

DYbX`Yf`]b`9fZghUXh. `@Ub[ Y`l a k Y[ Y`i bX  
ÿ f[ Yf`Xi fW\`6U\ b!GUb]Yfi b[ °

DYbX`Yf`]b`? Ò`b`a ØggYb`UV`&\$&, `a ]h`Ub[ Yb`l a k Y[ Yb  
fYW\ bYb`"; Yd`UbhY`GUb]Yfi b[ Yb`i bX`6U\ bgdYffi b[ Yb  
VYhfYZZYb`X]Y`F Y[ ]cb"



? Ò`b`ž`8Yi hgW\`UbX`!`8]Y`DYbX`Yf`Ui g`XYf`F Y[ ]cb`ghY\Yb`j cf  
\YfUi gZcfXYfbXYb`NY]hYb. `5V`5bZUb[ `&\$&, `\_ÖbbhYb`]b`XYf  
J YfV]bXi b[ `nk ]gW\Yb`9i g\_]fW\Yb`i bX`6cbb`ni a `? Ò`bYf  
<Ui dhVU\ b\cZ`\_Y]bY`NØ[ Y`a Y\ f`ZU\ fYb`"; fi bX`XUZØf`]gh`X]Y  
[ Yd`UbhY`; YbYfU`gUb]Yfi b[ `XYf`GhfYW`Yž`X]Y`Ui W\`X]Y`9fbYi Yfi b[  
j cb`j ]Yf`6fØW`Yb`]b`? Ò`b`UV`A ]hY`&\$&, `i a ZUggh`8]Y`A Ò[ `]W\`\_Y]h  
`Àb[ YfYf`:`U\ fhY]hYb`gc f[ h`VYfY]hg`Ynh`ZØf`5i ZfY[ i b[ `i bhYf  
DYbX`Yfb`i bX`6Øf[ Yfb`"? Ò`bYf`GhUXh!`5bnY][ Yf`VYf]W\hYhž`XUgg  
DYbX`Yf`g]W\`Ui ZYf\YV`]W\Y`l a k Y[ Y`Y]bghY`Yb`a ØggYb"

J cf`U`Ya `X]Y`F UhgzfU`\_h]cb`XYf`; fØbYb`]b`9fZghUXh`Àggh`\_Y]b  
[ i hYg`<UUF`Ub`XYf`G]hi Uh]cb`"G]Y`ZcfXYfh`]b`Y]bYa `cZZYbYb`6f]YZ  
Ub`X]Y`8Yi hgW\Y`6U\ bž`XUgg`5`hYfbUh]j Yb`ni f`Ub[ Yb`GdYffi b[

[ YdfØZh'k YfXYb"8]Y [ Yd`UbhYb`l a `Y]hi b[ Yb`ØVYf`X]Y  
fYW`hgf\Y]b]gW`Y`6U`bghfYW\_Y`\_ØbbhYb`ni `a Ugg]j Yb  
F Y]gYnY]hj Yf`Àb[ Yfi b[ Yb`ZØ\ fYb"6Yhfc ZYb`g]bX`b]W`h`bi f`X]Y  
DYbX`Yf`Ui g`9fZnghUXhž`gcbXYfb`Ui W`Ui g`K Y]Yfgk ]ghž`9i g\_]fW`Yb  
i bX`XYf`9]ZY`" < ]Yf`]gh`VYgcbXYfg`Y]b` < U`h`]b`? Ò`b`GØX` [ Yk ØbgW`hž  
XYf`Y]bY`X]fY`\_hY`5bV]bXi b[ `ni a ` < Ui dhVU`b`cZ[ Yk À`f`Y]ghYb  
k ØfXY`"5i W`Y]b`Y]ghi b[ gZ`À`][ Yf`GW`]YbYbYfgUhnj Yf`\_Y`f`a ]h  
Xi fW` [ Y`YbXYb`6i ggYb`]bg`? Ò`bYf`NYbhfi a `ghY`h`Ui Z`XYf  
K i bgW`]ghY`XYf`6Yhfc ZYbYb"8]Y : fU`\_h]cbgj`c`fg]hnYbXYž  
GhYd`U`b]Y`6Yh`a`Ubbž`\_f]h]g]Yfh`X]Y`U`\_hi Y`Y`D`U`bi b[ `U`g`b]W`h  
U`\_nYdhUVY`"

5\_hi Y`Y`6Ui UfVY]hYb`i bX`] \ fY

5i gk ]f\_i b[ Yb

8]Y`G]hi Uh]cb`gd]hnh]g]W`VYfY]hg`Y`hnh`ni ž`XYb`b`VYfY]hg`UV`XYa` `&&"  
5i [ i gh`V]g`ni a` `%` "GYdhYa` VYf`k ]fX`X]Y`GhfYW\_Y`nk ]gW`Yb  
9i g\_]fW`Yb`i bX`6cbb! < Ui dhVU`b`cZ]c`gh`À`bX][ ` [ YgdYffh"; fi bX  
ZØf`X]YgY`i bhYfVfYW`i b[ `g]bX`5fVY]hYb`ni f`9`Y`\_hf]Z]n]Yfi b[ `XYf  
; `Y]gY`"DYbX`Yf`a` ØggYb`XUbb`a` ]h` : U`fnY]hYb`j`cb`Yhk`U`%`Ghi`bXY  
( ) `A ]bi`hYb`ZØf`XYb`fY[ i `À`fYb`GW`]YbYbYfgUhnj Yf`\_Y`f`fYW`bYbž  
]a` ; Y[ YbgUhn`ni` ( \$`A ]bi`hYb`]a` Ni [ " : Øf`HYb[ `Yfž`X]Y`Yg`Y]] [   
 \UVYbž`ghY`Yb`Y`XcW`Ui`W`gW`bY`YfY`9i`dfYgg!@]b]Yb`ni`f  
JYfZØ[ i b[ "9]bY`JYfV]bXi b[ `À`h`bi`f`]b`9i`g\_]fW`Yb`ž`A`YW\_Yb`Y]a  
i bX`6cbb`i bX`Yfa` Ò[ `]W`h`Y]bY` : U`fhnY]hj`cb`bi`f`Y]bYf`Ghi`bXYž  
k`À`fYbX`Y]bY`UbXYfY`@]b]Y`j`cb`F`Y]bVUW`ØVYf`A`YW\_Yb`Y]a  
bUW`6cbb`]b`Yhk`U`" ) `A ]bi`hYb`ZØ`fh`"K 8 F ``]YZfh`\]Yfni`k`]W`h][ Y  
`ž`c`fa`Uh]cbYb`"

A ]h`XYb`Ui`ZYbXYb`5fVY]hYb`i bX` [ Yd`UbhYb`A`U`»`bU`a`Yb`]gh`X]Y  
8Yi`hgW`Y`6U`b`a` ]hYb`]b`Y]bYa` [ fc`»`Yb`GUb]Yfi b[ gdfc[ fUa`a` "  
6]g`&\$&+`k`YfXYb`) ` `A ]`]UfXYb`9i`fc`]bj`Ygh]Yfhž`i`a`X]Y  
GW`]YbYb]bZfUghfi`\_hi`f`ni`j`YfVYggYfb`"5W`h`A`]`]UfXYb`9i`fc`g]bX  
gdYn]Y`ZØf`%` ; YbYfU`gUb]Yfi b[ Yb`Y]b[ Yd`Ubh`9]b`k`YgYb`h]W`Yf  
: c`\_i`g`]Y[ h`XUVY]`Ui`ZXYf`GUb]Yfi b[ `VYghY`YbXYf``ž`ZfUghfi`\_hi`f  
i bX`XYf`A`cXYfb]g]Yfi b[ `j`cb`6U`b`À`ZYbž`X]Y`bcW`  
\_i`bXYbZfYi`bX`]W`Yf` [ YghU`hYh`k`YfXYb`gc`Yb`"8Yi`hgW`Y`6U`b`  
ghY`h`\_Ufž`XUgg`X]YgY`ž`j`Ygh]h]cbYb`]b`X]Y`Ni`\_i`bZi`XYf`6U`b`]b]Yb

bchk YbX][ 'g]bXž'i a 'X]Y'F Y]gYbXYb'gW\ bY''i bX'g]W\ Yf'VYZòfXYfb  
ni '\_òbbYb"

8]Y'<YfUi gZcfXYfi b[ Ybž'X]Y'g]W\ 'Xi fW\ 'X]Y'VYj c fghY\YbXYb  
6Ui UfVY]hYb'Yf[ YVYbž'g]bX'i bVYghf]hYb"'9g'V'Y]Vh'ni '\cZZbž'XUgg  
X]Y'J Yf\_Y\fgd`Ubi b[ 'i bX'X]Y'J YfUbhk cfh]W\ Yb'XYb'6YXYb\_Yb  
XYf'DYbX`Yf' [ YfYW\h'k YfXYb'i bX'hfU[ ZÀ\][ Y'5`hYfbUh]j Yb'Z]bXYbž  
i a 'X]Y'F Y]gYnY]hYb'k À\fybX'XYf'GUb]Yfi b[ 'ni 'a ]b]a ]YfYb"'⊘  
Y]bYf'NY]hž' ]b'XYf'I a k Y`hgW\i hn'i bX'bUW\ \U'h][ Y'A cV]' ]hÀh]a a Yf  
k ]W\h][ Yf'k YfXYbž'g]bX'k ]f'Ui ZY]b' [ i hYg'òZYbh]W\Yg  
J Yf\_Y\fggmghYa `Ub[ Yk ]YgYbž'XUg'XYb'6YXøfZb]ggYb'XYf'Bi hnYf  
X]Ybh"

8YhU]`g	
C fh	?Ò`bž'8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• a cV]`"_ghU"XY</li><li>• k k k %"k Xf"XY</li><li>• k k k "XYi hgW\ YVU\ b"Wċa</li></ul>

6Ygi W\ Yb'G]Y'i bg'Ui Z. 'a Y]b!\_cY`b"bYh