

C dYfb!<][\`][\hg`i bhYf`GhYfbYb.
A U[]gW\ Y`B`ÀW\ hY`Ua``HUbnVfi bbYb`°

9f`YVYb`G]Y`C dYfb!<][\`][\hg`i bhYf`ZfY]Ya``<]a`a`Y`Ua
HUbnVfi bbYb`?`Ò`b``Gc`]ghYb`XYg`9bgYa`V`Yg`VY[Y]ghYfb`]a
Gca`a`Yf`&\$&`'`°



?`Ò`b`ž`8Yi`hgW\`UbX`!`5a``+``đ b]`&\$&)`k`jFX`?`Ò`b`Y]b`[`Ubn
VYgcbXYfYg`C dYfb!9j`Ybh`Yf`YVYb.`8]Y`C dYf`?`Ò`b``ÀXh`ni`a
C dYfb!5]f`Ua``HUbnVfi`bbYb`Y]b``8]YgY`hc``Y`J`YfUbg`hU`hi`b`[`ghY`h
[`Ubn`]a`NY]W\Yb`a`i`g]_U`]gW\Yf`<`Ò\Ydi`b_hY`i`bhYf`ZfY]Ya``<]a`a`Y`
Ua`a`U`Yf]gW\Yb`F`Y]b``9g`k`jFX`b]W\h`bi`f`Y]b`:`Ygh`ZØf`5i`[`Yb`i`bX
C`fYb`ž`gcbXYfb`Ui`W\`Y]bY`;`Y`Y[`Yb`Y]hž`]b`X]Y`j`YfgW\]YXYbYb
F`c``Yb`j`cb`<`Y`Xf`]bbYb`ž`6ØgYk`]W\hYb`i`bX`@]YV\UVYf`]bbYb
Y]bni`hUi`W\Yb`"

8 Ug`9bgYa`V`Y`XYf`C dYf`?`Ò`b`k`jFX`a`]h`Y]bYf`Vi`bhYb`A`]gW\i`b`[`Ui`g
8UfV]Yhi`b`[`Yb`Ui`Zk`UfhYb`ž`VY]`XYbYb`X]Y`Gc`]gh`]bbYb`]f`?`ÒbbYb
ni`a`6YghYb`[`YVYb``6YgcbXYfg`X]Y`Gh]a`a`Yb`j`cb`GcdfUbg]gh]b
A U[`XU`YbU`<]bhYfXcV`Yfž`VY`_Ubb`h`Ui`g`XYf`?`Ò`b`Yf`9`Y`_hfU`ž`i`bX

XYa`Ä[mdh]gWYb`HYbcf`FU[UU`9`X]bž`XYf`U`g`8cb`ægÄ`]b
7Ufa`Yb`XYVØh]YfYb`k`]fXžj`YfgdfYWYb`a`U[]gWY`A`ca`YbhY`"
:Y`]l`6YbXYf`k`]fX`XUg`;`ØfnYb]W!CfWYghYf`?`Ö`b`X]f][]YfYb`i`bX
gcf[h`XUa`]h`ZØf`Y]bYb`_`Ub[j`c`Yb`F`U`a`Yb`X]YgYf`J`YfUbghU`hi`b["
5i`Z`XYf`K`YVg]hY`XYf`GhUXh`?`Ö`b`Z]bXYh`a`Ub`a`Y`f`æZcg`XUni`ž`k`]Y`
ghUXh!`_`c`Y`b`"XY`VYf]W`hYh"

9]b`?`_`Ub[ZYgh`ZØf`X]Y`G]bbY

K`Ug`a`UW`hY]b`CfWYghYf`Ui`g3`8]YgY`:`fU[Y`Ä`ggh]g]W`a`]hY]bYa
6`]W_`]b`X]Y`;`YgW`]W`hY`Y]W`h`VY`Ubhk`cfhYb`"CfWYghYf`a`]h`ZYghYa
A`i`g]_YfghUa`a`[]Vh`Yg`]b`9i`fcdU`gY]h`XYa`%*`"`æ\`f`i`bXYfh`"C`Zh
Z]bUbn]Yfh`j`cb`UX`] [Yb`i`bX`_]fW`_]W`Yb`K`ØfXYbhfÄ[Yfbž`Yf\`]Y`hYb
g]Y`k`]W`h][Y`l`bhYfghØhni`b[]j`cb`a`i`g]_`]YVYbXYb`:`ØfghYb`"8Yf
?`_`Ub[`Y]bYg`CfWYghYf`]gh`XUg`9f[YVb]g`U`f`i`bXYfhY`_`Ub[Yf
HfUX]h]cbž[YdfÄ[h`Ui`W`X`i`fW`X]Y`J`YfÄbXYfi`b[Yb`a`]h`XYf`NY]hž
k`]Y`d`_`Ub`Yh!`k`]ggYb`"XY`ZYghghY`"h"

<Yi`hni`hU[Y`g]bX`CfWYghYf`]b`]fYf`Ghfi`_`hi`f`gY`f`X`i`fW`XUW`h`"G]Y
VYghY`Yb`a`Y]gh`ØVYfk`]Y[YbX`Ui`g`GhfY]W`]bghfi`a`YbhYbž`X]Y`XYb
?`_`Ub[`XYf`g]bZcb]gWYb`A`i`g]_`dfÄ[Yb`"8]Y`5bcfXbi`b[`XYf
A`i`g]_Yf`Zc`[h`Y]bYf`ZYghYb`FY[Y`J`cb`XYb`YfghYb`;`Y][Ybž`X]Y
`]b_g]g]hYbž`ØVYf`X]Y`6fUhgWYb`i`bX`7Y`"]V]g`]\`b`ni`XYb
6`YW`V`Ä`gYfb`i`bX`GW`U[]bghfi`a`YbhYb`"8]YgY`8]gn]d`]b`gcf[h
XUZØfž`XUgg`XUg`A`i`g]n]YfYb`ni`Y]bYf`ZY]bYb`?`i`bghZcfa`k`]fX`"8Yf
8]f][Ybž`XYf`XUVY`]X]Y`:`ÄXYb`]b`XYf`<`UbX`Ä`hž`ghY`h`a`]h`XYa
FØW`Yb`ni`a`Di`V`]i`a`ž`i`bX`XUg`CfWYghYf`V`]XYh`Y]bY
[YgW`cggYbY`;`Ya`Y]bgW`UZh"

8]Y`K`Y`h`XYf`A`i`g]n]YfYbXYb

A`i`g]_Yf`j`Yf[`Y]WYb`]fY`CfWYghYf`c`Zh`a`]h`:`Ua`]`Yb`"8U`[]Vh`Yg
F`Y]VYfY]Yb`i`bX`X]Y`hmd]gWYb`?`]gW`YYgž`X]Y`ZØf`l`bhYf`U`hi`b[
gcf[Yb`"Gc`gU[h`a`Ub`F`cg]bYbd]W`_Yfbž`@UW`cghY`hfU[YbXYb
:`U[ch]ghYb`cXYf`XYa`ghUffYb`DUi`_Yb]ghYb`bUW`ž`g]Y`VYZÄbXYb
g]W`]a`a`Yf`bi`f`]b`XYf`?`Ubh]bY`":`U`h`]ghž`XUgg`Yg`]b`Y]bYa
CfWYghYf`b]Y`k`]f`_]W`gh`]V`Y]Vh`i`bX`DfcVYb`c`Zh`U`g
ØVYfZØgg][`Ub[YgY`Yb`k`YfXYb`"Hfc`h`U`Y`XYa`a`i`gg`XUg

Ni gUa a Ybgd]Y`gh]a a Ybž'XUa]h'X]Y'A i g]_ž'k]Y`VY]'XYb
 _ca a YbXYb`J c fghY`i b [Yb`Ua `HUb nVfi bbYbž`ja `VYghYb`@]W h
 YfghfU\`h"

K Yf`U`gc`X]Y`A Õ[`]W`_Y]h`\Uhž`X]YgYg`VYgcbXYfY`9fY][b]g`b`? Ò`b
 ni `Yf`YVYbž`gc`hY`g]W`i bVYX]b [h'XYb`HYfa]b`g]W`Yfb``J cb`C dYfb!
 < Ò\Ydi b_hYb`V]g`\]b`ni `A i g]_ž`X]Y`XUg`< Yfn`VYfØ\fh`<]Yf`nY][h
 g]W`X]Y`J]Y`ZU`h'XYf`C dYfb`_i bgh`b`]\fYf`VYghYb` : cfa ž`_ca V]b]Yfh
 a]h`Y]bYa `hc``Yb`5a V]YbhY`Ua `F`Y]b`` : Øf`XYhU]``]YfhY
 ðZcfa Uh]cbYb`ni `XYb`8UfV]Yhi b [Yb`_ÒbbYb` ðhYfYgg]YfhY`X]Y
 GY]hY`j cb`c fW`YghYf [fUVYb`"Wč a `Ui Zfi ZYb"

8YhU]`g	
C fh	? Ò`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghUXh!_cY`b"XY • c fW`YghYf [fUVYb`"Wč a • k k k "d`UbYh!k]ggYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh