

HfUbgZYfg` ]b`XYf`@UbXYg`][ U. `BYi Y  
; Yg]W\ hYf`i bX`5V[ Àb[ Y`Ua` `%' " ` ð ` ] °

9fZU\ fYb`G]Y`U\_hi Y`Y`HfUbgZYfg`i bX`9bhk ]W\_`i b[ Yb` ]b`XYf`  
@UbXYg`][ U`GhUZZY` `%'ž` ]b\_`i g]j Y`Ni [ Àb[ Y`i bX`5V[ Àb[ Y`XYf`  
HYUa` g`Ua` `%' " ` ð ` ] & \$ & ) "



B ]Y\ `ž`8Yi hgW\ `UbX`!`8 ]Y`HfUbgZYfnY]h` ]b`XYf`@UbXYg`][ U`GhUZZY`  
%` ]gh` ]b`j`c`Ya` ; Ub[ Y`i bX`Vf]b[ h`gdUbbYbXY`J YfÀbXYfi b[ Yb`a` ]h  
g]W\ " `5a` `%' " ` ð ` ] & \$ & ) ž`i`a` `\$, . \$ \$ `i \ fž`YfV` ]W\_hY`XYf`GhUbX`XYf`  
HfUbgZYf` ]ghY`XUg`@]W`h`XYf`K`Y`hž`i`bX`X]Y`YfghYb`K`YW`gY` \ UVYb  
VYfY]hg`ZØf`5i`ZgY\ Yb` [ Ygcf[ h`9]b`6` ]W\_`Ui`Z`X]Y`Ni [ Àb[ Y`i bX`  
5V[ Àb[ Y`XYf`J YfY]bY`c`b`h`g]W\ `U`gcž`i`a` `X]Y`6Yk`Y[ i b[ ` ]b`XYf`  
@[ U`VYggYf`ni`j`YfghY`Yb`" `8Yf`%"` : `7`Gd]W`ž`i`bhYf`HfU]bYf`A` ]W\UY`  
H\Yi`Yfž` \ Uh`a` ]h` ]bg[ YgUa` h`%+`Ni [ Àb[ Yb`cfXYbh]W\ `Ui`Z[ YghcW\_h  
i bX`a` ÒW`hY`c`ZYbVUf`i`a` `XYb`5i`ZghY[ `a` ]hgd]Y`Yb`"

?cb\_fYh`\_ca`a`Yb`Gd]Y`Yf`k` ]Y`BY`gcb`7Ua`dcXcb]W`j`cb`XYb`  
GdcfhZfYi`bXYb`Hfc]gXcfZ`\$) `i`bX`B`UV]`C`i`ga`UbY`j`ca`G7`6`Ui`!  
K`Y]»`?`Ò`b`\$`\*` `=XUni`" `9]b`dfÀ[ bUbhYg;`Yg]W`h` ]b`X]YgYf`@]ghY` ]gh`

Ui W`XYf`BYi ni [ Ub[ `: Y`l `GY]XY`j cb`GJ`6Yf[ ]gW` ; `UXVUW`\$- "  
5i ZXYf`5V[ Ub[ ggY]hY`g]bX`j cf`U`Ya `>Ub!A UfW` ; bUbhY`i bX`H]a  
?`Y]b`Yfj cfni `YVYbž`X]Y`XYa `HYUa `b]W`h`a Y`f`Ub[ Y`ÖfYb"

## Gc`]XUf]h`h`b`XYf`@[ U

GW`Ui h`a Ub`Ui ZXYb` : GJ`GK`BYi b\_]fW`Yb!GYY`gW`Y]Xž`XU`[ ]Vhg  
a ca YbhUb`bi f`5V[ `Ab[ Y`HfU]bYf`7`f]ghcd` ; Yf`UW`a i gg[ `Y]W`  
XfY]`Gd]Y`Yf`n]Y`Yb`UggYb.`@]bi g`8Ui g`U`h`X]Y` : UfVYb  
[ Yk YW`gY`hž`i bX`M`X]fUm`?Ufh`gck ]Y`5VXi `U`9`@Y]h`m`ZUbXYb  
bYi Y`<YfUi gZcfXYfi b[ Yb`]b`UbXYfYb`?`i Vg`9g`V`Y]Vh`gdUbbYbX  
ni`gY`Ybž`cV`BYi b\_]fW`Yb!GYY`gW`Y]X`]b`XYf`b`W`ghYb`GU]gcb`a ]h  
]`fYa `U`hi Y`Yb`?UXYf`a ]h`U`hYb`\_Ubb"

9]bYb`\_`UfYb`HfYbX`nY][ Yb`Ui W`X]Y`HfUbgZYfg`XYg` : J`6UX  
<cb`bYž`X]Y`g]W`XYb`Ni [ `Ab[ Yb`j cb`>Ub!7Uf`GW`a ]h`i bX  
5a UXci `8]UbY`j cb`> J`G]YVYb[ YV]f[ Y`YfZfYi Yb`\_ÖbbYb`"9]b  
YW`hYf`J`Yf`i gh]gh`U`YfX]b[ g`XYf`5V[ Ub[ `j cb`DUk Y`?`cgž`XYf  
gY]bY`?Uff]YfY`VYYbXYh`U`h`8]Y`HYUa`g`gW`Y]bYb`[ i`h`VYfU`hYb`ni  
gY]bž`]`fY`?UXYf`ZÖf`X]Y`\_ca`a YbXY`GU]gcb`[ i`h`Ui Zni ghY`Yb"

## B Yi ghUfhg`i bX`< YfUi gZcfXYfi b[ Yb

9]b`k Y]hYfYg`6Y]gd]Y`ZÖf`XYb`i a VUi `XYf`?UXYf`]gh`XYf` : J`6cb`b!  
9bXYb]W`i bhYf`HfU]bYf`<Y]\_c`8]Yh`"5i W`Y`Yf`g]bX`nU`fY]W`Y  
Ni [ `Ab[ Y`ni`j`YfnY]W`bYb`"9Vf]a U`8Ya VU`Ui g`XYf`i`%`XYg  
; fUZgW`UZhYf`GJ`i bX`5Xf]Ubc` ; ]Uff]nnc`j cb`XYb`GdcfhZfYi bXYb  
Hfc]gXcfZ`\$)`hfU[ Yb`bi b`XUg`Hf]\_ch]j cb`6cb`b!9bXYb]W`" `a  
; Y[ YbgUhn`XUni`a i gghYb`Y]b][ Y`@Y]ghi b[ ghf`Ä[ Yfž`k ]Y`9a ]f`Ub  
² nYb`i bX`GUb[ !mccb`K ccž`j YfUVgW`]YXYh`k YfXYb"

6YgcbXYfg`Ui ZgW`i ggy]W`g]bX`Ui W`X]Y`K YW`gY`VY]a`G7  
6cfi gg]U`@]bXYbh`U`!<c`Yb`]bXž`X]Y`a ]h`E i YfY`Yb`Ui Z`XYa  
HfU]bYf`dcghYb`i bX`nU`fY]W`Yb`BYi ni [ `Ab[ Yb`k ]Y` : Y`l `i6i » a Ubb  
i bX`DUi `8Ya hgW`ØW`\_Ui Zg]W`\_Ui Za Yf\_gUa`a UW`Yb`"HYW`b]gW`  
j Yfg]YfhY`5\_hYi fY`k ]Y`HYffYbW`Gi gc`i bX`>W`V` ; Ö`Yf`gc`Yb  
XUni`VY]hfU[ Ybž`XYf`A UbbgW`UZh`Y]bYb`bYi Yb`GW`k i b[ `ni`[ YVYbž  
k `Ä`fYbX`a Y`fYfY`Gd]Y`Yf`k ]Y`5`Yi UbXYf` : i W`g`i bX`A UfW`

GhØhh[ Yb`XYb`J YfY]b`j Yf`UggYb` \ UVYb"

⊖`X]YgYa` ⋈\f`gWXY]bh`X]Y`@[ U`Y]b`Zcf]YfYbXYg`HfUbgZYf[ YgWÅZh  
ni`Yf`YVYbž`k Ug`Ui`W`]b`XYb` ; YfØW`hYb`XYf` ; YfØW`hY`\_ØW`Y`  
**HfUbgZYfa Uf`\_h`XY`**ni`gdØfYb`]gh`<]Yf`k`]fX`VYfY]hg`ØVYf  
a`Ò[ `]WXY`ni`\_ØbZh][ Y`K`YW`gY`gdY`\_i` `]Yfh`8U`VfUi`hg]W`Y]b][ Yg  
ni`gUa`a`Yb` `Ui`W`X]Y`6i`bXYg`][ U`\_ØbbhY`VU`X`ni`gY`Ybž`k`]Y`XYf  
Y]b`cXYf`UbXYfY`Gd]Y`Yf`Ui`g`XYf`@UbXYg`][ U` \cW`]b`X]Y  
DfcZ]YU[ i`Y`k`YW`gY`h`6`Y]Vh`UVni`k`UfhYbž`k`Yf`g]W`U`g`k`U`fYf  
;`\_ØW`g[ f]ZZ`Ybhd`i`ddh`i`bX`k`Y`W`Yb`9]bZi`gg`X]Y`BYi`ni`[ Åb[ Y`Ui`Z  
X]Y`\_ca`a`YbXYb`Gd]Y`Y` \ UVYb`k`YfXYb"

: Øf`X]Y`J`YfY]bY`]b`?`Ò`b`V]YhYh`X]Y`U`\_hi`Y`Y`Y`HfUbgZYfdYf]cXY`U`gc  
<cZb`i`b[ `i`bX`GdUbbi`b[ ž`XYbb`X]Y`[ fc»Yb`J`YfÅbXYfi`b[ Yb  
\_ØbbhYb`Ua` `9bXY`XYb`Yb`hgWXY]XYbXYb`i`bhYfgW`]YX`]a` `?`Ua`dZ  
i`a` `XYb`5i`Zgh]Y[ `a`UW`Yb`"8`]Y`b`ÅW`ghY`GU]gcb`j`Yfgdf]W`hY]bY  
Ui`ZfY[ YbXY`<YfUi`gZcfXYfi`b[ `ni`k`YfXYbž`VY]`XYf`X]Y` :`Ubg`]\`fYb  
?`i`Vg`X]Y`8Ui`a`Yb`XfØW`Yb`\_ØbbYb`"K`]f` \U`hYb`G]Y`b`UhØf`]W`ØVYf  
U`Y`9bhk`]W`\_i`b[ Yb`Ui`ZXYa` `@Ui`ZYbXYb"

: Øf`k`Y]hYfY`8YhU]`g`ni` `XYb`HfUbgZYfg`]b`XYf`@[ U`VYgi`W`Yb`G]Y`X]Y  
,`VYfV`]W`ggY]hY`Ui`Z`**Zi`dU`bYh`i`bX`Vi`bXYg`][ U`Wca`**"

8YhU]`g	
Cfh	B]Y` \ ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zi`dU`bYh</li> <li>• k k k "Vi`bXYg`][ U`Wca`</li> <li>• k k k "hfUbgZYfa`Uf`_h`XY`</li> </ul>

**6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`\_c`Y`b`bYh`**