

; Yfi Wx gW Ucg]b 'B]Y\ ` . 'B UWx VUfb
_Äa dZYb '[Y[Yb ': f]hh]YfZYhh! 8 i Zh°

B UWx VUfb]b 'B]Y\ ` _U[Yb 'ØVYf': f]hh]Yf[YfØWx Y 'Y]bYg
FYghUi fUbhg" 9]bY '@Øgi b['ni f'5V'i Zh']gh'Xf]b[YbX
YfZcfXYf']Wx "



B]Y\ `ž'8Yi hgWx `UbX '! 9]b'DUUF'ja 'K c\bdUf_'B]Y\ ` \Uh'XYfnY]h
a]h'Y]bYa 'i bUb[YbY\ a Yb'DfcV'Ya 'ni '_Äa dZYb.'8Yf'; Yfi Wx 'j cb
: f]hh]YfZYhhž'XYf'Ui g'XYf'5V'i Zh'Y]bYg'bU\Y[Y'Y[YbYb'FYghUi fUbhg
ghfÖa hž'gcf[h'ZØf' [fc» Yb 'Ÿf[Yf']b'XYf'B UWx VUfgWx UZh' '6YgcbXYfg
ghUf_]gh'XYf'; Yfi Wx 'Ui Z'XYa 'J cfd'Uhn'i bX']b'XYb' < ÖZYb
k U\fbY\ a VUfž'gcXUgg'X]Y '5bk c\ bYf'cZh'b]Wx h'Y]ba U'Ui Z'XYa
6U'_cb'g]hnYb'_ÖbbYb" '6YgcbXYfg'UVYbXg'i bX'Ua 'K cWxYbYbXY
k]fX'XUg'8fUi » Ybg]hnYb'ni f'E i U"

9hk U' \$ 'V]g' (\$ < Ui g\U'hY '\UVYb'g]Wx 'bi b']b'Y]bYf' ð]h]Uhj Y
ni gUa a Yb[YgWx `cggYbž'i a 'X]Y'GhUXhi a 'l bhYfghØhni b['ni
V]hhYb" ðfY': cfXYfi b[.Y]bY '[YY][bYhY 'VUi ']Wx Y'5V'i Zh'Ub'U[Y'ZØf
XUg'FYghUi fUbh' '8]Y'A]ggghÄbXY'g]bX'b]Wx h'bYi /VYFY]hg'X]Y

j cf\Yf][Y'D]nnYf]U'Ub`X]YgYf'GhY`Y`UhhY'a]h`À\`b`]WXYb
DfcV`Ya Yb`ni ` _Àa dZYbž`YXcW`b]W`h]b`gc`W`Ya `5i ga U» ""9]b
?Ua]bgW`UW`h`ni f`5V`i Zh`Ògi b[`k i fXY`Ub`XYf`B]Y`\`Yf`GhfU» Y
Y]b[Yf]W`hYhž`i bX`X]Y`B UW`VUfb`k ØbgW`Yb`g]W`Y]bY`À\`b`]WXY
@Ògi b[`ZØf`XUg`U`_hi Y`Y`F`YghUi fUbhž`XUg`ja `: YVfi Uf`&\$&(
YfÒZzbYh`\Uh"

8]Y`GhUXh`i bX`X]Y`J YfUb`hk c`fhi b[`XYf 6YhfY]VYf

8]Y`GhUXhgd`fYW`Yf]b`\`Uh`VYgh`Àh][hž`XUgg`X]Y`6YgW`k YfXYb`XYa
I a k Y`h`i bX`J YfVfUi W`YfgW`i hnUa h`VY`_Ub`bh`g]bX""8Yf`6YhfY]VYf
XYg`F`YghUi fUbhg`\`Uh`Y]b`?c`bnYd`h`ni f`5V`i Zh`UV`Y]hi b[`j cf[`Y`Y[hž
k Y`W`Yg`XYb`5bZc`fXYfi b[Yb`XYf`H5`@ Zh`Yb`hgd`f]W`h"": Øf`X]Y
I a g`Y`h`ni b[`XYg`D`_Ub`g`]gh`U`Y`fX]b[`g`Y]b`6YgW`i gg`XYf
K c`b`i b[`gY][Yb`hØa Yf[Ya Y]bgW`UZh`fK 9; Ł`b`ch`k Yb`X]["`<]Yf`nY][h
g]W`Y]b`8]Ya a U. `6Y`\`Øf`X`]W`Y`9]b[`f]ZZ`g]bX`XYf`GhUXh`b]W`h
a Ò[`]W`ž`k Yg`U`V`X]Y` Æ]h]Uh]j Y`XYf`5b`k c`b`Yf`gc`k]W`h][`]gh""8Yf
F`YghUi fUbhVYhfY]VYf`gY`Vgh`gW`Y]bh`Ub`Y]bYf`@Ògi b[`]bhYfYgg]Yfh
ni `gY]bž`k UfhYh`UVYf`Ui Z`Y]b`G][bU`j cb`XYf
9][Yb`hØa Yf[Ya Y]bgW`UZh"

: Øf`j]Y`Y`5bk c`b`Yf`]gh`XUg`H`Y`a U`a Y`f`U`g`bi f`Y]bY`dYfg`Øb`]W`Y
I bUbbY`a `]W`_Y]h""; Yfi W`gVY`Àgh][i b[Yb`g]bX`bUW`XYi hgW`Ya
F`YW`h`b]W`h`ni `Àgg][ž`gcZYfb`g]Y`X]Y`c`fhg`ØV`]W`Yb`K YfhY
ØVYfgW`fY]hYb""8Ug`VY`Y[Yb`Ui W` ; Yf]W`hgi fhY]Yž`k]Y`Yhk U`Y]b
HY]!J Yfg`Ài a b]gi fhY]`j ca `5a hg[Yf]W`h`6fUbXYbVi f[ž`VY]`XYa
Y]b`F`YghUi fUbhVYhfY]VYf`j Yfi fhY]`h`k i fXYž`A U» bU`a Yb`ni f
9]bX`Àa a i b[`j cb`?ØW`Yb[YfØW`Yb`ni `Yf[fY]ZYbž`XU`X]YgY`U`g
gh`ØfYbX`Ya dZ`bXYb`k i fXYb""5i W` \]Yf`k Uf`XUg`i fhY]`Y]bXYi h][.
8]Y`?`À[Yf`a ØggYb`gc`W`Y ; Yfi W`gVY`Àgh][i b[Yb`b]W`h`Xi `XYbž
XU`g]Y`b]W`h`ni f[Yk c`b`hYb`i a [YVi b[`[Y`\`ØfYbž`k]Y`Yg`X]Y
F`YW`hg`U[Y`]a `z- \$* `6; 6]j cf]Y`\h"

8]Y`F`c`Y`XYf`B`UW`VUfgW`UZh

8]Y`U`h`À[`]W`Yb`DfcV`Ya Y`a]h`@`Àfa `!`i bX` ; Yfi W`gVY`Àgh][i b[Yb

g]bX`j]b`B UWX VUfgWX UZhYbž`X]Y`Ub` ; UghghÀhhYb`cXYf`UbXYfYb
 [Ughfcbca]gWX Yb`6Yhf]YVYb`Ub[fYbnYbž`\Ài Z][``8]Y
 <Ui dhi fgUWX Y`ZØf`gc`WX Y`?cbZ]_hY`g]bX`hUhgÀWX`]WX
 @Àfa ghØfi b[Ybž`UVYf`Ui WX ; Yfi WX gVY`Àgh][i b[Yb`gd]Y`Yb`Y]bY
 Fc``Y``8]YgY`g]bX`j`cf`U`Ya`XUbb`dfcV`Ya`Uh]gWX`ž`k`Ybb`g]Y`ØVYf
 Y]bYb`Àb[YfYb`NY]hfUi`a`k`U\fbY`a`VUf`g]bX``; Yf]WX`hY`ghY`Yb
 ZYghž`XUgg`; Ughk`]fhY`ZØf`X]Y`; Yfi WX`g!`i`bX`@Àfa`Ybhk`]W`i`b[`]`fYf
 6Yhf]YVY`j`YfUbhk`cfh`]WX`g]bX`ž`Ui`WX`k`Ybb`g]Y`b]WX`h`ZØf`XUg
 J`Yf`U`hYb`j`\fYf`; ÀghY`\UZhVUf`[`Ya`UWX`h`k`YfXYb`_ØbbYb"

5``YfX]b[g`VYhcbYb`X]Y`; Yf]WX`hY`ž`XUgg`?ØWX`Yb[YfØWX`Y`k`]Y
 ; f]``[YfØWX`Y`cXYf`f]hh]YfXØbghY`]b`XYf`FY[Y`b]WX`h`U`g`Y`_Y`\UZh
 cXYf`ØVY`_Y]hgYffY[YbX`Y]b[Yghi`Zh`k`YfXYb``9g`[]Vh`Y`X`c`WX
 gdYn]Y``Y`5i`gbU`a`YZÀ``Yž`]b`XYbYb`XYf`; Yfi WX`U`g`XYfUfhighØfYbX
 YfUWX`hY`h`k`]fXž`XUgg`Yf`i`bhYfXfØW`h`k`YfXYb`a`i`gg"

: Øf`X]Y`5bk`c`bYf`]a`k`c`b`dUf`_B]Y`\`V`Y]Vhni`c`ZZYbž`XUgg`X]Y
 J`YfUbhk`cfh`]WX`Yb`Y]bY`Y]bj`YfbY`a`]WX`Y`@Øgi`b[`Z]bXYb``8]Y
 CV`Y`_hj`Yfk`U`hi`b[`VYa`Ø`h`g]WX`VYfY]hgž`Y]bY`hYWX`b]gWX`Y`i`bX
 VUi`dfU`_h]gWX`Y`@Øgi`b[`i`a`ni`gYhnYbž`X]Y`XUfUi`ZUVn]Y`hž`X]Y
 ; Yfi WX`gVY`k`Yfhi`b[Yb`XYf`B`UWX`VUfb`ni`a`]b]a`]YfYb``Gc``hY`X]YgY
 <YfUi`gZc`fXYfi`b[`]`[`Ya`Y]ghYfh`k`YfXYbž`_ØbbhYb`X]Y`6Yk`c`bYf`VU`X
 k`]YXYf`a`]hi`fYi`XY`Ui`Z]\fYa`6U`_cb`g]hnYb"

8]Y`G]hi`Uh]cb`j`YfXYi`h`]WX`h`B`UWX`VUfgWX`UZhYb`g]bX`c`Zh`Y]bYf
 J]Y`nU`\`j`cb`9]bZØggYb`Ui`g[YgYhnž`X]Y`XUg`A`]hY]bUbXYf`VY`UghYb
 _ØbbYb``B]Y`\`ghY`h`XUg`K`c`\`[`YZØ`\`XYf`5bk`c`bYf`Ui`ZXYa
 Gd]Y`ž`i`bX`Yg`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]WX`X]Y`@U[Y`Ybhk`]W`Y`b
 k`]fX"

8YhU]`g	
C fh	B]Y`\`ž`8Yi`hgWX`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "fU!_c hn"XY • k k k "\Ui ZY"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh