

## $BchX]Ybgh`\Yi hY. 5dch\Y_Yb`i bX`ŸfnhY$ $]a F\Y]b]gWX!6Yf[]gWXYb`?fY]g°$



? O`b!F]Y\`ž'8 Yi hgW\`UbX`!`< Yi hYž'Ua`'`\$"; b]'&\$&) ž'ghY\Yb']a
F\Y]b]gW\!6Yf[]gW\Yb'?fY]g'k]W\h][Y'a YX]n]b]gW\Y
BchX]YbghUb[YVchY`VYfY]hžia `DUh]Ybh]bbYb'i bX`DUh]YbhYb']b
U\_i hYb'; Ygi bX\Y]hgZfU[Yb'ni f'GY]hY'ni 'ghY\Yb''; YfUXY`Yhnhž'k c
j ]Y`Y'i bhYfk Y[g'g]bX'cXYf'j ]Y``Y]W\h'[YfUXY'\_`Y]bY'K Y\k Y\W\Yb
Ui ZhfYhYbž']gh'Yg'k]W\h]['ni 'k]ggYbž'k c'a Ub'g]W\'X]Y'bOh][Y
I bhYfghØhni b['\c`Yb'\_Ubb''K Yf'Ui \*Yf\U'V'XYf'fY[i `AfYb
GdfYW\nY]hYb'Y]b'a YX]n]b]gW\Yg'DfcV`Ya '\Uhž'\_Ubb''XYb
\_UggYbAfnh`]W\Yb'6YfY]hgW\UZhgX]Ybgh'i bhYf'XYf'Bi a a Yf'%%\*
%%+'\_cbhU\_h]YfYb''8]YgYf'GYfj ]WY']gh']XYU``ZØf'Xf]b[YbXYž'UVYf
b]W\h``YVYbgVYXfc\`]W\Y'9f\_fUb\_i b[Yb"

5a '\Yi h][Yb'5VYbX'V]YhYb'nU\`fY]W\Y'BchX]YbghdfUl Yb'k Yfhj c``Y

 $<\ ]`ZY']b`XYf`FY[\ ]cb`Ub"'& XYf`GhUXh`6Yf[\ ]gW\ ;``UXVUW`.\_ObbYb\ g]WX`6YhfcZZYbY`Ub`X]Y`BchX]YbghdfUl\ ]g`]b`XYf`8f"!FcVYfh!?cWX! Ghf"'%, 'k YbXYb"'<\]Yf`[\ ]VhYg`GdfYWXnY]hYb`jcb'%-.$$`V]g`&&.$$ l\f"'5i\ WX`]b`@Yj\Yf_i\ gYb!GWX`YVi\ gWX`]ghY]b`5fnhYffY]WX\Ufž`XUg\ 8\]YbghUb[\ YVch`Z]bXYh`5a\ ;\ Ygi\ bX\Y]hgdUf_`(\ 'ghUhhž`YVYbZU``g'jcb\ %-.$$`V]g`&&.$$`l\f"':\ Øf`X]Y`?\O`bYf]bbYb`i\ bX`?\O`bYf`[\ ]Vh`Yg\ a\ Y\fYfY`5b`Ui\ ZghY``Ybž`X]Y\V]g`&(.$$`l\f`[\ Y\OZZbYh`g]bXž`XUfi\ bhYf\ XYf`GhUbXcfh`]b`XYf`6i\ WX\Zcfghghf"`&']b`?\O`b!?\U`_`i\ bX`XYf`l\ fVUWXYf\ K\ Y[\ '%-\ ']b`?\O`b!Dcfn"\ '9\]bY`j\ c``gh\AbX][\ Y'\,\ VYfg]WX\h`XYf\ B\ chX]Yb\ ghdfUl\ Yb`Z]bXYb`G]Y`Ui\ Z'b\Yk\ \q\"X\"$ 

## $BchX]YbghUdch\Y_Yb']b'XYfFY[]cb$

Ni `XYb`BchX]YbghUb[YVchYb`nÀ\`h`Ui W.`XYf`Ni [Ub[`ni 5dch\Y\_Ybž`X]Y`Ub`X]YgYa `HU[`ni f`J YfZØ[i b[`ghY\Yb"`9]b`[i hY 5b`Ui ZghY``Y`]b`? Ob`]gh`X]Y`DY`]\_Ub!5dch\Y\_Yž`X]Y`]b`XYf 9j Yf[Yfghf"`\*!, ``]Y[h"`8cfh`k YfXYb`FYg]gVYb`j cb`\$-.\$\$`I\f`Ua`\\$"`\$\b]`V]g`\$-.\$\$`I\f`Ua`\%"`\$\`]`VYfY]h[YghY``h"`9]bY`k Y]hYfY k ]W\h][Y`5XfYggY`]gh`X]Y`GW\k UbYb!5dch\Y\_Y`]b`XYf`? U]gYfghf"`%( $\check{z}$ X]Y`YVYbgc`BchX]Ybgh`\Uh"

- 6Yf[]gW\'; `UXVUW\.'GcbbYb!5dch\Y\_Yž'8Y``VfØW\_Yf'Ghf" '%ž')%(\*-'6Yf[]gW\'; `UXVUW\' 'HY`YZcb.'\$&&\$&#)%\*)\$
- @Yj Yf\_i gYb. '@Òk Yb!5dch\Y\_Yž'@ØhnYb\_]fW\YbYf'Ghf"
   (%&ž') %', %'@Yj Yf\_i gYb' 'HY`YZcb.'Ž (-'&%+%') &\*\*%
- ? Ò`b.
  - DY`]\_Ub!5dch\Y\_Y.'9j Yf[ Yfghf"'\*!, ž') %\$ \* %'? Ò`b`
     HY`Y Zcb.'Ž ( '&&%'\* \* &, (\$
  - GWk UbYb!5dch\Y\_Y. '? U]gYfghf" '%( ž') %%() '? O`b
  - | \`Yb!5dch\Y\_Y.`K ]`\Y`a ghfU»Y'))ž')\$+'''?Ò`b
  - < c\YbghUi ZYb'5dch\Y\_Y.'< c\YbghUi ZYbf]b[  $\%*!\%, \check{z}'$ )  $\$*+( '? \check{O}`b$
  - $\bullet \ \mathsf{Dfcj} \ ] \mathsf{hU!} \ \mathsf{5dch} \backslash \ \mathsf{Y} \_ \mathsf{Y}. \ \mathsf{`J} \ \mathsf{Yb} \ \mathsf{`cYf} \ \mathsf{`Ghf} \ \mathsf{``} \ \& ( \ +\check{\mathsf{z}'}) \ \$, \ \&' \ \ ? \ \mathsf{O`b}$
  - $F Y b C [Yb! 5 d c h Y_Y. G f h Y f' < Ui d h g h f'' + ' ž ) $--- ? O b$

## • 9]ZY`!5dch\Y\_Y.`NØ`d]W\Yf'Ghf"'' (%ž')\$-'+'?Ò`b

: Øf'U\_i hY'G]hi Uh]cbYbž'X]Y'`YVYbgVYXfc\`]W\'YfgW\Y]bYbž'[]Vh'Yg
XYb'FYhhi b[gX]Ybgh'i bhYf'%%&"'Ni XYa 'ghY\h'VY]
nU\ba YX]n]b]gW\Yb'DfcV`Ya Yb'XYf'nU\bÀfnh`]W\Y'BchX]Ybgh'i bhYf
\$'%, '\$)!-, '\*+'\$\$'ni f'JYfZØ[i b["K Y]hYfY'♣)Zcfa Uh]cbYb'ni
5fnh\_cbhU\_hYb'Z]bXYb'G]Y'Ui Z'fV\_!X]fY\_h"XY"

9gʻ]ghʻ]a a Yfʻ[i hž[i hʻ]b Zcfa ]Yfhʻni ʻgY]b žʻ[ YfUXYʻk YbbʻYgʻi a ʻX]Y Y][ YbYʻ; Ygi bX\Y]hʻ[ Y\h'ʻBi hnYbʻG]YʻX]Yʻj cf\UbXYbYb BchZU``bi a a Yfbʻi bXʻ5dch\Y\_Ybži a ʻ]a ʻ6YXUfZgZU```gW\bY```X]Y f]W\h][ Y`<]`ZYʻni ʻVY\_ca a Ybʻ

8 YhU]`g	
Cfh	?Ò`b!F]Y\`ž'8Yi hgW\`UbX
EiY``Yb	• k k k "bYk g"XY
	<ul><li>k k k "fV_!X]fY_h"XY</li></ul>

6Ygi WXYb G]Y i bg Ui Z a Y]b!\_cY`b"bYh