

? Ò`bYf`K c\bi b[g[YbcggYbgW UZh`_Ui Zh
7c`c[bYc` = ,`GhUf`_Yg`NY]W Yb`ZØf
A Ø`Y]a` °

5a` - " ' ð '] & \$ &)` Yfk UfV`X]Y`? Ò`bYf
K c\bi b[g[YbcggYbgW UZh`Y;` `Y]b` ; fi bXghØW`_]b`A Ø`Y]a`
ni f`GW UZ] b[`bYi Yf`K c\bei Ufh]YfY`"



8Yi hn!A Ø`Y]a` Yf`GhfU» Y`&%* #&%* Uż`) %\$*`' `? Ò`bž
8Yi hgW`_UbX`!` ð`? Ò`b`hi`h`g]W`k` Ug.`8]Y`? Ò`bYf
K c\bi b[g[YbcggYbgW UZh`Y;` \Uh`Y]b`[fc» Yg`Dfc`Y`_h`Ub`@UbX
[Ync[Yb`"5a` + " ' ð '] & \$ &)` Yfk UfV`g]Y`Y]b` ; fi bXghØW`_XYf`5X`Yf
; fci d`]a` `GHUXhhY`_A Ø`Y]a` žXUg`a`]hifi bX`+`&+\$`E`i` UXfUha` YhYfb
[YfUXYni`_Y]b`_UXYbX`k`]f`_h`"8]Y` :` ÀW`Yž`Ub`_XYf`8Yi hn!A Ø`Y]a` Yf
GhfU» Y` [Y`Y` [Ybž`]gh`b]W`h`bi` f`Y]b`Y`i` _fUh]j` Y` ð`j` Ygh]h]cbž`gcbXYfb
Ui` W`_HY`_`Y]bYg`i` a` ZUggYbXYb`_9b`hk`]W`_i` b[gd`_Ubg`ni` f`
I` a` [YghU`hi` b[`XYf`Xc`fh][Yb` ð`ZfUghfi`_hi` f`" <]Yf`Yb`hghY`h`]b`b`U`Yf
Ni`_i` bZi`XUg`_bYi` Y`K c\bei Ufh]Yf` 7c`c[bYc` = "

8]Y'?'Ò'bYf'K c\bi b[g[YbcggYbgW UZh'd`Ubhž]bg[YgUa h'Yhk U' '\$\$
K c\bi b[Yb'ni 'Yff]W hYb"8 UVY]k]fX`Y]b`Yf\YV`]W Yf'5bhY]'XYf
K c\bi b[Yb'a]h'ÖZZYbh]W Yb'A]hY`b'[YZÖfXYfhž'k Ug`Y]b`ghUf_Yg
NY]W Yb`ZÖf`XYb`Zcfhk À\fybXYb`9]bgUhn`ZÖf`VYnU\`VUfYb
K c\b fUi a `]b`XYf'8ca ghUXh'gYhnh" N]Y`]gh`Ygž`Y]bY`VfY]hY
N]Y`[fi ddY`Ubni gdfYW Yb`i bX`gck c\`ZfY]'Z]bUbn]YfhY`U`g`Ui W
[YZÖfXYfhY`K c\bi b[Yb`Ubni V]YhYb"7\]ghcd\`A ccggYbž`XYf
J c fghUbXgj c fg]hnYbXY`XYf'?K ; ž\YVh`X]Y`K]W h][`_Y]h`X]YgYg
BYi VUi j cf\UVYbg`\Yfj cfž`XUg`U`g`bYi Yf`A Y]'YbghY]b`]b`XYf
9fgW`Y]Y»i b[`Y]bYg`XmbUa]gW Yb`GhUXhhY]'g`[]`h"

K c\b Yb`Ua `K UggYf`i bX`X]Y`c`_U`Y
K]fhgW UZh`ghÀf`_Yb

8]Y`@U[Y`XYg; fi bXghØW`g`_ÖbbhY`_Ui a `VYggYf`gY]b.`8]fY`_h`Ua
F\Y]b`i bX`a]hY]bYf`\Yfj cffU[YbXYb`5bV]bXi b[`Ub`XUg?'Ò'bYf
GhUXhnybhfia `k]fX`XUg`K c\bei Ufh]Yf`g]W Yf`Y]b`bYi Yf
5bn]Y\i b[gdi b`_h"8i fW`X]Y`E i Ufh]YfgYbhk]W`i b[`k]fX`Ui W`X]Y
`c`_U`Y`K]fhgW UZh`dfcZ]h]YfYb"9i dYfhYb`UbU`mg]YfYb`VYfY]hgž`XUgg
X]Y`bYi Y`K c\b g]YX`i b[`X]Y`BUW`ZfU[Y`bUW`c`_U`Yb
8]Ybgh`Y]ghi b[Yb`Yf\`Ö\Yb`i bX`bYi Y`5fVY]hgd`Àhny`gW UZYb
_ÖbbhY"8Ua]h]gh`_Uf.`<]Yf`k]fX`b]W h`bi f'[YVUi hž`gcbXYfb`Ui W
X]Y`k]fhgW UZh]W Y`8mbUa]_`XYg`GhUXhhY]'g`A Ø`Y]a `[YZÖfXYfh"

8 Ug`Y\Ya U`][Y`ϕXi ghf]YUfYU`ž]b`XYa `X]Y`8Yi hn`5; `Y]bgh
A chc fYb`dfcXi n]YfhYž`k]fX`a]h`X]YgYf`ϕ]h]Uh]j Y`]b`Y]bYb
a cXYfbYbž`YVYbX][Yb`K c\b fUi a `j Yfk UbXY`h" Gc`W Y
9bhk]W`i b[Yb`ZU`Yb`b]W h]j ca `<]a a Y`ž`gcbXYfb`VYb`Öh][Yb
Y]bYb`i bhYfghØhnYbXYb`8]U`c[`nk]gW Yb`XYb`ϕj YghcfYb`i bX`XYf
_ca a i bU`Yb`Dc`]h]_ž`k Ug]b?'Ò'b`b]W h]ja a Yf`Y]bZUW`]gh"8]Y
<YfUi gZcfXYfi b[Yb`]b`XYf`GhUXh] Yfk U`hi b[`g]bX`j]Y`Z`h][ž`k]Y
X]Y`GW`k]Yf][`_Y]hYb`VY]'XYf`i a gYhni b[`Y][Ybgh`AbX][Yf`Dfc`Y`_hY
nY][Yb"

E i Ufh]YfgYb hk]W`i b[`U`g`HY]'`Y]bYf`Uf[Yf
J]g]cb

8]Y'9bhk]W_i b[Yb']b'A Ø\Y]a 'g]bX'HY]'Y]bYg:[fÖ» YfYb
 F U\ a Ybg" N]j][YgY`gW UZh]WXY' ð]h]Uhj] Yb'[Yk]bbYb'ni bY\ a YbX
 Ub'6YXYi hi b[ž'i a 'b]W h'bi f'di b_hi Y`Y'Dfc_Y_hYž'gcbXYfb'Ui W
 [Ubny'GhUXhei Ufh]YfY'[Ya Y]bgUa 'ni '[YghU`hYb"; fi ddYb'k]Y
 ?@ ; 'cXYf'X]Y'K UbXY'K Yf_! ð]h]Uhj] Y'gYmYb'g]W 'U_hj] 'XUZØf'Y]bž
 XUgg'X]Y'HfUbgZcfa Uh]cb']b'\fYb'J]YfhY`b'j cfUb[Yhf]YVYb'k]fX"
 8]YgY'6Yk Y[i b[Yb'cf]Ybh]YfYb'g]W 'ghUf_'Ub'XYb'Df]bn]d]Yb'XYf
 @Y]dn]['7\UfhU'i bX'UXYb'ni 'Y]bYf'[Ya Y]bk c\cf]Ybh]YfhYbž
 _ccdYfUh]j Yb'i bX'hfUbgZcfa]YfYbXYb'GhUXhYbhk]W_i b['Y]b"

ðg[YgUa h'nY][h'g]W ž'XUgg'X]Y'9bhgWY]Xi b['XYf'? Ò'bYf
 K c\bi b[g[YbcggYbgW UZh'Y; 'ZØf'XUg' 7c`c[bYc' = 'b]W h'bi f'Y]b
 [i hYg'; YgW ÅZh]ghž'gcbXYfb'Y]bYb'k]W h][Yb'GW f]hh]b'X]Y
 f]W h][Y'F]W hi b['ZØf'? Ò'b'XUfghY`h"8]Y'?ca V]bUh]cb'j cb
 [YZØfXYfhYa 'i bX'ZfY]Z]bUbn]YfhYa 'K c\b fUi a '_ÒbbhY'U'g'A cXY`
 ZØf'ni _ØbZh][Y'ghÅXh]gWY'Dfc_Y_hY'X]YbYb'i bX'X]Y'7\UbWb'Ui Z
 Y]bY'bUW\U'h][Y'GhUXhYbhk]W_i b['Yf\Ö\Yb"'8U'\UVYb'X]Y
 J YfUbhk cfh]WYb'Y]b'k]f_]W '[i hYg' < ÅbXWYb'VYk]YgYb"

8YhU]`g	
C fh	8Yi hm!A Ø\Y]a Yf'GhfU» Y'&%" #&%" Už') %\$*' ? Ò'bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]h!Vc`hk]gY"XY • k k k "_cb]]"XY • ni _i bZhgei Ufh]YfY"_cY`b

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!_cY`b"bYh