

A Uf_i g`DU ni fY_`_Y\ fh`b UW`5\fk Y]`Yf
ni fØW_` `8 Yf`Nk Y]h`][U!Dfc Z]`]gh`XU°

A Uf_i g`DU ni fY_ž`YfZU\ fYbYf`9! !Nk Y]h`][Udfc Z]ž`_Y\ fh`&\$&)
ni a `5\fk Y]`Yf`67`ni fØW_`i bX`k]fX`GW`ØggY`gd]Y`Yf`]a
HYUa "



5\fk Y]`Yfž`8 Yi hgW`UbX`!`A Uf_i g`DU ni fY_ž`XYf`") !`Å\ f][Y
YfZU\ fYbY`9! !Nk Y]h`][Udfc Z]ž`\ Uh`gY]bYb`K YW`gY`ni a `5\fk Y]`Yf
67`f567Łj c`nc[Yb`"8 Yf`J YfY]b`Ui g`XYf`F\Y]b`UbX`][U`ZfYi hg]W`ž
XYb`hU`Ybh]YfhYb`Gd]Y`Yf`]b`XYb`Y][YbYb`F Y]\Yb`VY[fØ» Yb`ni
XØfZYb`"DU ni fY_`k]fX`Y]bY`YbhgW`Y]XYbXY`Fc`"Y`]a `HYUa `j cb
HfU]bYf`A]_Y`K i bXYf`]W`Y]bbY\ a Ybž`k Ug`X]Y`9fk Ufhi b[Yb`]b
5\fk Y]`Yf`cW`ghY][Yb`"Äggh`"8 Yf`GdcfhX]fY_`hcf`æbbm`Gi gU`nY][h
g]W`VY[Y]ghYfhj cb`X]YgYa `BYi ni [Ub[`i bX`[`Ui Vhž`XUgg
DU ni fY_g`i a ZUb[fY]W`Y`9fZU\ fi b[`XYa `HYUa `Yf\YV`]W
ni [i hY_`ca a Yb`k]fX`"8 Yf`HfUbgZYf`_ca a h`ni f`fYW`hYb`NY]hž`i a
Zf]gW`Yb`K]bX`]b`X]Y`A UbbgW`UZh`ni `Vf]b[Ybž`X]Y`g]W`ZØf`X]Y
_ca a YbXY`GU]gcb`fØghYh`

Jcb`XYb`đ [YbXa UbbgWkUZhYb`V]g`ni f`DfcZ!@[U` `DUni fY_g
?Uff]YfY`]gh`Y]b`k U`fYg`A cgU`_`Ui`g`j`YfgWk]YXYbYb`GhUh]cbYb`
BUWk`XYb`5bZAb [Yb`VY]`6UX`6fY]g][`i`bX`Hi`G`?cV`Ybnž`k`c`Yf`
gY]bY`Zi`»VU`Yf]gWkYb`K`i`fnY`b`gWk`i` [ž`[]b[`Yg`ØVYf`XYb`Hi`G`
A`UmYb`]b`X]Y`C`VYf`][U`"8`c`fh`Zc`[`hYb`X]Y`<`YfUi`g`Zc`fXYfi`b`[`Yb`VY]
XYf`nk`Y]hYb`A`UbbgWkUZh`XYg`J`Z6`Ghi`hh[`Ufhž`%,`*`\$`A`ØbWkYb`⇒ž`
:`c`fh`bU`?`Ø`b`ž`6`c`fi`gg]U`A`Ø`bWkYb[`UXVUWk`i`bX`XYa`"%"`:`7`
GUUfVfØW_Yb`" `đ`hc`hU`Vf]b[`h`DUni`fY`_%`)(`'9]bg`À`hnY`]b`XYf`&`
6i`bXYg`][`U`i`bX`VY]bXfi`W_YbXY`%-`-`F`Y`[]cbU`][`Ugd]Y`Y`a`]h`
Ni`Y`hnh`_`f`Ø`bhY`Yf`gY]bY`NY]h`VY]`XYb`GdcfhZfYi`bXYb`G]Y`[`Yb`a`]h`
XYa`A`Y]ghYfh]hY`]b`XYf`C`VYf`][`U`K`YghZU`Yb`"

9]b`F`ØW`_`Y`fYf`a`]h`9fZU`fi`b`[

A`]h`gY]bYf`F`ØW`_`Y`f`ni`gY]bYa`<`Y]a`Uhj`YfY]b`567`nY][`h`DUni`fY`_`
gY]bY`J`YfVi`bXYb`Y]h`ni`f`FY`[]cb`" `đ`XYf`bYi`Yb`GU]gcb`k`]fX`XYf`
`*`!`À`f`][`Y`bi`b`U`gc`k`]YXYf`ZØf`XYb`F`Y]b`UbX`][`]ghYb`Ui`Z`XYa`
D`Um`ghY`Yb`"`,`VYf`%)`\$`8`f]hh][`U!`DUfh]Yb`U`h`Yf`]b`gY]bYf`@`Ui`ZVU`b`
UVgc`j`]Yfhž`i`bX`gY]bY`9fZU`fi`b`[`Yb`Ui`g`XYf`DfcZ`][`U`k`YfXYb`ZØf`
X]Y`↑`b`[`Yb`HU`YbhY`]a`HYUa`j`cb`[`fc`»`Ya`Bi`hnYb`gY]b`"
@`Ub`[`Yk`Y]Y`_`Ybbh`Yf`b]Wk`h`K`c`]a`a`Yf`XYf`6U`fc`hž`XYf`
[`YV`Øfh][`Y`5`fk`Y]Yf`k`]fX`a`]h`@Y]XYbgWkUZh`i`bX`9b`[`U`[`Ya`Ybh`ni`f`
GUWkY`[`Y`Yb`"

8]Y`@]ghY`XYf`Gd]Y`Yf`a`]h`XYb`a`Y]ghYb`9]bg`À`hnYb`]b`XYf`&`
6i`bXYg`][`U`nY][`hž`k`]Y`_`bUdd`X]Y`?`cb`_i`ffYbn`]gh`8Yf`FY`_`c`fX`U`hYf`
K`j`]`@`UbX`[`fUZ`U`h`a`]h`)`\$`,`'9]bg`À`hnYb`Y]bY`A`Uf`_`Y`[`YgY`hnhž`X]Y`Yg`
k`U`f`]Wk`ni`gWk`U`[`Yb`[]h`8YfnY]h`gd]Y`Yb`bi`f`*`%`5`_`h]`Y`]b`X]YgYf`
@[`Už`k`À`fYbX`HcV]Ug`?`Ya`d`Y`a`]h`gY]bYb`"(`*`'9]bg`À`hnYb`ZØf`GJ`
8Ufa`ghUXh`-`,`XYf`Y]bn][`Y`Gd]Y`Yf`]ghž`XYf`g]Wk`Ui`Wk`k`Y]hYf`b`]b`
XYf`Nk`Y]hYb`6i`bXYg`][`U`dfcZ`]YfYb`_`Ubb`"A`Uf`_`YbnY]WkYb`j`]Y`Yf`
Gd]Y`Yf`g]bX`b]Wk`h`bi`f`X]Y`Hc`fY`ž`X]Y`g]Y`Yfn]Y`Yb`ž`gcb`XYfb`c`Zi`Ui`Wk`
X]Y`k`Yfhj`c`Y`9fZU`fi`b`[`ž`X]Y`g]Y`]a`@`Ui`Z`Y`]`fYf`?`Uff]YfY`gUa`a`Y`b`"

đ`XYb`b`À`Wk`ghYb`A`cb`UH`Yb`k`j`DUni`fY`_`gY]b`[`Ub`nYg`?`Ø`bb`Yb`VY]a`
5`fk`Y]Yf`67`Y]bVf]b[`Yb`ž`k`Ug`X]Y`J`c`fZfYi`XY`Ui`Z`X]Y`_`ca`a`Yb`XY`
GU]gcb`bi`f`bc`Wk`ghY][`Yfh`":`Ubg`i`bX`A`]hgd]Y`Yf`ZfYi`Yb`g]Wk`gWk`cb`
Y`hnh`Ui`Z`X]Y`YfghYb`5i`Zh]hhY`XYg`F`ci`h]b]Yfgž`XYf`a`]h`gY]bYf`

9fZU\fi b[i bX'gY]bYf'Z » VU`Yf]gWYb'?`UggY`YXYb'Gd]Y'hU[
 VYfY]WYfb'k]fX"9]b[i hYg' < ÅbXWYb'\UhhY`XYf'567`Ui Z`YXYb
 : U`VY]a`HfUbgZYf'j cb'DUni fY_"

5_hi Y``(i`VYf]WYhYh'XUgg'DUni fY_'Y]bY'GW`ØggY`fc`Y`a`HYUa
 ØVYfbY\ a Yb'k]fX"5i W`F\Y]b`NY]hi b[\YVh\Yf] cfž'XUgg`Yf`Y]b
 9!DfcZ]a]h'VYY]bXfi W_YbXYf'6]`Ubn'gh"8]Y`K]_]dYX]U!@ghY
 nY][hž'XUgg'gc`WY`Gd]Y`Yf'k]Y'DUni fY_'a a Yf'k]`_ca a Yb'g]bXž
 XYbb'g]Y`Vf]b[Yb'k Yfhj c`Y`9fZU\fi b[]b'X]Y'@[U"

8YhU]`g	
C fh	5\fk Y]`Yfž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U_hi Y``(i "XY • k k k "f\Y]b!nY]hi b["XY • XY"k]_]dYX]U"cf[

6Ygi WYb'G]Y`i bg'Ui Z.`a Y]b!_cY`b"bYh