

?]fW\ Y `fUXY`h`ZØf`XYb`?`]a UgW\ i hn. `(&
HY]`bY\ a Yf`i bX`ØVYf`&"+\$\$`_a °

8 Yf`9j Ub[Y`]gW\Y`?]fW\Ybj YfvUbX`? Ò`b`bU\ a `Ua
GhUXhfUXY`b`&\$&) `hY]`ž`Yfn]Y`h`ØVYf`&"+\$\$`_a `i bX`ZØfXYfh
?`]a UgW\ i hn`Xi fW\ `F UXj Yf`_Y\ f"



B]Y\ `ž`8 Yi hgW\ `UbX`!`8]Y`5i ZfY[i b[`]b`? Ò`b`k Uf`[fc» ž`U`g`XYf
9j Ub[Y`]gW\Y`?]fW\Ybj YfvUbX`Yfgha U`g`Ua `GhUXhfUXY`b`hY]`bU\ a "
≠`XYf`GhUXh]gh`X]YgYf`K YhhVYk Yfv`a]hh`Yfk Y]`Y`Y]bY`gdUbbYbXY
HfUX]h]cbž`X]Y`XYf` : ÒfXYfi b[`XYg`F UXj Yf`_Y\ fg`i bX`XYg
?`]a UgW\ i hnYg`X]Ybh" <Yi hY`V`]W_Yb`k]f`Ui ZX]Y`9f[YVb]ggY`X]YgYf
5_h]cbž`X]Y`j ca`%"`A U]`V]g`" \$`"GYdhYa VYf`ghUhhZ]bXYhi bX`\Yi Yf
a]h`Y]bYf`HY]`bU\ a Y`j cb`(&`VY[Y]ghYfhYb`F UXZU\fyf.]bbYb`]b`XYf
FY[]cb`Ui Zk UfhYb`_Ubb" `8 Ug`N]Y`3`9]b`ghUf`_Yg`NY]W\Yb`ZØf
i a k Y`hZfYi bX`]W\Y`A cV`]h`h`gYhnYb"

≠g[YgUa h`Y[hY`X]Y` ; fi ddY` ?]fW\Y`fUXY`h`VYY]bXfi W_YbXY
&"+\$\$`?]ca YhYf`ni fØW`_i bX`gW\ bY]XYh`XUa]h]a `gh`Xh]gW\Yb
K YhhVYk Yfv`fYW\h`c`fXYbh]W\ `UV. `D`Uhn`(-`_]gh`ZØf`XUg`YfghY`A`U`

Y]b`gc`]XYf`9]bghUbX" GhUXhgi dYf]bHYbXYbh`6Yfb\UfX`GY][Yf`]gh
cdh]a]gh]gW`i bX`d`Ubhž`]a`_ca`a YbXYb`đ\`f`a Y\`f`U`g`%\$\$
HY]`bY\`a YbXY`ni` [Yk`]bbYb`" 8U`]Y[h`k Ug`Ub` ž`gU[h`Yfž`XYbb
a Y\`f`A YbgW`Yb`Ui Z`XUg`F UX`ni` V`f]b[Ybž`VYXYi h`Yh`Ui W`Y`Y]bYb
6Y]hfU[`ni`k Yb][Yf`7C`&!9a`]gg]cbYb`]b`?`Ò`b`"

: `Y]»][Y`F UX`Yf.]bbYb`Ui g[YnY]W`bYh

6YgcbXYfg`\YfUi gfU[YbX`k UfYb`X]Y`@Y]ghi b[Yb`XYf`ZY]»][ghYb
F UXZU`fYf.]bbYb`X]YgYf`5_h]cb`"H\`ca Ug`?`Òb][`ZØ\`fh`XUg`: Y`X`Ub
i bX`Y[h`Y`a]h`%"%+) `_a`X]Y[f`Ò» h`Y`GhfYW`Y`ni`fØW`" F UXZU`fYb
]gh`ZØ`f`a]W`Y`Y]bY`J YfV]bXi b[`ni`f`B Uhi`f`i bX`Y]b`bUW`\U`h][Yf
@YVYbggh]` ž`VYhcb`h`Yf`ghc`n`"8]Y`D`Àhn`Y`nk`Y]i bX`XfY][Y\`Yb`Ub
6f]hU`6f]`a]h, \$\$`_a`i bX`?]fgh]b`GW`a]YX`a]h`+(*`_a`"6f]hU
VYgW`fY]Vh`X]Y`UbghYW`YbXY`6Y[Y]ghYfi b[ž`X]Y`g]Y`]a
6Y`_Ubb`hYb`_fY]g`Yf`YVh`\Uhž`k`À`fYbX`?]fgh]b`X]Y`Yb`hgd`Ubb`Yb`XYb
5gdY`_hY`XYg`F UXZU`fYbg`\Yfj`c`f`YVh`"8]YgY`]bX]j`]Xi`Y`Y`b
9fZU`fi b[Yb`nY][Ybž`XUgg`F UXZU`fYb`a Y\`f`]gh`U`g`bi`f
: cfhVYk`Y[i b[`Yg`]gh`Y]b`@YVYbg[YZØ\`"

5VYf`Y]bg`]gh`_Uf.`8]Y`HY]`bU\`a Y`Ua`GhUXhfUXY`b`]gh`b]W`h`bi`f`Y]b
GdU» ž`gcbXYfb`\Uh`Ui W`Y`Y]b`Yfb`ghYg`N]Y`"8Yb`b`]a`J`Yf`_Y`f
j`Yfi fgUW`h`Yhk`U`Y]b`: Øb`ZhY`X`Yf`_`]a UgW`À`X`]W`Yb
7C`&!9a`]gg]cbYb`]b`8Yi hgW`UbX`"ž`bYfc`fhg`g]bX`Yg`gc[Uf`Y]b
J]YfhY`X`Yf`7C`&!9a`]gg]cbYb`XYg[YgUa`hYb`J`Yf`_Y`f`g`"6Y]`\$i`X`Yf
?i`fnghfYW`Yb`V]g`ni`g`YW`g`?]ca`YhYf`_Øb`b`hYb`Xi`fW`X`Yb`l`a`gh]Y[
Ui`Z`XUg`: U\`ffUX`fi`bX`+ž)`A`]]cbYb`HcbbYb`7C`&`j`Yfa`]YXYb
k`YfXYb`"9]b`5b`fY]nž`X`Yf`g]W`g`Y`Yb`UggYb`_Ubb`"

5i gV`]W`_`Ui Z`X]Y`Ni`_i`bZh

: Øf`XYb`9] Ub[Y`]gW`Yb`?]fW`Ybj`YfV`UbX`]gh`Yg`XUa`]h`bc`W`"Ub[Y
b]W`h`[Yh`Ub`"K`]f`d`Ub`Yb`VYfY]hg`ZØf`&\$`*`Y]bY`9fk`Y]hYfi b[`XYg
Dfc`Y`_hg`ž`[]Vh`GY][Yf`ni`Dfc`hc`_c`""5i`W`Y]bY`?`ccdYfUh]cb`a`]h
XYf`_Uh`c`]gW`Yb`?]fW`Y`]b`?`Ò`b`ghY`\h`Ui`Z`XYa`D`Ub`"; Ya`Y]bgUa
a`ØW`h`Y`a`Ub`X]Y`6Yk`Y[i b[`ZØf`a`Y\`f`F`UXj`Yf`_Y`f`i`bX
?]`a`UgW`i`h`k`Y]hYf`gh`À`f`_Yb`"5i`W`X]Y`VYfY]hg`gY]h`&\$`, `Ui`ZYbXY
?Ua`dU[bY`GH58`HF`58`9@B`\Uh`XUg`_UfY`N]Y`ž`a`Y\`f`A`YbgW`Yb

ni a 'l a gh]Y['Ui Z'XUg': U\ffUX'ja '5`hU['ni 'VYk Y[Yb" 'XfYfž'XYf']b
Y]bYf'?ca a i bY`YVhž'UfVY]hYh'cXYf'Y]bY'GWXi 'Y'VYgi W'hž'_Ubb
HY]'X]YgYf'⊕]h]Uhj] Y'k YfXYb'i bX'Y]b'Y][YbYg'HYUa ' [fØbXYb'cXYf
Y]bYa 'VYghY\YbXYb'VY]hfYhYb"

⊕'XYf'Gi a a Y'g]bX'X]Y'9fZU\fi b[Yb'i bX'XYf'9fZc`['XYf'YfghYb
HY]'bU\ a Y'XYg'9j Ub[Y`]gWYb'?]fWYb] YfvUbXYg'gY\ f
Yfa i h][YbX"'8]Y'YfZfYi ']WY'6YhY`][i b['Äggh'X]Y'<cZbi b[
k UWgYbž'XUgg'ja a Yf'a Y\ f'A YbgWYb'GdU» 'Ua 'F UXZU\ fYb
Z]bXYb'i bX'XUa]h'U_hj] 'Yhk Ug'ZØf'XYb'?`ja UgWxi hn'gW UZZYb"
l a gc'a Y\ f'XØfZYb'k]f'i bg'Ui Z'X]Y' bÄWghY'Fi bXY'GhUXhfUXY'b']b
?Ø'b'ZfYi Yb°

8YhU]`g	
C fh	B]Y\ `ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "_]fWY!_cY`b"XY• k k k "_]fWYi bX_`]a U"XY

6Ygi WYb'G]Y'i bg'Ui Z.'a Y]b!_cY`b"bYh