

DUXfY`DU`ci`hf]i a d\]Yfh`VY]a
: ØfghYbVYf[!F YbbYb`]b`< cddY[UfhYb`°

B]bU`6U`hfca Y]`Ui g`A Ø`\\Y]a`Vf]`Yfh`a]h`nk Y]`G]Y[Yb`VY]a
: ØfghYbVYf[!F YbbYb`]b`< cddY[UfhYb`žk À\fybX`DUXfY`DU`ci
XYb`<Ui dhfYbbYb`[Yk`]bbh"



< cddY[UfhYb`ž`8 Yi hgW`UbX`!`5a`&\$" ' † '] &\$&) `k Uf`X]Y
; U`cddfYbbVU`b`]b`6Yf`]b!< cddY[UfhYb`Y]b`GW`Ui d`Uhn`j c`Yf
BYfj Yb_]hmY`i bX`dUW`YbXYf`FYbbYb`"6Y]a`hfUX]h]cbY`Yb
: ØfghYbVYf[!F YbbYb`ž`XYa`j`]YfhYb`FYbbhU[`XYf`GU]gcb`ž
hf]i a d\]YfhY`XYf`ZØbZ`À\f][Y`<Yb[gh`DUXfY`DU`ci`i bhYf`XYa
YfZU`fYbYb`7\Ua`d]cb!`œW`YmiH`cFY`<Ua`a Yf!< UbgYb`"A`]hY]bYa
<U`g`J cfgdfi b[`ØVYfei YfhY`Yf`X]Y`N]Y`"b]Y`i bX`g]W`YfhY`g]W`XUg
DfY]g[Y`X`j cb`i`) "\$\$\$`9i fc`"8 UVY]`VYb`Øh][hY`Yf`ZØf`X]Y
FYbbX]ghUbn`j cb`&(` \$\$`A YhYfb`Y]bY`NY]h]j cb`&`&-`ž*`A`]bi hYb`"8`]Y
J YfUbghU`hi b[`nc[`fi bX`-`"\$\$\$`Ni gW`Ui Yf`Ub`ž`X]Y`]b`XUg
ZYggY`bXY`GdY`hU`_Y`Y]bhUi W`hYb"

HfU]bYf`<Yb_`; fYk Y`Ui g`?`Ø`b`nY][hY`g]W``Ai`»Yfgh`ni Zf]YXYb`a`]h

XYa`5i Zhf]hh'gY]bYg`DZYfXYg`i bX`Yf`_`ÀfhY. 9][Ybh]W`gc`hY`DUXfY
DU`ci`j`cfb`[Y\Ybž`UVYf`XYf`FY]hYf`\Uh`Ui`g`XYf`G]hi`Uh]cb`gW`bY`
X]Y`f]W`h][Y`9bhgW`Y]Xi`b`[`Yhfc`ZZYb" `BYVYb`XYa`G]Y[Yf
YffY]W`hY`XYf`B`cfk`Y[Yf`5a`]XY`J`Y[U`XYb`nk`Y]hYb`D`Uhnž`[YZc`[h
j`cb`8]Ua`cbX`7`fck`bž`XYa`Xf]hhYb`D`Uhnž`XYggYb`HfU]bYf`5bXfYUg
Gi`Vcf]Wg`YVYbZU`g`Ui`g`?`Ò`b`ghUa`a`h"

9]b`HU[`j`c`Yf`<`Ò`Ydi`b`_`hY

8Yf`HU[`k`Uf`b]W`h`bi`f`ZØf`DUXfY`DU`ci`Y]b`9fZc`[``8]Y`8YfVml
G]Y[fY]hYf]b`B]bU`6U`hfca`Y]`Ui`g`A`Ø`\Y]a`_`cbbhY`]a
F`U`a`Ybdfc[fUa`a`[`Y]W`nk`Y]a`U`4`VY`b`i`bX`V`Y]Vh`XUa`h]b
]\fYf`9fZc`[ggdi`f`8]Y`Ni`gW`Ui`Yf`Yf`YVhYb`ni`XYa`Y]bYb
i`bYfZfYi`]W`Yb`J`cfZU`ž`U`g`X]Y`j`]Yf`À`f][Y`Ghi`hY`Gk`YYh`Gi`a`a`Yf
fY]hYf`cg`i`bX`i`bj`Yf`Yhnh]a`_`b`bYb`hY]`XYf`6U`b`Y]b[YZUb[Yb
k`i`fXY`"G]Y`b`U`a`b]W`h`Ua`F`Yb`bYb`hY]`ž`k`Ug`X]Y`5bgdUbbi`b[`VY]
XYb`Ni`gW`Ui`Yfb`ni`g`À`h`]W`ghY][YfhY"

8Yf`;`U`cddfYb`bgdcfh`\`À`h]b`8Yi`hgW`UbX`[fc»Y`_`i`hi`fY`Y
K`i`fnY`b`i`bX`gd]Y`hY]bY`VYXYi`hYbXY`k`]fhgW`UZh]W`Y`F`c`Y`"
_`À`f`]W`Z]bXYb`fi`bX`%`\$`\$`\$`DZYfXYfYb`bYb`ghUhnž`X]Y`a`Y`f`U`g`Y]bY
A`j`]cb`Ni`gW`Ui`Yf`Ub`c`W`_`Yb`"8]Y`Dcdi`Uf]h`À`h`XYg`F`Yb`bgdcfhg`nY][h
g]W`Ui`W`]b`XYb`ghY][YbXYb`K`Yhhi`a`g`À`h`Ybž`X]Y`&`\$`&` `ZUgh`&-
A`j`]cbYb`9i`fc`YffY]W`hYb`":`Øf`j`]Y`Y`:`Ua`j`]Yb`ghY`Yb`X]Y
a`cXYfUhYb`9]bhf]hgdY]gY`Y]bY`gW`ÒbY`;`Y`Y[Yb`Y]h`XUfž`Y]bYb
Ui`ZfY[YbXYb`HU[`Ui`ZXYf`F`Yb`bVU`b`ni`j`YfVf]b[Yb"

GhUh]gh]gW`Yg`Ui`g`XYf`F`UW]b[!K`Y`h

8]Y`F`Yb`bVU`b`]b`<`cddY[UfhYb`\Uh`Y]bY`Ub[Y`;`YgW`W`hY`ž`X]Y`V]g
ni`f`9f`Ò`Zbi`b[`]a`_`U`f`%,`*,`fY]W`hž`i`bX`Yf`YVhY`&`\$`\$,`Y]bY
VYa`Yf`_`Ybgk`YfhY`K`]YXYf[YVi`fh`_`b`8Yi`hgW`UbX`]gh`X]Y`F`Yb`bVU`b
bUW`k`]Y`j`cf`Y]b`NYb`hfi`a`XYg`;`U`cddfYb`bgdcfhgž`XYf`b]W`h`bi`f
ZØf`Dfc`Z]gž`gcbXYfb`Ui`W`ZØf`<`c`VVmk`YhYf`i`bX`DZYfXYZUbg
]bhYfYggUbh]gh`8]Y`gdcfh]W`Yb`<`YfUi`gZc`fXYfi`b[Yb`i`bX`X]Y
5ha`cgd`\`À`fY`hfU[Yb`ni`f`:`Ugn]bUh]cb`VY]"

:`Øf`DUXfY`DU`ci`i`bX`gY]bYb`6Yg]hnYf`J`c`_`Yf`?`Ài`Z]b[`k`Uf`XYf`G]Y[

Y]b`k Y]hYfYf`GWf]h]b`Y]bY`j]Y`j YfgdfYWX`YbXY`Ni`_i bZh" `b`Y]bYf
 GdcfhUfhž`X]Y`j cb`HfUX]h]cb`i bX`9`f[Y]n`[YdfÄ[h]ghž`V]YhYh]g]WX
 X]Y`7`UbWž`]b`Ni`_i bZh`bcW`k Y]hYf`cVYb`a]hni`gd]Y`Yb`"K Y]hYfY
 gdUbbYbXY`F`YbbYb`ghY`Yb`Ui Z`XYa`Dfc[fUa`a`ž`i bX`X]Y
 J`cfZfYi`XY`Ui Z`XYb`b`ÄW`ghYb`K`YhhVYk`YfV`]gh`VYfY]hg`gdØfVUf"

8]Y`K`Y`h`XYg` ; U`cddfYbbgdcfhg`V`Y]Vh`YV`UZh`i bX`ZUgn]b]YfYbX"
 9b[U[]YfhY`HfU]bYfž`hU`Yb]YfhY`æW`Ymg`i bX`Y]XYbgWX`UZh`]WX`Y
 : Ub`g`gc`f[Yb`XUZØfž`XUgg`X]YgYg`9fVY`Ui W`X`]b`Ni`_i bZh`YVYbX][
 V`Y]Vh"

: Øf`a`Y`f`8`YhU]`g`ni`XYb`9fY][b]ggYb`]b`<cddY[UfhYbž`_ØbbYb`G]Y
 X]Y`6Yf]WX`hY`Ui Z`A`YX]U`GdcfhgYfj`]W`i bX`b!`hj`bUWX`YgYbž
 k`Ä`fYbX`h]YZfY`9]bV`]W`Y`]b`X]Y`NU`Yb`i bX`GhUh]gh]_Yb`XYg
 ; U`cddfYbbgdcfhg`VY]`DZYfXY%\$\$`ni`Z]bXYb`g]bX"

8YhU]`g	
C`f`h	<cddY[UfhYbž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "a`YX]U!`gd`c`fhg`Yfj`]W`"XY • k k k "b!`hj`"XY • dZYfXY%\$\$`XY

6Ygi`WX`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_c`Y`b`"bYh