

GUb]Yfi b[`XYf`A Ø`\\Y]a Yf`6fØW_Y.
? cghYbYI d`cg]cb`i bX`6Ui j YfnØ[Yfi b[Yb`°

8]Y`GUb]Yfi b[`XYf`A Ø`\\Y]a Yf`6fØW_Y`]b`? Ò`b`k]fX`hYi fYf
i bX`XUi Yfh`Àb[Yf`U`g`[Yd`Ubh`6Ui _cghYb`ghY][Yb`Ui Z(-,
A]`]cbYb`9i fc"



? Ò`b`ž`8Yi hgW`UbX`!`? Ò`b`ghY`h`YfbYi h`]b`XYf`J c[Y`dYfgdY_h]j Y
Ui ZghU[b]YfYbXY`6Ui dfc`Y_hY"8]Y`GUb]Yfi b[`XYf`A Ø`\\Y]a Yf
6fØW_Y`Ybhk]W_Y`hg]W`ni`Y]bYa`Z]bUbn]Y`Yb`i bX`nY]h]W`Yb
? fUZhU_h`i fgd fØb[`]W`a`]h`? cghYb`j`cb`%,` ,`A]`]cbYb`9i fc
j YfUbgW`U[hž`\\Uh`g]W`X]Y`Gi a a`Y`Ui ZYfghUi b`]W`Y`(-,`ž&
A]`]cbYb`9i fc`Yf`Ø`h`8Yf`9bhk i fZ`X]Y`6fØW_Y`V]g`9bXY`&\$&`*
k]YXYf`ZØf`XYb`J Yf`Y`f`ZfY]ni [YVYbž`k]fX`bi b`Ui Z`9bXY`A`Àfn
&\$&,`j YfgW`cVYbž`k]Y`**F i bXgW`Ui`C b`]bY`**VYf]W`hYh`8]YgY
J YfgW`jYVi b[`VYhf]Zh`b]W`h`bi`f`X]Y`D`Ubi b[ž`gcbXYfb`Ui`W`X]Y
VYfY]hg`Yf`YV`]W`Yb`A`Y`f`_cghYbž`X]Y`g]W`i`a``%-`*`ž+`A]`]cbYb
9i fc`Yf`Ø`h`\\UVYb"

8]Y`;`fØbXY`g]bX`j]Y`gY]h][`i`bYbhXYW_hY`A`Àb[Y`ž`ghY][YbXY`@`c`b`!

i bX`A UhfY]U`dfY]gY`gck]Y`B UWX ZcfXYfi b[Yb`j cb
6Ui i bhYfbY\`a Yb`hfU[Yb`ni`XYb`GWX k]Yf][`_Y]hYb`VY]"`6YfY]hg`]b
XYf`nk Y]hYb`j cb`]bg[YgUa h`Z0bZ`6Ui d\UgYb`Ub[Y`_ca a Yb`ž
VY`Ui ZYb`g]WX`X]Y`?cghYb`XYf`YfghYb`VY]XYb`D\UgYb`Ui Z`%\$` ž+
A]`]cbYb`9i fc" `Ni`XYb`V]g`Ub[`Ui Z[YXYW`hYb`VUi`]WX Yb
DfcV`Ya Yb`[Y\`ÖfYb`i bhYf`UbXYfYa`X]Y`b]WX`hgcbX]YfhYb
6fUi b`_c\`YgWX]WX`hYb`]a`i ZYfVYfY]WX`gck]Y`Y]b`j Yffc`hYhYf
;`Y]gUi ZVUi`XYf`?Ö`bYf`J Yf`_Y\fg!6Yhf]YVY`ž`k Ug`nk]b[YbXY
A U»bU\`a Yb`Z0f`Y]bYb`_ca d`YhYb`BYi Ui ZVUi`bUWX`g]WX`n]Y\`h"

5i gk]f_`i b[Yb`Ui Z`XYb`ÖZZYb`h`]WX Yb`J Yf`_Y\`f

8]Y`J YfnÖ[Yfi b[Yb`VY]`XYf`GUb]Yfi b[`XYf`A Ø`\`Y]a Yf`6f0W`_Y
\UVYb`Ui WX`i ba]hY`VUFY`:`c`[Yb`Z0f`X]Y`GhfU»YbVU\`b!@]b]Yb`%
i bX`%,``;`Yd`Ubh`k Uf`Y]bY`K]YXYf]bVYhf]YVbU\`a Y`]a`5df]`ž`XcWX
X]YgY`]gh`bi b`i b[Yk]gg" `6]g`ni f`hUhg`ÄWX`]WX Yb`K]YXYf\`YfghY`i b[
XYg`fY[i`ÄfYb`6Yhf]YVg`k]fX`Y]b`GWX]YbYbYfgUhmj Yf`_Y\`f
b`chk YbX][`gY]b`ž`XYf`a]bXYghYbg`V]g`9bXY`ž`b]Yf\`U`hYb`V`Y]Vh" `6Y]
**K 8F`_`Y]»h`Yg`ni XYa`ž`XUgg`Y]bY`J Yf`Äb[Yfi b[`XYg`6i`g!
9fgUhmj Yf`_Y\`fg`V]g`9bXY`GYdhYa VYf`cXYf`[Uf`8YnYa VYf`
fYU`]gh]gWX`]gh`ž`k Yb`b`X]Y`6f0W`_Y`b]WX`h`fYWX`hmY]h][`ZYfh][[YghY`h
k YfXYb`_Ubb"**

8]Y`;`Y]gY`g]bX`VYfY]hg`j Yf`Y[hž`Y]bY`XYZ]b]h]j Y`6YZYgh][i b[`i bX
ž`gh]Yfi b[`ghY\`h`UVYf`bcWX`Ui`g" `5i WX`X]Y`ž`ghU`U`h]cb`XYf
C VYf`Y]hi b[Yb`]gh`b]WX`h`UV[YgWX`cggYb" `8Yf`5857`\Uh`U`Ufa]Yfhž
XUgg`Xi fWX`X]YgY`J YfnÖ[Yfi b[Yb`Yf\`YV`]WX`Y`:`c`[Y`_cghYb`ž
[YgWX`Ähnh`Ui Z`Yhk U`(`A`])`cbYb`9i fc`ž]bgVYgcbXYfY`Z0f`XYb`^`DBJ
Yb`hghY\`Yb`_Ö`bb`hYb" `Ni`g`Äh`]WX`g]bX`k Y]hYfY`?cghYb`Z0f`XYb`?Zn!
J Yf`_Y\`f`Ui Z[fi bX`j cb`i a`gh`ÄbX`]WX`Yb`l`a`k Y[Yb`i bX
NY]h] Yf`i ghYb`ni`Yfk UfhYb"

? Ö`b`]a`K UbXY`

8]YgY`9bhk]W`i b[Yb`g]bX`YXcWX`bi f`Y]b`_`Y]bYg`A`cgU]_gh0W`_]b
Y]bYa`[fc»Yb`6`]Xž`XUg`j cb`j]Y`Yb`;`fc»dfc`Y`_hYb`]b`?Ö`b`[YdfÄ[h
]gh" `8]Y`GhUX`h`VY]Z]bXYh`g]WX`]a`K UbXY`ž`a]h`Y]bYf`J]Y`nU\`U`b
J`cf\UVYb`ž`X]Y`XUg`GhUX`hV`]X`bUWX`U`h][`j Yf`ÄbXYfb`k YfXYb" `8Uni

[Y\ Òfh'X]Y`B c fX!GØX!GhUXhVU\bž'Y]bYg'XYf`[fÒ» hYb
ghÅXhYVUi`]WYb`Dfc`Y`_hY`8Yi hgW`UbXgž'a`]h'XYa`'N]Y`Y]bYf
VYggYfYb`5bV]bXi b[`i bX`Y]bYf`F`YXi n]Yfi b[`XYg`5i hcj Yf_Y`fg"
8Yf`6Ui`gc``ZfØ`YghYbg`&\$&, `UV[YgW`cggYb`gY]b``9VYbgc`]b
D`Ubi b[. `Y]b`bYi Yf`GhUXhhY`]`ja` ; YV]Yh?fYi nZY`X`ZØf`V]g`ni` ; \$\$\$
A YbgWYbž`gck]Y`X]Y`l a k UbX`i b[`XYg`8Yi hnYf`< UZYbg`]b`Y]b
K c`b!`i bX`5fVY]hgei Ufh]Yfž`k]Y`&(f`Y]b`ni gUa` a YbZUggh"

5b[Yg]W`hg`X]YgYf`l a ghÅbXY`]gh`Yg`i bj Yfa`Y]X`]W`ž`XUgg`g]W`X]Y
6Ui a U»bU`a Yb`i a`X]Y`A`Ø`Y]a Yf`6fØW`Y`U`g`_cbh]bi]Yf`]W`Y
<YfUi gZcfXYfi b[`YfUi gghY`Yb``8Yf`: c`_i`g``]Y[h`bi b`XUfUi Zž
gck c`X`Y]j cf`UbX`Yb`Yb`A`Åb[Y`ni`VY`YVYb`U`g`Ui`W`
_cghYbYZ]n]YbhY`@Øgi b[Yb`ZØf`X]Y`GhUXh`i bX`XYfYb`6Yk c`b`Yf`ni
Z]bXYbž`k`Å`fYbX`?`Ø`b`[`Y]W`nY]h][`X]Y`K`Y]W`Yb`ZØf`X]Y`Ni`_i`b`Zh
ghY`h"

8YhU]`g	
C fh	? Ò`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fi bXgW`Ui`!cb`]bY"XY • k k k %"k Xf"XY • k k k "&(f`Y]b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a`Y]b!_cY`b`bYh