

; fc » Yg ' ? J 6 ! Dfc ^ _ h . ' B Yi Y ' C VYf ` Y] hi b [Z0f ` X] Y ' GhUXhVU \ b '] b ' B] Y \ ` °

? J 6 ` YfbYi Yfh ` C VYf ` Y] hi b [` XYf ` GhUXhVU \ b ! @] b] Y ` % & `] b ' B] Y \ ` j ca ` % , " ' ě b] ` V] g , " ' 5i [i gh ` & \$ &) ž b UW hg ` c \ b Y 6 Yhf] Y Vg VYY] bhf Å W h] [i b ["



B] Y \ ` ž ' ? Ò ` b ž ` 8 Yi hgW \ ` UbX ` ! ` 8] Y ` ? Ò ` b Yf ` J Yf _ Y \ fg ! 6 Yhf] Y VY ` f ? J 6 ě gYhnYb ` \ fY ` 6 Ya Ø \ i b [Yb ` i a ` X] Y ` A cXYfb] g] Yfi b [` XYg GhUXhVU \ b b YhnYg ` Zc fh ` 5 V ` A] h h k c W ž XYa ` % , " ' ě b] ` V] g : fY] hU [ž XYa ` , " ' 5i [i gh ž k] fX ` X] Y ` C VYf ` Y] hi b [gUb ` U [Y ` XYf ` GhUXhVU \ b ! @] b] Y ` % & `] b ' B] Y \ ` j c ` gh Å b X] [` YfbYi Yfh ` 8] YgY ` k] W h] [Y ` A U » bU \ a Y VYhf] Zh ` XYb ` GhfYW ` YbUVgW \ b] h h i n k] gW \ Yb ` XYb ` < U ` hYghY ` Yb : cfXk Yf _ Y ` BcfX ` i bX ` B] Y \ ` BcfX ` " 8] Y ` 5fVY] hYb ` g] bX ` [i h Xi fW \ XUW \ hi bX ` YfZc ` [Yb ` Ui ggW \] Y » `] W `] b ` XYf ` B UW \ h j cb ` & & ` V] g ` * I \ f ž i a ` XYb ` GhUXhVU \ b ! 6 Yhf] YV ` b] W h i ni ` VYY] bhf Å W h] [Yb ` 8 UVY] k YfXYb ` U ` hY ` A UghY ` XYa ` cbh] Yfh i bX ` bYi Y ` A UghY ` gc k] Y ` 5i g ` Y [Yf] bghU `] Yfh ž ` GY] Y [YgdUbbhi bX ` XYf ` ghfca Z0 \ fYbXY : U \ fXfU \ h i a [Y ` Y [h ` K] Y ` f \ Y] b] gW \ Y ! Ub n Y] [Yb V ` UYhhYf ` XY ` VYf] W hYh ž dUi g] Yfh ` X] Y ` 6Ui ghY ` Y `] b ` XYb ` B Å W hYb ` j cb : fY] hU [` Ui ZGUa ghU [

i bX'j cb'GUa ghU['Ui Z'GcbbhU[ži a 'a Ò['jWXY'GhÒfi b[Yb'ni
j Yfa Y]XYb"

8]Y'GhUXhVU\ b`]b]Y`%&'ghY`h'Y]bY`VYXYi hYbXY`J Yf_Y\fgUWk gY`]b
? Ò'b`XUf"G]Y`j Yf`Ài Zh'ØVYf`%+`?]`ca`YhYfž`j YfV]bXYh'Nc`ghc`W_ž
B]ddYg'i bX`A Yf_Yb]Wk`a`]h'XYa`<`YfnYb`XYf`GhUXh'i bX`Yfa`Ò['jWk`h
Xi fWk`XYb`F]b[hi`bbY`Y]bY`gWk`bY`Y`5bV]bXi`b[`ni`f`b`bYbghUXh"
FY]gYbXY`UVYb`Ub`XYf`<`U`hYghY`Y`:`f]YgYbd`Uhn`nU\`fY]Wk`Y
I`a`ghY][`Ya`Ò['jWk`_Y]hYbž`k`À`fYbX`XYf`6U\`b\`cZ?`Ò`b!`<`UbgUf]b[
gc[`Uf`Y]bYb`X]fY`_hYb`5bgWk`i`gg`Ub`XUg`G!6U\`b!BYhn
[`Yk`À`f`Y]ghYh"@Ui`h`&(`f`Y]b`"XY`VYghY\`Yb`nk`]gWk`Yb`&+
<`U`hYghY`Ybž`XUfi`bhYf`k`]Wk`h][`Y`?`bchYbdi`b`_hY`k`]Y
6UfVUfcggUd`Uhn`i`bX`9VYfhd`Uhnž`i`a`ZUggYbXY`:`U\`fd`UbUb[`YV`chYž
X]Y`X]Y`GhUXh`cdh]a`U`YfgWk`]Y»`Yb"

: U\fd`Ub`i`bX`:`U\fnYi`[`Y`XYf`@]b]Y`%&

5i`ZXYf`@]b]Y`%&`j`Yf_Y\`fYb`a`cXYfbY`B]YXYfZi`fZU\`fnYi`[`Yž
XUfi`bhYf`X]Y`A`cXY`Y`?`(\$\$\$`i`bX`?`(`)`\$ž`X]Y`UV`&\$&(`Xi`fWk`bYi`Y
7]hUX]g!B]YXYfZi`fVU\`bYb`Yf[`Àbnh`k`YfXYb`gc`Yb"8]Y`:`U\`f[`ÀghY
_ÒbbYb`g]Wk`Ui`Z`Y]bYb`X]Wk`hYb`HU`_h`žFYi`Yb.`J`cb`A`cbhU[`V]g
:`fY]hU[`ZÀ`fh`X]Y`@]b]Y`U`Y`%\$`A`]bi`hYbž`Ua`GUa`ghU[`U`Y`&\$
A`]bi`hYb`i`bX`Ub`:`Y]YfhU[`Yb`]a`%)`!A`]bi`hYb!HU`_h"8]Yg`a`UWk`h`X]Y
@]b]Y`%&`ni`Y]bYa`j`Yf`Àgg`]Wk`Yb`HY`XYg`?`Ò`bYf`B`U\`j`Yf_Y\`fgž`XYf
b]Wk`h`bi`f`X]Y`b`bYbghUXhž`gcbXYfb`Ui`Wk`F`UbXVYn]f_Y`YZZ]n]Yb`h`a`]h
Y]bV]bXYh"

<]ghc`f]gWk`Y`9b`hk`]W_`i`b[

8cWk`k`]Y`_ca`a`h`Ygž`XUgg`X]Y`GhUXhVU\`b`\`Yi`hY`gc`a`cXYfb`]gh3
9]b`6`]W_`]b`X]Y`:`YgWk`]Wk`hY`nY][`hž`XUgg`X]Y`YfghYb`DZYfXYVU\`bYb
VYfY]hg`%`,`++`]b`?`Ò`b`]b`6Yhf]YV`[`Ybca`a`Yb`k`i`fXYb"5V`%`-`*`,`
k`i`fXY`X]Y`GhUXhVU\`b`_cb]bi`]Yf`]Wk`Ui`g[`YVUi`h"8`Ug`BYhn
YfghfYW`_h]g]Wk`\`Yi`hY`ØVYf`%`,`?`]ca`YhYf`a`]h`&`'`GhUh]cbYbž`k`]Y
Ui`Wk`Ui`Z`K`_]dYX]U`bUWk`ni`YgYb`]gh"8]Y`Ui`ZYbXYb
b`j`Ygh]h]cbYb`]b`X]Y`b`žF`Ughfi`_hi`fž`k`]Y`X]Y`U`_hi`Y`Y`9fbYi`Yfi`b[`]b
B]Y\`ž]g]bX`HY`Y]bYf`i`a`ZUggYbXYb`A`cXYfb]g]Yfi`b[`XYg`?`J`6!
BYhnYgž`XUg`g]Wk`]a`a`Yf`XYb`6YXØfZb]ggYb`XYf`6Øf[`Yf`UbdUggYb

a ÒW hY"

8]Y`UbghY\YbXYb`5fVY]hYb`]b`B]Y\`g]bX`Y]b`k`Y]hYfYf`GWf]h]b`X]Y
Ni`_i`bZh`XYg`?`Ò`b`Yf`B`U\j`Yf`_Y\fg`"A`Ub`X`UfZ`[`Ygd`Ub`bh`gY]b`ž`k`Y
g]W\`X]Y`@]bY`%&`a`]h`XYb`bYi`Yb`C`VYf`Y]hi`b`[`Yb`i`bX`:`U\fnYi`[`Yb
k`Y]hYfYb`hk`]W`_Y`b`k`]fX`i`b`X`k`]Y`X]Yg`X]Y`U`hÀ`[`]W\Y`A`cV`]hÀ`h]b
?`Ò`b`j`YfVYggYfb`k`]fX"

| 8YhU]`g | |
|---------|--|
| Cfh | B]Y\`ž`?`Ò`b`ž`8Yi`hgW\`UbX |
| EiY`Y`b | <ul style="list-style-type: none">• k k k "f\Y]b]gW\Y! Ub nY][YbV`UYhhYf"XY• k k k "&(f\Y]b"XY• XY"k]_]dYX]U"c f[|

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_cY`b"bYh