

9]bVfi W\ ']b ' G]Y[Vi f[Yf'GW\ i ' Y. ' HfYgc fY
i bX ' 6Uf[Y ' X ' j YfgW\ k i bXYb °

9]bVfi W\ ']b ' G]Y[Vi f[Yf'GW\ i ' Y. ' I bVY_UbbhY ' Ybhk YbXYhYb
HfYgc fY ' i bX ' 6Uf[Y ' X " <]bk Y]gY ' Ub ' Dc ']nY] ' YfVYhYb "



NY]h\ ghfU» Y ž ') ' + & % ' G]Y[Vi f[ž ' 8 Y i hgW\ ' UbX ' ! ' 5 a ' ' 8]YbghU[ž
XYa ' ' " ' † b] ' & \$ &) ž ZUbX ' Y]b ' 9]bVfi W\ ']b ' Y]bY ' GW\ i ' Y ' Ub ' XYf
NY]h\ ghfU» Y ']b ' G]Y[Vi f[' ghUhrž i bX ' X]Y ' Dc ']nY] ' gi W\ h ' Xf]b [YbX
bUW\ ' NYi [Yb " ' 8 Yf ' J cfZU " ' YfY] [bYhY ' g]W\ ' nk]gW\ Yb ' % + . \$ \$ ' I \ f ' i bX
\$ + . ' \$ ' I \ f ' Ua ' Zc ' [YbXYb ' A cf [Ybž ' U ' gi bVY_UbbhY ' HĀhYf ']b ' XUg
GW\ i ' [YVĀi XY ' Y]bXfUb [Yb ' i bX ' a Y \ fYfY ' F Āi a Y ' Xi fW\ gi W\ hYb "
9bhk YbXYh'k i fXYb ' XUVY] ' XfY] ' HfYgc fY ' gck]Y ' 6Uf[Y ' X " ' 8 Yf
[YgW\ ĀhnhY ' 6Yi hYgW\ UXYb ' VYZ]bXYh'g]W\ ']a ' XfY]ghY "] [Yb
9i fcVYfY]W\ ž k]Y ' bYk g " XY ' VYf]W\ hYh "

8]Y ' 9fa]h'Yf ' XYf ' ? f]a]bU ' dc ']nY] ' \ UVYb ' VYfY]hg ' < YVY ' gdi fYb ' Ub
a Y \ fYfYb ' H0fYb ' g]W\ Yf [YghY ' hž X]Y ' Ui ZX]Y ' 9]bVfi W\ ga Yh\cXY
\]bk Y]gYb " ' K]f ' V]hYb ' X]Y ' 6Yj Ò ' _Yfi b [' i a ' A]h\]ZY ' žgc ' Y]b

GdfYWX Yf`XYf`Dc`nY]"K Yf`k`À`fYbX`XYg`Ub[Y[YVYbYb`NY]hfUi a g
Yhk Ug`J YfX`ÅW`h][Yg`VYc`VUW`hYh`\`Uhž`k`]fX`[YVYhYbž`g]W`i`bhYf`XYf`
HY`Y`Zcbbi`a`a`Yf`\$`&`&`(`%`)(`%`!`%`&`%`ni`a`Y`XYb`"B`YVYb`XYf`U`_`hj`Yb`
: U`b`Xi`b[`Yf]bbYfh`X]Y`Dc`nY]`Ui`W`X`Uf`Ubž`X`Ugg`X`Ug`
?`ca`a`]ggUf]Uh`ZØf`9]bVfi`W`gW`i`hn`_`cghYb`cgY`6Yf`Uhi`b[Yb`ZØf`
Df]j`UhdYfgcbYb`i`bX`;`Yk`YfVYhfY]VYbXY`UbV]YhYh" `#`hYfYgg]YfhY`
_`ÒbbYb`i`bhYf`\$`&`&`(`%`)(`%`!(`+++`cXYf`dYf`9!`A`U]`Ub`j`c`fVYi`[`i`b[`!
gi`4`dc`nY]"b`fk`"XY`k`Y]hYfY`#`Zcfa`Uh]cbYb`Ub`ZcfXYfbž`k`]Y`
YI`dfYgg`"XY`VYf]W`hYh"

9]bVfØW`Y`Ui`Z`XYa`J`cfa`UfgW`

8Yf`U`_`hi`Y`Y`J`cfZU`fY`\`h`g]W`i`b`Y]bY`VYgcf[`b]gYffY[`YbXY`
GhUh]gh]_`Y]bž`X]Y`Y]bYb`UbXYgk`Y]hYb`5bgh]Y[`XYf`9]bVfØW`Y`nY][`h`
@Ui`h`Y]bYf`9]bVfi`W`ghUh]gh]_`j`cb`&`\$`&`(`[`UV`Yg]b`8Yi`hgW`UbX`
]bg[`YgUa`h`++`,`%`-`K`c`\`bi`b[`gY]bVfØW`Y`]a`#`U`f`&`\$`'`ž`k`Ug`Y]bYb`
5bgh]Y[`i`a`fi`bX`%`,`Dfc`nY`bh]a`J`Yf[`Y]W`ni`a`J`cf`U`f`VYXYi`hYh`
#`a`8i`fW`gW`b]h`k`i`fXYb`h`Å[`]W`&`%`9]bVfØW`Y`j`YfnY]W`bYh`
B`cfX`f`Y]b!`K`YghZU`Yb`n`Å`\`h`ni`XYb`6i`bXYg`Å`bXYfb`a`]h`XYa`
\`ØW`ghYb`5bgh]Y[`VY]`K`c`\`bi`b[`gY]bVfØW`Yb`a`]h`Y]bYa`D`i`g`j`cb`
%)`Dfc`nY`bhž`k`Ug`ZØf`X]Y`F`Y[`]cb`VYgcbXYfg`U`Ufa`]YfYbX`]ghž`k`]Y`
X]Y`5bU`mgY`j`cb`#`ca`Y!]bg]XYf`"XY`Yf`Ài`hYfh"

8]Y`a`Y]ghYb`H`Å`hYf`[`fY]Z`Yb`]b`XYf`F`Y[`Y`ni`_`Ugg]gW`Yb`A`Yh`c`XYbž`
k`]Y`XYa`5i`Z`YVY`b`j`cb`H`ØfYb`" `#`Gh`Å`X`hYb`]gh`X]Y`9]bVfi`W`gfUhY`
XYi`h]W`\`Ø`Yf`U`g]b`Å`bX`]W`Yb`F`Y[`]cbYbž`k`Ug`g]W`Ui`W`]b`XYf`
VY`_`U[`hYb`J`Yfi`bg]W`Yfi`b[`XYf`6Øf[`Yf`k`]XYfgd]Y[`Y`h`9g`k`]fX`
[`YgW`Å`h`hž`X`Ugg`Yhk`U`,`\$`Dfc`nY`bh`XYf`9]bVfØW`Y`j`cb`
;`Y`Y[`Yb`\`Y]hg!`i`bX`G`dc`bh`Ub`h`Å`hYfb`VY[`Ub[`Yb`k`YfXYb`"8]Y`Dc`nY]`
k`Y]gh`X`Uf`Ui`Z`\]bž`X`Ugg`Y`ZY`_`hj`Y`G]W`Yf`\`Y]hga`U`»`b`U`a`Yb`i`g`ck`c`\`
V`Ui`]W`Y`U`g`Ui`W`Y`Y`_`h`f`cb]gW`Y`X`Ug`9]bVfi`W`gf]g]_`c`Yf`\`YV`]W`
fYXi`n]YfYb`_`ÒbbYb"

8]Y`9`b`hk`]W`_`i`b[`XYf`9]bVfi`W`gghUh]gh]_`gc`h`Y`gca`]h`b]W`h`bi`f`X]Y`
Dc`nY]`ni`a`<`UbXY`b`Ub`fY[`Ybž`gcbXYfb`Ui`W`X]Y`6Øf[`Yf`X`Uni`
Yfa`i`bhYfbž`\`fY`G]W`Yf`\`Y]hgj`cf`_`Y`\`fi`b[`Yb`ni`ØVYfd`fØZYb`"K`Yf`
g]W`j`cf`9]bVfØW`Yb`gW`Ø`hnYb`a`ØW`hYž`hi`h[`i`h`X`Uf`Ubž`X]Y`
`cghYb`cgYb`6Yf`Uhi`b[`ga`Ò[`]W``Y]hYb`XYf`Dc`nY]"`]b`5b`gd`fi`W`ni`

bY\ a Yb' i bX' fY\ hY]h]['A U» bU\ a Yb' ni a 'GW\ i hni' gY]bYg
9][Ybhi a g' ni 'Yf[fY]ZYb"

8YhU]`g	
Cfh	NY]h\ ghfU» Yž) ' +&%G]Y[Vi f[ž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "YI dfYgg"XY• \ca Y!]bg]XYf"XY

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh