

đ [YbXWi V`8 UWX`ck`n]Y\hi a .`BYi Y
F`Ai a Y`]b`G]a cbgj YXY`UV`&\$&*`°

8Yf`đ [YbXWi V`8 UWX`ck`]b`B]ddYg`n]Y\h`&\$&*`]b`bYi Yž
VUff]YfYZfY]Y`F`Ai a Y`i a`i bX`gi WXh: ÖfXYfa]h[`]YXYf`ZØf
gY]bY`]bhY[fUh]j Yb`5b[YVchY"



B]ddYgž`8Yi hgWX`UbX`!`9]b`bYi Yf`K]bX`k Y\h`]a`?`Ö`bYf`GhUXhhY]`
B]ddYg`°`8Yf`đ [YbXWi V`8 UWX`ck`ž`gY]h`&\$&\$-`Y]bY`ZYghY
5b`Ui ZghY`Y`ZØf`đ [YbX`]WX`Yž`d`Ubh`XYb`l`a`ni [`]b`bYi Yž
[fc»nØ[][YfY`F`Ai a`]WX`_Y]hYb`"K]Y`_ghU`"XY`VYf]WX`hYhž`k]fX`XYf
7`i V`]b`XYb`BYi VUi`XYf`gh`Xh]gWX`Yb`;`5;`]a`G]a cbgj YXY`
Y]bn]Y\Yb`"8Yf`a`ca`YbhUbY`C`fh`Ub`XYf`BYi ggYf`GhfU»Y`+'`%`!`+'`
\Uh]g]WX`a`]hh`Yfk`Y]Y`U`g`ni`_`Y]b`Yfk`]YgYb`/X]Y`bYi Yb`F`Ai a Y
j`YfgdfYWX`Yb`XYi`h]WX`a`Y`f`D`Uhn`i`bX`k`YfXYb`j`cfUi`gg]WX`h]WX`]a
:`fØ\`U\`f`&\$&*`ZYfh][[YghY`h"

8 Ug`BYi VUi`dfc`Y`_h`V`Y]Vh`b]WX`h`bi`f`XYa`đ [YbXWi V`j`cfVY`U`h`ybž
Yg`V]Yh`Y`h`Ui`WX`-`+`K`c`l`bi`b[Yb`i`bX`Y]bY`?]hU`"8Yf`8 UWX`ck
VY`_ca`a`h`X]Y`A`Ö[`]WX`_Y]hž`VUff]YfYZfY]`i`bX`YVYbYfX][[`ni

UfVY]hYbž'k Ug'ZØf'Y]bY'VYggYfY'9ffY]WVUf_Y]h'gcf[h''9]b
]bhYfYggUbhYg'8YhU]'. '5V'XYa' '%''5df]'gh'XYf'A]Yhj YfhfU['ZØf'X]Y
bYi Yb'FÄi a']W_X]hYb'[YbY\ a'][h'k c fXYbž'i bX'gc' _Ubb'XYf'7'i V
gWcb'VU'X'X]YgYa' 'I a ni ['Ybh[Y[YbgY\Yb"

9]b'Ni \Ui gY'ZØf'X]Y'ž [YbX

8Yf'ž [YbXWi V'8UW\`ck' V]YhYh'XYb'ž [YbX']WYb'XYf'FY []cb'Y]bY
J]Y'nU\`j cb'A Ò['W_X]hYb''5_hi Y'' []Vh'Yg'Ui Znk Y]'9hU[Yb'Y]bY
?ØWYž'Y]bY'6]V']ch\Y_ž'Y]bY'FY'UI ncbY'i bX'7ca di hYfd'ÄhnY'ja
C VYf[YgW\cgg'gck]Y'Y]bYb'HUbn!'i bX':]hbYggVYfY]W']a' ?Y''Yf"
8]YgY'6UbXVfY]hY'Ub'5b[YVchYb' _ØbbhY' _ØbZh]['bcW\Yfk Y]hYfh
k YfXYb"

8Yf'J YfY]b' Ni fØW_]b'X]Y'Ni _i bZh ž'XYf'X]Y'HfÄ[YfgW\UZh'XYg
8UW\`ck']bbY\Uhž']gh'gY]h'%- - %'U_hj' "BYVYb'XYa' ž [YbXWi V
Yb[U[]Yfh'g]W\XYf'J YfY]b'Ui W']b'XYf']bhY[fUh]j Yb'5fVY]h'i bX
V]YhYh'j YfgW\YXYbY'?i fgYž'XUfi bhYf' ðhY[fUh]cbg!ž: fUi Yb!'i bX
: Ua']Yb_i fgY'gck]Y'GY'Vgh\]ZY[fi ddYb'i bX'@YVYbgVYfUhi b["'9g
]gh'U'gc' _Ufž'XUgg'XYf'8UW\`ck' b]W\h'bi f'Y]b' C fh'ZØf
: fY]nY]h[YghU'hi b[']ghž'gcbXYfb'Ui W\Y]b'k]W\h][Yf'5b'Ui Zdi b_h
ZØf'<]ZY'i bX'I bhYfghØhni b['XUfghY''h"

5i » YfXYa' gi W\h'XYf'J YfY]b' bYi Y': ÒfXYfa]h[']YXYf'ni f
I bhYfghØhni b['gY]bYf'5fVY]h''6YfY]hg'a]h'Y]bYa' a cbUh]WYb
6Y]hfU['UV') '9i fc' _Ubb'a Ub'U_hj] 'ni f' bUW\U'h][Yb'5fVY]h'XYg
J YfY]bg'VY]hfU[Yb''8YfnY]h'nÄ\`h'X]Y' C f[Ub]gUh]cb''YX][']W\%)
A]h[']YXYfž'i bX'j]Y'Y'< ÄbXY' _ØbbhYb'\Y'ZYbž'a Y\ f'5b[YVchY'ZØf
X]Y'ž [YbX'ni 'gW\UZZYb"

8 Ug'VfY]hY'GdY_hfi a'XYf'ž [YbXWi Vg

ž [YbXj YfY]bY'k]Y'XYf'8UW\`ck' g]bX'ZØf'j]Y'Y'ž [YbX']WY'Y]bY
k Yfhj c''Y'5b'Ui ZghY''Y''@Ui hj YfY]b']gh"XY'V]YhYb'X]YgY
9]bf]W\hi b[Yb'b]W\h'bi f'D`Uhn'ZØf': fY]nY]h[YghU'hi b[ž'gcbXYfb
ZØfXYfb'Ui W\gc'n]U'Y' ðhYfU_h]cbYb'i bX'X]Y'dYfgØb']WY
9bhk]W_i b["'8Uni ['Y\ÖfYb'gdcfh]W\Y'5_hj]]hÄhYbž'_fYUh]j Y
Dfc'Y_hY'gck]Y'6]'Xi b[g!'i bX' ðhY[fUh]cbgUb[YVchY''8Ug

GdY_hfi a 'fY]W'hj cb': i » VU''ØVYf': chc[fUZ]Y`V]g'\]b'ni
GdfUW`_i fgYb"

A]h`Y]bYf`A]h[`]YXgW`UZh]b`Y]bYa `đ [YbXj YfY]b`_ÒbbYb`↑ b[Y
@Yi hY`b]W`h'bi f`]\fY`gcn]U`Yb`?ca dYhYbnYb`j YfVYggYfbž`gcbXYfb
Ui W`Y][YbY`≠hYfYggYb`i bX`HU`YbhY`YbhXYW`Yb" J YfUbgH`hi b[Yb
k]Y`HU[Y`XYf`cZZYbYb`HØf`cXYf`≠Zcfa Uh]cbga Ò[`]W`_Y]hYb`g]bX
]XYU`Y; Y`Y[Yb\Y]hYbž`i a `g]W`_[YbUi `ØVYf`X]Y`5b[YVchY`ni
]bZcfa]YfYb`i bX`Y]bYb`dUggYbXYb`J YfY]b`ni `Z]bXYb"

CV`VY]a `8UW`ck `cXYf`]b`UbXYfYb`đ [YbXWi Vgž`X]Y`7\UbW`b`ZØf
Y]bY`U_h]j Y`: fY]nY]h[YghU`hi b[`g]bX`\cW`_]a `?i fg`l bX`k Yf`g]W`
Yb[U[]Yfž`k]fX`b]W`h'bi f`HY]`Y]bYf`; Ya Y]bgW`UZhž`gcbXYfb`VUi h
Ui W`k Yfhj`c`Y`: Å\[_Y]hYb`Ui Zž`X]Y`Y]b`@YVYb`Ub[`VY[`Y]hYb"

8]Y`BYi [YghU`hi b[`i bX`XYf`l a ni [`XYg`8UW`ck `g]bX`Ui Z`YXYb
: U``Y]b`GW`f]hž`XYf`XUg`5b[YVch`ZØf`?Ò`bYf`đ [YbX`]W`Y
VYfY]W`Yfb`k]fX`"K]f`g]bX`[YgdUbbh`Ui Z`X]Y`_ca a YbXYb
9bhk]W`_i b[Yb`i bX`k ØbgW`Yb`XYa `HYUa `U`Yg`; i hY`ZØf`X]Y
Ni _i bZh`

8YhU]`g	
C fh	B]ddYgž`8Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "_ghU"XY• Ybhk]W`_i b[gghUXh"XY• k k k "j YfY]b`]gh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh