

B Yi fi dd]bg`? Zn!K Yf_ghUhh. `9fZc`[fY]Wk hfc hn`? f]gY` `9]b`J c fV]`X`ZØf`U`Y`°

⊕`BYi fi dd]b`U`h`B`c`f`a` U`b`8`]h`h`a` U`b`b`j`c`f`n`k`Y`]`⋈`f`Y`b`Y`]b`Y`
? Zn!K Yf_ghUhh`Y`f`Ø`Z`b`Y`h`ž`i` b`X`X`U`g`ž`k`À`f`Y`b`X`]`b`j`]Y`Y`b`
6`f`U`b`W`k`Y`b`⊕`g`c`j` Y`b`n`Y`b`U`b`X`Y`f`H`U`[` Y`g`c`f`X`b`i` b`[`g`]b`X`"5`b`
X`]Y`g`Y`a`g`c`b`b`][`Y`b`H`U`[`U`a`"%"`†`b`]`&`\$`&)`k`]f`X`"Y`f`Y`]b`
;`Y`h`f`]Y`V`Y`U`b`Y`]b`Y`a`A`Y`f`W`X`Y`g`[`Y`k`Y`W`g`Y`h`"8`]Y`6`Y`g`]h`n`Y`f`]b`
X`Y`g`:`U`f`n`Y`i`[`g`]g`h`g`]W`h`]W`h`n`i`Z`f`]Y`X`Y`b`a`]h`X`Y`f`
X`i`f`W`k`[`Y`Z`Ø`f`h`Y`b`F`Y`d`U`f`U`h`i`f`"8`]h`h`a` U`b`b`V`Y`g`W`k`Å`Z`h`][`h`X`U`V`Y`]j`]Y`f`
A`]h`U`f`V`Y`]h`Y`f`ž`i` b`X`Y`f`V`Y`h`c`b`h`]a`a`Y`f`k`]Y`X`Y`f`ž`X`U`g`g`Y`g`Z`Ø`f`]`b`
k`]W`k`h`][`g`Y`]ž`a`]h`g`W`k`a`i`h`n`][`Y`b`<`À`b`X`Y`b`n`i`U`f`V`Y`]h`Y`b`"8`]Y`g`Y`
<`U`b`X`g`!`c`b`!`A`Y`b`h`U`]h`Å`h`]g`h`W`k`U`f`U`_`h`Y`f`]g`h`]g`W`k`Z`Ø`f`j`]Y`Y`];`f`Ø`b`X`Y`f`
]a`?`Zn!6`Y`f`Y`]W`k`ž`X`]Y`U`i`Z`E`i`U`]h`Å`h`i`b`X`?`i`b`X`Y`b`n`i`Z`f`]Y`X`Y`b`Y`]h`
g`Y`h`n`Y`b`ž`k`]Y`Ø`N`8`:`G`f`h`h`d`g`##`k`k`"n`X`Z`X`Y`#`]X`Y`c`#`Y`d`c`f`h`U`[`Y`b`#`n`X`Z`
f`Y`d`c`f`h`U`[`Y`!`%`\$`(`#`X`Y`i`h`g`W`k`U`b`X`!`d`U`W`_`h`!`U`b`!`%`\$`\$`£`V`Y`f`]W`k`h`Y`h`"8`Y`f`
A`U`f`_`h`Z`Ø`f`?`Zn!F`Y`d`U`f`U`h`i`f`X`]Y`b`g`h`Y`]g`h`g`h`U`V`]`i`b`X`U`h`f`U`_`h`j`"⊕`
8`Y`i`h`g`W`k`U`b`X`[`]V`h`Y`g`/`U`a`d`^`Y`"d`/`



⊕`BYi fi dd]b`U`h`B`c`f`a` U`b`8`]h`h`a` U`b`b`j`c`f`n`k`Y`]`⋈`f`Y`b`Y`]b`Y`?`Zn!
K`Y`f`_`gh`U`hh`Y`f`Ø`Z`b`Y`h`ž`i` b`X`X`U`g`ž`k`À`f`Y`b`X`]`b`j`]Y`Y`b`6`f`U`b`W`k`Y`b`

þgc`j YbnYb`Ub`XYf`HU[YgcfXbi b[`g]bX"5b`X]YgYa `gcbb][Yb`HU[
Ua`%"`đ b]`&\$&) `k]fX`\]Yf`Y]b` ; Yhf]YVY`Ub`Y]bYa`A YfW`XYg
[Yk YW`gY`h"8]Y`6Yg]hnYf]b`XYg` : U\fnYi [`g]gh`g]W`h]W`ni Zf]YXYb
a]h`XYf`Xi fW` [YZ0\fhYb`F YdUfUhi f"8]hha`Ubb`VYgW`ÀZh][h`XUVY]
j]Yf`A]hUfVY]hYfž`i bX`Yf`VYhc`bh]a` a`Yf`k]YXYfž`XUgg`Yg`Z0f`]\b
k]W`h][`gY]ž`a`]h` gW`a` i`hn][Yb`<`ÀbXYb`ni`UfVY]hYb"8]YgY`<`UbXg!
cb!A`Yb`hU`]h`h]gh`W`UfU`_hYf]gh]gW`Z0f`j]Y`Y` ; f0bXYf`]a`?`Zn!
6YfY]W`ž`X]Y`Ui`Z`E`i`U`]h`h`i`bX`?`i`bXYb`ni`Zf]YXYb`Y]h`gY`hnYb`ž`k]Y`
N8: `VYf]W`hY`h`

8Yf`A`Uf`_h`Z0f`?`Zn!F`YdUfUhi`fX]YbghY`]gh`ghUV`]`i`bX`UhhfU`_hj`" `þ
8Yi`hgW`UbX`[]Vh`Yg`0VYf`(+`A`)]`cbYb`ni`[Y`UggYbY
?fUZhZU`fnYi`[Yž`k`Ug`X]Y`B`UW`ZfU[Y`b`UW`K`Ufhi`b[g!`i`bX
F`YdUfUhi`fX]YbghYb`Ui`ZfYW`hYf`À`h"8]Y`5i`g`Ughi`b[`XYf
K`Yf`_gh`hYb`U[`VY]gd]Y`gk`Y]gY`]a``đ`bi`Uf`&\$&`VY]`,`(`Dfc`nYb`h"
8]Y`J`]Y`ZU`h`Ub`8]Ybgh`Y]ghi`b[Yb`]b`K`Yf`_gh`hYb`U`h`g]W`YVYbZU`g
VYk`À`fhž`Ub[YZUb[Yb`VY]A`Uf`_Yb`k`Yf`_gh`hYb`V]g`\]b`ni`ZfY]Yb
6Yhf]YVYbž`X]Y`VY]`XYb`?`i`bXYb`\`cW`]a`?`i`fg`ghY`Yb"5i`W
8]hha`Ubb`k`Y]ž`k`]Y`k`]W`h][`X]Y`GhUbXc`fhk`U`\`i`bX`Y]b
Ui`g[YnY]W`bY`hY`g`GYfj`]W`Ub[YV`ch`g]bXž`i`a`]a`Ufhi`a`_`A`a`dZhYb
A`Uf`_h`Yf`Zc`[fY]W`ni`gY]b" **GhUfh`]\ZY!6YfUhi`b[`YVh`Yfj`cfž`
XUgg`8][]hU`]g]Yfi`b[`i`bX`i`a`k`Y`h`ZfYi`bX`]W`Y`DfU`_h]_Yb
ni`bY`a`YbX`6YXYi`hi`b[`[Yk`]bbYb"**

8]Y`J`c`fhY`]Y`XYf`J`]Yf!HU[Y!K`c`W`Y`Y`

9]b`U`_h`Y`Y`f`HfYbX`]b`XYf`6fUbW`Y`]gh`X]Y`9]bZ0`fi`b[`Y]bYf`J`]Yf!
HU[Y!K`c`W`Y`ž`X]Y`VYfY]hg`VY]a`A`YgghYW`b]_`YfghY`Y`f`K`YbnY`Z0f
Y]bY`J`YfVYggYfi`b[`XYf`DfcXi`_hj`]h`h`i`bX
A`]hUfVY]hYfni`Zf]YXYb`Y]h[Ygcf[h`\Uh"8]Y`A`cb`hYi`fY`UfVY]hYb`bi`b
bYi`b`Ghi`bXYb`h`À[`]W`ž`i`bX`XUg`A`cXY`\`Uh`g]W`U`g`Ai`»`Yfgh`d`cg]h]j
Yfk`]YgYb"8]hha`Ubb`XYb`_h`YVYbZU`g`0VYf`ZYI`]V`Y
5fVY]hgnY]ha`cXY`Y`b`UW`ž`XU`Yf`X]Y`Ni`Zf]YXYb`Y]h`gY]bYf
A`]hUfVY]hYf`d`f]c`f]g]Yf`h"8]Y`@U`@]bYU!K`Yf`_gh`U`h]b`?`0`b`gi`W`h`gc`[`Hf
gdYn]Y`A`]hUfVY]hYfž`X]Y`]b`Y]bYa`ZYI`]V`Yb`A`cXY`j`cb`" &ž`%
Ghi`bXYb`d`fc`K`c`W`Y`UfVY]hYb`a`0W`hYb"5`hYfbUh]j`[]Vh`Yg`Ui`W
X]Y`A`0[`]W`_Y]hY]bYf` : 0bZHU[Y!K`c`W`Y`a`]h`\0`YfYa` ; Y`U`h"
8]Yg`nY][`hž`XUgg`XYf`HfYbX`\]b`ni`ni`Zf]YXYb`Y]b`A`]hUfVY]hYfb`Ui`W

]b`XYf`?Zn!6fUbWXY`Ub_ca a hžk]Y`@U`@]bYU`VYf]Wk.hYh"

; f0bXYf`ja `?Zn!GY_hcf`_0bbYb`Ui Zj YfgWk]YXYbY
:]bUbn]Yfi b[gcdh]cbYb`ni f0W_[fY]ZYbž`gY]`Yg`Xi fWk
A]_fcXUf`Y\Yb`cXYf`XYb`?ZK !GhUfh[Y`Xž`XUg`V]g`ni`(%&) "\$\$\$`9i fc
c\bY`9][Yb_Ud]hU`i a ZUggYb`_Ubb""5i Wk`ghYi Yf`]WkY`5gdY`hY`i bX
X]Y`9]b\U`hi b[`XYf`A Y]ghYfdZ]Wk.h]g]bX`Z0f`X]Y`; f0bXi b[`Y]bYf
K Yf_ghUhhj`cb`6YXYi hi b[žk Ug`i bhYfghfY]Wk.hžk]Y`k]Wk]h][`Y]bY
gc`]XY`D`Ubi b[`]gh`i bhYfgh0hni b[`Yf\U`hYb`; f0bXYf`Xi fWk
6YfUhi b[gUb[YVchYž`X]Y`]\bYb`\Y`ZYbž`\fYb`6i g]bYggd`Ub`ni
YfghY`Yb`i bX`V0fc_fUh]gWkY`<YfUi gZcfXYfi b[Yb`ni `a Y]ghYfb"

9]bV`]W_Y`]b`X]Y`6fUbWkY

8Yf`9]bgh]Y[`]b`X]Y`?Zn!6fUbWkY`]gh`Z0f`j]Y`Y`UhfU_h]j ži bX`XUg
Ui Wk`]b`\YfUi gZcfXYfbXYb`NY]hYb""6Y]gd]Y`Y`k]Y`X]Y`0b[ghY
; f0bXi b[`Y]bYf`?AgYa Ubi ZU_hi f`]b`A 0bWkYb`j`cb`XfY]
: Ua`])Ybj`AhYfb`nY][Ybž`XUgg`XYf`i bhYfbY\`a Yf[Y]gh]b
8Yi hgWk`UbX`V`0\h""5i Wk`X]Y`GWk`]Ygg!`i bX`G]WkYfi b[g!; a V<`]b
A 0\`Ui gYb`[`Abnh`a`]h`Y]bYa`]; fc»Ui ZhfU[`Ui g`XYb`i G5`Z0f
GWk]YbYbZU\fnYi [!?ca`dcbYbhYbž`k Ug`&\$\$`5fVY]hgd`AhY`g]WkYfh"
I bX`GD579C`DH±`]b`YbU`dfcZ]h]Yfhj`ca`6cca`XYf`Yi fcdA]gWkYb
GUhY``]hYbhYWkbc`c[]Y`i bX`d`Ubh`k Y]hYfYg`K UWkghi a ""8]YgY
dcg]h]j`Yb`6Y]gd]Y`Y`VY`Y[Ybž`XUgg`Ui Wk`]b`gWk`k YfYb`NY]hYb
A YbgWkYb`U_h]j`]\UbXY`b`i bX`bYi Y`K Y[Y`[Y\Ybž`k]Y`N8:
VYf]Wk.hYh"

| | |
|----------|--|
| 8YhU]`g | |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "nXZ"XY • k k k "`U`]bYU"XY • ghUfh\`]ZY!VYfUhi b["XY |

6Ygi WkYb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh