

# A chc ffUXZU\ fYf`VY]`5``Y]bi bZU``Ui Z`5 ( \$ ]b`A Ø`\Y]a`gWk Yf`j Yf`Yhnh

5a`\*"'> b]`&\$&) `j Yf`YhnhY`g]W`Y]b`A chc ffUXZU\ fYf`VY]  
Y]bYa`5``Y]bi bZU``Ui ZXYf`5( \$`VY]`A Ø`\Y]a`!8Øa`dhYb`"  
9fgh\Y`ZYf`i bX`FYhhi b[ gX]Ybgh`k UfYb`j cf`Cfh`"



A Ø`\Y]a`ž`8Yi`hgW`UbX`!`5a`gd`AhYb`BUW`a`]hU[`XYg`\*"'> b]  
&\$&) `\_Ua`Yg`Ui ZXYf`5( \$`]b`< Ø\Y`XYf`5bgW`i`ggghY``Y`A Ø`\Y]a`!  
8Øa`dhYb`ni`Y]bYa`VYXUi`Yf`]W`Yb`A chc ffUXi`bZU``"I`a`%\*`.)`\$`I`\f  
k`i`fXYb`':`Yi`Yfk`Y\`f`i`bX`FYhhi`b[ gX]Ybgh`U`Ufa`]Yf`ž`bUW`XYa`Y]b  
?fUXZU\ fYf`]a`Ni`[ Y`Y]bYg`5``Y]bi bZU``g`ghØfnhY`i`bX`g]W`XUVY]  
j`Yf`YhnhY`"I`ba`]hY`VUf`bUW`XYa`J`cfZU``\Y`hYb`a`Y\`fYfY  
J`Yf`\_Y\`fghY`]b`Y\`a`Yf`Ub`ž`i`a`X]Y`I`bZU``ghY``Y`UVni`g]W`Yfb`i`bX  
YfghY`<`]ZY`ni`Y`ghYb`"8]YgY`gc`XUf]gW`Yb`6Øf[`Yf`hfi`[ Yb`XUni  
VY]ž`X]Y`G]hi`Uh]cb`ni`ghUV`]g]YfYb`ž`V]g`X]Y`FYhhi`b[ g\_f`ÄZhY  
Y]bhfUZyb`ž`k`jY`9I`dfYgg`VYf]W`hYh`"

8Yf`j`Yf`YhnhY`A chc ffUXZU\ fYf`k`i`fXY`bUW`XYf`J`Yf`gc`f`[`i`b`X`i`fW  
XYb`FYhhi`b[ gX]Ybgh`]b`Y]bY`i`a`Y]Y`[ YbXY`?`]b`\_`[ YVfUW`h`"8]Y

: Yi Yfk Y\fg]WYfhY'k Å\fybX'XYg[ YgUa hYb'9]bgUhnYg'X]Y  
I bZU`ghY`Y'UV'i bX'gc f[ hY'ZØf'Y]bY'gWbY`gha Ò[ `]WY'F Åi a i b[  
XYf': U\fvU\`b"8]Y'J Yf\_Y\fgg]hi Uh]cb'Ui Z'XYf'5( \$]b': U\fhf]Wkhi b[  
9ggYb'k Uf'Xi fW'XYb'9]bgUhn'nY]hk Y]gY'Ub[ YgdUbbhž'k Ug'g]Wk  
Ui W'Ui Z'XYb'J Yf\_Y\fgZi gg'Ui gk ]f\_hY"

## GhUh]gh]gWk Y' < ]b hY f[ fØbXY

I bZÅ`Y'k ]Y'XYf']b'A Ø\Y]a 'g]bX`Y]XYf'\_Y]bY'GY'hYb\Y]h"@Ui h'XYf  
I bZU`Zc fgWk i b[ 'XYg'5857'\UVYb'A chc ffUXZU\fyf'Y]b'j ]Yfa U'  
\Ø\Yfyg'F ]g]\_cž]b'Y]bYb'I bZU`j Yfk ]W\_Y'h'ni 'k YfXYbž'U'g'UbXYfY  
J Yf\_Y\fg hY]bY\ a Yf"5`Y]b'A chc ffUXZU\fyf'a UWkYb' ]b  
8Yi hgWk'UbX'&\$i 'XYf'J Yf\_Y\fg hYb'Ui gž'i bX'X]Y'\Åi Z[ ghYb  
I bZU`UfhYb'g]bX'5`Y]bi bZÅ`Y'cXYf'?c`]g]cbYb'a ]h'D\_k "8]YgY  
VYgc f[ b]gYffY[ YbXYb'GhUh]gh]\_Yb'j YfXYi h]WkYbž'XUgg'VYgcbXYfY  
J c fg]Wk h'VY]a 'A chc ffUXZU\fyb'[ YVchYb' ]ghž' ]bgVYgcbXYfY'i bhYf  
gWk ]Yf][ Yb'K YhhYfVYX]b[ i b[ Ybž'X]Y'X]Y'I bZU`\Åi Z[ \_Y]h  
Yf\Ø\Yb'\_ØbbYbž'VYf]Wk hYh'5857"

