

GW i `WX Ucg`]b`B]ddYg.`J Yfcb]WU` : YffYg
i bX`? fUi ha UWX Yf`gcf[Yb`ZØf`@UWX Yf`

9fZU\fyb`G]Y`a Y\ f`ØVYf`X]Y`?ca ØX]Y` 5bXYfY`9`hYfb` `8]Y
%``?`UggY` i bX`X]Y`6]Xi b[g]b]h]Uh]j Yb`]b`? Ø`b!B]ddYg`
5i gghfU\`i b[`Ua` `&(" ' † `] ')a` N8: "



B]ddYgž`8Yi hgWX`UbX`!`6Y]`XYb`? Ø`bYf`9`hYfb`_ØbbhY`Yg`VU`X
\Yfn]WX`_ca]gWX`k YfXYb``5a` `&(" ' † `] ')i a` `&\$`%` `I` \f`nY][`h`XUg
N8: `X]Y`bYi Y`a dfc!7ca YXm` 5bXYfY`9`hYfb` `8]Y`%``?`UggY` žX]Y
ZcfhUb`]b`XYb`K`c\bn]a`a`Yfb`XYf`Ni`gWX`Ui`Yf`Ui`ZYb`k`]fX```†`X]YgYf
Vi`bhYb` ;`YgWX]WX`hY`XfY\`h]g]WX`U`Yg`i`a`X]Y`<`YfUi`gZcfXYfi`b[`Yb
j`cb`9`hYfb`ž`X]Y`]b`? Ø`b!B]ddYg`Y]bY` ;`fi`bXgWX`i`Y`ZØf`]\fY`?`]bXYf
[`fØbXYb``8`UVY]`gYhnYb`X]Y`i`b`_cbj`Ybh]cbY`Y`Y`GW`i`Y`hYf]b` :`fUi
A`Ufl`f]`YffØW`_h[`Ygd]Y`h]`cb`J`Yfcb]WU` :`YffYg`i`bX`XYf`ghfYb[`Y
@Y\`fYf`K`U`hYf`?`YYZ]gWX`fØVYfnYi`[`YbX`XUf[`YghY`h]`cb`<`Ybb]b[
?`fUi`ha`UWX`Yf`i`Ui`Z`a`dfcj]gUh]cbž`X]Y`ni`Ui`h\Ybh]gWX`Yb`i`bX`c`Zh
ØVYffUgWX`YbXYb`8]U`c[`Yb`ZØ\`h`K`Å\`fYbX` :`fUi`A`Ufl`j`cb`XYf
I`bhYfghØmi`b[`]\`fYf`GW`i`_]bXYf`VY[`Y]ghYfh]ghž`g]Y\`h`?`YYZ]gWX`]b
]\`f`Y\`Yf`Y]bY`6YXfc\`i`b[`ZØf`U`hY`HfUX]h]cbYb``<`]Yf`dfU`Yb`U`g`c

nk Y]K Y`hYb`Ui ZY]bUbXYfž`X]Y`g]W`]b`Y]bYa` W`Uch]gW`Yb
@Y\FYfn]a` a`Yf`Yg`_U`]YfYb"

8]Y`H\Ya`Ybž`X]Y`X]Y`<UbX`i`b[`Xi`fW`n]Y\Ybž`g]bX`XYf
@Y\FYfa`Ub[`Y`ž`a`UfcXY`GW`i`[`YV`À`i`XY`i`bX`XUg`J`Yf\U`hYb`j`cb
<Y`_]_cdhYfY`hYfb`":`YffYg`]gh`ØVYfnYi`[`hž`XUgg`@Y\FYf`a`Y\F
k`Yfh[`YgW`À`hnh`i`bX`VYggYf`VYnU\`h`k`YfXYb`gc`hYbž`k`À\FYbX
?fUi`ha`UW`Yf`Y]bYb`5bghc»`ni`f`,`VYfUfVY]hi`b[`XYg`GW`i`gmghYa`g
ZcfXYfhž`i`a`XYb`]bX]j`]Xi`Y`Yb`HU`Yb`hYb`XYf`GW`Ø`Yf`F`YW`bi`b[`ni
hfU[`Yb`"6Y]`XYf`J`cfVYfY]hi`b[`Ui`ZX]Y`F`c`Y`VY[`Y]hYhY`:`YffYg
GW`i`Y`Y]hYf`]b`]fYa`5`hU[`ž`i`bX`?fUi`ha`UW`Yf`a`i`gghY`g]W`Ub`XUg
]a`dfcj`g]YfhY`:`cfa`Uh[`Yk`Ò\bYb`"Gc`Yb`hghY\Yb`b]W`h`bi`f
i`bhYf\U`hgUa`Y`GnYbYbž`gcbXYfb`Ui`W`Y]bY`J`YfV]bXi`b[`ni`f
FYU]h`h`XYf`?`Ø`bYf`GW`i`V]Xi`b["`

9]b`6`]W`_`Ui`Z`B`]ddYg

B]ddYg`]gh`b]W`h`bi`f`GW`Ui`d`Um`XYf`Z]`a`]gW`Yb`5VYb`hYi`Yfž
gcbXYfb`Ui`W`Y]b`GhUXhhY]`a`]hY][`YbYa`ž`Vi`bhYb`gc`n]U`Yb`:`Y`Ø[`Y`"
<]Yf`VYZ]bXYh`g]W`XUg`B]ddYg`A`i`gYi`a`ž`XUg`b]W`h`bi`f`Øf
dc`]h]gW`Y`6]Xi`b[`gc`f[`hž`gcbXYfb`Ui`W`Y]bY`5b`Ui`ZghY`Y`Øf`j`]Y`Y
A][`fUb`hYb`]gh`A`]hY]bYa`c`Yb`5b`hY]`Ub`Ui`g`À`bX]gW`Yb`:`Ua`]Yb
V]YhYh`XUg`A`i`gYi`a`j`]Y`Z`h][`Y`5b[`YV`chY`ni`f`hY[`fUh]cb`i`bX
:`ØfXYfi`b["`9g`k`YfXYb`]bhYf`_i`hi`fY`Y`Dfc`Y`_hY`i`bX`GW`i`V]Z`Yb
VYfY]h[`YghY`hž`X]Y`ni`f`6]Xi`b[`i`bX`gc`n]U`dc`]h]gW`Yb`A`]hgd`fUW`Y
VY]hfU[`Yb`"9hk`U`nk`Y]8f]hY`XYf`6Ygi`W`Yf`g]bX`A][`fUb`hYbž`]b
U`Yf`FY[`Y`↑`b[`Y`:`fUi`Yb`i`bX`A`À`XW`Yb`Y]b`Y]bXfi`W`_gj`c`Yg
NY]W`Yb`Øf`X]Y`6YXYi`hi`b[`j`cb`6]Xi`b[`i`bX`hY[`fUh]cb`]b`XYf
FY[`]cb`"8Ug`B]ddYg`A`i`gYi`a`UfVY]hYh`XUVY]Yb[`a`]h`ØVYf`*`\$
?`Ø`bYf`GW`i`Yb`ni`gUa`a`Yb`i`bX`V]YhYh`@Yfb`Ub[`YV`chY`Øf`U`Y
5`hYfg!`i`bX`GhUhi`g[`fi`ddYb`Ub"

8]Y`9b`hk`]W`_i`b[`Yb`]b`XYf`?`Ø`bYf`6]Xi`b[`g`Ub`XgW`U`Zh`gd]Y[`Y`h
Ui`W`X]Y`bYi`Y`GYf]Y`k`]XYf`"8]Y`<YfUi`gZcfXYfi`b[`Ybž`X]Y`9`hYfb`]b
B]ddYg`YfZU\FYbž`g]bX`U`Yg`UbXYfY`U`g`bYi`ž`i`bX`X]Y
Dfc`V`Ya`Uh]_Yb`k`YfXYb`Ui`g`i`bhYfgW`]YX`]W`Yb`DYfgdY`_hj`Yb
VYhfUW`hYh`8Yf`:`c`_i`g`Ui`Z`]bhYf`_i`hi`fY`Y`6]Xi`b[`gUb`g`À`hY`k`]fX
]a`?`cb`hYi`h`XYf`A][`fUh]cb`i`bX`8]j`Yfg]h`h`_`Uf`g]W`hVUf`<]Yf

