

# Dfcj ]bn`ghUfhYh`A Y[ U!Hci f`&\$& ) . ? c bnYfhY `]b `[ Ub n`8 Yi hgWΛ `Ub X °

Dfcj ]bn`\_ØbX][ h`Hci f`&\$& ) `Ub. `? c bnYfhY `]b`a Y \ fYfYb  
GhÅXhYbžXUfi bhYf`? Ò`b`i bX`K ]Yb`"H]W\_Yhg`UV`\*, `9i fc  
Yf\À`h]WΛ "



? Ò`b`ž`8 Yi hgWΛ `Ub X`!`8 ]Y`Ub[ YgU[ hY`6UbX`Dfcj ]bn`Ui g`J c[ hž  
bU\Y`F Uj YbgVi f[ ž`k ]fX`]a `Gca a Yf`&\$& ) `Ui Z`\fYf`Hci fbYY  
Dfcj ]bn` `DU n]Z`\_C dYb`5]fg`&\$& ) `X]Y`6Ø\bYb`XYg  
XYi hgWΛ gdfUWΛ ][ Yb`F Ui a g`YfcVYfb`"5a` `&` "'5i [ i gh`&\$& ) `k ]fX`X]Y  
: cfa Uh]cbž`VYghY\YbX`Ui g`XYb`7 ci g]bg`i bX`6UbXa ]h[ `]YXYfb  
J ]bW`bh`K U]nYbY[ [ Yfž`F cV]b`GWΛ a ]Xž`@Ycb`GYbbYk U`X`i bX`A cf]m  
6Øg]b[ ž`]b`? Ò`b`Ui ZXYf`; U`cddfYbVU\`b`? Ò`b`# Y]XYbdYgWΛ  
Ui ZhfYhYb`" < ]Yf`k ]fX`X]Y`6UbX`a ]h`\fYb`YbYf[ ]Y[ Y`UXYbYb` < ]hg  
XUg`Di V`\_i a `VY[ Y]ghYfb"

Dfcj ]bn`]gh`Xi fWΛ `]\fY`YfZc`[ fY]WΛ Y`A i g]\_\_Uff]YfY`VYfY]hg`k Y]h  
ØVYf`X]Y`; fYbnYb`j cb`F Uj YbgVi f[ `VY`Ubbh`"8 ]Y`6UbX`k i fXY  
&\$%&` [ Y[ fØbXYhi bX`\Uh`gY]h\Yf`VYUWΛ h]WΛ Y`9fZc`[ Y` [ YZY]Yfh`" Æ f

YfghYg'5`Vi a `YffY]W`hY`&\$&\$`D`Uhn)` `XYf'5`Vi a W`Ufhg'i bX`k i fXY  
a ]h'XYf`%`@] Y`? fcbY`U`g` 6YghYf`BYk W`ca Yf'5Wh`Ui g[ YnY]W`bYh"  
`a` `X\`f`XUfUi Z`bU\`a` `Dfcj ]bn`XYb`H]hY`U`g` 6YghY`6UbX` `a` ]h`bUW  
<Ui gY`"A ]h`<]hg`k ]Y` K Ybb`X]Y`DUfhm]j cfVY]]gh`i bX` HUb`n`Z0f  
a ]W` ` \UVYb`g]Y`VYfY]hg`0VYf`%\$`A ]`]cbYb`GhfYUa`g`Yfn]Y`h`8]Yg  
nY][ hž`XUgg`X]Y`6UbX` \cW`]a` `?i fg`ghY`h`i bX`g]W`Y]bY`hfYi Y  
: Ub[ Ya`Y]bXY`YfUfVY]hYh`\Uh"

## ? c b n Y f h h Y f a ] b Y ` i b X ` H ] W \_ Y h ] b Z c g

8]Y`Hci fbYY`k ]fX`j ca` `%"`ž` `]`V]g`ni a` `%` "G`YdhYa` VYf`&\$&)  
ghUhhZ]bXYb`i bX`Z0\fh`Xi fW`nU\`fY]W`Y`Gh`XhY`ž`XUfi bhYf  
B0fbVYf[ ž`8fYgXYbž`8cfha`i bX`i bX`6Yf`]b` `b`K ]Yb`k ]fX`Dfcj ]bn  
VYfY]hg`Ua` `&, "ž`b`]&\$&)` ]b`XYf`G]a` a` `7]hmž`VY]a` `@] Y!G\ck  
`Dfcj ]bn`ni`gY`Yb`gY]b`" <]Yf`g]bX`Y]b][ Y`XYf`Hci fhYfa` ]bY`]a  
, VYfV`]W\_.

8Uhi a	GhUXh	C fh	Gi ddcfh
%\$"\$+ "&\$&)	B0fbVYf[	GhUX]cbdUf_ B0fbVYf[	≠XYf
%%"\$+ "&\$&)	8fYgXYb	: ]`a` b`A`W`hY`Ua 9`Vi`ZYf	=89F
%&"\$+ "&\$&)	8cfha`i bX`	K`YghZU`YbdUf_	
&' "\$, "&\$&)	?0`b	; U`cddfYbbVU\ b`?0`b`#`Y]XYb dYgW	
%' "\$- "&\$&)	6Yf`]b	DUf`_V0\`bY K`i` \`\Y]XY	A`U[`XU

8YZ]b]hj`Y]b`<][ \`][ \`h`k ]fX`XYf`5i`Zhf]hh]b`?0`b`gY]bž`VY]`XYa  
Dfcj ]bn`g]W`Yf`W`Ui`W`Gcb[ g`Ui`g`]\fYa` `bYi`Yb`5`Vi`a` `DUn]Z]\_  
df`A`gYbh]YfYb`k ]fX`ž`XUg]a` `: YVfi`Uf`&\$&)` `YfgW`Y]bYb`gc`"8]Y  
H]W`\_YhdFY]gY`Z0f`X]Y`C`dYb`5]f`?`c`b`n`Y`f`h`Y`ghUfhYb`VY]`Y`hk`U`\*, `9i`fc`  
K`Yf`g]W`Y]bYb`D`Uhn`g]W`Yfb`k ]`ž`gc`hY`g]W`VYY]`Ybž`XYbb`X]Y  
B`UW`Z`fU[`Y`]gh`\cW`i`bX`Y`bXYfi`b[`Yb`g]bX`Y`XYfnY]h`a` 0[ `]W`"

8Yf`gdYn]Y`Y`7`Ufa`Y`XYf`6UbXž`X]Y`]\fYb`i`fgdfi`b[`U`g  
GhfU»Yba`i`g]\_Yf`i`bhYf`XYa` `B`Ua`Yb` `Hk ]W` ` \UhYž`a`UW`h`Dfcj ]bn

ni `Y]bYa `i bj Yf[ Ygg`]WYb`9f`YVb]g"K Yf`X]Y`9fghYb`gY]b`a ÒW hYž  
X]Y`X]Y`bYi YghYb`<]hg``j Y`Yf`YVYbž`gc``hY`gW`bY``Ui Z`9j`Ybh]a  
[ Y\Yb`i bX`X]Y`H]W\_Yhg`g]W`Yfb``8Ybb`XUg`k`]fX`Y]bY  
Gca`a`YfbUW`hž`X]Y`]b`9f]bbYfi`b[ `V`Y]Vh`

K`Y]hYfY`ϕZcfa`Uh]cbYb`Z]bXYh`a`Ub`Ui`W`Ui`Z`XYf`c`ZZ]n]Y``Yb  
K`YVg]hY`XYf`6UbX`gck`]Y`]\fYa``ϕghU[`fUa`!`?`UbU``

8YhU]`g	
C`fh	?`Ò`bž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"><li>• k`k`k`"bYk`g"XY</li><li>• k`k`k`"Yj`Ybh]a`"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`\_cY`b`bYh