

# DZ]b [ ghYb 'k ]fX 'gdcfh`]W\ . '8 ]Y ' '7c `c [ bY 7 `Ugg]W `ZY ]Yfh '+ % ' ÷ \ fY ' F YbbZ]YVYf °

9f`YVYb `G]Y `Ua `DZ]b [ ghk cWYbYbXY`X]Y `+%" `7c `c [ bY `7 `Ugg]W  
]b `@cb [ Yf]W\ ž? Ò`b ` `Y]b `]bhYfbUh]cbU`Yg`F UXfYbbYb`a ]h` : Ygh  
ZØf`X]Y `[ Ubny` : Ua ]`Y"



@cb [ Yf]W\ ž? Ò`b ž`8 Yi hgW\ `UbX `!`8 Ug`DZ]b [ ghk cWYbYbXY`ghY\ h  
j cf`XYf`HØf`i bX`XUg`VYXYi hYh`]b `? Ò`b `k ]YXYf`<cW\ VYhf]YV `]a  
F Ybbgdcfh` `8 ]Y `HU [ & ( `VYf]W\ hYhž`XUgg`XUg`]bhYfbUh]cbU`Y  
F UXfYbbYb ` `7c `c [ bY `7 `Ugg]W `]b `@cb [ Yf]W\ `ghUhhZ]bXYh" ` Æ`X]YgYa  
÷\f`ZY]Yfh`XUg`9j Ybh`gY]bY `+%" `5i ZU[ Yž`Y]bY`ghc`nY`HfUX]h]cbž`X]Y  
V]g`]bg`÷\f`%- ) & `ni fØW\_fY]W\ h" : fØ\Yf`U`g` F i bX`]b `@cb [ Yf]W\  
VY`\_Ubbhž`\Uh`g]W\ `X]Y `7c `c [ bY `7 `Ugg]Wni `Y]bYa `XYf`k ]W\ h] [ ghYb  
gdcfh]W\ Yb `9j Ybhg`XYf`GHUXh`Ybhk ]W\ `Y`h"

8 ]Y `9fk Ufhi b [ Yb`g]bX`\cW\ ž`b]W\ h`bi f`Ui Z] fi bX`XYg  
F Ybb [ YgW\Y\Ybgž`gc bXYfb`Ui W\ `k Y [ Yb`XYf`J ]Y`nU\ `Ub  
5\_h]j ]h`hYb`ZØf`X]Y `[ Ubny` : Ua ]`Y" `5a `GUa ghU [ `UV`%&`i \f`k ]fX  
Y]b `? ]bXYf! `i bX`6Øf [ YfZYgh`ghUhhZ]bXYbž`cf [ Ub]g]Yfh`]b

Ni gUa a YbUfVY]h'a ]h'XYa '@bc'7'i V'Ui g'?Ò'b!@]bXk Y]'Yf"8 Ug  
: Yghj Yfgdf]W'h'YXY'A Yb[ Y'GdU»'a ]h'Y]bYa 'Vi bhYb  
?]bXYfdfc[ fUa a ž'XUg'j cb'? ]bXYfZU\ffUXfYbbYb'ØVYf'Y]bY  
<ØdZVi f[ 'V]g'\]b'ni 'N]f\_i gnY'h!5\_hj ]h'ÅhYb'fY]W'h"5i W' 'HUbni'i bX  
; YgUb[ gg\ck g'gck ]Y '@] Ya i g]\_ZØf'X]Y'9fk UW'gYbYb'k YfXYb'X]Y  
5ha cgd\ÅfY'Ui ZcW\_Yfb"

## F Ybbgd c fh\ Ui hbU\ 'Yf`YVYb

5a 'DZ]b[ ghgcbbhU[ 'k ]fX'Yg'XUbb'gd c fh]W'. '5V' - 'I \f'hfYhYb  
nU\`fY]W'Y': U\`fYf'Ub'i bX'nY][ Yb']\f'?ØbbYb"'i bhYf'XYb  
HY]'bY\`a Yfb'g]bX'Ui W'Gd c fhYf'Ui g'6Y'[ ]Ybž'@ I Ya Vi f[ 'i bX  
HgW'YW]Ybž'k Ug'XYa 'F YbbYb'Y]bYb']bhYfbUh]cbU'Yb': `U]f  
j Yf'Y]\h" ðg[ YgUa h'k YfXYb '&%F YbbYb'Ui ZX]Y'6Y]bY'[ YghY`hž  
k Å\`fYbX'XUg'DfcZ]!F YbbYb'i a '%' "( ) 'I \f'ghUfhYhi bX'Y]bY  
8]ghUbn'j cb '%\$%ž&'?'`ca YhYfb'i a ZUggh"

: Øf'X]Y'Ubk YgYbXYb'Ni gW'Ui Yf'[ ]Vh'Yg'\_Ui a 'Y]bYb'; fi bXž]b'XYf  
A Yb[ Y'i bhYfni [ Y\Yb"K Yf'@ gh'Ui ZJ YfdZY[ i b[ '\Uhž'\_Ubb'g]W  
Ub'Y]bYa 'XYf'nU\`fY]W'Yb'GhÅbXY']a '6]Yf[ UfhYb'ghÅf\_Yb"'8 c fh  
k UfhYb'`a V]ggVi XYbž'Y]b'\ØVgW'Yf'K Y]bghUbX'i bX'Y]bY  
7cW\_hU]'VUf'Ui ZX]Y'; ÅghY"

## 5bfY]gY'i bX'k Y]hYfY'`bZcfa Uh]cbYb

: Øf'XYb'gW'bY`Yb', VYfV`]W\_. 'ðZcfa Uh]cbYb'ni f'5bfY]gYž  
DUf\_a Ø[ `]W'\_Y]hYb'i bX'< ]bk Y]gY'ZØf'X]Y'5bk c\`bYf'g]bX  
j c f\UbXYbž'i a 'XYb'6Ygi W'gc'Ub[ YbY\`a 'k ]Y'a Ø[ `]W'ni  
[ YghU'hYb"'`ðZcfa Uh]cbYb'XUni '[ ]Vh'Yg'X]fY'\_h'Ui Z'XYf'cZZ]n]Y`Yb  
GY]hY'XYf'7c`c[ bY'7`Ugg]Wž'k ]Y'Wc`c [ bYWUgg]WXY'a ]hY]'h"

K ]W'h][ Y'<]bk Y]gY'\_ca a Yb'Ui W'j cb'fUXgd c fh!Yj Yb hg"XYž'k c  
a Ub'g]W'ØVYf'k Y]hYfY'[ Yd`UbhY'F YbbfUX!9j Yb hg]b'8Yi hgW'UbXž  
² ghYffY]W'ni bX'UbXYfYb'Yi fcdÅ]gW'Yb'@ÅbXYfb']bZcfa ]YfYb'\_Ubb"  
@Y]XYf'\_ØbbYb'g]W'X]Y'HYfa ]bY'bcW'\_i fnZf]gh][ `ÅbXYfbž'UVYf'X]Y  
5ba Y'Xi b[ 'ni 'XYb'bÅW'ghYb'J YfUbghU'hi b[ Yb'YfZc`[ h  
i b\_ca d`]n]Yfh'cb`]bY"

GY]X`U`gc`XUVY]i bX`Yf`YVh`Y]b`Ui ZfY[ YbXYg`K cW`Yb`YbXY`j c`Yf  
Gdcfhi bX`i bhYf`U`hi b[ `]b`?`Ò`b`8]Y`7c`c[ bY`7`Ugg]WV]YhYh`b]W`h  
bi f`FYbbgdcfhi`Ui Z`c`Y`a`B]j YUi ž`gcbXYfb`gW`UZZh`Ui W`Y]bYb  
F`Ui a`ZØf`Ua`]Y`i bX`fYi bXYž`i a`[ Ya`Y]bgUa`ni`ZY]Yfb"

8YhU]`g	
C`fh	@c`b[ Yf]W`ž?`Ò`b`ž`8Yi hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"><li>• k`k`k`"hU[ &amp;(`"XY</li><li>• W`c`[ bY`W`Ugg]W`XY</li><li>• fUXgd`c`fh!Yj`Y`b`hg"XY</li></ul>

6Ygi W`Y`b`G]Y`i`bg`Ui`Z.`a`Y]b!\_cY`b"bYh