

# 7]fW g'8UbW' : Ygh]j U' ? Ò`b. '9]b' : Ygh'XYf 6Yk Y[ i b[ 'i bX' ? fYUh]j ]hÀh°

9f`YVYb`G]Y`XUg`7]fW`g'8UbW' : Ygh]j U' ]b' ? Ò`b' j ca ' \* " `V]g' , " † b ] ' & \$ & ) . ]bhYfbUh]cbU`Y` ? Øbgh`Yfž`K cf\_g\cdgž`@] Y!A i g]\_ i bX`a Y`f°



? Ò`b ž`8Yi hgW`UbX`!`†`? Ò`b`g]bX` ]b`XYb`b`ÀW`ghYb`HU[ Yb`X]Y Vi bhYb`NY`hY`VYfY]hg`Ui Z[ YgW`U[ Ybž`XYbb`XUg`7]fW`g'8UbW' : Ygh]j U' ghUfhYh]b`gY]bY`gYW`ghY`5i ZU[ Y"J ca ' \* " `V]g' , " ' † b ] ' & \$ & ) [ ]Vh`Yg`]a `@Uh]Vi `ž`XYa`H`YUhf!`i bX N]f\_i gd`XU[ c[ ]gW`Yb`NYbhf`i a`ž`Y]b`Ui ZfY[ YbXYg`Dfc[ fUa`a`a`h ØVYf`&\$`]bhYfbUh]cbU`Y`b` ? Øbgh`Yf]b`b`Y`b`i bX` ? Øbgh`Yfb`"8]Y J YfUbghU`hi b[ `Uh]g]W`XYf`i b] YfgU`Yb`GdfUW`Y`XYg`? ÒfdYfg`]a nY]h[ YbØgg]gW`Yb`N]f\_i`g`j`YfgW`f]YVYb`i bX`V]YhYh`Y]bY`D`UhhZcfa`ž`i a`X]Y`J]Y`ZU`h`X]YgYf`? i bghZcfa`ni`Yf`YVYb`i bX`ni`ZY]Yfb`"8Yf` ? Ò`b`Yf`GhUXh!5bnY][ Yf`VYf]W`hYhž`XUgg`XUg` : Ygh]j U' ]a` : c\_i`g`ghY`hž`9fk`Ufhi`b[ Yb`Ub`XYb`N]f\_i`g`ni`ØVYfk`]bXYb`i bX`\_Øbgh`Yf]gW`Y`K`]XYfgh`ÀbX][ \_Y]h[ Y[ YbØVYf`U`\_hi`Y`Yb`< YfUi`gZc`fXYfi`b[ Yb`ni`nY][ Yb`

8 Ug`Dfc[ fUa a `XYg: Yghj U`g]ghYVYbgc`Vi bh`k ]Y`gdUbbYbX"  
BYVYb`5i Zhf]hhYb`]b`NY`hYb`Yfk UfhYb`X]Y`6Ygi WXYf`Ub`nk Y]`C dYb!  
5]f!6Ø`bYb`a ]h`hÅ[ `]WXYb`G`ck gž`@] Y!A i g]\_ž`HUbnXUfV]Yhi b[ Yb  
i bX`?i fnZ]`a j cfZØ`fi b[ Yb`XUg`Di V`]i a ""Ni gÅh`]W`k ]fX`Yg  
K cf\_g`cdgi bX`A ]ha UWU`h]cbYb`[ YVYbž`X]Y`X]Y`Ni gWUi Yf`U`h]j  
Y]bVYn]Y`Yb""9]b`<][ `][ `h]gh`X]Y`?cbZYfYbn` HU`Y`7UfY`ž`X]Y  
k ]W`h][ Y`H`Ya Yb`fi bX`i a `a YbhU`Y; Ygi bX`Y]hi bX`: Øfgcf[ Y`ja  
N]f`i g`i bghgY`hcf`VY`UbXY`h`5`Y`J YfUbgH`hi b[ Yb`ja  
5i » YbVYfY]W`i bX`X]Y`?]bc!6Ygi WXY`g]bX`\_cghYbZfY]ž`k Ug`Y]bY  
[ fc» Ufh][ Y; Y`Y[ Yb`Y]h`ZØf`: Ua ]]Yb`i bX`U`Y`ϕhYfYgg]YfhYb  
XUfghY`hž`Y]bYb`6`]W`\_]b`X]Y`K Y`h`XYg`N]f`i g`ni `k YfZYb"

## ? Øbgh`Yf]gWXY`GWX k Yfdi b`\_hY

8]Y`?i bgh`XYg`N]f`i g`YfZ]bXYh]g]W`]a a Yf`k ]YXYf`bYi ""Gc`k ]fX`X]Y  
HÅbnYf]b`i bX`7`cfYc[ fUZ]b`A`Å`]ggU; i YI`a ]h`Y]bYf`bYi  
]bhYfdYh]YfhYb`J Yfg]cb`j cb` FUDI bnY` `Ui Z`XYf`6Ø`bY`ghY`Yb"  
8Yf`GWX k Y]nYf`æb[ `Yi f`i`]Ub`J c[ Y`dfÅgYbh]Yfh]gY]b  
ZUgn]b]YfYbXYg`GhØW`\_`7YfUa ]W7]fW`g ž`XUg`a ]h`n]fnYbg]gWXYb  
A ]hY`b`i ba Ø[ `]WXYg`XUfghY`h`A i g]\_U`]gW`k ]fX`XUg: Yghj U`  
ni XYa`j cb`XYf; `]hW!<cd!9`Y`hfc!Di b`!6UbX`7fÅa Y`Gc`U]fY  
VY[ `Y]hYh`DUggYbX`XUni `k ]fX`XUg`@Uh]Vi ``7]fW`g; UfXYb`gdYn]Y`  
ZØf`: Ua ]]Yb`[ YØZbYhž`gcXUgg`Ui W`X]Y`?`Y]bghYb`]b`XYb; Ybi gg  
XYg: Yghj U`g`\_ca a Yb`\_ØbbYb"

8Yf`nY]h[ YbØgg]gWXY`N]f`i gž`k ]Y`Yf`Y]Yf`]b`?Ø`b`dfÅgYbh]Yfh`k ]fXž  
`YVh]g]W`X`Yi h]W`j cb`gY]bYb`\_Ugg]gWXYb`J cf[ Åb[ Yfb`UV``9f`U`h  
g]W`]b`XYb`YhnhYb`ϕ\`fYb`ja a Yf`k Y]hYf`Ybhk ]W`Y`h`i bX`YfZfYi h  
g]W`k UW`gYbXYf`6Y`]YVh`Y]h`?i`hi f`BYhn`? Ø`b`VYgW`fY]Vh`XYb  
nY]h[ YbØgg]gWXYb`N]f`i g`U`g`Y]bY`\_ØfdYf]bhYbg]j Y`?i bghZcfa ž`X]Y  
A YbgW`!CV`Y`h!6Yn]Y`i b[ Yb`i bX`6Yk Y[ i b[ `U`g`nYbhfU`Y  
9`Ya YbhY`]b`XYb`A ]hY`di b`\_h`ghY`h``8]YgY`9bhk ]W`i b[ `]ghj cb  
Y]bYf`k UW`gYbXYb`: fY]gW`UZYbXYb`N]f`i ggnYbY`[ YdfÅ[ hž`X]Y`g]W`  
\_fYU]j`YbhZU`hYhi bX`XYf`]b`8Yi hgW`UbX`Y]b`ZYghYf`D`Um`ja  
?i`hi fVYfY]W`ni [ YghUbXYb`k ]fX"

## 9]b`6`]W`\_]b`X]Y`Ni`\_i bZh

8]Y'?'Ò`bYf`N]f\_i ggnYbY`]gh`YVYbX][`i bX`Ui ZXYf`Gi WXY`bUWX  
 Y]bYa`ZYghYb`CfhZØf`FYWX YfWXYž? fYUh]cb`i bX`5i ghUi gWX`"9g`]gh  
 XYf`K i bgWX`XYf`5\_hYi fYž`XYb`nY]h[ YbØgg]gWXYb`N]f\_i g`bcWX  
 g]WXhVUfYf`ni`a UWXYb`i bX`XUg`DchYbn]U`X]YgYf`?i bghZcfa`ni  
 ZØfXYfb`" Æ]h]Uh]j Yb`k ]Y`X]Y`GY\_h]cb`NY]h[ YbØgg]gWXYf`N]f\_i g`XYg  
 ?i`hi fbYhn`?Ò`b`gd]Y`Yb`XUVY]`Y]bY`YbHgWXY]XYbXY`Fc`"8]Y  
 J]Y`ZU`h`XYg`7]fW`g`8UbW`': Ygh]j U`g`gd]Y[ Y`h`X]YgY`6YghfYVi b[ Yb  
 k ]XYf`i bX`"ÀXh`U`Y`Y]bž`HY]`X]YgYf`Ui ZFY[ YbXYb`K Y`h`ni`k YfXYb"

6Ygi WXYb`G]Y`XUg': Ygh]j U`i bX`Yf`YVYb`G]Y`gY`Vghž`k ]Y  
 nY]h[ YbØgg]gWXYf`N]f\_i g`]b`?'Ò`b`bYi`XYZ]b]Yfh`k ]fX`": Øf`k Y]hYfY  
 ÆZcfa Uh]cbYb`\_ØbbYb`ÆhYfYgg]YfhY`X]Y`cZZ]n]Y`Y`K YVg]hY`XYg  
 : Ygh]j U`g`i bhYf`k k k "Wjfw`g!XUbW`!ZYgh]j U`"XY`VYgi WXYb"

8YhU]`g	
Cfh	?Ò`bž`8Yi hgWX`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "Wjfw`g!XUbW`!ZYgh]j U`"XY</li> <li>• _i`hi fbYhn!_cY`b"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh