

## $GYbgUh]cbY``Y': `c\a Af_hY']b'BFK. \\ 9bhXYW_Yb'G]Y'X]Y'VYghYb'GWXbAddWXYb''$

9fZU\fYb'G]Y'U``Yg'ØVYf'X]Y': `c\a  $Af_hY'$ ]b'A Ø`\Y]a 'i bX [ Ubn'BcfXf\Y]b!K YghZU`Yb'Ua 'DZ]b[ gha cbhU[  $\check{z}'$ - "' $\check{z}$  b]'&\$&) "



8]Y , VYfg]W\h'XYf': `c\a \Af\_h\Y'Ua `DZ]b[gha cbhU[']gh'Vi bh'i b\X UVk YW\g`i b[gfY]W\"'=\b'?\O`b'[]\Vh'Yg'[`Y]W\'a Y\f\Yf\Y'Cfh\Yž'k c  $\pm$ bh\Yf\Ygg]\Yfh\Y'\Z\Øb\X]['k\Yf\X\Yb'\_\Obb\Yb.'

- =  $YU'6i \text{ hnk } Y]`Yf\cZ'6i \text{ hnk } Y]`YfghfU» Yž'%%'V]g'%, 'I \f$
- 6Y] 'F c``Yf']b'A UfgXcfZ.'A UI!D`UbW\_!GhfU» Yž'%%'V]g'%, I\f
- GhUXh\U``Y`A Ø`\Y]a . \*\Jb!K Y``Ya !GhfU» Yž'%%'V]g'%) 'l \f

5 i W\ ']b 'UbXYfYb 'Gh\ XhYb 'B cfXf\ Y]b!K Ygh\ ZU`Ybg'\ Z]bXYb 'dUfU``Y` nU\`fY]W\ Y': `c\a \ Af\_hY 'ghUhh'' '6Y]gd]Y`Y'\ ]Yf\ Z\ Øf'g]bX.

- 8i]gVif[..6Y]DcWcž:Y\fVY``]bghfU»Y')\$ž'%%'V]g'%+'I\f
- 9ggYb. FUf]hÀhYbVÒfgYžJ]bhU[Y'i bX'8Yg][bžK]`\Y`a!
  B]Ygk UbXh!5``YY'%\$\$ž'%\$'V]g'%+'l\f
- 6]Y`YZY`X.'6Y]'?Ui Z`UbXž'GW\kYf]bYfghfU»Yž'%%'V]g'%+'I\f

Ni gàhn`]W\ni a `k Y]hfY]W\YbXYb`5b[YVch'Ua `DZ]b[gha cbhU[ž `UXYb'Ui W\'UbXYfY'JYfUbghU`hi b[Yb'Ua 'gY`VYb'HU['ni f 9bhXYW\_i b['Y]b"'\delta `A ÒbW\Yb[`UXVUW\'Z]bXYh'VY]gd]Y`gk Y]gY'Y]b'': fUi Yb!'i bX'A ÀXW\YbZ'c\a Uf\_h'ghUhhž'XYf'g]W\'dYfZY\_h'ZØf U``Y'Y][bYhž'X]Y'Ui Z'XYf'Gi W\Y'bUW\'gdYn]Y``Yb': i bXghØW\_Yb'g]bX'' 8 Ug'F\YmXhYf': `c\a Uf\_h[YgW\Y\Yb'V]YhYhY]b'VfY]hYg'GdY\_hfi a ž XUfi bhYf'Ui W\'Y]bYb'^2 \_c'/ `FY[]cbU``A Uf\_hž'gck]Y'Y]bYb A ]hhY`U`hYfa Uf\_h''

## 8]Y'J]Y`ZU`h'XYf': `c\a Àf\_hY

8]Y`nU\`fY]W\Yb`: `c\a Àf\_hY`]b`BFK `g]bX`Y]bY`k U\fY`GW\Uhn\_]ghY ZØf`U``Yž`X]Y`Y]b`[i hYg`< ÀbXW\Yb`ZØf`GW\bÀddW\Yb`i bX`FUf]hÀhYb\UVYb"`8]Y`j ]Y`ZÀ`h][Yb`5b[YVchY`fY]W\Yb`j cb`\_`Ugg]gW\YbHfÒXY`a Àf\_hYb`V]g`ni `gdYn]U`]g]YfhYb`A Àf\_hYb`k ]Y 6ØW\YfZ`c\a Àf\_hYb`cXYf`?]bXYfZ`c\a Àf\_hYb"'8Ua ]h`]gh`XYf6Ygi W\`Y]bYg`: `c\a Uf\_hYg`Ui W\`Y]bY`[fc»Ufh][Y`; Y`Y[Yb\Y]hž`i a bUW\\U`h][Y]bni\_Ui ZYb`i bX``c\_U`Y`5bV]YhYf`ni `i bhYfghØhnYb"

i a ZUggYbXY', VYfg]W\hi bX'8YhU]\g'ni 'k Y]hYfYb': \c\a \Af\_hYb']b XYf'FY[]cb'g]bX'GY]hYb'k]Y'Z\c\a Uf\_h\Y\X"XY'cXYf'a Y]bY! Z\c\a Uf\_h!hYfa]bY"XY'Y]b'k Yfhj c\`Yf'5b\`Ui Zdi b\_h''

5`gcž'Ui Z'[Y\hg'ni 'XYb': `c\a Àf\_hYb']b'? Ò`b'i bX`l a [YVi b[ °GW\Ui h'Yi W\ i a ž'a UW\h'Y]b'[i hYg'; YgW\ÀZh'i bX'[Yb]Y» h'XYb 6`]W\_'Ui Z'X]Y'J]Y`ZU`hž'X]Y'X]YgY'A Àf\_hY'ni 'V]YhYb'\UVYb°'¾XYf: `c\a Uf\_h']gh'Y]bY'bYi Y'A Ò[`]W\\_Y]hž'Y]b'[Ubn'VYgcbXYfYg'GhØW\_; YgW\]W\hY'cXYf'Y]bYb'dfU\_h]gW\Yb'; Y[YbghUbX'ZØf'XYb'5``hU['ni Z|bXYb"

8 YhU]`g	
Cfh	<ul><li>UidhghfU» Y¹) - ž¹(%&amp;¹ *¹A ÒbWXYb[`UXVUWXž</li></ul>
	8 Yi hgWX`UbX
EiY``Yb	• k k k "&( f\Y]b"XY
	• a Y]bY!Z`c\a Uf_h!hYfa ]bY"XY
	• k k k "Z`c\a Uf_h\Y`X"XY

6Ygi WXYb G]Y i bg Ui Z a Y]b!\_cY`b"bYh