

Dc`nY]`? Ò`b. `? cghYb`cgYg`GYa]bUf`ni f X][]hU`Yb`G]W\Yf\Y]h`ZØf`ÿ fnhY

Dc`nY]`? Ò`b`V]YhYh`Ua`%, "' ð b]`GYa]bUf`ni f`X][]hU`Yb
G]W\Yf\Y]h]b`5fnhdfUI Yb`Ub``? cghYb`cgž`dfUI]gbU\Y`H]ddgž
JcfUba Y`Xi b[`bØh]["



Dc`nY]dfÄg]X]i a`? Ò`bž`K U`hYf!DUi`!]F]b[`&! * ž') %%\$+`? Ò`bž
8Yi hgW\`UbX`!` ð`XYf`X][]hU`Yb`K Y`hž]b`XYf`k]f`YVYbž]gh
G]W\Yf\Y]h`Y]b`\Y]»Yg`9]gYb``5a`%, "' ð b]`&\$&) `j YfUbghU`hYh`X]Y
Dc`nY]`? Ò`b`Y]b`GYa]bUf`ni f`g]W\YfYb`X][]hU`Yb`?ca`a`i`b]_Uh]cb`]b
5fnhdfUI Yb``8]YgYg`_cghYb`cgY`9j Ybh`f]W\hYh`g]W\`gdYn]Y``Ub
a`YX]n]b]gW\Y` : UW\`fÄZhY`i bX`n]Y`h`XUfUi`ZUVž`U`_hi`Y`Y
6Yhfi`[ga`UgW\Yb`i bX`k]f_gUa`Y` ; Y[Yba`U»bU\`a`Yb`ni
VY`Yi`W\hYb``8Yf`FYZfYb`hž`9f]W8]YXYb`j cb`XYf
?f]a`]bU`dfÄj`Ybh]cb`XYf`Dc`nY]`? Ò`bž`k]fX`[Ya`Y]bgUa``a`]h
H\ca`Ug`?`i`[ž]Y]bYa`nYfh]Z]n]YfhYb``7mVYf`GYW`f]hmi`5Xj]gcf`XYf
XU`hYb!ghfca`"A`YX]WU`!`#]GYfj`]W\g` ; a`V<ž`dfUI]gbU\Y`H]ddg`V]YhYb`
Jcb`%+`i` \f`V]g`%-`i` \f`_ØbbYb`X]Y`HY]bY\`a`YbXYb`]a
Dc`nY]dfÄg]X]i a`? Ò`bž`K U`hYf!DUi`!]F]b[`&! * ž`k Yfhj`c``Y`9]bV`]W_Y

[Yk]bbYb"

8 Ug'GYa]bUf`Y[h'Y]bYb`VYgcbXYfYb`GWk Yfdi b_h'Ui ZXUg
9f_YbbYb`j`cb`GW UXgcZk UfY`ØVYf`j`YfgW]YXYbY
B UW f]W hYb`Ub`À`Y`i`bX`X]Y`Yb`hgd`fYW`Yb`XYb`h`YW`b`]gW`Y`b
A U»bU`a`Yb`ž`i`a`'g]W`ni`'gW`ØhnYb`"8 UVY`]g]bX`X]Y
<YfUi`gZc`fXYfi`b`[`Yb`]a`'X][`]hU`Yb`F`Ui`a`'b]W`h`ni`'i`bhYfgW`À`hnYb`"
7mVYf`_f]a`]bY`Y`VYX]YbYb`g]W`fUZZ]b]YfhYf`A`Yh`cXYb`ž`i`a`
i`bVYZ`[`hYb`Ni`[`f]ZZ`ni`Yf`Ub`[`Yb`ž`Yhk`U`Xi`fW`D`]g`]b`[`!A`U`]g`cXYf
8UhYb`YW`g`"B`UW`Y`]bYa`YfZc`[`fY]W`Yb`5b`[`f]ZZ`_`ØbbYb`X]Y`H`À`hYf
5W`ci`bhg`ØVYfbY`a`Yb`ž`i`a`'j`Y`[`U`Y`K`UfYb`ni`'j`Yf`_Ui`ZYb`"8]YgY
J`cf`[`Y`Y`b`gk`Y`]gY`ghY`h`b]W`h`bi`f`Y]b`[`Ygi`bX`Y`h]W`Y`g`ž`gcbXYfb
Ui`W`Y`]b`Z]b`Ubn]Y`Y`Yg`F`]g]_c`XUf`'X]Y`d`chYbn]Y`Y`Yb`GW`À`XYb`g]bX
Ybcfa`'i`bX`_`ØbbYb`X]Y`6Yhfc`ZYbYb`'U`fY`Ub`[`VYgW`À`Z]`[`Yb`"

H]ddg`i`bX`Hf]W`_g`ni`f`7mVYf!G]W`Yf`Y`h

8]Y`G]W`Yf`Y`h`XYf`X][`]hU`Yb`≠Yb]h]h`À`h]gh`U`gc`Y]b`H`Y`a`U`ž`XUg
YXYb`Ub`[`Y`h`"9a`dZY`i`b`[`Yb`ni`f`5Vg]W`Yfi`b`[`g]bX`j`]Y`Z`h`[`'i`bX
gc`hYb`Yfbgh`[`Ybca`a`Yb`k`YfXYb`"GhUf`_Y`DUggk`ØfhYf`ž`X]Y
J`Yfk`YbXi`b`[`j`cb`DUggk`cfh`A`UbU`[`Yfb`gck`]Y`X]Y`5`_h]`]Yfi`b`[`XYf
Nk`Y]!:`U`_hc`f!5i`h`Y`bh]Z]n]Yfi`b`[`[`Y`ØfYb`ni`'XYb`[`fi`bX`Y`[`YbXYb
A`U»bU`a`Yb`"Ni`XYa`'gc`hY`a`Ub`XUfUi`Z`UW`hYb`ž`d`Yfg`Øb`]W`Y
≠Zcfa`Uh]cbYb`]a`'BYhn`gdUfgUa`ni`hY`Yb`i`bX`i`bhYfgW`]YX`]W`Y
Bi`hnYfbUa`Yb`Ui`Z`j`YfgW`]YXYbYb`D`UhhZcfa`Yb`ni`'j`Yfk`YbXYb`"
8]Yg`U`Yg`_`Ubb`X`Uni`'VY]hfU`[`Yb`ž`X]Y`X][`]hU`Y`≠Yb]h]h`À`h`ni`'gW`ØhnYb
i`bX`≠Yb]h]h`À`hgX]YVghU`ni`'j`Yfa`Y]XYb`"

8cW`k`]Y`bUj`][`]Yfh`a`Ub`Ua`'VYghYb`Xi`fW`X]Y`';`YZU`fYb`XYg
≠hYfbYhU`hU`[`g3`8]Y`9i`dYfhYb`fUhYb`ni`'Y]bYf`J`]Y`nU`ni`j`cb
G]W`Yf`Y`h]ga`U»bU`a`Yb`'8]Y`J`Yfk`YbXi`b`[`j`cb`8]gd`UmgdYffYb
Ui`Z`';`Yf`À`hYb`ž`J`cf]g]W`h`VY]`9!A`U`]g`i`bX`@]b`g`ž`fY`[`Y`a`À»`][`Y
GcZk`UfY!!`dXUhYg`gck`]Y`XYf`9]bgUhn`j`cb
J`]fYbgW`i`hndfc`[`fUa`a`Yb`g]bX`i`bi`a`[`Àb`[`]W`"Ni`XYa`'gc`hY`a`Ub
]b`gc`n]U`Yb`A`YX]Yb`gY]bY`Df]j`Uhgd`À`fY`gW`ØhnYb`ž`]bXYa`'a`Ub`X]Y
DfcZ]`Y`Ui`Z`df]j`Uh`ghY`h`i`bX`':`fY`i`bXgW`UzhgUbZfU`[`Yb`_f]h]gW`d`fØZ`"

K]W`h][`Y`F`Yggci`fW`b`]a`':`U`Y`Y]bYg`5b`[`f]ZZg

K Ybb`Yg`XcW`Y]ba U`ni a `gW`a a ghYb` : U``_ca a hi bX`X]Y
 X][]hU`Y` ðYbh]hÅh`[Yghc`Yb`k]fXž`]gh`gW`bY`Yg`< UbXY`b` [YZfU[h"
 6YhfcZZYbY`gc`hYb`gcZc`fh`Ybhgd`fYW`YbXY`A U» bU`a` Yb`Yf[fY]ZYbž
 i a`XYb`GW`UXYb`ni`VY[fYbnYb`"8 Ug`6i bXYgUa`h`ZØf`G]W`Yf`Y]h`i]b
 XYf` ðZc`fa` Uh]cb`ghY`W`b]_`V]YhY`h`b`Øh`]W`Y`@Y]hZ`AXYb`Ubž`i`a
 l`bhYfgh`Øhni`b[`ni`Y`ghYb`"9]b`k`]W`h][Yf`DUf`hb`Yf`]b`X]YgYf`<]bg]W`h
]gh`Ui` W`XYf`7mVYfg]W`Yf`Y]hg!@chgYž`XYf`J`YfVfUi` W`Yf`cf]Ybh]Yfh
 i`bX`]bZc`fa`]Yfh"

ð`5bVYhfUW`h`XYf`gh`ÅbX][`k`UW`gYbXYb`6YXfc`i`b[Yb`]gh`Yg`ZØf
 U`Y`6YhY]][hYb`i`bYf`Ågg`]W`ž`[i`h`j`cfVYfY]hY`h`ni`gY]b`"8U`Yf`]gh
 X]Y` ð]h]Uh]j`Y`XYf`Dc`]nY]`?`Ø`b`i`a`gc`k`]W`h][Yfž`XYbb`X]Y`G]W`Yf`Y]h
 XYf`X][]hU`Yb`?`ca`a`i`b]_Uh]cb`]b`5fnhd`fUi`Yb`_Ubb`b]W`h`c`W`
 [Ybi`[`Y]b[YgW`Åh`h`k`YfXYb`"K`]Y`Y]» h`Yg`gc`gW`Øb3`J`cfVYi`[Yb
]gh`VYggYf`U`g`Y]Yb`°

K`Yf`Ub`XYa`GYa`]bUf`]bhYfYgg]Yfh]ghž`gc`hY`g]W`gW`bY`
 Uba`Y`XYbž`XYbb`X]Y`D`ÅhY`g]bX`VY[fYbnh`Gc`[]Vhg`[`Y]W`Y]bYb
 ;`fi`bX`a`Y`fž`g]W`a`]h;`Y]W`[Yg]bbhYb`Ui`gni`hUi`gW`Yb`i`bX
 [Ya`Y]bgUa`X]Y`X][]hU`Y`G]W`Yf`Y]h`ni`gh`Åf`_Yb`"A`Y`f`
 ðZc`fa`Uh]cb`Yb`ni`a`GYa`]bUf`Z]bXYb`G]Y`VY]`_ghU"XY"

8YhU]`g	
C`fh	Dc`]nY]df`Åg]X]i`a`?`Ø`b`ž`K`U`hYf!DUi`]!F]b[`&!*`ž`)`%%\$`+`?`Ø`b`ž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "Vg]"Vi`bX"XY • k k k "V_U"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!_cY`b`bYh