

K YhhYf' ? Ò`b . '6Yk Ò`_hž'UVYf'hfcW_Yb' 'Gc k]fX'XYf': Y]YfUVYbX°

9fZU\ fYb'G]Y'XUg'U_hi Y`Y'K YhhYf']b' ? Ò`b! GhJa a \Y]a 'Ua ' ' " † b] '\$&) . 'HYa dYfUhi fYbž'B]YXYfgW`U['i bX K]bXVYX]b[i b[Yb"



? Ò`b! GhJa a \Y]a ž'8Yi hgW`UbX'!'8Yf'' " † b] '\$&) 'Vf]b[h']b
? Ò`b'Y]b[Ya]gW`hYg'K YhhYfV]'X'a]h'g]W`"5V'\Yi hY'A]hU[
Yfk UfhYhi bg'Y]bY'VYk Ò`_hž'UVYf'hfcW_YbY'K YhhYf'U[Y'a]h
a Ul]a U`Yb'HYa dYfUhi fYb'j cb'&' ..7""8]Y
FY[Ybk U\fgW`Y]b'W`_Y]h'Y[h'VY]'('i ž'gY\ f'k U\fgW`Y]b'W`
V`Y]Vh'Yg'hfcW_Yb" † XYf'B UW`h'gUb_Yb'X]Y'HYa dYfUhi fYb'Ui Z
Ub[YbY\ a 'a]XY'%(..7]b'6fUi k Y]Yf'K Ygh'i bX'%) ..7]b' ? Ò`b!
GhJa a \Y]a ž'k cVY]'Y]b'Y]W`hYf'V]g'a Å»][Yf'GØXcghk]bX'a]h
Zf]gW`Yb'6ÖYb'X]Y'@ Zh'a]h'Y]bYf'6f]gY'Xi fW`n]Y\h"K]Y'8][]hU`
8U]'m'VYf]W`hYhž'V`Y]Vh'i bg'Ui W`XYf'8]YbghU['hfcW_Ybž'k cVY]'X]Y
a Ul]a U`Yb'K YfhY'VY]'&\$..7]b'6fUi k Y]Yf'K Ygh'i bX'&%.7]b
? Ò`b! GhJa a \Y]a 'Y]Y[Yb'k YfXYb"K c'Y]Y[h'XU'XYf'<U_Yb3'GY'Vgh
ZØf'XYb': Y]YfUVYbX'gc`hY'a Ub'g]W`ZfYi Yb' 'Yhk U'i a '%+'l \f

k YfXYb`&\$..7`]b`6fUi k Y]Yf`i bX`&%.7`]b`?`Ò`b`Ub[YnY][h`

B U\hg`k]fX`Yg`XUbb`k]YXYf`Yhk Ug`_`À`hYfž`a]h`H]Y Zghk YfhYb`j cb`
%`..7`ni f`B U\h`ni`8 cbbYfghU[ž`k`À`fYbX`X]W\hY`K`c`_`Yb`X]Y`GhUXh`
i`a` \`Ø`Yb`" `@Y]XYf`Vf]b[h`XYf`8 cbbYfghU[`b]W\h`bi`f`K`c`_`Ybž`
gcbXYfb`Ui`W`a`À»][Yb`FY[Yb`a`]h`g]W\ž`k`Ug`X]Y`HYa`dYfUhi`fYb`
Ui`Z`%+..7`XfØW`Yb`gc`""`5a`:`fY]hU[`k`]fX`g]W\`X]Y`FY[Yb`U[Y`
ZcfhgYhnYb.`ZUgh`_ca`d`Yhh`VYXYW`hi`bX`YVYbZU`g`a`]h`
HYa`dYfUhi`fYb`i`a`X]Y`%,`..7`"K`Ug`Yfk`UfhYhi`bg`Ua`b`ÀW\ghYb`HU[3`
8Yf`K`]bX`V`Y]Vh`XUVY]`gW\k`UW`V]g`a`À»][`Ui`g`gØX`]W\Yb`
F]W\hi`b[Ybž`Ui`W`k`Ybb`X]Y`6ØYb`]a`a`Yf`k`]YXYf`ghUf`_
Ui`Zf]gW\Yb`"8]Yg`]gh`Y]b`_`UfYf`<]bk`Y]g`Ui`Z`X]Y`
K`YhhYf`Àb`XYfi`b[Ybž`X]Y`i`bg`VY]`cfghY`Yb`i`ni`a`U`X]Y`
8i`fW\gW\b]hghY`a`dYfUhi`f`ZØf`X]YgYb`HU[`]b`XYb`Y`hnhYb`&\$`š`fYb`
VY]`&(`..7`U[""8Ug`š`f`&\$&(`VfUW\hY`Y`]b[Y[Yb`&&..7ž`i`bX`j`cf`ZØbZ`
š`fYb`a`i`gghYb`g]W\`X]Y`?`Ò`bYf`a`]h`%,`..7`ni`Zf]YXYb[YVYb`"

9]b`6`]W`_`Ui`Z`X]Y`B`]YXYfgW\`U[gk`YfhY`

K`Ybb`k`]f`i`bg`X]Y`B`]YXYfgW\`U[gXUhYb`Ub[YgY`Yb`Y`UVYbž`
_ca`a`Yb`k`]f`i`a`Y]bY`:`YghghY`i`b[`b]W\h`Yfi`a`.`5a`Y`i`h][Yb`i`" `
š`b]`Y[Yb`k`]f`]a`8i`fW\gW\b]h`i`a`]h`&`a`a`B`]YXYfgW\`U[ØVYf`XYb`
Y`hnhYb`&\$`š`fYb`"j`Yf[`Y]W\h`a`Ub`XUg`a`]h`XYb`K`YfhYb`j`cb`
Y`hnhY`a`š`f`ž`U`g`Yg`_Y]bYb`B`]YXYfgW\`U[`[UVž`cXYf`XYb`" `a`a`
j`cb`j`cf`ZØbZ`š`fYb`ž`k`]fX`XYi`h]W\ž`XUgg`g]W\`XUg`K`YhhYf`nk`Uf`
k`]YXYf`YfZf]gW\hž`YXcW`b]W\h`ni`ghUf`_]bg`K`UggYf[Y`Yb`gc`hY`"
5VYf`VY]`gc`j`]Y`k`YW\gY`U`Z`hY`a`K`YhhYf`]gh`Yg`_Y]b`K`i`bXYfž`XUgg`
X]Y`?`Ò`bYf[YfbY`Y]bYb`GW\]fa`XUVY]\UVYb`"@Ui`h`K`YhhYf`_c`b`h`c`f`
ghØhnh`g]W\`X]YgY`5i`ggU[Y`Ui`Z`X]Y`U`b[Zf]gh][Yb`
B]YXYfgW\`U[gk`YfhY`"

K`]Y`gW\`À[h`g]W\`XUg`K`YhhYf`]a`Y`]ghc`f]gW\`Yb` ?`cb`hYI`h3`

:`Øf`X]Y`GhUh]gh]_Yf`i`bhYf`i`bg.`8]Y`8UhYb`j`ca`8Yi`hgW\Yb`
K`YhhYfX]Ybgh`nY][Ybž`XUgg`Yg`]bhYfYggUbh]ghž`U`hY`K`YfhY`ni`
VYhfUW\hYbž`]bgVYgcbXYfY`X]Y`š`fYgnY]h]W\Yb`gck`]Y`a`cbUh]W\Yb`

A]hhY`"8]YgY`Y`ZYb`i bg`ni`j YfghY`Ybž`k]Y`g]W`XUg`K YhhYf`ØVYf`
 X]Y`↵\fY`j YfÀbXYfh`\Uh" <]YfVY]`g]bX`8i fW`gW`b]hhgk YfhY`ØVYf`
 j YfgW`]YXYb`Y`NY]hfÀi a Y` `]b`_`i`g]j Y`5Vk Y]W`i b[Yb`ni`XYb`
 A]hhY`k YfhYb` `j cb`VYgcbXYfg`\c`Ya` `ϕhYfYggY"; YbUi Y`NU`Yb`
 \]Yfni`_`ÒbbYb`ja` `787`f7` `]a` UhY`8 UhU`7Yb`hYfŁ`XYg`8Yi hgW`Yb`
 K YhhYfX]YbghYg`UV[Yfi`ZYb`k YfXYb"

?Ò`b`a U[`k YhhYfhYW`b]gW` `b]W`h]ja` a Yf`XUg`VYghY`@cg[Ync[Yb`
 \UVYbž`UVYf`Y]bYg`ghY`h`ZYgh`8]Y`GhUXh`\Uh]`fYb`[Ub`n`Y][YbYb`
 7`Ufa` YžY[U`cV`i bhYf`GcbbYbghfU`Yb`cXYf`[fUi Yb`K`c`_Yb`
 ↗hh`V`Y]Vh`bi`f`ni` `cZYbž`XUgg`X]Y`HYa`dYfUhi`fYb`i bX`X]Y`
 B]YXYfgW`À[Y`ja` `9]b`_`Ub[`a`]h`XYb`K YhhYfj`cf`YfgU[Yb`ghY`Yb`°

8YhU]`g	
C fh	?Ò`b!GhUa`a` \Y]a` ž8Yi hgW` `UbX`
E i Y`Yb	<ul style="list-style-type: none"> • X][]hU`XU]`m"XY` • k k k "k YhhYf`_`cb`hcf"XY` • k k k "Xk`X"XY`

6Ygi W`Yb`G]Y`i bg`Ui Z.`a` Y]b!`_`cY`b`"bYh`