

VYf]W hYhž'XUgg'XYf'6YgW`i gg'j cb'XYf'6Yn]f_gj YfhfYhi b[`B]ddYgž
[Y[Yb'X]Y`Y]bn][Y'Gh]a a Y`Y]bYg'J YfhfYhYfg'XYf'5Z8 ž[YhfcZZYb
k i fXY"

8]Y'6Øf[Yfł]bbYb'`_ØbbYb'V]g'ni a ` '\$"ž b]`&\$&(`]\fY`J cfgW`À[Y
Y]bVf]b[Ybž'gY]'Yg'ØVYf'Dcgh_UfhYbž: `i [V`ÀhYf'cXYf'cb`]bY'ØVYf
X]Y'D'UhhZcfa ` A Y]bi b[`ZØf'?`Ø`b "Ni`XYb'XfY]'XYfnY]h][Yb
BUa Ybgj cfgW`À[Yb'nÀ`Yb'Fi Xc`Z8i U`U`A Ub[U`6Y`žXYf
Y\Ya U`][Y'?Øb][`XYg`_Ua Yfi b]gWYb'8i U`U!J c`_YgžXYf
6Øf[YffYW hYf'A Ufh]b'8]VcVY'gck]Y`XYf`Y\Ya U`][Y'?]bXYfgc`XUh
A c\Ua YX`<i gYb"8 UfØVYf`\]bUi g'g]bX`k Y]hYfY`J cfgW`À[Y
Ui gXfØW`_]W`k]`_ca a Yb"8]Y'5i gk Yfhi b[`XYf'6Øf[YfvYhY]`][i b[
]gh'ZØf'ž `]i bX'5i [i gh'&\$&) [Yd`Ubhž'VYj cf'X]Y`YbX[Ø'h][Y
9bhgWY]Xi b[`ja`GYdhYa VYf'&\$&) `Xi fW`X]Y'6Yn]f_gj YfhfYhi b[
[YhfcZZYb`k]fX"6]g`XU\]b'a ØggYb`U`Y`J cfgW`À[Y]j ca`NYbhfU`Yb
BUa YbgUfW]j `ja`@Y[YbgWUZhGUa hi[YdfØZh'k YfXYb"

8 Ug'9fVY`XYf'? c`cb]U`nY]h

6Y]'XYf'8]g_i gg]cb`i a `X]Y`l a VYbYbbi b[`k]fX`XYi h]W`ž'XUgg']b
8Yi hgW`UbX'j]Y`Y`GhfU»YbbUa Yb'a]h`_c`cb]U`Ya`6Yni [
Yl]gh]YfYb"8]YgY`BUa Yb'g]bX`cZiXUg'9fVY`Y]bYg'?c`cb]U`]ga i gž
XYf'nU\`fY]W`Y`Gdi fYb`ja`gh`AXh]gWYb'FUi a`]\bHf`UggYb`\Uh"
8Yf`l a [Ub[`XUa]h]gh`_cbhfcj Yfg"?'f]h]_Yfł]bbYb`VYhcbYbž'XUgg
Yg'Ub`XYf'NY]h'gY]ž'g]W`_f]h]gW`a]h`X]YgYb`BUa Yb
Ui gY]bUbXYfni gYhnYbž`UbghUhh'g]Y`i bfYZY`_h]Yfhni `VY`UggYb"9]b
6Y]gd]Y`ZØf`X]YgY`_f]h]gWY`5i gY]bUbXYfgYhni b[`]gh`X]Y`8YVUhhY
fi bX`i a `X]Y`6YbYbbi b[`j cb`GhfU»Yb`b`6Yf`bž'k c`gY]h'ØVYf`XfY]
»\fnY\`bhYb`ØVYf`_c`cb]U`Y`GhfU»YbbUa Yb`X]g_i h]Yfh'k]fX"
»h]Uh]j Yb`ZcfXYfb`Y]bY`8Y`_c`cb]gUh]cb`XYf`Gh`AXhY`i bX`bYi Y
9f]bbYfi b[gcfhYž'X]Y`XYb`_c`cb]U`Yb`K]XYfghUbX`i bX`X]Y
Gd`Ahžc`[Yb`XYg'?c`cb]U`]ga i g`h\Ya Uh]g]YfYb"VdV"XY

8]Y'9bhgWY]Xi b[ž'X]Y`; i ghUj !BUW h][U!GhfU»Y`i a ni VYbYbbYbž
[Y\h'ØVYf`X]Y`fY]bY`BUa Ybg`AbXYfi b[`]\]bUi g"GY]`]gh`HY]`Y]bYf
VfY]hYfYb'8]g_i gg]cb'ØVYf'9f]bbYfi b[g_i `hi fi bX`XUg`[YfYW hY
; YXYb`_Yb`Ub`X]Y`CdZYf`_c`cb]U`Yf`; Yk U`h"J]Y`Y`A YbgWYb`i bX
n]j][YgY`gWUZh]W`Y`; fi ddYb`ZcfXYfb`Y]bY`_f]h]gWY

5i gY]bUbXYfgYhni b['a]h'XYf'XYi hgW\Yb'?c`cb]U`[YgW\]W\hYž'cZh
j YfVi bXYb'a]h'XYf': cfXYfi b['bUW\ 'bYi Yb'8Yb_a À`Yfb'i bX
9f]bbYfi b[g_i `hi fž'X]Y`XYb'?Ua dZ'[Y[Yb`_c`cb]U`Y
l bhYfXfØW_i b['b]W\h'j Yf[YggYb"GhUXh'? Ø`b

8 Ug'9fVY`X]YgYf'5i gY]bUbXYfgYhni b[']gh'Ui W\ 'j]b`UbXYfYb`GhÀXhYb
g]W\hVUf"?' Ø`bYf`GhfU» YbbUa Yb`k]Y`X]Y`7Uf`!DYhYfg!'i bX
@ØXYf]hnghfU» Y`nY][Ybž'k]Y`h]YZ'XYf'?c`cb]U`]ga i g`]b`XYf
XYi hgW\Yb`GhUXh[YgW\]W\hY`j Yfk i fnY`h]gh"8]Y`8]g_i gg]cb`i a
l a VYbYbbi b[Yb`]gh'HY]`Y]bYg`[fØ» YfYb`[YgY``gW\UZh]W\Yb
K UbXY`gž'XYf`]b`XYf'6Yk i gghgY]bgV]`Xi b['ØVYf`_c`cb]U`Y`Gdi fYb
]b`ghÀXh]gW\Yb`FÀi a Yb`a ØbXYh"

8YhU]`g	
C fh	B]ddYgž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "_ghU"XY• k k k "ghUXh!_cY`b"XY• k k k "VdV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh