

⇒bXi ghf]YghfU» Y `V`Y]Vh`V]g`&\$&* `VY]
HYa dc `) \$ ` `GUb]Yfi b[`j YfnÒ[Yfh`g]Wk `

8]Y` ; YgWk]bX][_Y]hgVY[fYbni b[`Ui ZXYf`⇒bXi ghf]YghfU» Y `]b
B]ddYg`V`Y]Vh`V]g`&\$&* `VY]`HYa dc `) \$žk À\ fYbX`@Y]hd`Ub_Yb
YfbYi Yfhk YfXYb"



⇒bXi ghf]YghfU» Yž `) \$+ ` ` ` ? Ò`bž`8Yi hgWk `UbX`!`5i ZXYf
⇒bXi ghf]YghfU» Y `]b `? Ò`b`k]fX`V]g]bg`Ŧ\`f`&\$&* `Y]bY
; YgWk]bX][_Y]hgVY[fYbni b[`j cb`HYa dc `) \$`Y]b[YZØ\`fh` `8]YgY
A U» bU\`a Y`k i fXY`ja `GYdhYa VYf`&\$&&`VYgWk `cggYb`i bX`gc``X]Y
G]Wk Yf\Y]h`Ui ZXYf`j]Y`VYZU\`fYbYb`GhfU» Y`Yf\`Ò\`Yb``8Yf` ; fi bX`ZØf
X]Y`F`YXi n]Yfi b[``]Y[h`]b`Y]bYa `VYgc f[b]gYffY[YbXYb`Ni ghUbX
XYf`GWk i hnd`Ub_Ybž`X]Y`gck c``Ua `F`UbX`U`g`Ui Wk`ja
A]hhY`ghfY]ZYb`b]Wk`h`a Y\`f`XYa `U`_`hi Y``Yb`hY`Wk`b]gWk`Yb`GhUbX
Ybhgd`fY`Wk`Yb``8]Yg`k i fXY`Xi fWk`Y]bYb`l bZU``XYi h]Wk`ž`VY]`XYa
X]Y`l bni `Àb[`]Wk`_Y]hYb`XYf`@Y]hd`Ub_Yb`c`ZYb`_i bX][`k i fXYb``8Yf
GhfU» Yb`_cb`hfc``X]Yb`gh`ghY``hY`ZY`ghž`XUgg`X]Y`GWk`À`XYb`b]Wk`h
i`fnZf]gh][`VY\`c`VYb`k`YfXYb``Ò`bb`Yb`i bX`Yg`Y]bYf`j`c``gh`À`bX][Yb
9fbYi Yfi b[`XYg` ; U\`fnYi [fØW`_`U`hY`gmghYa`g`VYXUfZž`k]Y`XYf`

? Ò`bYf`GhUXh!5bnY][Yf`VYf]WkhYh"

8]Y`GhUXhj Yfk U`hi b[`U`h`VYfY]hg`Y]bYb`NY]hd`Ub`ni f`GUb]Yfi b[
XYf`DfcH`YWh]cb!9`Ya YbhY`Ui Z[YghY`h"8]Y`D`Ubi b[gd`UgY`gc`
nY]hbU\`UV[YgWk`cggYb`k YfXYbž`XUa]h`X]Y`5i ggWk`fY]Vi b[`Z0f`X]Y
b0h][Yb`5fVY]hYb`j cfVYfY]hYh`i bX`j Yf0ZYbh]Wkh`k YfXYb`_Ubb"
I fgdf0b[`]Wk`Uf`Ub[YXUWk`hž`X]Y`D`Ubi b[Yb`V]g`9bXY`XYg`YfghYb
E i UfhU`g`&\$&) `UVni gWk`Y»Yb"Ÿhnh`k]fX`YXcWk`Y]b`6Ui ghUfh`a
YfghYb`E i UfhU`&\$&*`Ub[YghfYVhž`UV`Ab[][`j`cb`Y]bYa
YfZc`[YbXYb`6YXUfZgZYghghY`i b[gVYgWk`i ggž`XYf`bcWk`Ui gghY`h"
8Ua]h`f0W`h`k Y]hYfYg`Jcf[Y`Yb`]b`XYb`<]bhYf[fi bXž`cVkc`c`X]Y
5i ggWk`fY]Vi b[`VYfY]hg`A`hY`Ui ZYb`gc`Yb"

J Yf_Y`fgg]Wk`Yf`Y]h`a `: c`_i`g

8]Y`ZcfhXUi YfbXY`; YgWk`]bX][_Y]hgVY[fYbni b[`Ui Z) \$`_a`#`]gh
b]Wkh`bi f`Y]bY`G]Wk`Yf`Y]hga U»bU`a Yž`gcbXYfb`Ui Wk`bch`k YbX][ž
i`a`XYb`[YgYhn`]Wk`Yb`5bZcfXYfi b[Yb`[Yb0[Y`ni`hi b"5V`Y]bYf
; YgWk`]bX][_Y]h`j`cb`+\$`_a`#`k`AfY`Y]bY`GWk`i hnd`Ub`_Y`nk`]gWk`Yb
XYb`: U`fhf]Wk`hi b[Yb`[YZcfXYfhž`Y]bY`: cfXYfi b[ž`X]Y`XYfnY]h`b]Wk`h
YfZ0`h`k YfXYb`_Ubb"8Ug`U`h`i`ba]hY`VUfY`5i`gk`]f`_i`b[Yb`Ui`ZXUg
U`[Ya`Y]bY`J`Yf`_Y`fg[YgWk`Y`Ybž`XYbb`Y]bY`gc`Wk`Y`F`Y[Y`i`b[
_0bbhY`Z0f`a`Y`f`GWk`i`hn`Ui`ZXYb`GhfU»Yb`gcf[Yb`i`bX`X]Y
I`bZU`[YZU`f`j`Yff]b[Yfb" `Gh`X]Yb`nY][Ybž`XUgg`X]Y
j`.)`!; YgWk`]bX][_Y]hž`U`gc`X]Y`; YgWk`]bX][_Y]hž`X]Y`j`cb`;) `i`XYf
: U`fnYi [Y`b]Wk`h`0VYfgWk`f]hhYb`k]fXž`Y]bY`k`]Wk`h[Y`?YbbnU`]gh"
G]Y`X]Ybh`U`g`; fi bX`U[Y`Z0f`X]Y`: YghY[i`b[`j`cb
; YgWk`]bX][_Y]hgVY[fYbni b[Yb`i`bX`G]Wk`Yf`Y]hga U»bU`a`Ybž
VYf]Wk`hYh`X]Y`D`UhhZcfa`G]Wk`YfY`GhfU»Yb"

9]bY`[Ygi`bXY`J`Yf`_Y`fg[YgWk`]bX][_Y]h`gcf[h`Z0f`a`Y`f`G]Wk`Yf`Y]h
Ui`ZXYb`GhfU»Yb`?Ò`bg"8]Y`_cbh]bi`]Yf`]Wk`Y`9fZUggi`b[`j`cb
; YgWk`]bX][_Y]hgXUHyb`Ui`g`: U`fnYi [Yb`Yfa`0[`]Wk`h[YbUi`YfY
5bU`mgYb`i`bX`Ui`Wk`X]Y`Zf0`nY]h][Y`ŸYbh]Z`_Uh]cb`[YZ`A`f`]Wk`Yf
5VgWk`b]hhY"8]Y`GhUXhj Yfk U`hi b[`_0bbhY`gca`]h`Z`bX]YfhY
9bhgWk`Y]Xi`b[Yb`hfY`ZYbž`i`a`X]Y`J`Yf`_Y`fgg]Wk`Yf`Y]h`ni`Yf`0`Yb"

9]b`ZYghYf`NY]hfU`a`Yb`Z0f`XUg`Dfc`Y`_h]gh`bcWk`b]Wk`h[Y[YVYbž

XcW`X]Y`GhUXh?`Ö`b`\"Uh`Y]b`[i`hYg`<`ÄbXW`Yb`VYk`]YgYbž`g]W`XYf`
 DfcV`Ya`Uh]`_`Ubni`bY`a`Yb`i`bX`XUa`]h`Y]bYb`G`W`f]h]b`F`]W`hi`b`[
 g]W`YfYf`G`hfU»`Yb`ni`a`U`W`Yb`"8]Y`@Y`fYb`Ui`g`j`c`f`Yf][`Yb`
 Nk`]gW`YbZ`Ä`Yb`gc`h`Yb`b]W`h`j`Yf[`YggYb`k`YfXYbž`gcXUgg`_`ØbZ][`Y`
 A`U»`bU`a`Yb`ja`i`6YfY]W`XYf`J`Yf`_`Y`f`g]bZfUghfi`_`hi`f`Ui`Z`gc`]XY`
 ;`fi`bX`U[`Yb`[`YghY`h`k`YfXYb`_`ÖbbYb`"

8YhU]`g	
Cfh	⊖Xi ghf]YghfU»Yž`) \$+' ' '?Ö`bž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • XY"k]_]dYX]U"c f[• k k k "g]W`YfY!ghfUggYb"c f[

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_cY`b`bYh