

B Yi Yg'GWk Yf[ i h!HYfa ]bU`]a `B ]Y\`Yf  
< UZYb. `? Ò`b`gYhnh`Ui Z`bUW\`U`h][ Y  
@c [ ]gh]\_`°

⇒ `? Ò`bYf`B ]Y\`YbghY\`h`Y]b`bYi Yg'GWk Yf[ i h!HYfa ]bU`ni f  
: ÒfXYfi b[ `bUW\`U`h][ Yf`@c [ ]gh]\_`i bX`9bh`Ughi b[ `XYf  
GhfU» Yb]bZfUghfi \_hi f"



B ]Y\`ž`8Yi hgW\`UbX`!`⇒ `B ]Y\`Yf`< UZYb`]b`? Ò`b`hi`h`g]W\`k Ug`°5i Z  
Y]bYf: `ÀWY`j cb`Yhk U`%) \$\$`E i UXfUha`YhYfb`YbghY\`h`Y]b  
a cXYfbYg'GWk Yf[ i h!HYfa ]bU`ž`XUg`]b`DUfhbYfgW`UZh`nk`]gW`Yb  
XYf`F\`Y]b7Uf[ c`; a V<`/`7c`"?; `i bX`XYf: ]fa U`7c`cb]U  
Ybhk ]W`Y`h`k ]fX`°8]Y`D`AbY`g]bX`Xi fW`Ui g`Ua`V]h]cb]Yfhž`XYbb  
X]YgYg`HYfa ]bU`gc`°b]W`h`bi f`XYf`J`Yf`U[ Yfi b[ `j`cb;`fc» fUi a`!  
i bX`GWk YfhfUbgdcfhYb`X]YbYbž`gcbXYfb`Ui W`X`Y  
GhfU» Yb]bZfUghfi \_hi f`XYf`GhUX`h`Yb`h`UghYb`"A UfW`°6YW`ž`@Y]hYf  
J`Yfhf]YV`< UZYb`XYf`F\`Y]b7Uf[ cž`YVh`Yfj`cfž`XUgg`XYf`6YXUfZ`Ub  
gc`W`Yb`HfUbgdcfh`Ògi b[ Yb`j`cf`U`Ya`a`]h`XYf`9fbYi Yfi b[ `i`bX  
XYa`°5i gVUi`XYf`9bYf[ ]YbYhY`k`ÀW`gh"

9]b`FUi`dYb`fUb`XYf`7c`cb]Už`XYf`VYfY]hg`]bghU``]Yfh]ghi`bX`Y]bY`  
?UdUn]hÅhj`cb`V]g`ni`%'`\$`HcbbYb`\\Uhž`k`]fX`bi`b`X]Y`bYi`Yb`  
A`Ò[`\_]Wk`\_Y]hYb`XYg`HYfa`]bU`g`i`bhYfghfY]Wk`Yb`"8]YgYf`?fUb`  
Yfa`Ò[`]Wk`h`XYb`X]fY`\_hYb`l`a`gWk`U[`]j`cb`i`;`fc»`fUi`a`!`i`bX`  
GWk`Yf[`ØhYfb`fl`GHŁ`j`ca`'6]bbYbgWk]Z]Ui`Z`6U`b`c`XYf`@\_k`"8]Y`  
@c[`]gh]\_`\\Y]»`h`b]Wk`h`bi`f`a`cV]`ž`gcbXYfb`j`Yf`Ub[`h`Ui`Wk`b`UWk`  
ni`\_i`b`Zhgcf]Ybh]YfhYb`@Øgi`b[`Yb`'i`bX`\\]Yf`g]Y`\\h`5b[`Y`]\_U`@Øf`\_gž`  
@Y]hYf]b`<`UZyb]a`a`cV]`]Yb`XYf`<;`?'5;`ž[`fc»`Yg`DchYbn]U`"'

I`a`ZUggYbXY`8]Ybgh`Y]ghi`b[`Yb`ZØf`  
GWk`Yf[`]i`h`

6YgcbXYfg]bhYfYggUbh`k`]fX`Ygž`k`Ybb`a`Ub`Y]bYb`6`]W\_`Ui`Z`X]Y`  
i`a`ZUggYbXYb`8]Ybgh`Y]ghi`b[`Yb`k`]fZž`X]Y`]b`XYa`b`Yi`Yb`HYfa`]bU`  
i`bX`XYf`GWk`Yf`Ugh`U`Y`j`cb`<`Y[`a`Ubb`HfUbg]h`Ub[`YV`chYb`  
k`YfXYb`"8]YgYg`l`bhYfbY`a`Yb`\_Øa`a`Yfh`g]Wk`b]Wk`h`bi`f`i`a`X]Y`  
J`YfgWk]Z]i`b[`]j`cb`GWk`Yf[`]i`hž`gcbXYfb`Ui`Wk`i`a`A`cbhU[`Yž`  
J`YfdUW`i`b[`]i`bX`g]Wk`YfY`@U[`Yfi`b[`]XYf`i`ØhYf`"Ni`gÅhn`]Wk`V]YhYh`  
X]Y`GWk`Yf`Ugh`U`Y`a`]hY]bYf`i`ÅWk`Y`j`cb`%)`"\$\$\$`a`ž`i`bY`  
VY`\\Y]nhY`l`a`[`YVi`b[`]ž`X]Y`X]Y`@U[`Yfi`b[`]i`bX`XYb`l`a`gWk`U[`]j`cb`  
[`fc»`Yb`GhØW`[`Yk`]Wk`hYb`V]g`ni`%'`\$`HcbbYb`Yfa`Ò[`]Wk`h`A`]h`XYb`  
bYi`Yb`&!`A`Y[`Uk`Uh!Gc`UfUb`U[`Yb`k`]fX`ni`XYa`i`Ui`Wk`Ui`Z`  
Ò\_c`c[`]jgWk`Y`B`UWk`\\U`h][`\_Y]h`i`YUWk`hYh`"