_ca a h'Ui W'X]Y'H\Ycf]Y'XYf']bhYf_i`hi fY`Yb'i bX'8]j Yfg]hml
 DÅXU[c[]_']bg'Gd]Y`"8]YgY'?cbnYdhY'n]Y`Yb'XUfUi ZUVžX]Y
 _i`hi fY`Y'9]bn][Ufh][_Y]hj cb'A][fUbhYb'ni`ZØfXYfb'i bX'Y]bY
 5bYf_Ybbi b['XYf'i bhYfgW]YXY'ni`gW UZZYb"'9]bnY`bY'GW i`Yb
 \UVYb'VYfY]hg'Xi fW'Dfc[fUa a Y'k]Y` E i U]hÅh]b'a i`h]_i`hi fY`Yb
 GW i`Yb` : cfhgW f]hhY`[Ya UW hž'i a`X]j Yfg]hÅhgZØfXYfbXY
 A U»bU\ a Yb'ni`ja d`Ya Ybh]YfYbž'X]Y`Ui W`j]b`XYb`Ghc ZZ'XYf`GYf]Y
 5bXYfY'9`hYfb`'8]Y`%"`?'UggY`Y]bZ]Y»Yb`k YfXYb"

9f]bbYfi b[Yb'i bX'5i gV`]W_

8cW`b]W`h'bi f`U`hi Y`Y`H\Ya Yb`k YfXYb`Ui Z[Y[f]ZZYb"'5i W`X]Y
 dYfgØb`]W`Y`GW i`nY]h`XYf`GW Ui gd]Y`Yf`k]fX`h\Ya Uh]g]Yfh`': YffYg
 XYb_h`Ub`X]Y`k i bXYfgW`ØbYb'i bX'ni [`Y]W` \YfUi gZcfXYfbXYb
 9fZ\ fi b[Yb'ni fØW_ž`k Å\ fYbX'? fUi ha UW Yf`gY]bY`YbhgdUbbhY
 GW i`nY]h'a]h'a]b]a U`Ya`'5i Zk UbX`VY]`a UI]a U`Ya`'9fZc`[`]b
 9f]bbYfi b[`Uh`' ð]\ fYb`F c`Yb`j Yf_ØfdYfb`g]Y`b]W`h'bi f`X]Y
 @\f`_fÅžYž`gcbXYfb`hfU[Yb`Ui W`X]Y`9f]bbYfi b[Yb'i bX
 <cZbi b[Yb`j]Y`Yf`9`hYfb`k Y]hYf`"6Y]XY`GW Ui gd]Y`Yf`nY][Yb
 [fc»Yg` ðhYfYggY`Ub`Y]bYf`k Y]hYfYb`GHUZZY`i bX`g]bX`cZZYb`ZØf`X]Y
 A Ø[`]W`_Y]hž`X]Y` ; YgW]W`hYb`XYf`B]ddYgYf`9`hYfb
 k Y]hYfni gd]bbYb"

5a`&("`ž` `]i a`&\$"%)`i` \f`c\bh`Yg`g]W`U`gcž`XYb`': YfbgY\Yf
 Y]bni gW U`hYb`i bX'Y]bYb`6`]W`Ui Z`X]Y`W`Uch]gW`Yb`i bX`i gh][Yb
 9f`YVb]ggY`j cb`9`hYfb`]b`? Ø`b!B]ddYg`ni`k YfZYb"'8]Y`GYf]Y`V]YhYh
 gck c`\`i bhYf\U`hi b[`U`g`Ui W`Y]bYb`_f]h]gW`Yb`6`]W`Ui ZXUg
 6]`Xi b[ggmghYa` `Y]b`[Y`i b[YbYf`A]i žXYf'?ØfdYf`i bX` ; Y]gh
 UbYf[h"

8YhU]`g	
C fh	B]ddYgž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "df]ga U"XY • b]ddYg`'i [YbX!bfk "XY • k k k "YXi "`a i "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh