

GhUXh? Ò`b`gW`]Y» hij]Yf?]cg_Y`k Y[Yb`
gW`k YfYf; YgYhnYgj YfghÒ» Y°

8]Y`GhUXh? Ò`b`gW`]Y» hij]Yf?]cg_Y`b`A Ø`Y]a`i`bX`?U`_`
k Y[Yb`gW`k Yfk]Y[YbXYf`J YfghÒ» Y`[Y[Yb; YgYhnY`ni`a`
↳ [YbXgW`i`hn`i`bX`HUVU`_`



A Ø`Y]a` ž`8Yi`hgW`UbX`!`↳`? Ò`b`gW`À[`h`XUg`C`fXbi`b[`gUa`h`
5`Ufa`.`B`UW`XYa``]b`XYb`Y`hnhYb`A`cbU`hYb`YfbYi`h`gW`k`YfY`
J`YfghÒ»`Y`[`Y[`Yb`XUg`↳`[`YbXgW`i`hn[`YgYhn`gck`]Y`X]Y`HUVU`!`i`bX`
5`_c`c`[`YgYhn[`YVi`b[`ZYgh[`YghY`h`k`i`fXYb`ž`UVYb`X]Y`6Y`Ø`fX`Yb`
j`]Yf?`]cg_Y`]b`XYb`GhUXhY]Yb`?`U`_`i`bX`A`Ø`Y]a``[`YgW`cggYb`i`bX`
j`Yfg]Y[`Y`h`8]YgY`_`cbgYei`YbhY`A`U»`bU`a`Y`gc`nY][`Yb`ž`XUgg`Yg`]b`
XYf`GhUXh`_Y]bYb`fYW`hgZfY]Yb`F`Ui`a``ZØf`]`Y[`U`Y;`YgW`À`ZhY`[`]Vh`
Gc`VYf]W`hYh`XYf?`Ò`b`Yf`GhUXh!`5`bnY][`Yf`ž`XUgg`U`Y`j`]Yf?`]cg_Y`
a`Y`fZUW`XUVY]`YfhUddh`k`i`fXYb`ž`HUVU`_`ž`5`_c`c`i`bX`UbXYfY`
U`_c`c`]gW`Y`DfcXi`_`hY`Ub`A`]bXYf`À`f][`Y`ni`j`Yf`_`Ui`ZYb`

8]Y`?`cbhfc`a`U»`bU`a`Yb`XYf`GhUXh?`Ò`b`g]bX`XUg`FYgi`hUhj`cb`
[`fc»`Ub[`Y`Y[`hYb`ž`]bhYbg]j`Yb`DfØZ`b[`Yb`ž`X]Y`gY]h`Bcj`Ya`VYf`&\$&(`

Xi fW [YZØ\fh:k YfXYb" <]YfVY]ZØ\fh:XUg`CfXbi b[gUa h`b]W`h`bi f
fY[Y`a À»][Y` ðgdY_h]cbYb`Xi fW ž`gcbXYfb`Ui W`HYgh_Ài ZYžVY]
XYbYb`X]Y`J YfghØ» Y`[Y[Yb`5`hYfgVYgW`f`Àb_i b[Yb` YfgW`fYW_YbX
\cW`Ui gZU`Yb"5i W`VY]`XYb`[YgW`cggYbYb`?]cg_Yb`_Ua`Yg`ni
[fUj]YfYbXYb`DfcV`Ya Yb.`6Y]Y]bYf`?cbhfc`Y`ja` : YVfi Uf`&\$&)
j Yfgi W`h`Y]b`A]hUfVY]hYf`Y]bYg`XYf`?]cg_Yž`a]h`Y[U`Yb`K UfYb
ni`Z]Y\Yb`i bX`Y]ghYh`K]XYfghUbX"Ni XYa`ZcfXYfh`Y]b`6YhfY]VYf
Y]bY`↑ [YbX`]W`Y`HYgh_Ài ZYf]b`Ui Z`]\fY`X`Ybh]h`h`ni`j YfgW`k Y][Yb
i bX`VYXf`Àb[hY`g]Y`XUa`]h"

GhfYb[Y`?cbhfc`Yb`i bX`\c\Y`6i » [Y`XYf

8]Y`GhUXh?Ò`b`\Uh]g]W`ni a`N]Y`[YgYhnhž`XYb`?cbhfc`Xfi W_
k Y]hYf`ni`Yf\Ø\Yb" ð`U`Yb`j]Yf`[YgW`cggYbYb`?]cg_Yb`k i fXYb
Y`Y_hfc]gW`Y`N][UfYhYb`c`bY`[Ø`h][Y`GhYi YfVUbXYfc`Y`gck]Y
b]W`h`ZØf`XYb`9i !J Yfhf]YV`ni [Y`UggYbY`DfcXi`_hY`g]W`Yf[YghY`h"
Gc`W`Y`J YfghØ» Y`\UVYb`k Y]hfY]W`YbXY`?cbgYei YbnYb.`A]h
6i » [Y`XYfb`j cb`V]g`ni`) "\$\$\$`9i fc`a`ØggYb`X]Y`6YhfY]VYf
fYW`bYb"8]YgY`\c\Yb`GhfUZYb`gc`Yb`b]W`h`bi f`U`g`5VgW`fYW_i b[
X]YbYb`ž`gcbXYfb`Ui W`XUni`VY]hfU[Ybž`X]Y`Y[U`Yb`Ghfi`_hi`fYb
XUi Yf\UZh`ni`i bhYfV]bXYb"8 Ug`DfYggYa`]hhY]`i b[`XYf`GhUXh
?Ò`b`\YVh`_Uf`\Yfj`cfž`XUgg`XfY]j YfUbhk`cfh]W`Y`DYfgcbYb
VYfY]hg]b`Nk Ub[g!ž`6i » !i bX`J Yfk Ufb[Y`Xj YfZU\Yb`j Yfk]W`Y`h
g]bX"

9]b`k Y]hYfYg`DfcV`Ya ž`XUg`X]Y`6Y\ØfXYb`U`Ufa`]Yfhž`]gh`X]Y
a Ub[Y`\UZh`Y`GW`i`i b[`XYg`J Yf`_Ui`ZgdYfgcbU`g" `C`Zh]g]bX`X]Y
A]hUfVY]hYbXYb`b]W`h`Ui`gfY]W`YbX`XUfUi`Zj`cfVYfY]hYhž`X]Y
J`cf`gW`f]ZhYb`XYg`ž`[YbXgW`i`hn[YgYhnyg`ni`VY\Yfn][Yb"8]YgYg
g]Y`h`j`cfž`XUgg`5`hYfgbUW`k Y]gY`_Uf`[YdfØZh`k YfXYb`a`ØggYbž
i bX`gdf]W`h`Y]b`ghfYb[Yg`J YfVchi[Y[Yb`XYb`J Yf`_Ui`Zj`cb
HUVU`_k UfYb`i bX`U`_c`c`]gW`Yb`; Yhf`Àb`_Yb`Ub`?]bXYf`i bX
ž`[YbX`]W`Y`Ui`g"8 Ug`@Y`_Yf`Ub`X`A`U[Un]b`]bZcfa`]Yfh`XUfØVYfž
XUgg`VY]J YfghØ» Yb`A]hUfVY]hYbXY`X]Y`5V[UVY`j Yfk Y][Yfb
a`ØggYbž`k Ybb`XUg`5`hYf`b]W`h`j Yf]Zn]Yfh`k YfXYb`_Ubb"

Ni`_i bZh`XYf`?]cg_Y`]b`?Ò`b

8]Y`DYfgdY_h]j Y`Z0f`X]Y`VYhfcZYbYb`?]cg_Y`]gh`U``Yg`UbXYfY`U`g
 fcg][``8 U`X]Y`6YhfY]VYf`U`g`K]YXYf`c`i b[gh`hYf`[Y`hYbž]gh`Y]b
 XUi Yf`UZhYg`6Yhf]YVgj YfVch`b]W`h`Ui gni gW``]Y»Yb``B UW`XYb
 Z bX]YfhYb`9fa]hhi b[Yb`i bX`XYa`XYi h`]W`Yb`G][bU`gY]hYbg`XYf
 GhUXh`_0bbhY`X]Yg`XUg`9bXY`Z0f`nU`fY]W`Y`?]cg_Y`VYXYi hYbž
 k Ybb`_Y]bY`A U» bU`a Yb`ni f`; Yk YfVY!`i bX`FYW`hgg]W`Yf`Y]h
 [YhfcZYb`k YfXYb``8]Y`?cbhfc``Yb`k YfXYb`Zcfh[YgYhnhž`i a`Ui W`
 Yhk U][Y`Ghfc`a Ubbl?cbghfi _h]cbYb`Ui Zni XYW`Yb`i bX`k Y]hYfYb
 J Yfgh0»Yb`Ybh[Y[Ybni k]f`Yb``

þg[YgUa h`nY][h`g]W`ž`XUgg`]b`? 0`b`XUg`H`Ya U`ž [YbXgW`i h`ni bX
 X]Y`9]b`U`hi b[`XYf`[Y`hYbXYb`; YgYhnY`_0W`ghY`Df]cf]h`h`U`h`
 gc k c`_`Z0f`X]Y`6Y`_0fXYb`U`g`Ui W`Z0f`X]Y`6YhfcZYbYbž`X]Y`g]W`
 Ui ZX]Y`FY[Y`b`Y]b`UggYb`a 0ggYb``9]b`[i hYg`<`AbXW`Yb`VY]`XYf
 ?cbhfc``Y`i bX`8i fW`gYhni b[`XYf`[YgYhn`]W`Yb`6Ygh]a a`i b[Yb`]gh
 \]Yf`[YZfU[h``8]Y`i bUi ZgW`]YVVUfY`; fU[Yž`k]Y`a Ub`XYb
 † [YbX`]W`Yb`?`Ai ZYfb`k]f_gUa`GW`i h`n`V]YhYb`_Ubbž`V`Y]Vh`nYbhfU`
 Z0f`X]Y`_0bZh][Y`9bhk]W`i b[`X]YgYf`?]cg_VYhf]YVY``

| | |
|---------|---|
| 8YhU]`g | |
| Cfh | A 0`Y]a ž`8Yi hgW`UbX |
| EiY`Yb | <ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "ghUXh!_cY`b"XY • k k k "`Y`_Yf`UbX"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh