

? Ò`b . `? J 6 `ghc d d h`@UghY b fUXj Y f`Y]\ `!
Ni _i b Zh`XY f`A c V]`hÀ h`]b `; Y ZU \ f`°

? Ò`b `ghY ``h`UV ` ð `]`&\$&' `X]Y `5i g`Y]\ Y `j cb `@UghY b fÀXYfb `Y]b"
9fZU \ fYb `G]Y `a Y \ f`ni `Bi hnYfb ž`5b [YVchYb `i bX
Ni _i b ZhgdYfgdY _hj] Yb"



B]ddYgž`8Yi hgW\ `UbX `!`6]g`9bXY ` ð b]`&\$&' ` \UVYb`X]Y`? Ò`bYf
J Yf`_Y \ fg!6Yhf]YVY `f? J 6 Ě`bcW\ `X]Y`A Ò[`]W\ _Y]hž`@UghY b fÀXYf
Ui gni `Y]\ Yb``8cW\ XUa]h`]gh`VU`X`GW\ `i ggž`XYbb`UV ` ð `]`&\$&' `k]fX
XYf`J Yf`Y]\ `Y]b [YghY ``h``8Ug`D]`chdfc`Y _hž`XUg`]a `8YnYa VYf`&\$&&
]b`?ccdYfUh]cb`a]h`; fYYb`A cj Yg`]bg`@YVYb`[Yfi ZYb`k i fXYž`\Uh
g]W\ `U`g`\YfUi gZcfXYfbX`Yfk]YgYb``@Ui h`XYf`? J 6 `]gh`XUg`G\Uf]b [j
cb`@UghY b fÀXYfb`_ca`d`n]YfhYf`U`g`XYf`J Yf`Y]\ `j cb
\Yf`_Òa`a `]W\ Yb`:`U\ ffÀXYfb`i bX`9!GW\ chYfb``8]Y`Bi`hnYfVUg]g`gY]
_Y]bYfž`i bX`j]Y`Y` ðhYfYgg]YfhY`\UVYb`k Yb][`9fZU \ fi b [`]a
I a [Ub [`a]h`X]YgYb`gdYn]Y``Yb`FÀXYfbž`Yf`_Àfh`X]Y`? J 6 ``J cb`XYb
]bg [YgUa`h`%) `@UghY b fÀXYfbž`X]Y]b`XYb`GhUXhY]`Yb`8Yi`hnž
BYi`VfØW`_i bX`B]ddYg`ni`f`5i`g`Y]\ Y`VYfY]hghUbXYbž`gc``Yb`X]Y
[YVfUi W\ hYb`9I Ya`d`UfY`bUW\ `XYa `` \$`` ð b]]j Yf`_Ui Zh`k YfXYb``K Yf

hYfYggY` \Uhž`_Ubb`g]Wk`dYf`9!A U]`Ub`]bZc 4 [fYYb!a cj Yg"XY
k YbXYb"

8cWk`k`À\fybX`X]Y`?J 6`]\f`@UghYbfUX!5b[YVch`Y]bghY`hž`Vcca`h
Y]b`UbXYfYg`Dfc`Y`_h]b`XYf`GhUXh`8]Y`h]Uh]j`Y`8cb`!99`\Uh`g]Wk
fUgUbh`Yb`hk`]W_Y`hi`bX`V]YhY`h`a`]h`Yfk`Y`Y`ØVYf`)`\$`9!@UghYbf`ÀXYf
Ub`a`Y`f`U`g`)`\$`GhUh]cbYb`]b`?`Ò`b`Ub`"8]YgY`9!7Uf[`cV]_Yg`\UVYb
g]Wk`U`g`YW`hY`5`hYfbUh]j`Yb`YhUV`]Yfh`i`bX`YfZfYi`Yb`g]Wk`[`fc`»`Yf
6Y`]YVh\Y]h`@Ui`h`Ya`cV`]hUYhV`c[`"XY`bi`hYb`VYfY]hg`a`Y`f`U`g`
`"\$\$\$`?`Ò`bYf`X]Y`9!@UghYbf`ÀXYf`j`cb`8cb`!99ž`X]Y`i`bgYfY
U`hÀ[`]Wk`Yb`HfUbgdcfhY`fYj`c`i`h]cb]YfYb`_`ÒbbhYb"

8]Y`J`c`fhY]`Y`XYf`9!@UghYbf`ÀXYf

8]Y`9!@UghYbf`ÀXYf`j`cb`8cb`!99`\UVYb`Y]bY`FY]Wk`Y]hY`j`cb`V]g
ni`+)_`_a`i`bX`_`ÒbbYb`a`]h`%\$\$`i`gUi`VYfYa`i`2`_cghfca`i`[`Y`UXYb
k`YfXYb`"G]Y`V]YhYb`fY]Wk`]Wk`D`Uhm`]b`]\fYb`HfUbgdcfhVcl`Yb`ž`X]Y
ZØf`V]g`ni`g`YW`g`;`Yhf`Àb`_Y_]ghYb`cXYf`nk`Y]`_Y]bY`?`]bXYf
Ui`g[`Y`Y[`h`g]bX`"Ni`XYa`V]YhYh`XUg`GmghYa`Y]bY`a`U]`ja`U`Y
Bi`h`n`Ugh]j`cb`%)`)_`[`ž`k`Ug`Yg`ni`Y]bYf`dYfZY`_hYb`@Øgi`b[`ZØf
:`Ua`j`]Yb`i`bX`Bi`h`mYf`a`]h`VYgc`bXYfYb`HfUbgdcfhVYXØfZb]ggYb
a`UW`h`8]Y`Bi`h`ni`b[`k`]fX`ØVYf`X]Y`?J 6!5dd`Yfa`Ò[`]Wk`hž`X]Y
ni`g`À`h`]Wk`_`]\`Zhž`X]Y`b`À`W`gh[`Y`Y[`YbYb`9!@UghYbf`ÀXYf`ni`Z]bXYb"

DfY]ga`cXY``i`bX`FY[`]ghf]Yfi`b[

9]b`k`Y]hYfYf`D`i`gdi`b`_h`8]Y`?J 6!5dd`Yfa`Ò[`]Wk`hYg`ØVYf`)`)\$`\$\$\$
Bi`h`mYf]bbYb`i`bX`Bi`h`mYfbž`XYb`bYi`]bhY[`f]YfhYb`GYfj`]Wk`ni
bi`h`mYb`"8]Y`DfY]g[`YghU`hi`b[`]gh`Xi`fWk`Y[`g`ZU]f`a`]h`?cghYb`j`cb
`YX][`]Wk`i`7Yb`h`dfc`A`]bi`hYž`(`ž`\$`9i`fc`dfc`Ghi`bXY`i`bX`&(`9i`fc
dfc`HU[`"I`a`X]Y`Bi`h`ni`b[`bc`W`UhhfU`_h]j`Yf`ni`[`YghU`hYbž`_`ÒbbYb
g]Wk`BYi`fY[`]ghf]YfhY`gc[`Uf`ØVYf`Y]b`i`U`fh[`i`h`UVYb`j`cb`%`\$`9i`fc
ZfYi`Yb`ž`k`Ug`%&)`i`fY]a`]bi`hYb`Yb`hgd]f]Wk`h`BYi`]gh`Ui`Wk`XYf
a`cb`Uh]Wk`Y`HUf]Z]j`cb`%(-`9i`fc`ž`XYf`Yg`Bi`h`mYfb`Yfa`Ò[`]Wk`hž
ghfYggZfY]`X]Y`9!@UghYbf`ÀXYf`ni`bi`h`mYb"

8Ug`G\Uf]b[`!GmghYa`8cb`!99`]gh]b`?`Ò`b`Ui`Z`XYa`VYghYb`K`Y[`ž
XUg[`f`Ò`»`hY`9!@UghYbfUX!G\Uf]b[`]b`9i`fcdU`ni`k`YfXYb`"GY]h`XYa

GhUfhj YfnY]W\byhXUg'GmghYa 'VYfY]hg'a Y\ f'U'g'&"\$\$\$'fY[]ghf]YfhY
Bi hnYf'i bX'XYa cbghf]Yfh'ghÀbX]['K UW\ghi a "'8]Y'?J 6'i bX'X]Y
GhUXh'?Ò'b'd'UbYb'bi bž'X]Y'9fZU\fi b[Yb'Ui g'XYa 'j cf\Yf][Yb
Dfc_Y'h'Ui gni k YfhYb'i bX'X]Y'ni _ØbZh][Yb'9btk]W'ì b[Yb'a
6YfY]W\ 'bUW\U'h][Yf'A cV]'hÀhni 'VYcVUW\hYb"

CV['Y]W\ 'X]Y'?J 6'a]h'\fYa '@UghYbfUX!5b[YVch'Ui Z Òfhž'nY][h'X]Y
9btk]W'ì b['j cb'8cb_!99ž'XUgg'U'hYfbUh]j Yb'A cV]'hÀhgZcfa Yb'ib
i bgYfYf'GhUXh'Y]bY'j]Y'j YfgdfYW\YbXY'Ni _i bZh'VYj cfghY'h"?Ò'b
V'Y]Vh]b'6Yk Y[i b['i bX'XUg'Ui Zi a k Y'hžFYi bX'W\Y'5fhi bX
K Y]gY'a]h'Y'Y_hf]gW\Yb '@UghYbfÀXYfbž'X]Y'XUg'GhUXhV]X
YfZf]gW\Yb"

8YhU]`g	
C fh	B]ddYgž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "_ghU"XY• Ya cV]'hUYhV`c["XY• YV]_Y!bYk g"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!_cY`b"bYh