8Ug`i`fY]`U[`Yf`i`a`ZÅb[`]h`ghc`nY`i`)`"\$\$\$`a`ž`k`Å`\\fYbX`X]Y`  
A`cbhU[`Y`\\U`Y`a`]h`&")`\$\$`a`ž`i`bX`Y]bYf`?fUb`\_UdUn]hÅhj`cb`'`l`i`  
HcbbYb`XYb`D`Uhn`ZØf`k`Y]hYfZØ`fYbXY`5fVY]hYb`V]YhYh`"8Yf`  
GhUbXcfh]gh`Ua`i`Di`g`XYf`NY]h`<`Y[`a`Ubb`HfUbg]h`]gh`ghc`n`XUfUi`Zž`  
bUWk`a`Y`fYfYb`GhUbXUfXg`nYfh]Z]n]Yfh`ni`gY]bž`Y]bgWk`Y`Y»`]Wk`8`B`  
9B`€GC`i`-\$`\$%`i`bX`G77`#G7Dž`k`Ug`ZØf`E`i`U`]hÅhi`bX`G]Wk`Yf`\\Y]h]a`  
I`a`[`Ub[`]a`]h`GWk`Yf[`]i`h`gdf]Wk`h`"

9]b`6`]W\_`ØVYf`XYb`HY`YffUbX`

5VYf`k`Ug`dUgg]Yfh`Y][`Yb`h]Wk`Ub`UbXYfYb`C`fhYb3`a`'6fYa`Yf`\\Uj`Yb`  
VY]gd]Y`gk`Y]gY`[`]Vh`Yg`Y]b`F`c`F`c`!HYfa`]bU`ž`XUg`\\Yfj`c`ffU[`Yb`XY`  
6YX]b[`]i`b[`]Yb`ZØf`fc`YbXY`@Uxi`b[`]Yb`V]YhYh`Y`\\b`]Wk`Y`HfYbXg`

nY][ h'XUg'6fYU\_Vi `!HYfa ]bU`b'6fYa YbžXUg'g]W`Ui Z  
 Dfc\_Y\_hUXi b[ 'i bX'GWk Yf[ i h'gdYn]U`g]Yfh\Uh" < ]Yf'\_ÖbbYb  
 gWk YfY '@Xi b[ Yb'X]fY\_h'Ua 'K UggYf'a cbh]Yfh'k YfXYbž'k Å\fybX  
 X]Y'@[ ]gh\_! : UW`Yi hY'XUb\_]fYf'gdYn]U`g]YfhYb'5i gfØghi b[  
 \c\Y'DfcXi \_hj] ]hÅhi bX'E i U]hÅh'[ Yk Å\f'Y]ghYb" 5i W` ]b'6fYa Yb  
 k YfXYb'GWk Yf[ i hgdYn]U`ghYb'fY[ Y'a Å» ][ 'Y]b[ YgYhnhž'i a '[ fc» Y  
 cXYf'gdYff][ Y'; ØhYf'ni 'VYUfVY]hYb"

Gck c\` ]b' ? Ö'b'U'g'Ui W` ]b'6fYa Yb'nY][ h'g]W`Y]bXfi W\_gj c`ž'k ]Y  
 k ]W]h[ 'YZ]n]YbhY '@[ ]gh\_ ZØf'X]Y'Ni \_i bZ]gh" 8 ]Y'bYi Yb  
 9bhk ]W\_i b[ Yb' ]a 'B]Y\Yf' < UZYb'\_ÖbbhYb'gca ]h'b]W]h'bi f'ZØf  
 `c\_U'Y'I bhYfbY\ a Yf'j cb'6YXYi hi b[ 'gY]bž'gcbXYfb'\_ÖbbhYb'Ui W`  
 k Y]hfY]W]YbXY'5i gk ]f\_i b[ Yb'Ui Z'X]Y'FY[ ]cb'\UVYb"  
 ?ccdYfUh]cbga Ö[ `]W`\_Y]hYb' ]bbYf\U'V'XYf' < ; ?!; fi ddYž  
 ]bgVYgcbXYfY'a ]h'XYf' < ; ?'G\dd]b[ ; a V < ž'\_ÖbbhYb'X]YgY  
 dcg]hj Y'9bhk ]W\_i b[ 'bcW`j YfghÅ\_f\_Yb" '6'Y]VYb'k ]f' [ YgdUbbhž'k ]Y  
 g]W`X]Y '@[ Y'fi bX'i a 'XUg'GWk Yf[ i h!HYfa ]bU`k Y]hYf'YbhZU`hYb  
 k ]fX°

: Øf'a Y\ f'8YhU]`g`YgYb'G]Y'X]Y'6Yf]W]hY'j cb'@c\_'FYdcfhž'  
 < Y[ a Ubb'HfUbg]h'i bX'6@, '@[ ]gh]Wg"

8YhU]`g	
Cfh	B]Y\ž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "`c_!fYdcfh"XY</li> <li>• k k k "\Y[ a Ubb!hfUbg]h"Ťa</li> <li>• k k k "V`[ !`c[ ]gh]Wg"Ťa</li> </ul>

6Ygi W]Yb'G]Y'i bg'Ui Z.'a Y]b!\_cY`b"bYh