

: U\ ffUXVY[Y]ghYfhY '[Ygi WX h.
? Uff]YfYWX UbWX`VY]'N9; `]b
GØXXYi hgWX`UbX°

9bhXYW_Yb`G]Y`X]Y`N9; `]b`?`Ò`b!6]`XYfghÒW_WX_Yb.`9i fcdUg
[fÒ» hYf`Nk Y]fUX!: UW\ UbXY`gj YfVUbX`gi WX`h`Y]bYb
A]h[`]YXYfVYhfYi Yf"



?`Ò`b!6]`XYfghÒW_WX_Yb`ž`8`Yi hgWX`UbX`!`8]Y` : U\ ffUXVfUbWX Y
Vcca`hi`bX`V]YhYh`gdUbbYbXY`?`Uff]YfYWX UbWX`b``9]b`VYgcbXYfYg
5i [Yba`Yf`_ []`h`XUVY]`XYf`N9; `Nk Y]fUX!9]b`_Ui`Zg!; YbcggYbgWX`UZh
Y; `]b`?`Ò`b`ž`X]Y`U`g`9i fcdUg`[fÒ» hYf` : UW\ UbXY`gj YfVUbX`]b`XYf
Nk Y]fUXVfUbWX`Y`U []Yfh`A]h`Yhk`U`%`\$\$\$`A]h[`]YXgZ]fa`Yb`]gh`X]Y
N9; `Y]b`VYXYi`hYbXYf`D`UmYf`ja`A`Uf`_hž`XYf`YI`_i`g]j`Y`A`Uf`_Yb`k`]Y
D9; 5GI`Gž`6I`@@G`i`bX`N9A`C`j`YfhfY]Vh"

8]Y`NYbhfU`Y`]b`?`Ò`b!6]`XYfghÒW_WX_Yb`i`bhYfghØhnh`]\`fY
A]h[`]YXgVYhf]YVY`Xi`fWX`Y]b`VfY]hYg`Gc`fh]a`Ybh`i`bX`]bb`cj`Uh]j`Y
8]Ybgh`Y]ghi`b [Ybž`k`Ug`ZØf`j`]Y`Y`i`bhYfbY`a`Yb`Y]bYb`YWX`hYb

A Y\fk YfhXUfghY`h"8]Y ; YbcggYbgWUZhj YfZc`[h'XUg`N]Y`ž]\fY
A]h[`]YXYf`k]fhgWUZh]W`ni `ZØfXYfb`i bX`g]Y`]b`Y]bYf`ghUf`Yb
; Ya Y]bgWUZh`ni `VYhfYi Yb"9]bY`cZybY`GhY`Y`ž`X]Y`ZØf`j]Y`Y
`hYfYgg]YfhY`j cb`6YXYi hi b[`g]b`_ØbbhYž`]gh`X]Y`Dcg]h]cb`XYg
A]h[`]YXYfVYhfYi Yfg]a `5i »YbX]Ybgh`fk #a #XŁ`ZØf`XUg` ; YV]Yh`GØX
]b`8Yi hgW`UbXžk]Y`j Y`cV]n"XY`VYf]W`hYh"

5i Z[UVYb`i bX`5bZcfXYfi b[Yb

`X]YgYf`F c`Y`k]fX`X]Y`6YhfYi i b[`i bX`6YfUhi b[`XYf
A]h[`]YXgVYhf]YVY`[fc» [YgW`f]YVYb"8UVY][Y\ØfYb`X]Y
8i fW`ZØ\fi b[`j cb`GW`i `i b[Ybž`XYf`5i ZVUi `j YfhfUi Ybgj c`Yf
DUfhbYfgWUZhYb`gck]Y`X]Y`i bhYfghØhni b[`VY]`XYf
Gcfh]a Ybhg[YghU`hi b[`ni `XYb`nYbhfU`Yb`5i Z[UVYb"8N]Y`]gh`Ygž`X]Y
N9; !9][Yba Uf`Yb`k Y]hYf`ni `ZØfXYfb`i bX`Xi fW`[Yn]Y`hY
5bgdfUW`Y`bYi Yf` : UW` \UbXY`gVYhf]YVY`XUg`BYhmk Yf_
Ui gni VUi Yb"

8]Y`5bZcfXYfi b[Yb`ZØf`X]Y`GhY`Y`g]bX`_`Uf`i a f]ggYb.
6Yk YfVYf.]bbYb`gc`hYb`b]W`h`bi f`Y]bY`UV[YgW`c`ggYbY
5i gV]`Xi b[`cXYf`Ghi`X]i a `]b`6YfY]W`Yb`k]Y` ; fc» \UbXY`cXYf
6Yhf]YVgk]fhgWUZh`Ui Zk Y]gYbž`gcbXYfb`Ui W`9fZU\fi b[`ja
JYfhf]YV`cXYf`]b`XYf`?i bXYbVYhfYi i b[ž]XYU`Yfk Y]gY`]b`XYf
: U\ffUXVfUbW`Y"9]bY`c`Y`F Y]gYVYfY]hgWUZh`i bX`Ui g[YdfÀ[hY
?ca a i b[_Uh]cbgZÀ\][_Y]hYb`g]bX`YVYbZU`g`j cb`JcfhY]"9]b`[i hYg
<ÀbXW`Yb`ZØf`XYb`[YbcggYbgWUZh]W`Yb
; Ya Y]bgWUZhg[YXUb`Yb`]gh`i bYf`Àgg`]W`"

5b[YVchY`i bX`6YbYZ]hg

8]Y`N9; `V]YhYh`]fYb`A]hUfVY]hYbXYb`Y]bY`UVk YW`g`i b[gfY]W`Y
' , ž) \$!Ghi bXYb!K cW`Y`a]h`Y]bYa ` :]fa Yb!D?K `ni f`Df]j Uhbi hni b[ž
' \$`i f`Ui VghU[Y`gck]Y`X]Y`A Ø[`]W`_Y]h`XYg`8]YbghfUX`YUg]b[`g"
<]bni `_ca a Yb`A]hUfVY]hYffUVUhhYž`7\UbW`b`ni f`VYfi Z]W`Yb`i bX
dYfgØb`]W`Yb`K Y]hYfYbhk]W`_i b[`i bX`UhhfU`_h]j Y
I bhYfbY\`a YbgYj Ybhg"8UfØVYf`\]bUi g`k YfXYb
j Yfa Ø[Ybgk]f_gUa Y`@Y]ghi b[Yb`i bX`Y]bY`VYhf]YV`]W`Y
5`hYfgj cfgcf[Y`Ub[YVchYb"

ðhYfYgg]YfhYž'X]Y'g]W\ZØf'X]Y'GhY''Y'U'g'A]h['YXYfVYhfYi Yf'ja
 5i » YbX]Ybgh]bhYfYgg]YfYbž'_ØbbYb'']\fY'j c`ghÀbX][Yb
 6Yk YfVi b[gi bhYf'U[Yb'ØVYf'XUg'Cb']bY!6Yk YfVi b[gdcfhU`XYf
 N9; 'Y]bFY]W\Yb''8UVY]'Yfk UfhYb'X]Y'J YfUbhk cfh]W\Yb'Y]b
 Ui ggU[Y_fÅZh][Yg'6Yk YfVi b[ggWfY]VYbž'k cVY]'XYf': c_i g'Ui Z
 Y]bYa 'Y]bZUW\ '[YghU'hYhYb'DfcnYgg''Y[h/Y]b'Ui Zk YbX][Yg
 5bgWfY]VYb']gh'b]W\h'bcchk YbX][žk]Y'nY ["XY']bZcfa]Yfh"

8Yf'6Yk YfVi b[dfcnYgg'gYhnh'ni XYa 'Ui Z'J]Y`ZU`h'i bX'gW\`Y» h
 6Yk YfVYf.]bbYb'i bUV\Åb[]['j cb'; YgW\`YW\hž'B Uh]cbU`]hÅhž
 Yh\b]gW\Yf'i bX'gcn]U`Yf'<Yf_i bZh'gck]Y'UbXYfYb'dYfgØb`]W\Yb
 A Yf_a U`Yb'b]W\h'Ui g''8Ua]h'ÒZbYh'X]Y'N9; ']\fY'HcfY'ZØf'j]Y`Y
 hU`Ybh]YfhY'A YbgW\Yb'Ui gi bhYfgW\]YX`]W\ghYb'<]bhYf[fØbXYb"

I a 'b'X]YgYa 'bhYfYggUbhYb'i bX'XmbUa]gW\Yb'I a ZY`X': i » ni
 ZUggYbž'gc`hYb']bhYfYgg]YfhY'6Yk YfVYf.]bbYb'b]W\h'nØ[Yfbž'g]W\
 ni 'VYk YfVYb'i bX'XUVY]'X]Y'; Y`Y[Yb\Y]hibi hnYbž'HY]'Y]bYf
 ghUf_Yb'; Ya Y]bgW\UZh'ni 'k YfXYb"

8YhU]`g	
Cfh	?Ø'b!6]'XYfghØW_W\Ybž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "j Y`cV]n"XY • k k k "nY["XY

6Ygi W\Yb'G]Y'i bg'Ui Z. 'a Y]b!_cY`b"bYh