

? Ò`bYf`@YXYfa Ubi ZU_hi f. `< cZZbi b[`bUWk
K U\`ž`? i bXYb`_Y\ fYb`ni fØW_`

A UfYb`8YggY`ž`Y]bY`@YXYfa Ubi ZU_hi f]b`]b`? Ò`bž`VYf]Wk hYh
ØVYf`X]Y`5i gk]f_i b[Yb`XYf`6i bXYg_Ubn`Yfk U\``Ui Z]\f
; YgWk`ÅZhi bX`X]Y`FØW_`Y\ f`XYf`B UWk ZFU[Y`bUWk
\UbX[YZYfh][hYb`HUgWkYb`"



@ØVYW_Yf`GhfU» Yž`) \$* *, `? Ò`bž`8Yi hgWk`UbX`!`#`XYf
@ØVYW_Yf`GhfU» Y`Ua`'9][Y`ghY]b`\Uh`A UfYb`8YggY`j cf`%(`†\ fYb
]\fY`@YXYfa Ubi ZU_hi f`[Y[fØbXYh`" ÆfY`DfcXi`_hYž`j cb
\UbX[YZYfh][hYb`HUgWkYb`V]g`\]b`ni`YI`_i`gj] Yb`; Y`XVØfgYb`i bX
; ØfhY`bž`g]bX`b]Wk h`bi f`Y]b`GhØW_`? i bghk Yf`ž`gcbXYfb`Ui Wk
5i gXfi W_`j cb`dYfgØb`]WkYb`; YgWk]Wk hYb`"8cWk`X]Y`YhnhYb
A cbUhY`k UfYb`ZØf`X]Y`A Ubi ZU_hi f`Y]bY`YWk hY`<YfUi gZcfXYfi b["
5V`†]bi Uf`&\$&`'VYa Yf_hY`8YggY`Y]bY`gdØfVUfY`J Yf_Ui ZgZUi hYž
X]Y`g]Y`U`g` GWk cW_ghUffY`VYnY]Wk bYh`"8]Y`F i \Y`j Yf[`]Wk`g]Y`[Uf
a]h`Y]bYf`K ØghY`"8]Y`I bg]Wk Yf\Y]hYbž`j Yfi fgUWk h`Xi fWk`XYb
6fi Wk`XYf`?cU`h]cb`i bX`]bhYfbUh]cbU`Y`?f]gYbž`\]Y`hYb`j]Y`Y
A YbgWkYb`XUj cb`UVž; Y`X`Ui gni [YVYb`"8Yf`5i g[Ub[`XYf

6i bXYg_Ubn`Yfk U\`5bZUb[`A U]`_ÖbbhY`YXcW`Y]b`@W`hV`]W`_gY]bž
XYf`XUg`?Ui Z] Yf\U`hYb`XYf`?i bXYb`dcbg]h]j`VYY]bZi`ggh`\Uhž`k`Y`
_ghU"XY`VYf]W`hYh"

K`Yb][`ghYbg`gY]h`nk`Y]V]g`XfY]`K`cW`Yb`j`YfVYggYfh`g]W`X]Y
;`YgW`ÄZhg`U[`Y`k`]YXYf`"8YggY`žX]Y`]\fY`A`Ubi`ZU`_hi`f`j`cb`F`cgg
i`bX`F]bX`]b`A`UfYb`8YggY`@YXYf`8Yg][`b`i`a`VYbUbbh`\Uhž`i`a
]bhYfbUh]cbU`j`Yfgh`ÄbX`]W`Yf`ni`gY]bžV]YhYh`k`]YXYf`;`fi`bXZcfa`Yb
j`cb`HUgW`Yb`Ubž`X]Y`g]Y`bUW`X`Yb`K`ØbgW`Yb`]`fYf`?i`bXYb
[`YghU`hYh`"X`XY`HUgW`Y`Yfn`Ä`\`h`Y]bY`Y][`YbY`;`YgW`]W`hY`_`gY]`Yg
X]Y`i`a`\`Äb[`YhUgW`Y`ZØf`Y]bY`Zf]gW`[`YVUW`_YbY`6Yfi`ZgY]bghY][`Yf]b
cXYf`X]Y`@]YZfi`b[`Y]bYg`gdUb]gW`Yb`F`Y[`]ggYi`fgž`XYf`ØVYf`ZØb`Z
X`fY`\]bk`Y[`]c`c`g`j`ca`G`W`Ui`ZYbghYf`VY`_Ua`"Gc`_ca`a`h`Y`g`b]W`h
gY`hYb`j`cfž`XUgg`]\fY`?i`bXYb`9a`ch]cbYb`nY][`Ybž`k`]Y`ni`a`6Y]gd]Y`
U`g`Y]bY`;`fi`ddY`j`cb`7`\]bYgYb`k`Y[`Yb`Y]bYf`HUgW`Y`k`Y]bYb
a`i`gghY`ž`X]Y`a`]h`VYgc`bXYfYb`9f]bbYfi`b[`Yb`j`YfVi`bXYb`k`Uf"

B`UW`\`U`h][`Y`A`UhYf]U`]Yb`i`b`X`ZU]fY DfcXi`_h]cb

K`Ug`j`]Y`Y`?`Äi`ZYf`VYbZU`g`]bhYfYgg]Yfhž`g]bX`X]Y`A`UhYf]U`]Ybž`X]Y
A`UfYb`8YggY`j`Yfk`YbXYh`"Ä`f`@YXYf`ghUa`a`h[`fÖ»`hYb`hY]`g`Ui`g
V]c`c[`]gW`Yb`;`YfVYfY]Yb`]b`8Yi`hgW`\`UbXž`i`bX`g]Y`VYhc`bh`XYb
:`c`_i`g`Ui`Z`Ub[`\`YV][`Y`F`c`\`ghc`ZY`"Ä`b`Y]bYa`N`Y]hU`hYfž`]b`XYa
B`UW`\`U`h][`_Y]h[`fc»[`YgW`f]YVYb`k`]fXž`]gh`X]Yg`Y]b`a`Y`\`f`U`g
nY]h[`Ya`Ä»`Yg`H`Y`a`U`"K`]Y`mc[`f`Y`Y`b`"XY`VYgW`fY]Vhž`]Y[`h]b`XYf
A`cXY]bXi`ghf]Y`Y]b`k`UW`gYbXYg`5i`[`Yba`Yf`_`Ui`Z`XYf`J`Yfk`YbXi`b[
i`a`k`Y`h`ZfYi`bX`]W`Yf`A`UhYf]U`]Yb`"HfUX]h]cbY`Y`g`@YXYf`k`]fX`c`Z`h`a`]h
XYf`<`c`Zbi`b[`]Ui`Zj`YfUb`hk`cfhi`b[`gj`c`Y`6YgW`UZZ]b[`]i`bX
J`YfUfVY]hi`b[`]ca`V]b]Yfh`8YggY`gdf]W`h`g]W`ni`XYa`[`Y[`Yb
j`Y[`UbYg`@YXYf`Ui`gž`j`cb`XYa`g]Y`bi`f`k`Yb][`Y`5bZfU[`Yb`Yf\`U`hYb
\`Uhi`bX`ØVYfnYi`[`h]ghž`XUgg`Yg`b]W`h`X]YgY`VY`E`i`U`]h`Ä`hi`bX
@Ub[`\`YV][`_Y]h`V]YhYh"

8]Y`DfY]gY`ZØf`]\fY`DfcXi`_hY`VY[`]bbYb`VY])`\$\$`9i`fc`ZØf`X]Y
_`Y]bYfYb`<`UbXhUgW`Yb`i`bX`_ÖbbYb`V]g`ni`)`\$\$\$`9i`fc`ZØf
5`_hYb`hUgW`Yb`ghY][`Yb`"8]YgY`DfY]ggdUbbY`gd]Y[`Y`h`b]W`h`bi`f`X]Y
E`i`U`]h`Ä`hi`XYg`A`UhYf]U`g`k`]XYfž`gc`bXYfb`Ui`W`X]Y`gc`f[`Z`Ä`h][`Y

< UbXUfVY]hž'X]Y]b'YXYg'GhØW_ Z]Y» h" Æ fY'A Ubi ZU_hi f'V]YhYh
 ni XYa 'K cf_g\cdg'Ubž']b'XYbYb'X]Y'?i bghi bX'X]Y'DgmWc'c[]Y
 XYg'HUgWYba UWXYbg'j Yfa]hhY'h'k YfXYb""<]Yf'_ØbbYb
 ÆhYfYgg]YfhY'Y]b'[i hYg'<ÅbXWYb'ZØf'XUg'<UbXk Yf'_Ybhk]W_Y'b
 i bX'Yhk Ug'ØVYf'X]Y'6YXYi hi b['XYf'A UhYf]U'Yb'YfZU\fyb"

8 Yf'9]bZ'i gg'XYf'U_hi Y`Yb '@U[Y'Ui Z'XYb
 9]bnY`\ UbXY`

8]Y'k]fhgWUZh]WXYb'FU\ a YbVYX]b[i b[Yb'g]bX']b'XYf
 9]bni [gfY[]cb'j cb'?Øb'i bX'XUfØVYf'\]bUi g'b]W'h'ni
 i bhYfgWÅhnyb""8]Y'K U\`XYg'6i bXYg_Ubn'Yfg'i bX'X]Y'XUXi fW
 a Ø[`]WYfk Y]gY'[Yk cbbYbY'GhUV]]hÅh\UVYb'j]Y'Yb'_Y]bYb
 l bhYfbY\ a Yb'5i Zhf]YV'[Y[YVYb""5i W'k Ybb'A UfYb'8YggY`bcW
 k Y]hj cb'XYf'U'hYb'J Yf_Ui ZgZfYi X][_Y]h'YbhZYfbh']ghž'g]bX'X]Y
 YfghYb'GWf]hhY']b'F]W'hi b['9f\c'i b['g]W'hVUf" Æ fY '@]XYbgWUZh
 ZØf'@XYf'i bX'X]Y'J YfV]bXi b['ni'XYb'?i bXYb'V'Y]Vh
 i b[YVfcWYb" A Ub'_Ubb'bi f'\cZZYbž'XUgg'XUg'[i hY'; YZØ\ž'XUg
 a]h'XYf'K U\`j YfVi bXYb'k i fXYž'Ui W']b'XYf'Ni _i bZiZØf']\fy
 @XYfa Ubi ZU_hi f'[]h"

5i g'X]YgYb'<YfUi gZcfXYfi b[Yb'i bX'9bhk]W_`i b[Yb'_ØbbYb'Ui W
 UbXYfY'_Y]bY'6Yhf]YVY`YfbYbž']bXYa 'g]Y'g]W'Ui ZBUW\U'h][_Y]hž
 E i U']hÅhi bX'Y]bY'dYfgØb`]WY'?i bXYbV]bXi b['_c bnybhf]YfYb""8Yf
 K Y['ni f'6YggYfi b['gh`Ub[ž'UVYf'a]h'Y]bYa '_UfYb': c_i g'Ui Z'X]Y
 Y][YbYb'GhÅf_Yb'_Ubb'Yf'YfZc'[fY]W'VYgWf]hhYb'k YfXYb"

8YhU]`g	
Cfh	@ØVYW_Yf'GhfU»Yž) \$* *, '?Ø`bž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "\f!`YXYf"XY • k k k "mc[fYYb"XY

6Ygi WYb'G]Y'i bg'Ui Z.'a Y]b!_cY`b"bYh