bY`i bhYfgi W`i b[ `j cb`  
**GhUh]ghU"**5i ZU`YbX`]ghž`XUgg`Yhk U`XfY]`J]YfhY`XYf`↑ b[ Yb  
HUj YfX`ÀW`h[ Yb`a `Àbb`]W`g]bXž`k cVY]`XYf`A `ÀbbYfUbhY]`i bhYf  
&%!`>\f][ Yb`gc[ Uf`VY]` , ( `DfcnYbh`]Y[ h`

8]Y`8YVUhhY`i a `X]Y`ghfUZfYW`h]W`Y`J YfUbhk cfhi b[ `j cb`? ]bXYfb  
i bhYf`%( `>\fYbž`]bgVYgcbXYfY`VY]`gW`k YfYb`J Yf[ Y`Yb`k ]Y`FUi Vž  
k ]fX`]b`XYf`? ZYbh`]W`\_Y]h]a a Yf`Ui hYf"8UVY]`k YfXYb`dgmW`]gW`Y  
6Y`Ughi b[ Yb`Xi fW`X]Y`7cfcbU!DUbXYa ]Y`i bX`gdYn]Z]gW`Y`F ]g]\_Yb  
Z0f`GW`i hngi W`YbXY`U`g`a Ò[ `]W`Y`9f`\_`Àfi b[ Yb`Z0f`X]Y`Ni bU`a Y  
j cb` ; Yk U`hXY`\_hYb`VY]`↑ b[ Yb`A YbgW`Yb`[ YbUbbh"

J Yf[ `Y]W`ni `Zf0\ YfYb` , VYfZ`À`Yb

?0fn`]W`U`h`X]Y`Dc`nY]`Ui W`Y]bYb` , VYfZU`]a `8YnYa VYf`&\$&(   
Ui ZY]b`6Y`\_Y]Xi b[ g[ YgW`ÀZh]b`9`gXcfZi bhYfgi W`hž`VY]`XYa `Y]b  
j Yfa i a a hYf`a `Àbb`]W`Yf`H`ÀhYf`Y]bY`A ]hUfVY]hYf]b`a ]h`Y]bYa  
A YggYf`VYXfc`hY"9f`Yb`h`Ua `a ]h`Y]bYf`H0hY`j c`Yf`6Uf[ Y`X"  
Gc`W`Y`J cfZ`À`Y`YfZcfXYfb`b]W`h`bi f`Y]bY`gW`bY`Y`F`YU`h]cb`XYf  
G]W`Yf`Y]hg\_f`ÀZhYž`gcbXYfb`Ui W`Y]bY`i a ZUggYbXY  
Df`Àj Ybh]cbggfhUHY[ ]Yž`i a `X]Y` ; YZU`f`j cb`> [ YbX\_f]a ]bU`]hÀh`i  
a ]bXYfb"

8]Y`U`hi Y`Y`b`9bhk ]W`i b[ Yb`]b`9`gXcfZ`a UW`Yb`XYi h`]W`ž`XUgg  
\Yf`< UbX`i b[ gVYXUfZVYghY`h"8]Y`Dc`nY]`i bX`X]Y` ; YgY`gW`UZh  
]bg[ YgUa`h]g]bX`[ YZfU[ hž`i a `g]W`Yfni ghY`Ybž`XUgg`↑ b[ Y  
A YbgW`Yb`Y]bY`DYfgdY`\_h]j Y`Yf`U`hYb`i bX`b]W`h]b`X]Y`?f]a ]bU`]hÀh  
UVfi hgW`Yb"9]b`[ i hYg`< `ÀbXW`Yb`]b`XYf`Df`Àj Ybh]cb`\_ÒbbhY

\Y`ZYbž'gc`WXY`JcfZÄ`Y`]b`Ni`\_i`bZhini`j`Yfa`Y]XYb"

8YhU]`g	
C fh	9`gXcfZž`8Yi`hgW`UbX
E i`Y`Yb	<ul style="list-style-type: none"><li>• k k k "_ghU"XY</li><li>• k k k "dfYggYdcfhU`"XY</li><li>• XY"ghUh]ghU"WŁa</li></ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!`\_cY`b"bYh