

9b hXYW\_Y`X]Y`J ]Y`ZU`h.  
K ]`X\_fÄi hYfZØ\fi b[ `]a `? Ò`bYf`Ncc  
[ Yb]Y» Yb°

9f`YVYb`G]Y`Ua `%%"\$\* "&\$&) `]a `? Ò`bYf`Ncc`Y]bY  
K ]`X\_fÄi hYfZØ\fi b[ `]a ]h`UbgW`Y» YbXYa ` \_fYUh]j Yb`8fY]!  
; Äb[ Y!A YbØ"



F ]Y\`ž`8Yi hgW`UbX`!`a `? Ò`bYf`Ncc`k ]fX`Y]b`[ Ubn`VYgcbXYfYg  
9f`YVb]g`fi bX`i a `X]Y`K Y`hXYf`K ]`X\_fÄi hYf`Ub[ YVchYb" `6Y]`Y]bYf  
ZUgn]b]YfYbXYb`J YfUbgH`hi b[ `]Ua `%%" ' † b] '\$&)` \ UVYb  
HY]`bY\`a Yf`X]Y`A Ò[ `]W`\_Y]hž`a Y`f`ØVYf`\Y]a ]gW`Y`i bX`Yi ch]gW`Y  
?fÄi hYf`ni `YfZU\`fYb" `8 Ug`Dfc[ fUa a `i a ZUggh`b]W`h`bi f`X]Y  
K ]f`\_i b[ `i bX` ; YgW ]W`h`X]YgYf`DZUbnYbž`gcbXYfb`Ui W`X`YfYb  
5bk YbXi b[ `]b`XYf`?ØW`Y" `K ]Y`K N`VYf]W`h`hž`Yfk UfhY`h`X]Y  
6Ygi W`Yf`bUW`Y]bYf`gdUbbYbXYb` : Ø\fi b[ `Y]b`\_Øgh]W`Yg`8fY]!  
; Äb[ Y!A YbØž`XUg`j cb`XYb`[ YgUa a Y`hYb`?fÄi hYfb`]bgd]f]Yfh`]gh"

8 Ug`A YbØ`k ]fX`]b`XYf`Y`Y[ UbhYb`J ]`U`6cX]bi gž`XYf`Y\`Ya U`][ Yb

8]fY\_hcfYbj ]`U`XYg`Nccgž`gYfj ]Yfh"6Y[ ]bbh`XYf`HU[ `i a `%" \$`I \f  
Ua `BYVYbY]b[ Ub[ `Ub`XYf`F]Y\`Yf`GhfU»Yž`YfZc`[ h`XYf`:]b[ YfZccX!  
GYfj ]W`i a `%"I \fž`k`À\fybX`X]Y`Y][ Ybh]W`Y` : Ø\fi b[ `i a `%" \$  
I \f`ghUfhYhi bX`V]g`% `I \f`XUi`Yfh": Øf`bi`f`%(-`9i`fc`Yf\U`hYb`X]Y  
HY]bY\`a`Yf`gck`c\`XUg`A`YbØ`U`g`Ui`W`X`Y`b`N`cc`Y]bhf]h"

## 9]b` ; Ybi`gg`ZØf`U`Y`G]bbY

K`Ug`Yfk`UfhYh`X]Y` ; ÅghY`[ YbUi`3`8`Yf`5i`ZhU`h`VYghY\`h`Ui`g` ; ]YfgW`!  
E`i`]W`Yž` ; Ya`Øgy`DU`cfU`a`]h`K`]`X`\_f`Åi`hYfb`i`bX`Y]bYa  
@Øk`YbnU`bZ`Ubž`[ YZc`[ hij`cb`Y]bYf`J`c`fgdY]gY`a`]h`8`cgh`a`Uf]b]YfhYb  
 ; UfbY`Ybž``Ui`k`Ufa`Ya`?`Ufhc`ZY`gU`Uh`a`]h`6`Åf`Ui`W`d`Y`ghc`i`bX  
6`Åf`Ui`W`d`ZY`ZYf`"8`Yf`<`Ui`dh[ Ub[ `V]YhYh`Nk`Y]Yf`Y]j`cb`XYf  
DYf`\i`\b`\_Yi`Yž`gYfj ]Yfh`a`]h`Y]bYf`K`U`X`U`\_f]hngUi`W`i`bX`A`Ø\fyb  
a`]h`UdUb]gW`Ya`?`b`ØhYf]W`"Ni`a`G`W`i`gg`fi`bX`Y`h`Y]bY`H`U`bb`Yb!  
æ[ \i`fh!HYff]bY`a`]h`<]a`V`Y`Y`f`Y`b`i`bX`C`f`Ub[ YbgcfVYh`XUg  
\_i`]bUf]gW`Y`9f`Y`Vb]g`UV`"K`Yf`a`Y`f`ØVYf`X]Y`j`YfgW`]Y`X`Y`b`Y`b  
K`]`X`\_f`Åi`hYf`i`bX`XYfYb`J`Yfk`YbXi`b[ `YfZU`fYb`a`ØW`hYž`\_Ubb`g]W`  
Ui`W`VY]`X`Y`b`j`]Y`Z`À`h[ Yb`5b[ YVchYb`j`cb`K`]`X`\_f`Åi`hYf`5`Y`gg]U  
i`a`gW`Ui`Ybž`X]Y`nU`fY]W`Y` ; Ui`a`YbZ`F`i`X`Y`b`a`]h`K`]`X`\_f`Åi`hYfb`ZØf  
 : Y]Yfb`i`bX`Z`Y`gh]W`Y`5`b`Å`ggY`U`b`V]Y`h`Y`b"

8]Y`@]YVY`ni`K`]`X`\_f`Åi`hYfb`k`]fX`Ui`W`]b`Ub`XYfYb` : cfa`UhYb  
[ Y`Y`V`h`"C`V`Y`g`bi`b`i`a`6`fY`bbb`Y`ggY`! : f]\_UXY`Y`b`c`XYf  
K`]W`hY`g`Ødd`W`Y`b`[ Y`hž`]b`XYf`?`f`Åi`hYf`\_ØW`Y`Z]b`XYh`Y`XYf`Y`hk`Ug  
b`U`W`gY]bYa` ; YgW`a`UW`"J`cb`HY`Y`f[ Yf]W`hYb`V]g`\]b`ni  
a`Y`f[ Åb[ ] [ Yb`A`YbØg`]gh`U`Y`g`a`Ø[ `]W`ž`i`bX`X]Y`6i`ZYhg`k`YfXYb  
b`U`W`gU]gcb`U`Y`b` ; Y[ YVYb`Y]hYb`ni`gUa`a`Yb[ YghY`hž`k`À\fybX  
\_Y]bY`5`b`Y`\_X`chYb`ni`f` ; YgW`]W`hY`XYf`?`f`Åi`hYf`X]Y` ; ÅghY  
i`bhYf`U`hYb"

## 9]b`K`cf\_g\cd`ZØf`?`f`Åi`hYf`]YV\UVYf

K`Yf`g]W`bcW`]bhYbg]j`Yf`a`]h`XYf`H`Y`a`Uh]\_`Ui`gY]bUbXYfgYhnYb  
a`ØW`hYž`\_Ubb`Ub`K`cf\_g\cdg`hY]bY\`a`Ybž`X]Y`j`cb`  
K`]`X`\_f`Åi`hYfgdfUW`Y`Ub[ YVchYb`k`YfXYb`"8]Ygy`fY]W`Y`b`j`cb  
?`f`Åi`hYfZØ\fi`b[ Yb`a`]h`J`Yf`\_Øgh[ i`b[ `]b`XYf`B`Uhi`fž`V]g`\]b`ni  
[ Ya`Y]bgUa`Yb`?`c`W`!9j`Yb`hgž`k`c`K`]`X`\_f`Åi`hYf`]b`9gg][ ž`2`Ybž`

?fÅi hYfgU`nž!Vi hhYf`cXYf`HYg`j YfUfVY]hYh`k YfXYb"5i W  
gdYn]Y`Y`H\Ya Yb`k ]Y`X]Y`<YfghY`i b[ `j cb`6]YbYbk UW ghØW Yfb  
cXYf`X]Y`9fnYi [ i b[ `j cb`9gg][ `i bX`2 `Yb`k YfXYb`]b`\_Y]bYb  
; fi ddYb`Ub[ YVchYb"

8]Y`K cf\_g\cdg`g]bX`]XYU`ZØf`U`Yž`X]Y`]\fY`G]bbY`gWÅfZYb`i bX`X]Y  
k i bXYfVUfY`K Y`h`XYf`K ]`X\_fÅi hYf`]a `Y][ YbYb`; UfhYb`cXYf`]b`XYf  
?ØW Y`YbhXYW\_Yb`k c`Yb"CV`U`Y]bY`cXYf`a ]h: fYi bXYb` `X]Y  
5b[ YVchY`g]bX`j ]Y`ZÅ`h][ `i bX`V]YhYb`ZØf`YXYb`Yhk Ug"9]bY  
fYW`hnY]h][ Y`6i W`i b[ `k ]fX`Ya dZc\`Ybž`VYgcbXYfg`XU`X]Y  
BUW`ZfU[ Y`ZØf`X]YgY`9f`YVb]ggY`\cW`]gh"

≠g[ YgUa h`nY][ h`X]Y`J YfUbghU`hi b[ `ja `?Ø`bYf`Ncc`X]Y`k ]W`h][ Y  
Fc`Yž`X]Y`K ]`X\_fÅi hYf`gck c`\`]b`XYf`BUhi f`U`g`Ui W`]b`i bgYfYb  
?ØW Yb`gd]Y`Yb"i<]Yf`\_ØbbYb`b]W`h`bi f`bYi Y  
; YgW`a UW\_gYf`YVb]ggY`[ Ya UW`hž`gcbXYfb`Ui W`XUg`K ]ggYb`ØVYf  
X]Y`\Y]a ]gW`Y: `cfU`i bX`XYfYb`\_i`]bUf]gW`Yb`9]bgUhn`j Yfh]Y`Z  
k YfXYb"

8YhU]`g	
Cfh	F]Y`\ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "k n"XY</li> <li>• k k k "k ]`X_fUYi hYf!U`Ygg]U"XY</li> <li>• I b!!k ]`X_fi hYfgdfUW`Y!j eV"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh