

: `i [ \ UZYb`? Ò`b#6cbb.`A Ugg]j Y  
: `i [ Ui gZÀ`Y`k Y[ Yb`DYfgcbU`a Ub[ Y`°

: `i [ \ UZYb`? Ò`b#6cbb`\Uh`Ui Z[ fi bX`Y]bYg  
DYfgcbU`Yb[ dUggYg`a ]h: `i [ ghfY]Wxi b[ Yb`i bX  
J YfnÒ[ Yfi b[ Yb`ni ` \_Àa dZYb"FY]gYbXY`gc`hYb`g]Wx  
]bZcfa ]Yfyb"



? Ò`b#6cbbž8Yi hgWx`UbX`!`5a` : `i [ \ UZYb`? Ò`b#6cbb`]gh`Yi hYž  
Ua` `&"'† b]`&\$&) žX]Y`@U[ Y`Ub[ YgdUbbh"5i Z[ fi bX`Y]bYg`U\_i hYb  
DYfgcbU`Yb[ dUggYg`a ØggYb`nU`fY]WXY : `Ø[ Y`[ Yghf]WxYb`k YfXYb"  
BYVYb`XYb`VYfY]hg`Ub[ Y\_ØbX][ hYb`5bbi` ``]Yfi b[ Yb`i a ZUggYb  
X]YgY`Ui Wx`XYb: `i [ `bUWx`6Yf`]bžXYf`i a` , .(\$`I` \f`UVZ]Y[ Yb  
gc`hYžgck ]Y`X]Y`UbXYbXY`A UgWx]bY`Ui g`6Yf`]b`i a` , .\$\$`I` \f`  
8]Yg`VYf]WxhYh`**hc b**][ \h"XY"

8cWx`b]Wx`h`bi f`XUg"FY]gYbXY`Ua` : `i [ \ UZYb`a ØggYb`k c\`Ui Wx  
a ]h`Àb[ Yfyb`K UfhYnY]hYb`fYWx`bYbžXU`Yg`fY[ Y`a`À»][ `ini  
J YfnÒ[ Yfi b[ Yb`VY]`XYb`7\YW\_]bg`i bX`G]WxYf`Y]hg`cbhfc`Yb  
\_ca`a`h``b`XYb`YhnhYb`A`cbUhYb`[ UV`Yg]a`a`Yf`k ]YXYf

VYXYi hYbXY`Gh0fi b[ Ybži bhYf`UbXYfYa `Xi fW`K UfbghfY]\_g`XYg  
DYfgcbU`g" `Gc`k Uf`XYf: `i [ \ UZYb`? 0`b#6cbb`Ua` `%( " `A`Àfn`&\$&(   
j`cb`Y]bYa` `GhfY]\_`XYf: ; Yk Yf\_gW`UZh`J`YfX]`VYhfc`ZYbž`XYf`XUni   
Z0\fhYž`XUgg`\_Ui`a` `: `0[ Y`d0b`h]W`ghUfhYb`\_cbbhYb"

## K UfbghfY]\_g`i`bX`]`fY`:`c`[ Yb

8]Y`U`\_hi`Y`Y`G]hi`Uh]cb`]gh`\_Y]b`9]bnY`ZU`""`6YfY]hg`]a` `: YVfi`Uf`i`bX   
A`Àfn`&\$&( `[ UV`Yg`a` Y`fYfY`K`UfbghfY]\_gž`X]Y`XYb`@`Zhj`Yf`\_Y`f`]b   
B`cfXf`Y]b!`K`YghZU`Yb`ghUf`\_VYY]bhf`ÀW`h][`h`\UVYb""`9]b`k`Y]hYfYf`   
GhfY]\_`XYf: ; Yk Yf\_gW`UZh`J`YfX]`]gh`Yfghj`cf`k`Yb][`Yb`HU[`Ybž`Ua   
&` `: YVfi`Uf`&\$&) ž]b`?`0`b`[`YghUfhYh`N]Y`]gh`Ygž`XYb`8fi`W\_]b`XYb   
`Ui`ZYbXYb`HUf]ž`Yf`UbX`i`b[`Yb`ni`Yf`\0`Yb""`DUggU[`]YfY`a`0ggYb   
XU`Yf`a`]h`a`Ugg]j`Yb`Gh0fi`b[`Yb`fYW`bYbž]bgVYgcbXYfY`VY]`6Y!   
i`bX`9bhUXi`b[`XYf: `i`[`nYi`[`Y`i`bX`Ua` `7\YW`!]b!GW`U`hYf"

9]b`6`]W`\_Ui`Z`X]Y`[`Yd`UbhYb`:`i`[`j`YfV]bXi`b[`Yb`nY][`hž`XUgg`j`]Y`Y   
F`Y]gYbXY`j`cf`XYf`<`YfUi`gZcfXYfi`b[`ghY`Ybž`5bgW`0ggY`ni   
j`YfdUggYb`cXYf`[`Uf`X]Y`F`Y]gY`[`Ubn`UVni`gU[`Yb""`8`Ug`gc`hYb   
F`Y]gYbXY`VYXYb`\_Ybž`VYgcbXYfg`k`Ybb`k`]W`h][`Y`HYfa`]bY`k`]Y   
;`YgW`À`ZhghfY`ZYb`UbghY`Yb""`8]Y` ;`Yk`Yf\_gW`UZhYb`ZcfXYfb`i`bhYf   
UbXYfYa`Y]bY`@c`bYf`\0`i`b[`j`cb` ;`i`gck`]Y`ni`g`À`h`]W`Y`ZfY]Y   
HU[`Y`Z0f`XUg`DYfgcbU`"

## B Yi`Yg`GmghYa`ni`f`G]W`Yf`Y]hg`\_c`b`h`f`c`Y`Y

8YhU]`g	
C`fh	?`0`b#6cbbž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"><li>• k`k`k`"hc`b][`\`h"XY</li><li>• k`k`k`"W`[`b!`bYVYbUb"XY</li><li>• a`g!`U`_hi`Y`Y`"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`\_c`Y`b`bYh