

8]Y ' : Ub hUgh]gW\ Yb ' J]Yf ' ghUfhYb ' Hci fbYY .
? c bnYfhY ']b ' [Ub n ' 8 Yi hgW\ ` Ub X °

8]Y ' : Ub hUgh]gW\ Yb ' J]Yf ' ghUfhYb ' & \$ &) `] \ fY ' Hci fbYY ' a]h
5i Zhf]hhYb ']b ' XYi hgW\ Yb ' Gh\XhYb " ` H]W_ Yh]b Zc g ' i bX ' HYfa]bY
`]Yf °



K Y]XYbdYgW\ ž ' 8 Yi hgW\ ` Ub X ! ' 8]Y ' J cfZfYi XY ']gh ' [fc » ž XYbb ' 8]Y
: Ub hUgh]gW\ Yb ' J]Yf ' ghY \ Yb ' _i fn ' j cf '] \ fYf ' a]h ' GdUbbi b [
Yfk UfhYhYb ' Hci f ° A]h [` Y]W\ ' a Y \ fYfYb ' ? c bnYfh! F Y] \ Yb ' i bX ' Y]bYa
Ui g []YV []b ' Dfc [fUa a ' hfYhYb ' X]Y ' j]Yf ' XYi hgW\ Yb ' <]d ! < cd !
D]cb]YfY ']b ' j YfgW\]YXYbYb ' Gh\XhYb ' Ui Z ' 8 Yf ' Hci fnY]hfUi a ' ZØf ' X]Y
FY] \ Y ' @cb [' D ' UmYf ' C b ' Hci f ' C dYb ' 5]f ' & \$ &) ` YfghfYW_ h]g]W\ ' j ca
) " ' † `] V]g) " ' GYdhYa VYf ' & \$ &) ' i bX ' j Yfgdf]W\ h ' ZØf : Ub g
i bj Yf [Ygg]W\ Y ' 5 VYbXY ' a]hgdY _hU_ i ` ÀfYb ' @j Y ! DYfZcfa UbW\ g "
@Ui h ' bYk g " XY ' ghUfhYb ' X]Y ' YfghYb ' 5i Zhf]hhY ']b ' : i ` XU ' i bX ' F cghcW_ ž
[YZc ` [hij cb ' j]Y ' Yb ' k Y]hYfYb ' k]W\ h [Yb ' C fhYb ']b ' 8 Yi hgW\ ` Ub X "

8]Y ' YfghYb ' ? c bnYfhY ' k YfXYb ' Ua ') " ' † `] & \$ &) `]b ' : i ` XU ' i bX ' Ua ' '% "
† `] & \$ &) `]b ' F cghcW_ ' ghUhhZ]bXYb " ` 5bgW\ `]Y » YbX ' n]Y \ h ' Yg ' 8]Y

: UbhUgh]gWYb`J]Yf`Ua`'%"`>`]'&\$&)`bUW`'8fYgXYbž`[`YZc`[`hj`cb`
6UX`A`Yf`[`Ybh\Y]a`'i`bX`':`ØggYb`"9]b`[`Ubn`VYgcbXYfYg`<`][`\\`[`h`
k`]fX`XUg`?`cbnYfh`Ua`'&&`"5i`[`i`gh]b`?`Ò`b`gY]bž`k`c`g]Y`Ui`Z`XYf`
;`U`cddfYbbVU\`b`?`Ò`b`#`K`Y]XYbdYgW`'Ui`ZhFYhYb`k`YfXYb`"

?`c`b`n`Y`f`h`X`Y`h`U]`g`'i`b`X`'H]W`_`Y`h`d`f`Y]gY`

8]Y`H]W`_`Y`hg`ZØf`X]Y`?`c`b`n`Y`f`h`Y`'g]b`X`'nk`]gW`Y`b`'+`-`'i`b`X`'%"`&`*`'9i`f`c`
Yf\`À`h`]W`ž`k`c`VY]`XUg`[`Y`b`Ui`Y`DfY]ggdY`_`hfi`a`'Y`'b`UW`'GhUbXc`f`h`
j`Uf]]Yf`h`"8]Y`':`Ubg`'gc`"hYb`'g]W`'Y`XcW`'VYY]Y`b`ž`XYbb`'Y`b`XYfi`b`[`Y`b`ž`
5VgU[`Y`b`'c`XYf`'gc`[`Uf`'Ni`gU`h`h`Y`fa`]b`Y`'g]b`X`'ja`a`Yf`'a`Ò`[`'W`"K`Yf`
g]W`'Ui`Z`Y]b`Y`b`'XYf`?`c`b`n`Y`f`h`Y`'ZfYi`Y`b`'a`Ò`W`h`Y`ž`gc`"hY`'gW`b`Y`"
ni`[`fY]ZYbž`i`a`'g]W`'X]Y`'VYghYb`'D`'À`h`Y`'ni`'g]W`Y`fb`"

- `\$)`"\$+`"&\$&)`'.`i`'XUž`8`ca`d`Uhn`':`i`'XU`
- `%"`"\$+`"&\$&)`'.`F`c`ghc`W`ž`÷`5`'Duf`_`
- `%"`"\$+`"&\$&)`'.`8`fYgXYbž`':`]`a`b`À`W`h`Y`'Ua`'9`'Vi`ZYf`
- `%`'"`"\$+`"&\$&)`'.`6`UX`'A`Yf`[`Y`bh\Y]a`ž`F`Yg]XYbngW`'c`gg`
A`Yf`[`Y`bh\Y]a`
- `&)`"\$+`"&\$&)`'.`Ø`ggYbž`6`Ufc`W`_[`Uf`h`Y`b`'Ua`'':`Y`ghgd]Y`'\`Ui`g`
- `&`*`"\$+`"&\$&)`'.`GU`'Ya`ž`G`W`'c`gg`GU`'Ya`
- `\$`%"`\$`,`"&\$&)`'i`b`X`'\$`&`"\$`,`"&\$&)`'.`B`c`f`XYfb`Ymž`Gi`a`a`Yf`h]a`Y!`
5`fYb`U`'Ua`'B`c`f`X`gh`f`Ub`X`
- `&&`"\$`,`"&\$&)`'.`?`Ò`b`ž`';`U`c`ddfYbbVU\`b`?`Ò`b`'#`K`Y]XYbdYgW`
- `&-`"\$`,`"&\$&)`'.`9`ggYbž`GYUg]XY`'6`YUW`'6`U`XYb`Ym`';`a`V`<`
- `'`"\$`\$`,`"&\$&)`'.`6`Y`Y`ZY`X`ž`F`Uj`Y`bg`VYf`[`Yf`'Duf`_`
- `\$)`"\$-`"&\$&)`'.`?`c`V`Y`bnž`8`Yi`hgW`Y`g`9`W`_`

Ni`g`À`h`n`'W`Y`'?`c`b`n`Y`f`h`Y`'ja`'K`]b`h`Y`f`

B`U`W`'X`Y`f`G`ca`a`Y`f`!`H`ci`f`'k`]f`X`'Y`g`'ja`'K`]b`h`Y`f`&\$&)`'Y]b`Y`'k`Y]h`Y`f`Y`
?`c`b`n`Y`f`h`f`Y]\`Y`'a`]h`X`Y`a`'H]h`Y`''`5`''Y`'š`Y`'8]Y`'8`U`'i`[`Y`V`Y`b`"5`a`'%-`"
i`b`X`'&\$`"8`Y`n`Y`a`V`Y`f`'h`f`Y`h`Y`b`'8]Y`':`U`b`h`U`g`h]g`W`Y`b`'J]Y`f`'b`'G`h`i`h`h`[`U`f`h`'U`i`Z`ž`
i`b`X`'j`Y`f`g`d`f`Y`W`Y`b`'U`i`W`'`\`Y`f`'Y]b`'g`d]m`Y`b`a`À`»`][`Y`g`'D`f`c`[`f`U`a`a`"
K`Y]h`Y`f`Y`'š`Z`c`g`X`U`ni`'_`Ò`b`b`Y`b`'U`i`Z]\`f`Y`f`'c`Z]n]Y`''Y`b`'K`Y`V`g`Y]h`Y`'
X]Y`Z`U`b`h`U`g`h]g`W`Y`b`j`]Y`f`"XY`'b`U`W`[`Y`'Y`g`Y`b`'k`Y`f`X`Y`b`"

K`À`\`f`Y`b`X`'8]Y`':`U`b`h`U`g`h]g`W`Y`b`'J]Y`f`'g]W`'U`i`Z`X]Y`'6`Ø`\`b`Y`'j`c`f`V`Y`f`Y]h`Y`b`ž`

_Ubb`a Ub`Ui W`UbXYfY`gdUbbYbXY`5i Zhf]hY`]b`8Yi hgW`UbX`ja
 †`]&\$&) `Yf`YVYb"l bhYf`UbXYfYa`g]bX`[fc»Y`BUa Yb`k]Y`@]b_]b
 Duf_žFcvV]Y`K`j`]Ua gi bX`@]cbY`F]W`]Y`Ub`j YfgW`]YXYbYb`CfhYb
 ni`gY`Ybž`k Ug`X]Y`bÅW`ghYb`A`cbUhY`ni`Y]bYa` : Ygh`XYf`A`i`g]_
 a UW`Yb`k`]fX`"5ddYh]hUb`fY`[Yf`g]bX`X]Y`?`cbnYfhY`]b` : fUb`_Zi`fhž
 @Y]dn][`i`bX`A`ØbW`Ybž`X]Y`YVYbZU`g`Y]bYb`6Ygi W`k`Yfhg]bXž`k`]Y`
 W`b`W`fhZi` ``W`a` `VYf]W`hYh"

6YfYW`h][`h`ni`f`HY]`bU`a`Y`Ub`XYf`Hci`f`g]bX`U`Y` : Ubg`XYf`
 : UbhUgh]gW`Yb`J`]Yf`i`bX`A`i`g]_`]YV`UVYf`]a`5` `[Ya`Y]bYb`"5`gcž
 a UW`h`Yi`W`VYfY]hž`c`h`Yi`W`Yi`fY`H]W`Yhgž`i`bX`Yf`YVh`X]Y
 ZUbhUgh]gW`Yb`?`Åb`[`Y`X]YgYf`Y`[`YbX`ÅfYb`6UbX`"j`Y`

8YhU]`g	
Cfh	K`Y]XYbdYgW`ž`8Yi`hgW`UbX`
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "bYk`g"XY • k k k "X]YZUbhUgh]gW`Ybj`]Yf"XY • W`b`W`fhZi` ``W`a`

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_cY`b`"bYh