

6Ui ghY`Y`Ua`? Ò`bYf`< Ui dhVU`b`cZ.
NØ[Y`ZU`Yb`Ui g` `9fgUhnVi ggY`VYfY]h°

6Ui UfVY]hYb`Ua`? Ò`bYf`< Ui dhVU`b`cZj ca`%"`%(`" ð `]`
&\$&).`9]bgWkfÅb_i b[Yb`Ui Za Y`fYfYb`Ni [`]b]Ybž`
9fgUhnVi ggY`j YfZØ[VUf"



? Ò`bYf`< Ui dhVU`b`cZž? Ò`bž`8Yi hgWk`UbX`!`5a` `ca` a YbXYb`
K`cWkYbYbXY`k`jfx`XYf`? Ò`bYf`< Ui dhVU`b`cZ`k`jYXYf`ni`a`
GWkUi`d`Uhn`j`cb`6Ui`U_hj`]hÅhYb`"J`cb`:`fY]hU[`ž`XYa``%"` ð `]`ž`%(` `I` \`f`
V]g`A`cbhU[`ž`XYb`%(`" ð `]`ž)` `I` \`f`ž`ghY`Yb`i`a`ZUggYbXY`
GUb]Yfi`b[`gUfVY]hYb`Ui`ZXYa``Dfc[`fUa`a`"8]YgY`FYbcj`]Yfi`b[`Yb`
g]bX`HY]`XYg`;`YgUa`hdfc[`fUa`a`g`G` `XYf`8Yi`hgWkYb`6U`bž`XUg`
XUfUi`Z`UVn]Y`hž`X]Y`DØb`_h]Wk`_Y]hi`bX`Ni`j`Yf`Ägg][`_Y]h]a`
6U`bj`Yf`_Y`f`V]g`&\$&+`YbhgWkY]XYbX`ni`j`YfVYggYfb`"@Ui`h`
**F`i` \`f`&(`k`YfXYb`k`Å`fYbX`X]YgYf`NY]h`a`Y`fYfY`Ni`[`]b]Yb`
Yf`YV`]Wk`VYY]bhfÅWk]h[`h`"**

8]Y`VYhfcZZYbYb`J`YfV]bXi`b[`Yb`i`a`ZUggYb`X]Y`FY[`]c!9l`dfYgg!`
@]b]Yb`F`9` ,`ž`F`9`-`ž`F`9`%&`i`bX`F`9`&&`gck`jY`X]Y`FY[`]cbU`VU`b`b]Yb`

F 6 `&(žF 6 `&+ i bX `F 6 ` , " 5i ZX]YgYb `GhfYW_Yb `ca a h`Yg`ni
HY]`Ui gZ`Ybž`X]Y`XYb`Ni [j Yf_Y`f`Yf`YV`]W`Y]bgW`fAb_Yb"
6YgcbXYfg`VYhfcZYb`]gh`XYf`5VgW`b]h`nk]gW`Yb`?`Ò`b
A YggY`#8Yi`hn`i`bX`9i`g_]fW`Ybž`k`c`X]Y`F`9`%&`b]W`h`j`Yf_Y`f`Yb`k`]fX`"
5i`W`Z`f`X]Y`F`9`&`g]b`X`X]Y`<`U`h`Y`]b`?`Ò`b`A`YggY`#8Yi`hn`i`bX
9fZghUXh`VYhfcZYbž`a`]h`Y]b`Ya`9fgUhn`U`h`]b`<`Ø`f`h`!`?`U`g`W`Yi`f`Yb`"
DYbX`Y`f`gc`h`Yb`j`c`f`V`Y`f`Y]h`Y`h`g`Y]bž`X`Ugg`g]Y`Ui`Z`6i`ggY`nk`]gW`Yb
?`Ò`b`<`V`Z`i`bX`9fZghUXh`i`a`gh`Y][`Yb`a`ØggYbž`i`a`]`f`Y`N]Y`Y`ni
Yff`Y]W`Ybž`k`]Y`HU[`&(``V`Y`f]W`h`Y`h`"

I a `Y]hi b[Yb`i bX`9fgUhnVi ggY

Ni`f`J`Y`f`V`Y`gg`Y`fi`b[`X`Y`f`G]hi`Uh]cb`g]bX`9fgUhnVi`ggY`V`Y`f`Y]h[`Y`gh`Y`hž`
X]Y`X`Y`i`h`]W`Y`f`j`c`f[`Y`c`V`Y`b`k`Y`f`X`Y`b`gc`h`Y`b`"8]Y`g`Y`j`Y`f`_`Y`f`Y`b`
nk`]g`W`Y`b`?`Ò`b`i`bX`9fZghUXhž`k`À`f`Y`b`X`X]Y`G!6U`b`!@]b]Y`b`G`%&`i`b`X`
G`-`U`g`5`h`Y`f`b`Uh]j`Y`b`b`U`W`Y`h`f`c]g`X`c`f`Z`ni`f`J`Y`f`Z`Ø[`i`b[`gh`Y`Y`b`"5i`W`
Ub`X`Y`b`6U`b`gh`Y][`Y`b`*`ž`+`i`b`X`,`k`]f`X`b`i`f`Y]b`g`Y]h[`Y`f`Ni`[`Ub[
a`Ò[`]W`g`Y]bž`k`Ug`X`Y`b`I`a`gh]Y[`ni`g`À`h`]W`Y`f`g`W`k`Y`f`h`"

8]Y`8`6`g`Y`h`h`X`U`V`Y]`Ui`Z`Y]b`Y`a`Ugg]j`Y`f`j`Y`gh]h]cb`j`cb`]bg[`Y`g`U`a`h`
)`A`J`]U`f`X`Y`b`9i`fc`]b`X]Y`G`W`Y]b`Y`b]b`Z`f`U`gh`fi`_`hi`f`ž`6U`b`À`Ö`Z`i`b`X`
X][`h`U`Y`H`Y`W`b]_`ž`i`a`X]Y`@]g`hi`b[`g`Z`À`][`_`Y]h`Ub[`Z`f]g`h[
k]Y`X`Y`f`Y`f`ni`gh`Y`Y`b`"K`]Y`Ui`g`X`Y`b`D`À`b`Y`b`X`Y`f`8`Yi`hg`W`Y`b`6U`b`
Y`f`j`c`f[`Y`hž`g]b`X`]bg[`Y`g`U`a`h`%`6U`b`gh`f`Y`W`_`Y`b`]b`B`c`f`X`f`Y]b`!
K`Y`gh`Z`U`Y`b`j`cb`X`Y`b`G`U`b]Y`fi`b[`Y`b`V`Y`h`f`c`Z`Y`bž`X`U`fi`b`h`Y`f`k`]W`h[`Y`
J`Y`f`V]b`Xi`b[`Y`b`k]Y`9`a`a`Y`f]W`C`V`Y`f`U`i`g`Y`b`i`b`X`X]Y`G`h`f`Y`W`_`Y`j`cb`
H`f`c]g`X`c`f`Z`b`U`W`?`c`V`Y`b`n`K`]Y`g`V`U`X`Y`b`"<]Y`f`]gh`_`U`f`9`g`k`]f`X`b`c`W`
j]Y`ni`hi`b[`V`Y`Y`bž`V`Y]c`f`X]Y`D`Y`b`X`Y`f`k]Y`X`Y`f`a`]h`Y]b`Ya`
j`Y`f`À`gg`]W`Y`b`G`m`gh`Y`a`f`Y`W`b`Y`b`_`Ò`b`Y`b`"8]Y`8`6`d`U`b`h`X`U`f`Ø`V`Y`f`
Y]b`Ui`g`Ø`V`Y`f`&&\$`_`Y]b`Y`f`Y`A`U`b`U`a`Y`b`ž`i`a`X]Y`f`Z`f`U`gh`fi`_`hi`f`
k`Y]h`Y`f`ni`c`d`h]a`]Y`f`Y`b`"

5i gV`]W_`Ui Z`X]Y`Ni`_i`b`Zh

8Y`f`J`c`f`gh`Ub`X`X`Y`f`8`Yi`hg`W`Y`b`6U`b`V`Y`h`c`b`h`X]Y`B`c`h`k`Y`b`X][`_`Y]h`
X]Y`g`Y`f`I`a`V`U`i`a`U`b`U`a`Y`b`i`b`X`g]Y`h`X`U`g`G`U`b]Y`fi`b[`g`d`f`c[`f`U`a`a`
U`g`7`U`b`W`ž`X]Y`?`i`b`X`Y`b`ni`Z`f]Y`X`Y`b`Y]h`ni`gh`Y][`Y`f`b`"8`U`g`D`f`c[`f`U`a`a`
g`c`b]W`h`bi`f`X`Y`f`K`]Y`X`Y`f`Y`f`gh`Y`i`b[`X`Y`f`Z`f`U`gh`fi`_`hi`f`X]Y`b`Y`b`ž`

gcbXYfb`Ui W`X]Y`K]fhgWUZh]W`_Y]h`XYg`I bhYfbY`a Ybg
j YfVYggYfb`i bX`_ØbZh][Y`GhØfi b[Yb`fYXi n]YfYb"8 Uni` [Y`Øfh
Ui W`X]Y`F YXi n]Yfi b[`XYf`]bZfUghfi _hi fVYX]b[hYb`J Yfgd`hi b[Yb
i a`&\$i`V]g`&\$&+`i bX`Y]bY`Ub[YghfYVhY`DØb`_h]W`_Y]h`a
: Yfbj Yf`_Y`f`nk]gW`Yb`+)`i bX`i, \$i`"

: Øf`U`Y`F Y]gYbXYbž`X]Y`]b`XYb`_ca`a YbXYb`HU[Yb`j cb`cXYf`bUW
? Ø`b`fY]gYb`k c`Ybž`g]bX`U`_hi Y`Y`ϕZcfa`Uh]cbYb`ni`XYb
GdYffi b[Yb`i bX`XYa`GW`Y]bYbYfgUhnj Yf`_Y`f`gck`c`Ui Z`XYf
K YVgY]hY`XYf`86`U`g`Ui W`]b`XYf`5dd`86`6Ui UfVY]hYb`ni
Z]bXYb"8]Y`<YfUi`gZcfXYfi b[`V`Y]Vh`A]h`XYb`Ui ZYbXYb
GUb]Yfi b[gUfVY]hYb`a`ØggYb`g]W`X]Y`DYbX`Yf`Ui Z`k`Y]hYfY
6Ui ghY`Yb`i bX`9]bgW`f`Åb`_i b[Yb`Y]bghY`Yb"6YghYbZU`g`Vf]b[Yb
X]YgY`A`U»bU`a`Yb`X]Y`YfgY`b`hY`J`YfVYggYfi b[Yb`a`? Ø`bYf
BU`j`Yf`_Y`f`"

8YhU]`g	
Cfh	? Ø`bYf`<Ui`dhVU`b`c`Zz? Ø`bž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "fi` \f&(`XY • k k k "hU[` &(`XY • k k k "XYi`hgW`YVU`b"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_cY`b`bYh