

G\_UbXU`i a `A Ø`Y]a Yf`6fØW\_Y.  
GUb]Yfi b[ g\_cghYb`YI d`cX]YfYb`Ui Z') \$\$  
A ]c" `9i fc °

GUb]Yfi b[ `XYf`A Ø`Y]a Yf`6fØW\_Y`]b`? Ò`b.`?cghYbYI d`cg]cb  
Ui Z') \$\$`A ]``]cbYb`9i fcž`6Ui nY]hj Yf`Àb[ Yfh]g]W`Ui Z`%  
↵\fY"



A Ø`Y]a ž`8Yi hgW`UbX`!`8]Y`A Ø`Y]a Yf`6fØW\_Y`]b`? Ò`b`ghY`h  
XYfnY]h]a` :`c`\_i`g`YZh][ Yf`?`f]h]\_`" `8]Y`i`a` Zub[ fY]W`Y`GUb]Yfi b[ ž`X]Y  
i`fgdfØb[ `]W`Y]ba` U`ZØf`j`]Yf`↵\fY`Ub[ YgYhnh`k`Ufž`U`h]g]W`  
a`]h`Yfk`Y]Y`Ui`Zi`b[ `Ui`V`]W`Y`Y`Z`↵\fY`j`Yf`Àb[ Yfh`K`]Y`XYf`  
**? Ò`bYf`GhUXh!5bnY][ Yf`VYf]W`hYhž`k`]fX`X]Y`?cghYbYI d`cg]cb`U`g`  
Y]b`J`YfgU[ Yb`XYf`GhUXh] Yfk`U`hi`b[ `VYhfUW`hYhž`gck`c` ``]b`XYf`  
D`Ubi`b[ `U`g`Ui`W`VY]`XYf`I`a`gYhni`b[ ``GhUh`XYf`Ub`ZUb[ g`  
[ YgW`ÀmhYb`?cghYb`j`cb`" `\$\$`A`]``]cbYb`9i`fc`k`YfXYb`bi`b`X]Y`  
;`YgUa`hUi`g[ UVYb`Ui`ZYhk`U`) `\$\$`A`]``]cbYb`9i`fc`[ YgW`Àmhž`k`Ug`  
Y]bY`9f`Ø`li`b[ `j`cb`fi`bX`&\$\$`A`]``]cbYb`9i`fc`VYXYi`hYh`"**

8]Y`A Ø`Y]a Yf`6fØW\_Y`]gh`b]W`h`bi f`Y]bY`j cb`j ]Yf`[ fc»Yb  
gh`Xh]gW`Yb`F`Y]bVfØW\_Ybž`gcbXYfb`Ui W`Y]b`6Ui k Yf`\_`a ]h  
; YgW`]W`hY`"HY]Y`XYf`6fØW\_Y`ghUa a Yb`Ui g`XYa `X`f`%`-`&`-`ž  
k`Å`fYbX`UbXYfY`5VgW`b]hY`bUW`X`Ya `?`f]Y[ `k`]YXYf`Ui Z[ YVUi h  
k`i`fXYb`"G]Y`ghY`h`ni`XYa `i`bhYf`8Yb`\_`a`U`gW`i`hnž`k`Ug`X]Y  
GUb]Yfi b[ `ni`g`Å`h`]W`\_`ca`d`n]Yfh`a`UW`h`"8]Y`GhUXhj`Yfk`U`hi`b[ `h`U`h  
: Y`Y`f`VY]`XYf` , VYfk`UW`i`b[ `Y]b[ Yf`Å`i`a`h`i`bX`X]Y`i`bni`fY]W`YbXY  
J`cfVYfY]hi`b[ `U`g`Y]bYg`XYf`<`Ui`dhd`fcV`Ya`Y`]XYbh]Zn]Yfh`<`]Yf`k`]fX  
Y]b`Yf`YV`]W`j`Yff]b[ YfhYg`?`cghYbf]g]\_`c`ZØf`X]Y`B`cfXgY]hY  
j`Yfgd`fcW`Ybž`k`Ug`j`cb`9f`\_`Yb`b`hb]ggYb`XYf`GØXgY]hY`XYf`6fØW\_Y  
UV`Å`b[`h`"

## GhY][ YbXY`?`cghYb`i`bX`NY]hj`YfnØ[ Yfi b[ Yb

B`YVYb`XYf`j`Yf`Å`b[ YfhYb`6Ui`nY]h`gcf[`h`X]Y`XfUa`Uh]gW`Y  
?`cghYbghY][ Yfi b[ `Ui`W`ZØf`i`ba`i`h`i`bhYf`?`Ø`bYf`J`YfY]bYb`i`bX  
≠]h]Uhj`Yb`"8]YgY`Ya`dZ]bXYb`X]Y`c`Yb`5i`g[ UVYb`U`g`<`c`b  
Ub[ Yg]W`hg`XYf`Ub[ YgdUbbhYb`<`Ui`g`U`hg`U[ Y`XYf`GhUXh`"8]Y  
GhUXhj`Yfk`U`hi`b[ `ghY`h`j`cf`Y]bYf`Nk`]W`\_`a`Ø`Y`9]b`5VVfi`W`XYg  
Dfc`Y`\_`hg`k`ØfXY`VYfY]hg`]bj`Ygh]YfhYg;`Y`X`]b`XYb`GUbX`gYhnYb`"

8]Y`gW`Y`W`hY`J`YfZUggi`b[ `XYf`6fØW\_Y`k`i`fXY`VY]Y]bYf`bYi`Yb  
6Yk`Yfhi`b[ `XYi`h]W`ž`gcXUgg`X]Y`bcW`Y`i`hY`[`i`h[ Ybi`hnhYb`?`J`6!  
6U`bYb`%`i`bX`%`j`cfUi`gg]W`h]W`Yfgh`UV`A`]hY`GYdhYa`VYf`&`\$`&`)  
k`]YXYf`ØVYf`X]Y`6fØW\_Y`ZU`fYb`\_`ØbbYb`"8]Y`j`c`gh`Å`bX][ Y`fY][ UVY  
XYf`6fØW\_Y`ZØf`XYb`J`Yf`\_`Y`f`\_`ØbbhY`g]W`V]g`&`\$`&`j`YfnØ[ Yfbž`k`Ug  
k`Y]hYfY`fU[ Yb`ni`f`D`Ubi`b[`gcdh]a`]Yfi`b[ `Ui`Zk`]fZh`"

## :`c`[ Yb`ZØf`X]Y`GhUXhYb`hk`]W`\_`i`b[

8]YgY`H`Y`a`Uh]\_`ghY`h`Ui`W`]a`?`cbhYi`h`U`hi`Y`Y`f  
<`YfUi`gZc`fXYfi`b[ Yb`]b`XYf`GhUXhYb`hk`]W`\_`i`b[ ž`k`]Y`g]Y`]a`  
**GhUXhYb`hk`]W`\_`i`b[`gVYf]W`h`XYf`6i`bXYgfY[ ]Yfi`b[ `VY`UbXY`h`  
k`]fX`<`]Yf`k`]fX`XYf`f`c`\_`i`g`Ui`Z`bUW`Å`U`h][ Y`9`bhk`]W`\_`i`b[ ž  
XYa`c[`fU]ZgW`Y`J`Yf`Å`bXYfi`b[ Yb`i`bX`X]Y`≠`ZfUghfi`\_`hi`f`[ Y`Y`[`hž`X]Y  
]b`?`Ø`b`Ui`Z[`fi`bX`gc`W`Yf`f`fc»`dfc`Y`\_`hY`k`]Y`XYf`GUb]Yfi`b[ `XYf  
A`Ø`Y]a`Yf`6fØW\_Y`VYgcbXYfg`VYhfc`ZZYb`g]bX`"8]Y  
GhUXhj`Yfk`U`hi`b[ `]gh`[ YZc`fXYfhž`b]W`h`bi`f`VY]U`hi`Y`Y`b`Dfc`Y`\_`hYb**

k ]Y`X]YgYa `Y]b`[ i hYg`<ÅbXW`Yb`ni `UVYbž'gcbXYfb`Ui W`VY]  
\_ØbZh][ Yb`GUb]Yfi b[ Yb`hfUbgdUfYbhYf`i bX`bUW`U`h][ Yf`ni `d`UbYb  
i bX`ni `UbXY`b"

≠b`5bVYhfUW`h`U``X]YgYf`<YfUi gZcfXYfi b[ Yb`k`]fX`Y]bY`bYi Y  
9`f`]W`\_Y]hi bX`Y]bY`[ fØbX`]W`Y`D`Ubi b[ `ZØf`X]Y`GUb]Yfi b[  
k Y]hYfYf`gh`Xh]gW`Yf`F`Y]bVfØW`Yb`[ YZcfXYfh`9g`V`Y]Vh'gdUbbYbX  
ni `VYcVUW`hYbž`k ]Y`X]Y`GhUXhj Yfk U`hi b[ `X]YgY`H`Ya Yb`Ub[ Y`h  
i bX`cV`XUg`J YfhfUi Yb`XYf`?`Ø`bYf`6Øf[ Yf.]bbYb`]b`X]Y`6Ui dfc`Y`\_hY  
ni fØW`[ Yk`cbbYb`k YfXYb`\_Ubb"

8YhU]`g	
C fh	A Ø`Y]a ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "_ghU"XY</li><li>• k k k "fUX]cYfZh"XY</li><li>• k k k "VVgf"Vi bX"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh