

: fY]\ Y]h`b UW\ `hÖX`]W\ Ya
? bY]dYba UggU_Yf. `G_UbXU`i a
A]h\ ÄZh][Yb °

⇒ `B]ddYg`Yf`YVhY`X]Y`?bY]dY / ei ch/Bc`BUa Y/ ei ch/`&\$%)
Y]b`hÖX`]W\Yg`A UggU_Yfž`XUg`↑ f]gh]gW\Y`BUW\k]f_i b[Yb`V]g
&\$&) `Uh"



B]ddYgž`8Yi hgW\`UbX`!`9]bY`XfUa Uh]gW\Y`K YbXY`bU\`a`XYf
A cfXdfcnYggž`XYf`g]W\`i`a`X]Y`hÖX`]W\Y`GW\]Y» YfY]`]b`XYf`?`Ö`bYf
?bY]dY` Bc`BUa Y`XfY\`h"~`a`Bcj`Ya VYf`&\$%)`ghØfa`hY`Y]b
Fc``_ca`a`UbXc`XUg`@c_U`i`bX`YfÖZbYhY`gcZcfh`XUg`:`Yi`Yfž`k`Ug`U`g
<]bf]W\hi`b[`VYnY]W\`bYh`k`]fX"9]b`A`Ubb`_Ua`XUVY]`i`a`g`@YVYbž
k`Ä`fYbX`UbXYfY`Ui`Z[`fi`bX`Y]bYf`@UXY\`Ya`a`i`b[`XYf`K`UZZY
ØVYf`YVhYb"~`@i`h`?`Ö`bYf`GhUXh!`5`bnY][`Yf`g]bX`X]Y`↑`f]gh]gW\Yb
5i`gY]bUbXYfgYhni`b[`Yb`i`a`X]YgY`HUh`bcW\`Ub[`Y`b]W\h
UV[`YgW\`cggYb"

9]b`i`*!`Ä`f][`Yf`6YgW\i`X][`hYfž`XYf]`ja`C`hcVYf`&\$&&`j`ca`?`Ö`bYf

@UjX[Yf]W\h'ni 'nk ÒZ`đ\ fYb' < UZh'k Y[Yb'6Y)\`ZY'ni a 'A cfX
j Yfi fhY]'h'k i fXYž`_Ubb'bi b'Ui ZY]bYb'K YW\gY`gY]bYf
< UZhVYX]b[i b[Yb'\cZZYb" '9f'k i fXY'Ui g'l bhYfgi W\i b[g\UZh
YbhUggYbž'bUW\XYa 'Y]b'bYi Yf' < UZhVYZY\`k Y[Yb': 'i W\h[YZU\ f
Yf'UggYb'k cfXYb'k Uf" '8 Ug'CVYf'UbXYg[Yf]W\h'gYhnh'X]YgYb
'YXcW' i bhYf'5i ZU[Yb'Ui » Yf'J c`ni [žgcXUgg'Yf'a]h'Y]bYf'? Ui h]cb
j cb`%) "\$\$\$`9i fc'Ui Z`ZY]Yb': i » `_Ua "': cfhUb'a i gg'XYf
6YgW\i`X][hY'g]W\`nk Y]a U`dfc'K cW\Y'Ui ZY]bYf'Dc`nY]k UW\Y
a Y`XYb"

8]Y' <]bhYf[fØbXY`XYg'j Yf\YYfYbXYb 5b[f]ZZg

8]Y'; YgW\Y\b]ggY'j b'XYf' Bc'B Ua Y !? bY]dY'ghY\Yb']b'X]fY_hYa
Ni gUa a Yb\Ub['a]h'XYb'A UW\YbgW\UZhYb'XYf' < Y`g'5b[Y`g "
8Yf', VYfZU`k i fXY'U`g' A UggU`Yf' VYgW\f]YVYbž'XUg'Ui ZY]bY
j Yfa Y]bh]W\Y'F UW\Y'ZØf'Y]bYb'9]bVfi W\']b'Y]bY'G\]g\U!6Uf
ni fØW_ni ZØ\ fYb']ghž'VY]`XYa ' ; Y`Xgd]Y'Ui hca UhYb'[Yghc\`Yb
k i fXYb" '6Y]`XYf'HU'k UfYb'Ui W\`≠fU\]a ' ?" 'i bX'9f_Ub'5"
VYhY']][hž'X]Y'j cf'XYf'GW\]Y» YfY]`VYfY]hg'Ub[YXfc\`h\UhhYbž
`J Yf[Y`hi b['ni 'ØVYb" 'B UW\`XYa ' , VYfZU`ZØW\hYhYb'VY]XY'j b'X]Y
HØf_Y]ž'k Å\ fYbX'Y]b'k Y]hYfYf'? ca d`nYž'XYb'XUg'; Yf]W\h'U`g
NYi [Yb'VYnY]W\ bYhž'ni f'J Yf\UZh' b['j b'XYf'HØf_Y]'Ui g[YgUbXh
k i fXY"

8 Ug'l fhY]']b'X]YgYa 'A ĀfW\Yb'j ca ' ? Ò'b'k]fX'U`g'K YbXYdi b_h]b
XYb'5i gY]bUbXYfgYhni b[Yb'nk]gW\Yb'F cW_Yf[fi ddYb['Yk YfhYh"
@Ui h'9l dfYgg'Yf\]Y'hYb'XYf' < Ui dh'ÅhYf'≠fU\]a ' ?" 'i bX'gY]bY
'? ca d`nYb'i bhYfgW\]YX`]W\Y'GhfUZy bž'X]Y'j cb'nk ÒZV]g') ž) 'đ\ fYb
< UZh'fY]W\hYb" '8]Y'J Yfi fhY]'i b[Yb'VYhfUZy b'A cfXž'6Y)\`ZY'ni a
A cfX'i bX'? ÒfdYfj Yf'Yhni b['a]h'HcXYgZc`[Y"

F cW_Yf_f]a]bU`]hÅh]a ' : c_i g'XYf'9fa]hh`Yf

8]Y'F cW_Yf_f]a]bU`]hÅhž'k Y`W\Y'ja ' <]bhYf[fi bX'XYg', VYfZU`g
ghY\hž'i a ZUggh'GhfUZhUhYbž'X]Y'Ui g'XYf'Ni [Y\Øf][_Y]h'ni 'Y]bYf
F cW_Yf[fi ddY'fYgi `h]YfYb" 'F cW_Yf[fi ddYb'k]Y'X]Y' < Y`g'5b[Y`g

g]bX`VY_Ubbh`ZØf`]\fY`ghfYb[Yb`<]YfUfWk]Yb`i bX`]\fY`[Yf]b[Yb
 ?ccdYfUh]cbgVYfY]hgWkUZh`a]h`XYf`Dc`]nY]ž`k]Y`XUg`
 6i bXYg_f]a]bU`Ua h`Yf`Ài hYfh"

8cfh`\\Y]»h`Yg`Ui Wkž`XUgg`XYfUfh][Y`]; fi dd]Yfi b[Yb`j cf`U`Ya`]b
 ; Yk U`h_f]a]bU`]h`Àh`j Yfghf]W`h`g]bX`i bX`]\fY`HYff]hcf]U`]bhYfYggYb
 a]h`_f]a]bY`Yf`9bYf[]Y`Xi fWkgyhnyb`"A chcffUXf]j U`]h`Àh`b`i bX`U`hY
 : Y]bXgWkUZhYb`ZØ`fYb`ni`Y]bYf`i bj Yf`cZzhYb`9g_U`Uh]cb`j`cb
 ; Yk U`h`ž`i bhYf`X]Y`cZ`h`Ui Wk`i bVYhY][]h`Y`[YfUhyb`"8]Y
 9fa]h`i b[Yb`ni`XYb`X]j YfgYb`HUhyb`Xi fWk`F`cW`Yf[fi ddYb
 [YghU`hYb`g]Wk`Ui Z[fi bX`XYg`c`Yb`8i b_Y`ZY`Xg`U`g
 \YfUi gZcfXYfbX`"8Ybb`XYf`J Yf`U`hYbg`cXYI`X]YgYf`; fi ddYb
 j YfV]YhYh`Y]bY`?ccdYfUh]cb`a]h`XYb`6Y`ØfXYb`i bX`gcf[h`igca]h`ZØf
 Y]b`Yf`\\YV`]WkYg`A U»`Ub`J YfgWk]Y[Yb`\\Y]h"

8]Y`<cZbi b[`Ui Z; YfYWk h][_Y]h`ZØf`X]Y`CdZYf`i bX`XYfYb
 5b[Y`Øf][Y`V`Y]Vh`k `À`fYbXXYggYb`k Y]hYf`\\b`Y]b`nYbhfU`Yg
 H`Ya Už`k `À`fYbX`g]Wk`XYf`i a ZUggYbXY`F`YWk hgghfY]h`i a`X]Y
 YfgWk fYW`YbXYb`9fY][b]ggY`j`cb`B]ddYg`k Y]hYf`\\bn]Y`h"

8YhU]`g	
Cfh	B]ddYgž`8Yi hgWk`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "YI dfYgg"XY • k k k "V_U"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh