

@YVYbgfYhhYbXY'G]a i `Uh]cbYb.'? Ò`bg
?]bXYf_fUb_Yb\Ui g'Yf\À`h')) "\$\$\$'9i fc °

8Yf': ÒfXYfj YfY]b'?']bXYf_fUb_Yb\Ui g'? Ò`b`gdYbXYh')) "\$\$\$
9i fc `ZØf`nk Y]'G]a i `Uhc fYbž'i a `BchZU`hfU]b]b[`]b'XYf
DÀX]Uhf]Y`ni `j YfVYggYfb"



? Ò`bž'8Yi hgW\`UbX`!`a `?']bXYf_fUb_Yb\Ui g'Ub'XYf
5a ghYfXUa Yf'GhfU»Y]b'? Ò`b`k]fX`b]W\h`bi f`X]Y`a YX]n]b]gW\Y
J Yfgcf[i b[`ZØf`X]Y`>Øb[ghYb`ghYhg`c`d]h]a]Yfhž`gcbXYfb`Y`hnh`Ui W\
XUg`HfU]b]b[`XYf': UW\`fÀZhY""8Yf': ÒfXYfj YfY]b
?]bXYf_fUb_Yb\Ui g'5a ghYfXUa Yf'GhfU»Y'? Ò`b`Y"J" ` \Uh`_Øfn`]W\
nk Y]`cW\`a cXYfbY`G]a i `Uhc fYb`ØVYffY]W\hž`X]Y`gdYn]Y`"ZØf`X]Y
5i gV]`Xi b[`]b`BchZU`g]hi Uh]cbYb`VY]?']bXYfb`i bX`GÀi [`]b[Yb
_c]bn]d]Yfh]g]bX""8]Yg`VYf]W\hYh`f`Y]b]gW\Y!
Ub nY][YbV`UYhhYf"XY"

A]h`Y]bYf'; YgUa hgdYbXY`j cb`fi bX`)) "\$\$\$'9i fc`i bhYfghØhnh`XYf
J YfY]b`b]W\h`bi f`X]Y`5bgW\UZZ] b[`XYf`G]a i `Uhc fYb`ž`gcbXYfb
ØVYfb]a a`h`Ui W\`X]Y`?cghYb`ZØf`X]Y`5i gV]`Xi b[`]b`

G]a i `Uh]cbghfU]bYfb"; Yd`Ubh]gh`X]Y`6]`Xi b[`Y]bYg
]bhYfdfcZYgg]cbY`Yb`HYUa g`Ui g`DZY[Y_f`ÅZhYb`i bX`Y`fnhYbž`XUg
fY[Y`a`Å»][`cW`gdYn]U`g]YfhY`B`chZU`!HYUa hfU]b]b[g`Xi fW`ZØ`fYb
k]fX" `>XY`GY`_i bXY`n`Å`h`a`B`chZU` ž`gU[h`Y]b`J`Y`fhfY`hYf`XYg
: ÒfXYfj`YfY]bgž`i bX`[YbUi ` `]Yf`gY`hYb`X]YgY`]b`bcj`Uhj`Yb
HfU]b]b[ga`Ò[`]W`_Y]hYb`Ub"

F Y U`]h`Å`hgb U`Y`g`HfU]b]b[`ZØf` `ÒW`ghY 5 b g d f ØW`Y

8]Y`bYi`Yb`G]a i `Uhc`fYb`nY]W`bYb`g]W`X`i`fW` `]`fY`fYU`]gh]gW`Y
A]a]_ž` `c` `Y`? ÒfdYfhYa`dYfUhi`fž`j`Uf]]YfYbXY`5`hYa`ZfYe`i`YbnYb`i`bX
Di`g`Ui`g`8`Ua`]h`k`]fX`Y]b`Y`ZY`_h]j`Yg`HfU]b]b[`ZØf
`Y`VY`bgVY`Xfc` `]W`Y`B`chZU`g]hi`Uh]cbYb` `Y`h`k`U`VY]`gW`k`YfYb
HfUi`a`UhU`c`XYf`5`hYa`k`Y[gg]W`Yfi`b[Yb` `a`Ò[`]W`ž`gc`X]Y
`b`Zcfa`Uh]cbYb`j`cb`_`]b]_Yb!`_c`Y`b`"XY" `>XYg`A]h[`]YX`XYg`HYUa`g
k]fX`]b`XYf`@U[Y`gY]bž`g]W`Yfi`bX`_ca`dYhYbh`ni` `UbXY`bž`k`Ybb
Yg`XUfUi`Z`Ub`_ca`a`h"

8 Ug`?`cbnYdh`gW` `]Y`»`h`Ui`W`X]Y`fY[Y`a`Å»][Y`8`i`fW`ZØ`fi`b[
 `Ui`g]bhYfbYf`G]a i `Uh]cbghfU]b]b[g`Y]bž`X]Y`VY`gc`bXYfg`Y`ZY`_h]j` `ni`f
C`dh]a`]Yfi`b[`XYf`DUh]YbhYbj`Yfgcf[i`b[`]a`B`chZU` `]Y`hYb`
5`i`Z[fi`bX`j`cb`9`a`dZY` `i`b[Yb`XYg`B`Y`h`k`Yf`_g`?]bXYfg]a i `Uh]cb
Y`J`" `Ui`g`XYa` `>` `f`&`\$`\$`k`]fX`ni`XYa` `g]W`Yf[Y`ghY` `hž`XUgg`X]Y
HfU]b]YfYbXYb`VY`ghY`bg`j`c`fVYfY]hY`h`g]bX" `<]Yfni` `[Y` `ÒfYb`Ui`W`
gdYn]Y`Y`G]a i `Uhc`fYb`ž`X]Y`i`bhYfgW`]YX`]W`Y`5`hYfgghi`ZYb
UVXYW`_Ybž`k`Ug`X]Y`G`W`i` `i`b[`bcW` `n]Y`[Yf]W`hY`hYf`a`UW`h"

C dh]a]Yfi b[`XYf`B`chZU` `j`Yfgcf[i b[

8 Ug`ZU` `V`Ug]YfhY`]bhYfdfcZYgg]cbY`Y`d`ÅX]Uhf]gW`Y
G]a i `Uh]cbghfU]b]b[`fi` ðG`łž`XUg`Ub`XYf`i`b]j`Yfg]h`Å`hg!`?]bXYf`_`]b]_
Ub[YV`chYb`k`]fX`ž`_c`ffY`gd`cbX]Yfh`dYfZY`_h`a`]h`XYb`bYi`Yb
HfU]b]b[ga`Ò[`]W`_Y]hYb" `: ðG` `Uh`XUg`N]Y`ž`X]Y
J`Yfgcf[i`b[ge`i`U`]h`Å`h`]b`d`ÅX]Uhf]gW`Yb`B`chZU` `g]hi`Uh]cbYb`ni
j`YfVYggYfb`"8]Yg`k`]fX`Xi`fW` `Y]b`YfZU` `fYbYg`HYUa` `Ui`g
?]bXYf`Å`fnh]bbYbž`?]bXYf`Å`fnhYb`i`bX`?]bXYf`_fUb`_Yb`dZY[Y!

: UWÅ_fÅZhYb`fYU`g]Yfhž`XUg`X]Y`5V`Ài ZY`]b`BchZÀ`Yb`i`bX`X]Y
 ?ca`a`i`b]_Uh]cb`]bbYf`U`V`XYg`HYUa`g`cdh]a`]Yfh`"@Ui`hi`_k`"XY
 _ÒbbYb`XUXi`fWÅ`Ui`WÅ`hYWÅb]gWÅY`DfcnYXi`fYb`k`]Y`;`YZÀ»ni`[`Àb[`Y
 i`bX`5hYa`k`Y[`ga`UbU[`Ya`Yb`h`fYU`]gh]gWÅ`[`YØVh`k`YfXYb"

8]Y`9]bZØ\fi`b[`XYf`bYi`Yb`G]a`i`Uhc`fYb`]gh`Y]b`k`Y]hYfYf`GWÅf]h`i]b
 XYf`_c`bh]bi`]Yf`]WÅYb`J`YfVYggYfi`b[`XYf`a`YX]n]b]gWÅYb`5i`gV]`Xi`b[
]a`?`]bXYf`_fUb`_Yb`U`i`g`?`Ò`b`"9g`nY][`h`g]WÅ`Y]ba`U`a`Y`fž`k`]Y
 k`]WÅh][`Yg`]ghž`: UWÅ_fÅZhY`cdh]a`U`Ui`Z`X]Y`<`YfUi`gZc`fXYfi`b[`]a
 BchZU`j`cfni`VYfY]hYbž`XYbb`]b`gc`WÅYb`G]hi`Uh]cbYb`nÀ`h`k`]f`_]WÅ
 YXY`GY`_i`bXY"

8YhU]`g	
C`f`h	?`Ò`bž`8Yi`hgWÅ`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"f`Y]b]gWÅY! Ub`nY][`Yb`V`UY`hhYf`"XY • k`k`k`"_`_]b]_Yb!_cY`b`"XY • k`k`k`"i`_k`"XY

6Ygi`WÅYb`G]Y`i`bg`Ui`Z.`a`Y]b!_cY`b`"bYh