

Dfcj]bn`VY[Y]ghYfh': Ub g`a]h`DUn]Z]_` C dYb`5]fg. `>Y hnh`H]W_Y hg`g]W\ Y fb`°

9f`YVYb`G]Y`X]Y`Dfcj]bn`a]h`]\fYa`bYi Yb`5`Vi a
/ ei ch/DUn]Z]_/ ei ch/.`C dYb!5]f!`?cbnYfhY`j cb`5i [i gh`V]g
GYdhYa VYf`&\$&) `]b`a Y`fYfYb`Gh`XhYb`"



K`Y]XYbdYgW\ ž`8Yi hgW\`UbX`!`?`Ò`bž`X]Y`<cW\Vi f[`XYg
@VYVbg[YZØ\`g`°`8U`[]Vhg`k Ug`BYi Yg`ZØf`U`Y`A`i`g]_`YV\UVYf. `8]Y
6UbX`Dfcj]bn`ghUfhYh`a`Gca`a`Yf`&\$&) `Y]bY`Ui ZfY[YbXY`Hci fž`X]Y
?YbbYf`U`g` DUn]Z]_`C dYb`5]fg`VYnY]W\ bYb`"8]YgY`Hci f`j Yfgdf]W\ h
b]W\ h`bi`f`a`i`g]_`U`]gW\Y`<cW\ [YbØggYž`gcbXYfb`Vf]b[h`Ui W\`Y]bY
[Ubn`VYgcbXYfY`5ha`cgd`\`ÁfY`a`]h`g]W\`"

J cb`\$%`5i [i gh`V]g`%`"GYdhYa VYf`&\$&) `k]fX`X]Y`6UbXž
VYghY\YbX`Ui g`XYa`G`Àb[Yf`J]bW\`bh`K`U]nYbY[[Yfž`XYa
?YmVcUfXYf`F`cV]b`GW\ a]Xž`XYa`6Ugg]ghYb`A`cf]hn`6Øg]b[`i`bX
XYa`GW\`U[nYi [Yf`@Ycb`GYbbYk`U`Xž]b`j YfgW\]YXYbYb`Gh`XhYb
Ui ZfhYhYb`"8cW\`k`Y`W\Y`Gh`XhY`ghY\Yb`Ui ZXYa`D`Ub3`i`a`XYb
?`Ò`bYfb`XUg`K`UfhYb`ni`j`YfgØ`»`Ybž`\]Yf`X]Y`HYfa`]bYž`X]Y`G]Y`g]W\`"

]b`XYb`?U`YbXYf`Y]bhfU[Yb`gc`hYb.

Hci fXUhYb`i bX`? cbnYfhY

- \$%"\$, "&\$&) `K]Ybž`5fYbU`K]Yb`CdYb`5]f
- \$&"\$, "&\$&) `K]Ybž`5fYbU`K]Yb`CdYb`5]f
- \$, "\$, "&\$&) `<Ua Vi f[ž`HfUVfYbbVU`b`6U`fYbZY`X
- \$- "\$, "&\$&) `6fUi bgWk Y][ž`Jc`_gVUb`_6fUK c`6Ø`bY
- %) "\$, "&\$&) `@]b[Ybž`9a g`UbX5fYbU
- %* "\$, "&\$&) `FcghcW_ž`≡ 5`Duf`_fGi ddcfh`A U[XUŁ
- &&"\$, "&\$&) `F Uj YbgVi f[ž: fY][Y`ÀbXY`U`X"
C VYfgWk UVYb`U`Y
- &' "\$, "&\$&) `?`Ò`b`ž; U`cddfYbbVU`b`?`Ò`b`#K Y]XYbdYgWk
- &- "\$, "&\$&) `: fY]Vi f[ž`A ØbghYfd`Uhm`?`cbnYfhY
- ' "\$, "&\$&) `@UXYbVi f[ž: Yghk]YgY
- ' %"\$, "&\$&) `6]Y`YZ`Xž`F Uj YbgVYf[Yf`Duf`_
- %' "\$- "\$&\$&) `6Yf`]bž`Duf`VØ`bY`K i`\\`Y]XY`fGi ddcfh`
A U[XUŁ

9]b`H]W_Yh`ZØf`Y]bYg`X]YgYf`?`cbnYfhY`_cghYh`fi bX`*, `9i fcž`i bX`
VYgcbXYfg`]b`?`Ò`b`k]fX`XUa]h[YfYWk`bYhž`XUgg`X]Y`D`ÀhnY`gWk`bY`
j Yf[YVYb`gY]b`k YfXYb`"K Yf`Ui Z`Bi a a Yf`g]Wk`Yf[Y`Y`b`a` ÒWk`hYž`
gc`hY`g]Wk`ZfØ`nY]h][`i a`X]Y`?`UfhYb`_Øa a Yfb`i bX`X]Y`cZh`
i bØVYfg]Wk`h]Wk`Yb`H]W_Yhd`UhhZcfa` Yb`a`Y]XYbž`k]Y`g]Y`]b`Y]bYa`
U_hi`Y`Y`b`6Yf]Wk`h]cb`hcbgd]cb`XY`k`UfbYb`"

A i g]_U`]gWk`Y`9]bZ`ØggY`i bX`bYi`Y`5`VYb

K Ug`a UWk`h`Dfcj]bn`gc`VYgcbXYfg3`≡f`Gci bX`k]fX`U`g`YVYbX][
i bX`Y]XYbgWk`UZi]Wk`VYgWk`f]YVYb`Y]bY`A]gWk`i b[`Ui`g`
<Y]a`Uhfi`Y`i bX`i fVUbYf`A`Y`UbWk`c`Yž`X]Y`XUg`Di`V`_i`a`
Ya`ch]cbU`a`]hfY]»h`"≡: YVfi`Uf`&\$&) `YfgWk`Y]bh`Y`f`Xf]hhYg`5`Vi`a`
DUn]Z]_`ž`k Ug`XYb`: Ub`g`g]Wk`Yf`bYi`Y`a`i`g]_U`]gWk`Y`
, VYffUgWk`i b[Yb`VYgWk`YfYb`k]fX`"≡b`XYf`Øb[YfYb`J`Yf[Ub[Yb`Y]h`
UVYb`g]Y`g]Wk`Ui`Wk`a`]hidfca`]bYbhYb`B`Ua`Yb`k]Y`7`UgdYfž`B]bU`
7`i`VU`i bX`8`Ub[Yf`8`Ub`ni`gUa`a`Yb[YhUbž`k Ug`]f`GhUbX]b[`]b`XYf`
XYi`hgWk`gdfUWk][Yb`A`i`g]_gnYbY`k`Y]hYf`ZYgh][`h`"

8 Ug`HYUa`j cb`Dfcj]bn`\Uh`Y]bY`VYa`Yf`Ybgk`YfhY`9bhk`]W`i b[
 \]bhYf`g]W`"GY]h`\fYa`i`a`ni`[`j`cb`GØXXYi`hgW`UbX`bUW
 <Ua`Vi`f[`i`a`i`j`f`&\$&`i`\Uh`X]Y`6UbX`YXY`A`Yb[`Y`Zf]gW`Yb`K`]bX`]b
 \]fY`A`i`g]_`[`YVfUW`h`8]Y`V]g`Yf][`Yb`5`VYb`i`K`]f`VUi`hYb`i`bg
 5a`Yf]_U`i`bX`Nc`fb`/`@YVY`i`k`UfYb`U`Yg`UbXYfY`U`g
 i`bVYa`Yf`_h[`YV`]YVYb`i`bX`g]bX`Ui`W`VY]`ØVYf`Y]bYf`A`j`cb
 GhfYUa`g`gW`]W`Ub`X]Y`Gd]hnY`XYf`7`Ufhg`[`YXUa`d`Z"

8]Y`i`Y`Y[`Yb`Y]h`X]Y`6UbX`i`j`Y`ni`Yf`YVYb`ž`_ca`a`h`b]W`h`c`Z`ž`i`b`X
 j`c`f`U`Y`a`i`]b`Gh`X`h`Y`b`k`]Y`?`Ø`b`j`Y`fg`d`f]W`h`X`U`g`?`c`b`n`Y`f`h`Y`b
 i`b`j`Y`f[`Y`gg`]W`Y`g`9`f`Y`V`b]g`ni`k`Y`f`X`Y`b`"6`Y]V`Y`b`G]Y`Ui`Z`X`Y`a
 @Ui`Z`Y`b`X`Y`b`ž`X`Y`b`b`g`W`Y`W`h`Y`B`U`W`f]W`h`Y`b`k`]Y`Y`]b`Y`5`V`g`U[`Y`c`X`Y`f
 H`Y`f`a`]b`j`Y`f`g`W`]Y`Vi`b[`k`Å`f`Y`b`]b`X`Y`f`A`i`g]_`]b`Xi`g`h`f]Y`n`k`U`f`b`]W`h
 i`b[`Y`k`Ø`b`]W`ž`U`V`Y`f`k`]f`c`Z`Y`b`Ui`Z`X`U`g`6`Y`g`h`°

A`i`g]_`]Y`V`U`V`Y`f`ž`a`Y`f`_`h`Y`i`W`X]Y`H`Y`f`a`]b`Y`j`c`f`K`Y`f`X]Y`6`U`b`X
 D`f`c`j`]b`n`i`b`X`\`f`Y`Y`X`Y`b`g`W`U`Z`h]W`Y`b`?`Å`b[`Y`\`Ui`h`b`U`\`Y`f`Y`V`Y`b
 a`Ø`W`h`Y`ž`\`Uh]a`i`G`c`a`a`Y`f`&\$&`i`X]Y`d`Y`f`Z`Y`_`h`Y`i`Y`Y[`Y`b`Y]h`X`U`ni`°`

:`Ø`f`k`Y]h`Y`f`Y`≠`Z`c`f`a`U`h]c`b`Y`b`Ø`V`Y`f`X]Y`H`c`i`f`i`b`X`H]W`Y`h`g`_`Ø`b`b`Y`b`G]Y
 X]Y`6`Y`f]W`h`Y`f`g`h`U`h`i`b[`j`cb`**bYk`g`XY`i`bX`j`]g]hVYf`]b`XY**
 j`Y`f`Z`c`[`Y`b`5`i`W`**hcbgd]cb`XY`V]Y`h`Y`h`\]Z`f`Y]W`Y`≠`Z`c`f`a`U`h]c`b`Y`b`ni
 k`Y]h`Y`f`Y`b`V`Y`j`c`f`g`h`\`Y`b`X`Y`b`?`c`b`n`Y`f`h`Y`b`"**

8YhU]`g	
C`f`h	K`Y]X`Y`b`d`Y`g`W`ž`8`Y`i`h`g`W`Ub`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"bYk`g`XY • k`k`k`"j`]g]hVYf`]b`XY • k`k`k`"hcbgd]cb`XY

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z`a`Y]b!`_`c`Y`b`b`Y`h