5i Z'@UbXghfU» Ybž'X]Y'cZi[ YZÅ\f`]WkYfY': U\fvYX]b[ i b[ Yb'V]YhYbž  
ghUa a Yb') +i 'XYf'; YhØhYhYb'i bX'' -i 'XYf'GWk Yfj Yf'YhYb"9]b  
; fi bX'a Y\fž'k Ufi a '[ YfUXY'A chc ffUXZU\fyf'X]Y'; YZU\fyb' ]a  
GhfU» Ybj Yf\_Y\fvYgcbXYfg]a '5i [ Y'VY\U'hYb'gc`hYb"

## 8 ]Y'F c`Y'XYf'9fgh\Y`ZYf

≠'XYf'\Yi h][ Yb'G]hi Uh]cb'VYXYi hYh'XUg'gc Zcfh][ Y'< UbXY'b'j cb  
DUggUbhYb'i bX'9fgh\Y`ZYfb'a Ò[ `]WkYfk Y]gY'XYb'I bhYfgWk ]YX  
nk ]gWkYb'@YVYb'i bX'HcX"8]Y'ZU]fYb'< UbX[ fY]Z]Wk\_Y]hYb'Ua  
I bZU`c fh'g]bX'ZØf'X]Y'CdZYf'j cb'[ fc» Yf'6YXYi hi b[ "9g' ]gh  
YfZFYi `]Wk'ni 'gY\Ybž'XUgg'g]Wk'6Øf[ Yf'c\ bY'ni 'nØ[ Yfb'Ub'gc`WkYb  
GhY`Yb'Y]bVf]b[ Ybž'XYbb'gWk bY`Y'< ]`ZY'j cf'XYa '9]bhYZZYb'j cb  
DfcZ]g'\_Ubb'YbhgWkY]XYbX'gY]b"

8]Y'I bZU`Zc fgWk i b[ 'XYg'5857'nY][ h'ni XYa ž'XUgg'UV[ Y`Yb\_hY  
cXYf'a ØXY': U\fyf'X]Y'Yb][ Yb'g]bXž'X]Y'cZi'gWk YfY'I bZÅ`Y  
j Yfi fgUWkYb"DfÅj Ybh]j Y'A U» bU\ a Yb'k ]Y' ]bhYbg]j Y'5i Z\_Åfi b[  
i bX'j YfvYggYfhY'G]WkYf\Y]hggmghYa Y'g]bX'bØh][ ž'i a

gWk Yfk ]Y[ YbXY`l bZU`Zc`[ Yb`ni`fYXi`n]YfYb" `b`X]YgYa  
 Ni gUa a Yb\Ub[ `i bhYfghfY]W`h`X]Y`5bgW`U[ dZ]W`h`z`X]Y`gY]h`%- , (   
 VYghY\h`z`X]Y`6YXYi hi b[ `g]W`YfYf` : U\fdFU\_h]\_Yb`i`bX`\_Ubb`XUni   
 VY]hfU[ Yb`z`X]Y`NU\`XYf`J Yf\_Y\fgchYb`Yf\YV`]W`ni`gYb\_Yb"

⊖g[ YgUa h`nY][ h`X]YgYf`J cfZU``b]W`h`bi`f`X]Y` ; YZU\fyb`XYg   
 A chcffUXZU\fybg`Ui Z`gcbXYfb`Ui W`X]Y`K ]W`h][ \_Y]hj`cb   
 Ni gUa a Yb\U`hi`bX`gW`bY`Yf`FYU\_h]cb`]b`B`chZ`A``Yb" `9g`V`Y]Vh`ni   
 \cZZYb`z`XUgg`XYf`j Yf`YmhY`A chcffUXZU\fyf`VU`X`[ YbYgYb`\_Ubb   
 i`bX`X]Y`J Yf\_Y\fghY]`bY\`a Yf`Ui`g`gc`W`Yb`9fY][ b]ggYb`YfbYb`zi`a   
 \_0bZh][ Y`l`bZ`A``Y`ni`j`Yfa`Y]XYb" `K ]f`k`YfXYb`X]Y`9b`hk ]W`i`b[ Yb   
 X]YgVYn0[ `]W`i`a`5i [ Y`VY\U`hYb"

8YhU]`g	
C fh	A 0`Y]a`z`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Yl`dfYgg"XY</li> <li>• k k k "UX!\`cWbYk`g"XY</li> <li>• k k k "UXUWXY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!\_cY`b"bYh