

F UXgdcfhYUa '8 cbbYf'YfcVYfh'X]Y Gd]hnYbd`ÄhnY' `HfUi ha Ubb`ØVYffU[YbX°

8 Ug`F UXgdcfhYUa '8 cbbYf'ZY]YfhY`Ua `&("\$*"&\$&) `]b
@cb[Yf]W`nU\`fY]WY`9fZc`[YžXUfi bhYf`%(`G]Y[Y`j cb`8]f_
HfUi ha Ubb"



? Ò`b!@cb[Yf]W ž`8 Yi hgW`UbX`!`9]b` ; fi bX`ni f`i fYi XY`ZØf`XUg
F UXgdcfhYUa '8 cbbYf. `8]f_`HfUi ha Ubb`\Uh`a]h`VYY]bXfi W_YbXYb
@Y]ghi b[Yb`]b`XYf`U_hi Y`Yb`GU]gcb`ZØf`5i ZgY\Yb`[Ygcf[h` ; Ubn
cVYb`Ui ZXYa `DcX]i a `ghY\hXYf`GdcfhYfž`XYf`]b`HY`[hY`VY]`XYb
GYb]cfYb`(` i bX`]b`C`XYbVi f[`VY]`XYb`GYb]cfYb`" `i bX`(
]bg[YgUa h`%(`G]Y[Y`Y]bZÄ`fh`"8]Yg`\Uh`XUg`5bgY\Yb`XYg`HYUa g
XYi h`]W`[YghY][Yfhž`XYbb`Xi fW`X]YgY`9fZc`[Y`fY]gh`XUg`HYUa `U`g
F Ub[`]ghYbZØ`fYbXYf`ni f`8 Yi hgW`Yb`A Y]ghYfgW`UZh`bUW` ; Òf`]hnž
k]Y`K N`VYf]W`hYh"

HYUa WYZA]WUY`8 cbbYf`\]a gY`Z`]Ygg`gY]bYa `HYUa `k Ä`fYbX
XYf`FYbbYb`XYb`F ØW_Yb`ghÄf_Yb`" `b`C`XYbVi f[`VY`Y[hY`Yf`XYb
Xf]hYb`D`Uhn`i bX`nY][h`XUa]hž`XUgg`Ui W`Yf`bcW`Z]h`]gh`"8]f_

HfUi ha Ubb`_cbbhY`ni XYa`]b`?`O`b!`@`c`b[Yf]Wk`X]Y`D`ÄhnY`" `i`bX`:(
YffY]WkYb`gck`jY`]a`b`U\Y[Y`Y[YbYb`8cfa`U[Yb`Y]bYb`k`Y]hYfYb
Xf]hhYb`D`Uhn`Y]bZU`fYb`"GY]b`HYUa`_c`Y[Y`F`U]bYf`6YW`Yfgž`XYf
g]Wk`b`UWk`Y]bYa`C`VYfgWkYb`_Y`U`gVfi`Wk`ni`fØW`[Y`_Äa`dZh`U`hž
bU`a`Y`VYbZU`g`Ub`a`Y`fYfYb`F`Yb`bYb`hY]`i`bX`ZY]YfhY`bi`b
9fZc`[Yž`XUfi`bhYf`Y]bYb`G]Y[`]b`@`c`b[Yf]Wk`VY]`XYb`GYb]cfYb`" `i`bX
Y]bYb`k`Y]hYfYb`]b`DUXYfVc`fb`"

K`Y]hYfY`9fZc`[Y`i`bX`D`Uhn]Yfi`b[Yb`

8Ug`HYUa`_c`b`b`hY`g]Wk`]b`<`Ua`a`]b`_Y`b`V`VYbZU`g`ghUf`_
dfÄgYb]h]YfYb`"@`f`g`>`bgYb`Ø`VYfnYi`[hY`a`]h`Y]bYa`G]Y[`]b`UWk`Y]bYf
Y]bgUa`Yb`:`i`Wk`hž`i`bhYfgh`Ø`h`h`j`c`b`gY]bYb`HYUa`_c`Y[Yb`"6YW`Yfg
k`i`fXY`8`f]hYfž`k`Ä`fYbX`7`f]ghcd`8`jYhf]Wk`i`bX`H`ca`Ug`<`Y]`g]Wk
a`]h`XYa`Z`Ø`b`ZhYb`i`bX`g]YVhYb`D`Uhn`V`VYbZU`g`Y]bYb`B`Ua`Yb
a`UWk`hYb`" `=b`XYb`GYb]cfYb`fYb`bYb`nY][hY`6YW`Yfg`Y]bXfi`W`g]c`
gY]b`?`Ø`b`Yb`i`bX`gY`h`hY`g]Wk`]b`j`YfgWk`j`XYbYb`G`df]b`hg`Xi`fWk`ž
i`bhYfgh`Ø`h`h`j`c`b`gY]bYb`HYUa`_c`Y[Ybž`XUfi`bhYf`8]f`_`HfUi`ha`Ubb
i`bX`9`b]Wk`J]c`\"`"

Gck`c`\"`]b`@`c`b[Yf]Wk`U`g`Ui`Wk`]b`<`Ua`a`]b`_Y`b`V`VY]bXfi`W`hYb`X]Y
5h`Y`hYb`a`]h`]\`fYb`@Y]ghi`b[Ybž`gc`XUgg`XUg`F`UXgdc`fhYUa`8`c`b`b`Yf
]b`Y]bYf`ghUf`_Yb`:`c`fa`X`U`Y`f`_`ca`a`h`"BYi`ni`[Ub[`?`fnmg`h`Z
?`i`U`k`]bg`_]`k`Uf`V`VYbZU`g`Y]b`k`Yfhj`c`Y`f`HY]`XYg`9fZc`[g`i`bX
`Ub`XY`hY`[`Y]Wk`a`Y`fYfY`A`U`Y]b`XYb`H`cd!`D`Uhn]Yfi`b[Ybž`XUfi`bhYf
Y]b`Xf]hYf`D`Uhn`VY]`XYf`J`Yf`Ub`ghU`hi`b[`]b`?`O`b!`@`c`b[Yf]Wk`"

6Y`]YVh`Y]h`XYg`F`UXZU`fYbg`

8cWk`X]Y`YfZfYi`_]WkYb`9f[YVb]ggY`XYf`F`UXZU`fYf`g]bX`_Y]b
9]bnY`ZU`ž`gc`bXYfb`gd]Y[Y`b`Y]bY`U`[Ya`Y]bY`HfYb`Xk`YbXY`]a
F`UXgdc`fh`k`]XYf`" `@`Ui`h`G`h`U`h]g`h]_`Yb`Y[hY]bY`k`UWk`gYb`XY`NU`X`Yf
8Yi`hgWk`Yb`ni`bY`a`Yb`X`K`Yfh`Ui`Zg`F`UXZU`fYb`" `a`U`f`&`\$`&`'
k`i`fXYb`fi`bX`(`)`A`j`]cbYb`HU[YgUi`gZØ[Y`a`]h`XYa`F`UX
i`bhYfb`ca`a`Yb`ž`i`bX`Yg`[]Vh`Ø`VYf`(`\$`\$`\$`\$`?)`ca`YhYf
Ui`g[YnY]Wk`bYhY`F`UXZYfbk`Y[Y`]b`8Yi`hgWk`UbX`"8]Yg`j`YfXYi`h]Wk`h
X]Y`6Y`]YVh`Y]h`XYg`:`U`f`f`UXg`g`gck`c`\"`]a`5`h`U[`U`g`Ui`Wk`]a
I`f`Ui`V`"

8]Y`j]Y`ZÄ`h[Yb`9fZc`[Y`i bX`X]Y`ghÄbX][`ni bY`a YbXY`6Y`]YVh\Y]h
 XYg`F UXZU\fybg`Y[Yb`bU\YžXUgg`XYf`F UXgdcfh`Y]bY
 j]Y`j YfgdfYWX`YbXY`Ni `i bZi`b`8Yi hgWX`UbX`\Uh"8Ug
 F UXgdcfhYUa `8cbbYf`_Ubb`ghc`n`Ui Z`gY]bY`5h`YhYb`i bX`XYfYb
 \YfUi gfU[YbXYb`@Y]ghi b[Yb`ni fØW_V`]W_Ybž`k Ä\fybX`g]Y`g]WX`Ui Z
 X]Y`VYj cfghY\YbXYb`<YfUi gZcfXYfi b[Yb`j cfVYfY]hYb"

8YhU]`g	
Cfh	?Ö`b!@cb[Yf]WX`ž8Yi hgWX`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "k n"XY • k k k "fUXfYbb[Ya Y]bgWX UZh! cgbUVfi YW_"XY • fUXZU\fyb%\$\$"XY

6Ygi WX`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh